Without Consent

An analysis of student directory information practices in U.S. schools, and impacts on privacy

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WORLD **PRIVACY** FORUM **OOO**



Without Consent: An analysis of student directory information practices in U.S. schools, and impacts on privacy

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Brief Summary of Report

If data is the new oil, then student data is among the most desirable data wells of all. While some states have enacted laws to better protect students and their privacy, policymakers have left a formidable front door open: that is, the ability for detailed student information to be made public by schools under an exemption in the federal student privacy law, the Family Educational Rights and Privacy Act.

This exemption is called the *Directory Information* exemption. When schools choose to, they can designate certain student information of their choice to be made public without prior consent. This information becomes *directory information*. To provide a balance, Congress provided a right that students and parents can restrict unconsented public disclosure of their directory information. Eligible students can place this restriction on their *directory information* by submitting an opt out request at the school. Parents or guardians of students under 18 will have to place the restriction for the student. This right to restrict disclosure is an essential one, but students, parents and others may not be aware of the importance and profound privacy impact of this information.

Directory information at schools is not like information in a phone book; it can be much more extensive. Information such as legal name, exact date and place of birth, home address, photographs, gender, social media handles, parent or guardian home address, and primary language spoken are among the many categories of directory information that schools could — and do — choose to release. In our modern world this kind of information can and does create safety, privacy, and other risks for students, particularly those who are victims of crime or have other vulnerabilities, including economic vulnerabilities.

The default privacy setting of students' directory information under FERPA is set to allow schools to "publish without prior consent." In theory, the right to opt out should provide privacy checks and balances. But this report finds that many schools, while technically compliant, have not done enough to encourage students and parents to effectuate their FERPA opt out rights. In some cases, notices of FERPA opt out rights are not prominently posted on school web sites. In others, the very notices that students need for learning about how to activate their opt out rights are the same notices that may nudge them to do the opposite by using discouraging language that facilitates inaction or makes opting out of directory information sharing look like an unattractive option.

The research for this report examined directory information practices and related issues in a multiyear study across more than 5,000 schools at the primary, secondary, and postsecondary levels. The research found troubling and challenging student privacy problems that need to be urgently addressed. The report includes detailed findings and recommendations based on the research. In brief, the research found:

- It is completely possible for schools to meet the FERPA minimum standards for FERPA notice and at the same time make FERPA opt out difficult or undesirable for students and parents.
- FERPA directory information notice and opt out is not being consistently implemented in modern, updated ways at schools.
 - Not all schools post FERPA opt out forms for students online. For example, 39 percent of studied primary and secondary schools make FERPA opt out forms online and available to the public.
 - Some schools require students to write a letter to opt out.
 - Some schools give a year for students to opt out; some schools give 10 days.
- The information designated as *directory information* by many schools can, in our modern world, be invasive of privacy and cause harm. Exact date of birth, home address, gender, and

photographs of students released as public information is no longer acceptable and poses demonstrable risk to students.

- Few schools have developed a culture of fostering and promoting students' rights under FERPA to opt out of directory information sharing.
- WPF research documented a troubling pattern of the brokering of information of minors online.
 - o In one case, a company registered as a data broker acquired student *directory information*.
 - A facial recognition company disclosed it has been brokering the information of minors by collecting the publicly available images of minors for use in its facial recognition product.
 - Among data brokers that stated that they had actual knowledge that they possess the brokered personal information of minors, two companies said they used the information of minors to create predictive scores regarding their parents for commercial purposes.
- Language that schools use to communicate with students and parents about FERPA opt out rights is not always encouraging of pro-privacy choices, and may contain negative nudges that discourage parents and eligible students from opting out.

WPF research found best practice exemplars of modern FERPA implementations at all levels. These best practices have the hallmarks of modern privacy thought, which is a focus on implementing FERPA in a way that creates transparency, accountability, fairness, equality of opportunity to opt out, and an environment that supports student privacy, safety and student thriving for all students and parents.

There is much that can and must be done to improve student privacy outcomes. Some solutions are simple, such as updated guidance requiring schools to post annual FERPA notices, and ideally, opt out forms, on school websites. Some solutions require legislative and regulatory attention, such as ensuring students' *directory information* does not get passed to data brokers. Ensuring students' photographs or digital images are not available on school websites to be scraped for use in test databases for biometric or other systems also requires attention. And ensuring that all students, from all walks of life, including those who are homeless or living in poverty, have the ability to learn about their privacy rights and take advantage of those rights is of utmost importance.

The days of schools designating and releasing broad swaths of *directory information* publicly as a "default setting" of FERPA privacy rights needs to be behind us. Advances in modern privacy thought and laws demonstrate that *directory information* is no longer just a dusty right consigned to dense legal notices few understand the full significance of. The COVID-19 pandemic that has so deeply impacted all schools, parents, and students shows the urgent need to ensure that FERPA notices and opt outs are online, available all year, and can utilized without resorting to paper handouts or in-person office visits. The U.S. Department of Education, states, local school boards, and local schools need to do much more to update their approach to how *directory information* is handled at every level. The current default settings for directory information under FERPA need to be re-examined and the procedures need to be re-evaluated and refitted to a more modern understanding of data privacy. The safety and privacy and thriving of all students depends on it.

Key Recommendations

We can and must do more to protect the information of students, and minors. FERPA-covered educational institutions and agencies have an important role in taking affirmative and decisive steps to protect students and minors. Some specific recommendations regarding directory information include:

• Educational institutions covered under FERPA must provide a prominent, publicly accessible FERPA notice online *and* a FERPA opt out form online at a minimum. This information should be

made available online on an ongoing basis all year. Ideally, this notice will be viewable on multiple types of devices, including mobile phones. Ideally, FERPA opt outs can be viewed, filled out, and submitted via online and mobile means.

- The Department of Education, State educational agencies, local school boards, and educational institutions need to review and revise FERPA notice and opt out methods for accessibility and inclusiveness and for all students and parents, across delivery methods from online to offline, inclusive of mobile, audio, and multiple forms (and languages) of notice.
- Educational institutions covered under FERPA must allow for student opt out on an ongoing basis and not just in the beginning of the school year or upon enrollment.
- Educational institutions must stop brokering student directory information to data brokers, or allowing passive collection of student directory information by data brokers.
- Educational institutions should adopt a **minimum necessary rule** when deciding which kinds of data to designate as FERPA directory information.
- All FERPA-covered institutions should conduct a **safety and privacy review** prior to designating categories of information as directory information.
- There should be an express prohibition on the use of photographs of minors released by schools without prior consent under the directory information exemption for training face recognition or biometric systems. This includes yearbooks made using facial recognition. Schools should require yearbook companies using facial recognition in their process to never sell or share that information, and should require specific consent for the use of facial recognition.
- Schools using "platforms" or student information systems, must provide publicly available FERPA annual notices, opt outs, and other information outside of those systems in a way that is accessible to members of the public, including via online access.

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We thank the state of Vermont for leading the nation in passing a data broker registry law that requires disclosure of the brokering of the data of minors. Without this law, and without the specific provisions that makes brokering the data of minors more transparent, WPF would not have learned about significant data broker activities regarding student directory information and the data of minors.

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About the World Privacy Forum

The World Privacy Forum¹ is a non-profit public interest research and consumer education group focused on the research and analysis of privacy-related issues and consumer education. The Forum was founded in 2003 and has published significant, groundbreaking privacy research and policy studies, including major multi-year research studies. Among these include *Medical Identity Theft: The information crime that can kill you*, the first public report on medical identity theft, *The Scoring of America*, the first major report regarding predictive analytics and privacy, and *A Failure to Do No Harm, India*'s *Aadhaar biometric ID program and its inability to protect privacy in relation to measures in Europe and the U.S.*, a multiyear peer-reviewed report regarding large scale identity and biometric systems, published in Springer-Nature and co-published at the Harvard-based Technology Journal. Each of these reports has had significant, demonstrable, and positive real-world impacts on consumer privacy.

WPF engaged substantively in the 2008 and 2011 FERPA rulemakings and the 2015 Department of Education's *Dear Colleague* letter² on student health privacy at institutions of higher education. WPF maintains educational material about student privacy, the Family Educational Rights and Privacy Act, and material about the intersection between health privacy law and student privacy law See: *A Patient's Guide to HIPAA*, the *Student Privacy 101* series, and additional materials at www.worldprivacyforum.org.

World Privacy Forum's home page includes information about our activities, as well as numerous privacy research, data visualizations, and data privacy resources. Available at: https://www.worldprivacyforum.org.

World Privacy Forum Letter to DOE regarding Dear Colleague Letter about student health privacy, October 1, 2015. Available at: http://www.worldprivacyforum.org/wp-content/uploads/2015/10/WPF_comments_Edu_Medprivacy_Guidance_30Sept2015_fs.pdf. Final, Dear Colleague Letter to School Officials at Institutions of Higher Education, U.S. Department of Education, Aug. 24, 2016. This letter is "significant guidance" per OMB Good Guidance Practices. Letter available at: https://studentprivacy.ed.gov/sites/default/files/resource_document/file/DCL_Medical%20Records_Final%20Signed_dated_9-2.pdf.

Methodology for this report

This report focuses on the privacy of student directory information at FERPA-covered educational institutions, and on students' ability to learn about and effectuate their FERPA rights. WPF conducted a detailed, multi-year research study on FERPA and directory information-related issues at more than 5,000 primary and secondary schools in 101 U.S. school districts. At the postsecondary level, we studied 102 postsecondary schools in the U.S. The methodologies for the selection of the schools and other aspects of this research are detailed in the appendices of this report.

This report studies implementations of FERPA in regards to student directory information, and examines key risks to student privacy relative to directory information, and what practices or changes would create improved privacy outcomes for students. Because this is not a compliance report, in reporting and discussing the results of our work we have reported our data in aggregate form without identifying schools by name. If and when we identify a specific school in the main report text by name, it is because we are using one or more practices of that school as an exemplar of a good practice.

For some of the results for primary and secondary schools, we have reported results at the district level. When we have done this, it is to understand district-level policies between urban and rural school districts, and in some cases to balance the statistical effects of very large urban school districts on the results in total. For example, some large urban school districts may have 1,000 or more schools. A rural district may contain 50 or fewer schools. We have listed the primary / secondary schools studied in an appendix of this report for transparency. We have not listed the roster of postsecondary institutions we studied, as we were unable to provide results for postsecondary institutions at a high enough level of aggregation to de-identify the results.



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Part I: Introduction and Background

A. Introduction

The first major student privacy law in the United States emerged not from theoretical discussions of potential privacy harms to students, but from bare-knuckled necessity. Parents and students were experiencing serious privacy harms directly related to students' records held by schools. Some of these harms can be seen in Diane Divokey's 1974 testimony as she explained to Congress why the *Family Educational Rights and Privacy Act* was desperately needed:

"It all started innocently enough back in the 1820s, when schools in New England began keeping registers of enrollment and attendance. In the 180-odd years since, the student record has grown to grotesque proportions. Like Frankenstein's monster, it now has the potential to destroy those it was created to protect.

... by 1970, almost any government agent could walk into a school, flash a badge and send a clerk scurrying to produce a file containing the psychiatric and medical records of a former student. It was unlikely that the student would even know about the intrusion into his private life."³

The federal student privacy law that Congress crafted to address these problems that existed in 1974 is still in place today. This law, the *Family Educational Rights and Privacy Act* (FERPA), gives parents and students three key rights: the right to access educational records, the right to amend records, and they give students a third right, which is to restrict disclosure of information known as *directory information*. FERPA requires that sensitive information held in a school record may not be disclosed without prior consent. But schools can choose to publicly release certain categories of information about students without prior consent. This type of student data is called *directory information*.

What constitutes *directory information* does not adhere to a specific national list of data types. Rather, it is decided at the local level because schools have been given broad discretion to designate the categories of information they may disclose or release as *directory information*. The FERPA rules contain a simple test: directory information cannot be considered **harmful** if it is disclosed, nor can it be considered an **invasion of privacy** if it is disclosed.

The research for this report found that some of the types of information schools can — and have — designated for unconsented public disclosure include full legal name, exact date of birth, email address, phone number, grade or level of study, photographs, social media handles, videos, a physical or home address, gender, weight, original country and city of birth, and primary language spoken, among other data. Some of the information categories schools designate as directory information are considered sensitive by modern privacy standards. That information, such as precise home address and exact date of birth can pose meaningful safety⁴ and privacy risks to students and parents. For vulnerable

³ Diane Divokey, Cumulative Records: Assault on Privacy," 120 Congr. Rec. 36,528, 36,529.

WPF receives phone calls and requests for assistance from students and parents who have been impacted by domestic violence and other crimes that pose privacy and safety risks. Under FERPA, a spouse cannot acquire the educational records of a student without prior consent. But if a school has designated a student's or a parent's or guardian's home address as directory information, prior consent is not required for the release of that information. The disclosure of home address information can and has put victims and survivors of crime at great risk of harm. This type of risk is critically important for schools to address. See *Protecting Student Privacy, Frequently Asked Questions*. U.S. Department of Education. Available at: https://

students, such as those who are victims of crime or at risk in other ways, the risks of harm from disclosure are even more significant.⁵

Further, in 1974 there were no websites, and web "scraping" did not exist. Now, even information that could be considered to be acceptable to release as single data points, such as a students' school email address, when scraped and used by data brokers, can become part of a lifelong profile of a student. And photographs posted publicly can and have been scraped and have become part of test databases for biometric systems, and in some cases products that are sold commercially, presenting an additional risk for minor students whose photographs are published on the open web by schools. Few schools, parents, or students would expect their innocently posted images of students participating in school activities to be used in this way.

The most recent updates to the FERPA regulations date from 2011, which in digital years is a significant amount of time. Many advances in privacy standards and law occurred since 2011, and some of these changes represent a turn of historic significance. In 2011, 78 countries around the world had significant national data privacy laws. In 2020, this number is now 142.8 The privacy laws include Europe's globally influential General Data Protection Regulation, which reframed definitions of privacy, expanded individuals' data rights, and added to the obligations of data controllers. Today, a set of ten minimum standards are recognized internationally, including accountability, access, correction,

studentprivacy.ed.gov/frequently-asked-questions.

- 5 Students can experience many types of vulnerabilities, including financial vulnerability. Too little attention is paid to the sobering fact that students in Kindergarten, 1st, 2nd, and 3rd grades are most likely to experience homelessness. Out of 1,351,120 homeless students in the U.S. in 2016-2017, fully 460,937 of these students were in grades K-3. Parents of these students will be the ones who have to exercise FERPA rights. People who live in poverty have equal privacy rights under FERPA, and both deserve and need assistance and consideration in effectuating those rights. For a discussion of privacy and poverty, see: John Gilliom, Overseers of the Poor, Surveillance, resistance, and the limits of privacy. University of Chicago Press, 2001. More information available at: httml. For statistics, see also: Digest of Education Statistics, NCES. Available at: https://nces.ed.gov/programs/digest/d18/tables/dt18_204.75a.asp.
- Web Scraping is the use of technological tools for automatic extraction and organization of data from the Web for the purpose of further analysis of this data. (Krotov and Tennyson 2018.) See: Vlad Krotov and Leiser Silva, Legality and Ethics of Web Scraping, Emergent Research Forum (ERF), Twenty-fourth Americas Conference on Information Systems, New Orleans, 2018. Available at: https://aisel.aisnet.org/cgi/viewcontent.cgi?article=1073&context=amcis2018.
- At least one company has disclosed that it has collected the images of minors for use in a facial recognition system. See: Filing of Clearview AI, Registration ID 367103, January 14, 2020, Vermont Data Broker Registry. Vermont Secretary of State. Available at: https://www.vtsosonline.com/online/DatabrokerInquire/DataBrokerInformation?businessID=367103. See: Response to Question 7: "Clearview AI Inc. collects publicly available images. This collection includes publicly available images of minors. We provide collected images in a searchable format to users. We actively work to remove all images of California-resident minors from all datasets. Clearview AI, Inc. processes all opt-out requests in a manner compliant with the relevant local laws, including opt-out requests related to minors."
- 8 *Graham Greenleaf, Global Data Privacy Laws 2019*: 132 National Laws & Many Bills February 8, 2019. 157 Privacy Laws & Business International Report, 14-18. Available at SSRN: https://ssrn.com/abstract=3381593. Note: The 142 figure arrived at by the additions in 2019 of privacy laws in Barbados, Botswana, Congo-Brazzaville, Kenya, Nigeria, Tajikistan, Togo, Turkmenistan, Uganda, Uzbekistan. As of 2020, India has laid its *Data Protection Bill* before Parliament, and Thailand is in the process of passing its data protection bill. The bills in the 142-member list are those bills, which meet the minimum 10-point standard.

and purpose specification, among others.9

These advances in privacy standards, when combined with the rapid and ongoing evolution of computing techniques, structure and speed of digital architectures and data flows, combined with tools for information analysis such as machine learning, are comparable to the difference between driving a Model T and driving a Jaguar. What constituted appropriate implementation policies under FERPA in 2011 are insufficient today because those policies — even if complied with fully — leave students vulnerable to the privacy threats that FERPA sought to protect.

The world has changed, and it is essential that educational institutions and agencies modernize FERPA implementations so as to bring FERPA forward into the current era of data as predictive power and digital complexity. This study is not about whether or not schools comply with a minimum baseline of FERPA compliance as stated in 2011. Most do. This study asks the question: can parents and students readily effectuate their rights under FERPA in modern ways? Are schools actively facilitating students' use of their FERPA rights?

It is entirely possible for an educational institution to comply with FERPA by doing the bare minimum. A FERPA notice can be given on paper, which is acceptable under FERPA. And parents and students may only have a few weeks each year to turn in a FERPA opt out¹¹ form restricting disclosure. This is acceptable under FERPA. Schools may ask parents and students to write their own opt out letter. This, too, is currently acceptable under FERPA. Almost all schools take steps to comply with FERPA

- In modern global data privacy laws, there are 10 key commonalities that form a new global baseline for what is considered by scholars to be baseline "strong" data privacy legislation. These commonalities arise from standards developed by the European Union, the Council of Europe, the OECD, and APEC. The ten 'global' elements that are common to all four international instruments are, as quoted in Greenleaf: 1. Collection - limited, lawful and by fair means; with consent or knowledge (OECD 7; CoE 5(c), (d)), 2. Data quality - relevant, accurate, up-to-date (OECD 8; CoE 5(a)), 3. Purpose specification at time of collection (OECD 9; CoE 5)), 4. Notice of purpose and rights at time of collection (OECD ambiguous; APEC stronger; CoE not explicit but implied), 5. Uses limited (including disclosures) to purposes specified or compatible (OECD 10; CoE 5(b), 6. Security through reasonable safeguards (OECD 11; CoE 7), 7. Openness re: personal data practices (OECD 12; CoE 8(a)), 8. Access - individual right of access (OECD 13; CoE 8(b)), 9. Correction - individual right of correction (OECD 13; CoE 8(c), (d)), 10. Accountability - data controllers accountable for implementation (OECD 14; CoE 8). As discussed in: Graham Greenleaf, The Influence of European Data Privacy Standards Outside Europe: Implications for Globalisation of Convention 108 (October 19, 2011). International Data Privacy Law, Vol. 2, Issue 2, 2012; UNSW Law Research Paper No. 2011-39; Edinburgh School of Law Research Paper No. 2012/12. Available at SSRN: https://ssrn.com/abstract=1960299. See also, Robert Gellman, Fair Information Practices: A Basic History (updated occasionally), https://papers.ssrn. com/sol3/papers.cfm?abstract id=2415020.
- This report and its supporting research focused specifically on directory information. Additional meaning-ful risks to student privacy exist. Essential reading regarding these additional risks includes: Elana Zeide, *The Structural Consequences of Big Data-Driven Education*, June 23, 2017. Big Data, Vol 5, No. 2 (2017): 164-172. Available at SSRN: https://ssrn.com/abstract=2991794. See also: Douglas MacMillan and Nick Anderson, Student tracking, secret scores: How college admissions offices rank prospects before they apply, Washington Post, October 14, 2019. Available at: https://www.washingtonpost.com/business/2019/10/14/colleges-quietly-rank-prospective-students-based-their-personal-data/. See also: Natasha Singer, For Sale: Survey Data on Millions of High School Students, New York Times, July 29, 2018. Available at: https://www.nytimes.com/2018/07/29/business/for-sale-survey-data-on-millions-of-high-school-students.html.
- 11 *Opt out* or *opt-out*? Initially, this report hyphenated "opt out" when the term was used to modify a noun, and generally did not hyphenate otherwise. *Parents have the right to opt out using an opt-out form* is an example use. While this is technically correct, we received feedback from some reviewers that the hyphenation changes were a distraction in a long report that uses the term "opt out" repeatedly. In response, we have opted to use *opt out* without hyphenation throughout for consistency and ease of reading.

baseline standards, what this report calls "FERPA default settings." However, what is most needed is to understand how schools are doing "FERPA plus settings." These are implementations of FERPA that are modernized and do more to provide an environment that nurtures the *flourishing* of FERPA privacy rights.

FERPA's rights serve institutions, agencies, students, parents, and teachers, and the rights FERPA confers to students and parents are more meaningful today than ever. FERPA gives students and parents three key rights:

Right of Access (Inspect and Review). Parents of students and eligible students¹² have the right to access their educational records held by educational institutions and by State educational agencies.¹³

Right to Correct Records (Request Amendment(s)). Parents and eligible students can challenge the content of their educational records and to seek to amend records.

Right to Restrict Release of Records. Parents and eligible students can elect to restrict the release of their educational records to third parties, with some exceptions.¹⁴

Of these rights, this report focuses on the right under FERPA to opt out of, or restrict, the release of directory information by parents and eligible students. Students, or for those under 18, their parents, can elect to opt out of the sharing of *directory information*. However, opting out requires a supportive environment from school educators that fosters meaningful notice in the current digital environment, expanded access to information about how to opt out, and the modeling of dignity and respect as institutions create a culture of respectful, modernized FERPA opt out implementations.

Educators have a general obligation to do no harm in the area of student privacy, and to create a safe place for student flourishing by modeling the behavior they most want to see in their students. If the goal is fostering students who respect the dignity of others, then educators must themselves show respect for student dignity. This includes nurturing the dignity that students garner when students are able to exercise their rights to make choices about their information appropriate to the context of their lives. By supporting these processes, educators and students can achieve the results both seek.

To understand and document "modern FERPA plus settings" for implementations with respect to directory information opt out, this report analyzed multiple aspects of FERPA directory implementation activities across approximately 5,000 schools at the primary, secondary and postsecondary levels in both urban and rural areas. To conduct this analysis, the report looked at aspects of "FERPA plus"

¹² FERPA rights fall to the parents or guardians of children under the age of 18. At the age of 18, FERPA rights revert to the student. Under FERPA, students 18 and older are "eligible students."

¹³ State educational agencies include, for example entities such as State departments of education, for example, the Virginia Department of Education, or the Montana Office of Public Instruction. For more on State educational agencies' roles, see the Council of Chief State School Officers (CCSSO.) See in particular: *The State Education Agency's Role in Supporting Equitable Student-Centered Learning*, CCSSO, November 10, 2019. Available at: https://ccsso.org/resource-library/state-education-agencys-role-supporting-equitable-student-centered-learning.

¹⁴ Exceptions to the consent restrictions are set out in \$99.31, and include 16 specific exceptions where disclosure of student educational records are allowed without consent.

¹⁵ The sampling of the approximately 5,000 schools represents under 1 percent of the approximately 105,298 educational institutions that are covered under FERPA.

implementation that would meaningfully allow parents and students of today to effectuate their rights, including the availability of FERPA notice and opt out online, and other specific aspects of implementation. The research took over four years. The methodology in Appendix C describes the efforts made to sample a diverse array of schools, and to document FERPA implementations.

Activities ranged from analysis of web sites, to emailing schools, to calling schools and talking with faculty and staff. Additional activities included relevant literature searches, interviews with legal and other experts, and discussions with educators about problems and potential solutions.

The goals of this report include identifying the baseline presence of FERPA "default settings" and then in particular, to do the following:

- (1) Identify and report on FERPA settings regarding modern, updated directory information implementation settings, challenges, and opportunities; and,
- (2) Identify the best practices (or modern FERPA settings) that will assist schools, protect people, and protect privacy.

Findings

Context for the findings

This report is not a compliance report. This report does not look at all of FERPA; rather, this report is focused on directory information. We began our research with baseline documentation of FERPA "default settings" as a starting point for our deeper research regarding student privacy and impacts of directory information data flows.

As a baseline, our research found that approximately 95 percent of studied schools studied met FERPA minimum requirements for directory information notice. This is FERPA's "default setting," and it means that schools must do a prescribed bare minimum of providing appropriate notice about FERPA at least once per year and provide a way for parents or eligible students to submit a directory information opt out request. The methodology in Appendix C describes the research we undertook to document this initial baseline.

Key Findings

Key findings in the research of more than 5,000 schools regarding modern FERPA implementation practices found that:

Overall findings:

While some states have enacted laws to better protect students and their privacy, almost all policy-makers have left a formidable front door open: that is, the ability for detailed student information to be made public by schools under FERPA Directory Information exemption. When schools choose to, they can designate certain student information to be made public without prior consent. This information is directory information, and to provide a balance to this right, Congress included a right for students and parents to opt out of unconsented public disclosure of their information.

• It is completely possible for schools to meet the FERPA minimum standards for FERPA notice

and at the same time make FERPA opt out difficult or undesirable for students and parents.

- o FERPA is not being consistently implemented in modern, updated ways at schools.
- There is high variability of how schools are implementing FERPA to the point that there is considerable inconsistency in implementation.
- The information designated as directory information by many schools can, in our modern world, be invasive of privacy and cause harm. Exact date of birth, home address, gender, and photographs of students released as public information is longer acceptable and poses demonstrable risk to students.
- Few schools have developed a culture of fostering and promoting students' rights under FERPA to opt out of directory information sharing.
- WPF research documented a troubling pattern of the brokering of information of minors online. In one case, a company registered as a data broker acquired student directory information. In another, a facial recognition company disclosed it had been collecting the publicly available images of minors for use in its product. Among the data brokers that said they "have actual knowledge that it possesses the brokered personal information of minors," 16 two companies said they used the information of minors to create predictive scores regarding their parents.
- Language that schools use to communicate with students and parents about FERPA is not always encouraging of pro-privacy choices, and may contain negative nudges that discourage parents and eligible students from opting out.
- WPF research found best practice exemplars of modern FERPA implementations at all levels. These best practices have the hallmarks of modern privacy thought, which is a focus on implementing FERPA in a way that creates transparency, accountability, fairness, equality of opportunity to opt out, and an environment that supports student privacy, safety and student thriving.

Specific findings:

- At the primary and secondary level, 39.7 percent of 5,145 schools studied post a FERPA opt out form online that is available to the public. (Total aggregate).
- At the postsecondary level, 60 percent of 102 postsecondary schools studied post a FERPA opt out form online that is available to the public (Total aggregate)



51 percent of primary/secondary schools posted some form of annual FERPA **notice** online in a way that was available and accessible to the public. Accessibility varied depending on what format and area of the website the notice was in.



98 percent of postsecondary schools posted an annual FERPA **notice** online in a way that was available and accessible to the public.

• An analysis of **FERPA opt out forms**, when available, indicate that many of the forms contain "nudges," or language that discourages a pro-privacy choice.

¹⁶ The Vermont Data Broker registration form states: "Does the data broker have actual knowledge that it possesses the brokered personal information of minors? (Yes or No response required.) "If so, provide a statement detailing the data collection practices, databases, sales activities, and opt-out policies that are applicable to the brokered personal information of minors." See Vermont Data Broker Registry, Vermont Secretary of State. Available at: https://www.vtsosonline.com/online/DatabrokerInquire/.

- Time allowed for opt out varies considerably between K-12 and postsecondary schools. Most postsecondary schools typically offer FERPA opt outs all year. Most Primary and secondary schools typically offer 1 to 2 months for parents to opt out. Specifically:
 - O At the primary / secondary level, parents have an average of just 1 to 2 months to opt out of directory information sharing. The shortest opt out time our research found was 10 days, and the longest was 90. Most schools offer between 30 to 45 days at the beginning of the school year.
 - Greater than 90 percent of postsecondary institutions allow for FERPA opt out to be turned in and effectuated during the entire academic year.
- Some students' FERPA directory information that has not been restricted by a FERPA opt out is being brokered. There is a provable, direct link to data broker activities regarding student directory information.
- 49 percent of schools include student photographs in directory information that can be released without consent. The risks that can be associated with the public release of student images or digital photographs are discussed in detail in three sections of the report: the *Directory Information Content, Data Brokers and the Data of Minors*, and the *Student Biometric Data and FERPA* sections. In brief, allowing student photographs to be included as directory information poses a significant risk for "web scraping" of the images for use in face recognition systems, a risk that our research has documented is already occurring. Beyond this risk, the unconsented release of student images by schools can also pose safety and other privacy concerns to parents and students.
- The research found that categories of information designated as directory information by schools studied for this report often contain information that is in fact privacy sensitive and consequential. The research found high variability of what schools elect to include in directory information.
 - The research found the following specific categories of student data studied schools designated for unconsented disclosure under the FERPA directory information rules. (Not all schools used all of these information categories. This is an aggregate of all fields found in the research.)
 - Name of student
 - Gender
 - Date of birth
 - o Date and place of birth
 - o Hometown, city, and state
 - Primary language spoken
 - Social media handles
 - Local address
 - Permanent home address
 - o Residence Hall address
 - Address of parents or guardians
 - Telephone listings Student email addresses
 - o Telephone number and email address of parents or guardians
 - Student email addresses
 - Student employee telephone listing

- Dates of attendance
- Withdrawal dates
- o Program / major field of study
- o Degrees and certificates received / dates
- Academic and co-curricular awards, honors, and scholarships, and dates received
- Number of hours enrolled and number completed
- The most recent educational institution attended
- Participation in officially recognized activities
- Weight and Height of students on athletic teams
- o "PeopleSoft number"
- o Student ID number, user ID or other unique identifier
- o Student's district identification number
- Photograph(s)
- Electronic images
- Digitized photo
- Class photo
- Videos
- Photographs or recordings of students taken by surveillance cameras where the images do not depict specific students engaging in actions that would constitute violations of the Code of Student Conduct
- Yearbook pictures
- Annual yearbook print copies, playbills, program guides, or recordings of school sponsored events
- Student employee telephone listing
- Student employee job classification
- Student employee email address
- Student positions held
- Nature and place of employment
- o Nature and place of employment at school Yearbook pictures
- The research found that platforms in use at some schools especially at the K-12 level did not actively facilitate the public's ability to learn about a school's FERPA policies. However, the research also found that some platforms facilitated improved FERPA implementations. This was particularly the case at the postsecondary level.
 - O Some of the schools used platforms that produced no results for a site-wide keyword search for FERPA. (Without login).
 - When FERPA notices are not posted on publicly available pages, it does not facilitate effective modern FERPA notice, nor does it assist in facilitating students' and parents' exposure to and knowledge about FERPA rights.
 - Some platforms, especially some of the best practice exemplars at the postsecondary level, have used technology to provide more effective, more granular FERPA opt out in the student information systems as well as on the school's publicly available web pages.

The findings for this report are extensive. Part II of the report discusses the above findings in detail as well as additional findings.

Recommendations

Some FERPA implementation problems could be addressed by simple solutions, such as adding permanent, prominent, and publicly available links to FERPA notices and opt out forms, and ensuring that FERPA opt out forms in particular are on prominent and publicly available positions on websites.

Other aspects, such as creating a culture that respects the dignity of students and supports students' and parents' efforts to achieve better privacy and safety results, will take more effort. This report unambiguously documents problems with FERPA that can have real-world impacts. There is urgency in addressing these problems cooperatively. Schools must do more to protect students' privacy, ensure their safety and wellbeing, and prevent uses of student data that parents and students find objectionable, unsafe, or harmful, or that impedes their ability to attain educational and other goals. Ultimately, good results in privacy depend on a culture at the school level that fosters respect for privacy and a culture that values the protections students have under FERPA.

Based on the extensive research of more than 5,000 educational institutions from K-university conducted for this report, and the significant FERPA implementation gaps documented, this report offers the following recommendations:

- Educational institutions covered under FERPA must provide a prominent and publicly accessible online FERPA notice and a FERPA opt out form at a minimum. These materials should be made available to the public in an easy to find and openly accessible location on the school's public-facing website irrespective of whether FERPA information is also available on a student portal or technology platform. It is not acceptable for institutions to only publish FERPA materials behind registration requirements or on password protected systems.
 - o Institutions that still hand out paper FERPA forms should work to also post FERPA materials to a permanent, prominent site open to the public. Paper forms should be available in a well-understood place, and schools should conduct an assessment of FERPA implementation to ensure that vulnerable and marginalized students and parents can still access, effectuate, and benefit from their FERPA rights.
- Students and parents who are non-English speakers should have materials accessible to them in their language.
- Ideally, each FERPA-covered institution should provide a FERPA opt out form in multiple formats for parents and eligible students: paper, electronic, call in, etc.
- Each FERPA-covered institution should provide all students with FERPA notice and opt out that is readily accessible, including making available accessible via mobile device quickly and without undue searching. It is important to address the needs of parents who are financially vulnerable or vulnerable in other ways. Not all parents or students will have access to a computer, but many will have access to a mobile device of some sort.
- It is important that schools provide FERPA opt out forms. Those opting out under FERPA should not have to write a letter from scratch to do so. This is a well-established principle in other areas of consumer protection law.
- FERPA opt out forms should allow students the opportunity and option of selecting what specific information types they want to have restricted. Students should not have to have an

all-or-nothing FERPA choice. For example, students should be able to allow a yearbook photo to be taken and at the same time have the ability to restrict their home address from being published. More "granular" choices are preferable to just a single selection that opts students out of all data sharing.

- Educational institutions covered under FERPA must allow for student opt out on an ongoing basis and not just in the beginning of the school year. Information privacy problems can pose serious safety threats to students. It is neither appropriate nor safe to require students to wait, in some cases, for up to a year to opt out.
 - O This report found that some educational institutions do in fact offer a yearlong, continuous opt out. However, many institutions offer only a 2 to 3 week window per year for opting out of unconsented disclosure of directory information. This is not an appropriate policy in today's digital ecosystems. Asking students to wait a year to restrict the dissemination of their information is similar to asking identity theft victims to wait a year before they get credit monitoring, or get a new credit card.
- Educational institutions should adopt a minimum necessary rule when deciding which kinds of data to designate as FERPA directory information.
- All FERPA-covered institutions should conduct a safety review prior to designating categories of information as directory information. This safety review should incorporate views from law enforcement professionals, survivors of crimes such as identity theft as well as domestic violence, sexual assault, and stalking, and other stakeholders who have a viewpoint on what information is dangerous if released about them, in the context of their lives. The Department of Education should conduct one or more safety review workshops with stakeholders and provide the results to educational institutions.
- The Department of Education should determine a standard name for FERPA notices and opt outs, and require that schools use these names. FERPA annual notices and opt out forms should be consistently named and have a consistent structure so that students, parents, and educators can more readily understand where to locate resources online and off.
- Educational institutions must stop brokering student directory information to data brokers. This is a significant gap in student privacy protection. We are aware of one state education department that has put rules in place that prohibit the sale of student information. This is an appropriate and beneficial structural protection for student data that restricts data flows from the school side. It is crucial that these restrictions also apply to directory information.
 - Educational institutions must also have strict policies and procedural protections in place that prevent disclosure of student directory information that is subject to an opt out to any third party.
 - States that have passed or are considering passing a data broker registry statute should include language about the information of minors in the registry's requirements. Data brokers should be specifically required to answer the question of if the company has had "actual knowledge that it possesses the brokered information of minors."
- Congress, the FTC, state legislatures, States Attorneys Generals, and the Department of Education should work together to create a do-not-broker procedure, list, or rules that ensure that student directory information does not go to data brokering activities.
- · Schools should no longer designate photographs or any images of students as directory

¹⁷ One way to identify data brokers is to look at state data broker registration databases. See, e.g., the Vermont data broker registration records, available at https://www.sec.state.vt.us/corporationsbusiness-services/data-brokers.aspx.

information. Photos and videos of students pose safety risks to some students. Publicly available images of students on school web sites and elsewhere can and already have been collected by commercial companies and used in biometric and face recognition systems.

- There should be an express prohibition on the use of student photographs for training face recognition systems by anyone. Schools that designate minor students' photographs as directory information need to restrict those photographs from becoming available to third parties to "scrape" or otherwise utilize in training databases for biometric systems. Also, school yearbook companies that utilize facial recognition should only do so with express prior written consent, and schools should ensure that yearbook companies cannot keep or share any facial recognition templates with any other third parties.
- Schools using "platforms," better described as integrated student information systems, ¹⁸ must provide publicly available FERPA annual notices, opt outs, and other information outside of those systems in a way that is accessible to members of the public.
 - Schools that are using a student platform need to assess the platform implementation for the availability, prominently on the school's home page, links to FERPA annual notices and FERPA opt out forms as well as other information about FERPA for parents and students. This information needs to be posted in a way that is available to the public, including prospective parents who do not have password access to the platform contents.¹⁹
 - No student or parent should ever be asked to waive their FERPA rights by a vendor or a platform in order to view a FERPA annual notice. FERPA notices and opt outs should be made publicly and prominently available without any registration requirements by vendors or platforms.
 - Any schools using platforms must be mindful of student and parent vulnerabilities from health-related, socioeconomic and other vulnerabilities.
- The Department of Education needs to craft a new policy regarding appropriate methods of giving FERPA notice to incorporate modern methods. For example, web sites and mobile phones.
- The Department of Education should encourage accessible methods of FERPA notice that include people who may, for example, have low or no vision, or other challenges that would

An integrated student information system is one that manages student records in concert with additional data streams such as school budgetary information, district programs, and more. Integrated systems can be quite large and complex. The largest systems may incorporate dissemination of deidentified student data to requesting institutions. A detailed description of such a system is available at the National Center for Education Statistics, Building an Automated Student Record System, Available at: https://nces.ed.gov/pubs2000/building/desc_system.asp. The U.S. Department of Education has issued guidance on the use of integrated student information systems. *Integrated Student Information Systems and Privacy*, U.S. Department of Education, Privacy Technical Assistance Center, January 2017. Available at: https://student-privacy.ed.gov/sites/default/files/resource_document/file/IDS-Final_0.pdf.

¹⁹ WPF notes the importance of the US Department of Education *letter to the Agora Cyber Charter School*, Nov. 2, 2017. Available at: https://studentprivacy.ed.gov/sites/default/files/resource_document/file/Agora%20_Findings%20letter%20FINAL%2011.2.17.pdf. This letter clarifies that students and parents cannot be compelled to waive their FERPA rights by requests from school technology vendors, including platforms. This extends to the status of waiving FERPA rights to information collected at registration. WPF asserts that parents and students should also not be forced to register at a school platform in order to learn of and see the school's annual FERPA notice, including the specific categories of information it has designated as directory information. FERPA annual notice is important, and should be made publicly and prominently available — without any registration requirements by vendors or platforms.

prevent or hinder them from accessing a FERPA notice or opt out form, including lack of technology.

- DoED should require schools to provide paper and publicly available electronic versions of FERPA forms to promote accessibility and transparency.
- The Department of Education should review its own FERPA model notice and other guidance materials for "negative nudges" that may encourage parents or students to not choose privacy and safety protective options.
- The Department of Education needs to urgently review the categories of information that may be considered for inclusion in directory information. The current categories do not fit the test of *no harm* and *no invasion of privacy*. Several categories must be struck from the list and others should be considered for addition. While perfection in policy is not obtainable, the Department must think through the lifetime consequences for the release of home address, exact place and data of birth, and other categories. Photographs of students, including minors, under the directory information rules, can be repurposed without prior consent; for example, for biometric face recognition testing and inclusion in test databases or functional databases. Many parents and students would be likely to object to this use. While biometric templates held by the school may not be released under the current rules without consent, there is nothing to prevent photographs designated as directory information from being repurposed after disclosure, for example, in biometric products. This is not a "science fiction" scenario, it is already happening. The Department of Education has a responsibility to think through the more modern risks to information of students and to take appropriate action.

B. Background: The Framework of the Family Educational Rights and Privacy Act

Congress enacted the Family Educational Rights and Privacy Act (FERPA) in 1974 to protect the privacy of students and their parents or guardians. Congress amended FERPA nine times since 1974. FERPA confers rights to parents when the student is under the age of 18. The rights transfer to students when they turn 18 or enroll in a postsecondary school, thus becoming "eligible students." The following are FERPA's key rights:

Right of Access (Inspect and Review). First, FERPA ensures that parents of students and eligible students²³ have the right to access their educational records held by educational institutions and by State

²⁰ In January 2020, a New York Times article revealed that a facial recognition company, Clearview AI, had scraped in excess of 3 billion images from social media sites. The images were used in a product then sold to law enforcement agencies. There are new implications from the scraping of photographs from social media websites, and also the "open web." See: Kashmir Hill, *The secretive company that might end privacy as we know it,* The New York Times, January 20, 2020. Available at: https://www.nytimes.com/2020/01/18/technology/clearview-privacy-facial-recognition.html. See also: Louise Matsakis, *Scraping the web is a powerful tool, Clearview AI abused it,* Wired, January 25, 2020. Available at: https://www.wired.com/story/clearview-ai-scraping-web/.

²¹ The Family Educational Rights and Privacy Act of 1974, 20 U.S.C §1232g; 34 CFR Part 99.

For a legislative history of FERPA, see U.S. Department of Education, *Legislative History for Major FERPA Revisions*. Available at: https://www2.ed.gov/policy/gen/guid/fpco/ferpa/leg-history.html.

FERPA rights fall to the parents or guardians of children under the age of 18. At the age of 18, FERPA rights revert to the student. Under FERPA, students 18 and older are "eligible students."

educational agencies.24

Right to Correct Records (Request Amendment(s)). Second, FERPA allows parents and eligible students to challenge the content of their educational records and to seek to amend records.

Right to Restrict Release of Records. Third, FERPA allows parents and eligible students to restrict the release of their educational records to third parties, with some exceptions.²⁵

FERPA applies to educational institutions and agencies that receive funds under any program administered by the Department of Education. ²⁶ In practice, this means that most public elementary and secondary schools and school districts are subject to FERPA, but most private and religious K-12 schools are not subject to FERPA because they generally do not accept federal funding from the Department of Education. FERPA covers most postsecondary institutions such as colleges and universities both public and private, including medical, law, and other professional schools by virtue of the mechanics of Federal student grant and assistance programs. ²⁷

The National Center for Education Statistics' count of U.S. educational institutions yields a total of 98,277 public schools, 34,576 private schools, and 7,021 postsecondary Title IV institutions. Title IV institutions²⁸ are those educational institutions that accept funding administered by the Department of Education, which brings them under FERPA regulations. All totaled, counting just the public K-12 institutions and the postsecondary Title IV institutions, FERPA covers approximately 105,298 educational institutions.²⁹

²⁴ State educational agencies include, for example entities such as State departments of education, for example, the Virginia Department of Education, or the Montana Office of Public Instruction. For more on State educational agencies' roles, see the Council of Chief State School Officers (CCSSO.) See in particular: *The State Education Agency's Role in Supporting Equitable Student-Centered Learning*, CCSSO, November 10, 2019. Available at: https://ccsso.org/resource-library/state-education-agencys-role-supporting-equitable-student-centered-learning.

²⁵ Exceptions to the consent restrictions are set out in \$99.31, and include 16 specific exceptions where disclosure of student educational records are allowed without consent.

The scope of FERPA has changed over the course of FERPA's legislative history. When it was first enacted, the scope of FERPA was very broad. A covered entity under the original FERPA statutory language was defined as "any state or local educational agency, any institution of higher education, any community college, any school, agency offering a preschool program, or any other educational institution." This would have allowed FERPA to cover private schools. The Buckley/Pell amendment was brought forward just four months after the original enactment in 1974. The amendment narrowed the scope of FERPA to an "Educational agency or institution" defined as "any public or private agency or institution which is the recipient of funds under any applicable program."

²⁷ Educational institutions that receive funding from one or more of the programs under Title IV are covered by FERPA as a whole, even if just a constituent part of the institution receives the funds. 34 CFR \$99.1 (d).

^{28 &}quot;Title IV institutions" in this context are those institutions that accept student assistance programs administered by the US Department of Education. Title IV is part of the Higher Education Act of 1965, as amended in 1998. Title IV specifies student assistance programs administered by the Department of Education. Title IV, Part A specifies grant programs to students, an exemplar of which is Federal Pell Grants. (Sec. 401). Title IV also covers federal work-study programs, federal Perkins loans, and William D. Ford Federal Direct Loan Programs, among others.

²⁹ U.S. Department of Education, National Center for Education Statistics. (2019). *Digest of Education Statistics*, 2017 (NCES 2018-070), <u>Table 105.50</u>. The most recent data available is for 2015-2016. The table is available at: https://nces.ed.gov/fastfacts/display.asp?id=84.

Number of educational institutions, by level and control of institution: Selected years, 1980–81 through 2015–16

Level and control of institution	1980-81	2009-10	2015-16
Public schools	85,982	98,817	98,277
Elementary	59,326	67,140	66,758
Secondary	22,619	24,651	24,040
Combined	1,743	5,730	6,788
Other ¹	2,294	1,296	691
Private schools ²	20,764	33,366	34,576
Postsecondary Title IV institutions	_	6,742	7,021
Degree-granting institutions	3,231	4,495	4,583
2-year colleges	1,274	1,721	1,579
4-year colleges	1,957	2,774	3,004

Figure 1

While the FERPA statute itself is short, the U.S. Department of Education has written extensive regulations implementing FERPA.³⁰ These regulations include a series of rules regarding restrictions of the release of educational records to third parties. Generally, under FERPA, protected information about students is divided into three broad categories: *educational records, personally identifiable information*, and *directory information*.

C. Protected Information as defined under FERPA

-Educational Records

Schools cannot disclose educational records of students to third parties³¹ without specific consent unless one of 16 exceptions applies (See below.) Examples of protected student information in educational records under FERPA include student health records, grades, disciplinary notes, assessment tests, and so forth.

³⁰ The U.S. Department of Education, Family Education Rights and Privacy Act (FERPA) Regulations, 34 CFR Part 99. The FERPA regulations were amended in 1988, 2008, and 2011. See 53 FR 11943, Apr. 11, 1988, as amended at 73 FR 74854, Dec. 9, 2008; 76 FR 75642, Dec. 2, 2011.

³¹ Education records are defined under FERPA as those records that are (1) directly related to a student, and (2) maintained by an educational agency or institution or by a party acting for the agency or institution. 20 U.S.C. § 1232g(a)(4)(A); 34 CFR § 99.3. What constitutes an educational record has been particularly contentious, and the definition has been subject to extensive litigation. See for example, U.S. Supreme Court, Owasso Independent School Dist. No. I-011 v. Falvo, 534 U.S. 426, Supreme Court of the United States, (2002).

In order to be considered "an educational record" under FERPA, The records must be maintained by the educational institution. A record maintained by a student is not an educational record under FERPA. When teachers and administrators discuss FERPA protections, they often mean protections for protected information in educational records. Significant recordkeeping requirements exist regarding requests for and disclosures of personally identifiable information from students' educational records. ³²

Exceptions to the requirement of prior consent are nuanced, and are discussed in detail by the Department of Education.³³ In appendix D of this report, we provide a complete copy of all of the FERPA exceptions. Some of the key exceptions include:

- Directory information as defined under FERPA. A school may disclose directory information without consent if it has given public notice of the types of information it has designated as directory information, the eligible student's right to restrict the disclosure of such information, and the period of time within which an eligible student has to notify the school that he or she does not want any or all of those types of information designated as directory information. Also, FERPA does not require a school to notify eligible students individually of the types of information it has designated as directory information. Rather, the school may provide this notice by any means likely to inform eligible students of the types of information it has designated as directory information.
- University officials carrying out their specifically assigned educational or administrative responsibilities. A contractor, consultant, volunteer, or other party to whom an agency or institution has outsourced institutional services or functions may be considered a school official under this paragraph provided that the outside party
 - (1) Performs an institutional service or function for which the agency or institution would otherwise use employees;
 - (2) Is under the direct control of the agency or institution with respect to the use and maintenance of education records; and
 - (3) Is subject to the requirements of § 99.33(a) governing the use and redisclosure of personally identifiable information from education records.
- Appropriate officials in connection with a health or safety emergency.³⁴
- To authorized representatives of the Comptroller General of the United States, the Attorney General of the United States, the U.S. Secretary of Education, and State and local educational authorities for audit or evaluation of Federal or State supported education programs, or for the

³² FERPA-covered educational institutions must maintain records of each request for access and each disclosure of personally identifiable information from the records of each student. For each request or disclosure, schools must include the names of the parties who have requested or received records, and what the legitimate interests the parties had in making the request. See: FERPA 34 CFR § 99.32. Available at: https://studentprivacy.ed.gov/ferpa-regulations#0.1_se34.1.99_137.

³³ *Exceptions to FERPA*, US Department of Education, 2014. Available at: https://studentprivacy.ed.gov/sites/default/files/resource_document/file/FERPA%20Exceptions_HANDOUT_horizontal_0_0.pdf.

An example of a situation that falls into the health or safety FERPA exemption is the COVID-19 pandemic of 2020. For this emergency, the Department of Education issued specific guidance for schools regarding FERPA. See: FERPA and the Coronavirus Disease 2019 (COVID-19), U.S. Department of Education, March 2020. Available at: https://studentprivacy.ed.gov/resources/ferpa-and-coronavirus-disease-2019-covid-19. In Part V of this report, see also the Resources for Parents and Students, which has more information about emergencies and FERPA.

enforcement of or compliance with Federal legal requirements that relate to those programs.

- To organizations conducting studies for or on behalf of the school making the disclosure for the purposes of administering predictive tests, administering student aid programs, or improving instruction.
- To comply with a judicial order or a lawfully issued subpoena.
- To the victim of an alleged perpetrator of a crime of violence or a non-forcible sex offense concerning the final results of a disciplinary hearing with respect to the alleged crime.
- To any third party the final results of a disciplinary proceeding related to a crime of violence or non-forcible sex offense if the student who is the alleged perpetrator is found to have violated the school's rules or policies. The disclosure of the final results only includes: the name of the alleged perpetrator, the violation committed, and any sanction imposed against the alleged perpetrator. The disclosure must not include the name of any other student, including a victim or witness, without the written consent of that other student.³⁵

-Personally Identifiable Information under FERPA:

FERPA prohibits disclosure of *personally identifiable information* that could create a risk of harm or would constitute an invasion of privacy. Biometric information and Social Security Numbers are specifically prohibited from release without prior written consent. Under FERPA regulations, "personally identifiable information" is defined as including, but not limited to, information that directly or indirectly identifies students.³⁶ As with disclosure of educational records, there are some exceptions that allow release without consent.³⁷

-Directory Information under FERPA:

FERPA treats *directory information*, the third category of protected information, differently than other types of protected information under FERPA. *Directory information* means information contained in an education record of a student that would not generally be considered harmful or an invasion of privacy if disclosed. See section D for specific categories of information that can and cannot be designated as directory information.

- (a) The student's name;
- (b) The name of the student's parent or other family members;
- (c) The address of the student or student's family;
- (d) A personal identifier, such as the student's social security number, student number, or biometric record;
- (e) Other indirect identifiers, such as the student's date of birth, place of birth, and mother's maiden name;
- (f) Other information that, alone or in combination, is linked or linkable to a specific student that would allow a reasonable person in the school community, who does not have personal knowledge of the relevant circumstances, to identify the student with reasonable certainty; or
- (g) Information requested by a person who the educational agency or institution reasonably believes knows the identity of the student to whom the education record relates.

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- See Appendix D for a full list of the exemptions.
- 37 Exceptions to the release of student educational records without prior written consent are set out in \$99.31, and include 16 specific exceptions.

³⁵ Exceptions to FERPA, US Department of Education, 2014. Available at: https://studentprivacy.ed.gov/sites/default/files/resource_document/file/FERPA%20Exceptions_HANDOUT_horizontal_0_0.pdf.

³⁶ Definition of Personally Identifiable Information under FERPA, CFR 34 §99.3 The term includes, but is not limited to—

Schools may designate a subset of students' educational records as *directory information*. The information that schools classify as *directory information* may be publicly released without prior consent from parents of students or eligible students, if certain conditions are met.

In the FERPA regulations, "publicly released" is broadly defined, and includes release of information to any individual or organization other than the student's parents or eligible student.³⁸ Publicly released directory information is "in the wild," in that after the school releases it, directory information can be freely republished and redisclosed with no restrictions. Schools must track disclosures of protected information from educational records, and the information disclosed generally may not be redisclosed. However, FERPA does not require that schools to track disclosures of directory information.

D. What information can schools classify as Directory Information?

As discussed, directory information means information contained in an education record of a student that would not generally be considered harmful or an invasion of privacy if disclosed. Directory information is typically a subset of information that FERPA includes as "personally identifiable information."

To reiterate, the definition of "personally identifiable information" under the FERPA 2011 regulations is as follows:

Personally Identifiable Information

- The term includes, but is not limited to
 - o (a) The student's name;
 - o (b) The name of the student's parent or other family members;
 - o (c) The address of the student or student's family;
 - o (d) A personal identifier, such as the student's social security number, student number, or biometric record;
 - (e) Other indirect identifiers, such as the student's date of birth, place of birth, and mother's maiden name:
 - (f) Other information that, alone or in combination, is linked or linkable to a specific student that would allow a reasonable person in the school community, who does not have personal knowledge of the relevant circumstances, to identify the student with reasonable certainty; or
 - o (g) Information requested by a person who the educational agency or institution reasonably believes knows the identity of the student to whom the education record relates.³⁹
 - Of this set of personally identifying information described in FERPA, some information is not available to use as directory information. The regulations give a list of allowable

39 20 U.S.C. 1232g; 34 CFR Part 99.3.

^{38 &}quot;Publicly released" is defined in FERPA under *disclosure*. "*Disclosure* means to permit access to or the release, transfer, or other communication of personally identifiable information contained in education records by any means, including oral, written, or electronic means, to any party except the party identified as the party that provided or created the record." 34 CFR Part \$99.3.

directory information, and give educational institutions discretion to add more categories to the list. The following is the most recent regulatory description of what can and cannot be included in directory information:

Directory Information

- (a) Directory information includes, but is not limited to, the student's name; address; telephone listing; electronic mail address; photograph; date and place of birth; major field of study; grade level; enrollment status (*e.g.*, undergraduate or graduate, full-time or part-time); dates of attendance; participation in officially recognized activities and sports; weight and height of members of athletic teams; degrees, honors, and awards received; and the most recent educational agency or institution attended.
- (b) Directory information does not include a student's
 - o (1) Social security number; or
 - o (2) Student identification (ID) number, except as provided in paragraph (c) of this definition.
- (c) In accordance with paragraphs (a) and (b) of this definition, directory information includes—
 - (1) A student ID number, user ID, or other unique personal identifier used by a student for purposes of accessing or communicating in electronic systems, but only if the identifier cannot be used to gain access to education records except when used in conjunction with one or more factors that authenticate the user's identity, such as a personal identification number (PIN), password or other factor known or possessed only by the authorized user; and
 - (2) A student ID number or other unique personal identifier that is displayed on a student ID badge, but only if the identifier cannot be used to gain access to education records except when used in conjunction with one or more factors that authenticate the user's identity, such as a PIN, password, or other factor known or possessed only by the authorized user.⁴⁰

FERPA attempts a difficult balancing act with its approach to differentiating *personally identifiable information* and *directory information*. In today's data ecosystems,⁴¹ it is difficult to persuasively argue that the information FERPA allows for inclusion in directory information is without "risk of harm" in today's world and its digital ecosystems. This is particularly true of full name, street address, photos and videos, and home address. See the section of this report regarding data brokers.

^{40 20} U.S.C. 1232g(a)(5)(A).

⁴¹ An excellent discussion of modern ecosystems in the school setting is Elana Zeide, *The Structural Consequences of Big Data-Driven Education* (June 23, 2017). Big Data, Vol 5, No. 2 (2017): 164-172. Available at: https://ssrn.com/abstract=2991794. "Technological mediation and data-driven decision-making have a particularly significant impact in learning environments because the education process primarily consists of dynamic information exchange. In this overview, I highlight three significant structural shifts that accompany school reliance on data-driven instructional platforms that perform core school functions: teaching, assessment, and credentialing."

E. FERPA Notices and the Conditions for Public Release of Students' Directory Information

Student directory information may be disclosed publicly without consent *after* certain conditions are met. The key requirement FERPA imposes on schools is that prior to disclosing directory information, schools must give public notice to parents of students and to eligible students, and this notice must be made annually. The notice must contain three specific elements:

- 1. What kinds of information the school has designated as "directory information."
- 2. **Clear notice** that parents or eligible students have the right to refuse or opt out of these types of information as directory information.
- 3. **The specific time period** parents or students have available to notify the educational institution in writing that they do not want all or part of the information designated as directory information. The time allowed must be reasonable for parents or eligible students to submit a FERPA directory information opt out request.

The FERPA notice requirements are specified in the regulations issued by the Department of Education under the FERPA statute. The most recent iteration of the FERPA regulations published in 2011.⁴²

Schools may choose to designate directory information elements, but also and also take an extra step of placing restrictions on the information they have designated as available for disclosure. For example, one institution wrote in its FERPA policy that because date of birth could be considered "somewhat more sensitive to some community members" that the school was going to make reasonable efforts that the date of birth would only be released to "those who have a legitimate need to obtain such information."

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⁴² FERPA regulations, 2011. See 53 FR 11943, Apr. 11, 1988, as amended at 76 FR 75642, Dec. 2, 2011.

a) An educational agency or institution may disclose directory information if it has given public notice to parents of students in attendance and eligible students in attendance at the agency or institution of:

⁽¹⁾ The types of personally identifiable information that the agency or institution has designated as directory information;

⁽²⁾ A parent's or eligible student's right to refuse to let the agency or institution designate any or all of those types of information about the student as directory information; and

⁽³⁾ The period of time within which a parent or eligible student has to notify the agency or institution in writing that he or she does not want any or all of those types of information about the student designated as directory information.

⁽b) An educational agency or institution may disclose directory information about former students without complying with the notice and opt out conditions in paragraph (a) of this section. However, the agency or institution must continue to honor any valid request to opt out of the disclosure of directory information made while a student was in attendance unless the student rescinds the opt out request.

⁽d) In its public notice to parents and eligible students in attendance at the agency or institution that is described in paragraph (a) of this section, an educational agency or institution may specify that disclosure of directory information will be limited to specific parties, for specific purposes, or both. When an educational agency or institution specifies that disclosure of directory information will be limited to specific parties, for specific purposes, or both, the educational agency or institution must limit its directory information disclosures to those specified in its public notice that is described in paragraph (a) of this section.

⁽e) An educational agency or institution may not disclose or confirm directory information without meeting the written consent requirements in §99.30 if a student's social security number or other non-directory information is used alone or combined with other data elements to identify or help identify the student or the student's records. Available at: https://studentprivacy.ed.gov/ferpa-regulations#0.1_se34.1.99_137.

When an educational institution places restrictions like these on directory information, it is called "limiting directory information." Putting limits on the disclosure of information designated as directory information is up to the discretion of the school. When schools specify some limits on how they disclose directory information, the limit is binding on them.

Under FERPA, the regulations regarding directory information are *permissive*, which means that schools *may* release directory information if they want to. But schools do not *have to* release this information because directory information disclosures are not mandated by the FERPA statute or its associated regulations, with some exceptions.

F. What Methods Can Schools Use to Make Notice Under FERPA?

Current FERPA regulations require that schools must provide annual notice to parents and eligible students. The particular means or method of notification is left "to the discretion of each school." The school may generally provide notice by any means likely to inform eligible students of the types of information it has designated as directory information. The Department of Education allows for group notification of FERPA rights, and does not require that schools notify parents or eligible students individually. The means of notification that have been specifically mentioned in the FERPA regulations include notice through the following methods:

- · A special letter,
- PTA bulletin,
- Student handbook,
- Or a Newspaper article⁴³

These notification methods are just examples. Nevertheless, the Department of Education needs to provide formal, updated guidance regarding FERPA notification that takes into account notification on websites, via electronic mail, or through school platforms or integrated student information systems.

The research results regarding FERPA notices appear in detail in the following section of the report along with best practices to help improve outcomes.

^{43 &}quot;Schools may disclose, without consent, 'directory' information such as a student's name, address, telephone number, date and place of birth, honors and awards, and dates of attendance. However, schools must tell parents and eligible students about directory information and allow parents and eligible students a reasonable amount of time to request that the school not disclose directory information about them. Schools must notify parents and eligible students annually of their rights under FERPA. The actual means of notification (special letter, inclusion in a PTA bulletin, student handbook, or newspaper article) is left to the discretion of each school." [Emphasis added] US Department of Education, Family Compliance Office Home, Family Rights and Privacy Act, Available at: https://www2.ed.gov/policy/gen/guid/fpco/ferpa/index.html.

Part II: Discussion of Findings

FERPA Policies

I. Notice of FERPA Policies

The mechanics of FERPA rely heavily on the notice component of FERPA. Each year, educational institutions must provide a FERPA notice to parents and eligible students, and this notice must provide three specific elements.

First, notice must provide specific information about **what kinds of information** the school has designated as "directory information."

Second, the notice must clearly state that parents or eligible students have the **right to refuse or opt out** of these types of information as directory information.

Third, the notice must **declare the specific time period that parents or students have to notify the educational institution** in writing that they do not want all or part of the information designated as directory information. The amount of time for opt out must be reasonable.

Again, it is important to emphasize that schools are given broad discretion as to the mechanics of how they make the notice. For example, schools may provide a notice in a special letter, a newspaper article, a PTA bulletin, or a student handbook, for example. The means of notification are not limited to these forms of notification, however.

The FERPA regulation sets out the requirements for notice.⁴⁴ The three-part FERPA notice is not a

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⁴⁴ FERPA regulations, 2011. See 53 FR 11943, Apr. 11, 1988, as amended at 76 FR 75642, Dec. 2, 2011.

a) An educational agency or institution may disclose directory information if it has given public notice to parents of students in attendance and eligible students in attendance at the agency or institution of:

⁽¹⁾ The types of personally identifiable information that the agency or institution has designated as directory information;

⁽²⁾ A parent's or eligible student's right to refuse to let the agency or institution designate any or all of those types of information about the student as directory information; and

⁽³⁾ The period of time within which a parent or eligible student has to notify the agency or institution in writing that he or she does not want any or all of those types of information about the student designated as directory information.

⁽b) An educational agency or institution may disclose directory information about former students without complying with the notice and opt out conditions in paragraph (a) of this section. However, the agency or institution must continue to honor any valid request to opt out of the disclosure of directory information made while a student was in attendance unless the student rescinds the opt out request.

⁽d) In its public notice to parents and eligible students in attendance at the agency or institution that is described in paragraph (a) of this section, an educational agency or institution may specify that disclosure of directory information will be limited to specific parties, for specific purposes, or both. When an educational agency or institution specifies that disclosure of directory information will be limited to specific parties, for specific purposes, or both, the educational agency or institution must limit its directory information disclosures to those specified in its public notice that is described in paragraph (a) of this section.

⁽e) An educational agency or institution may not disclose or confirm directory information without meeting the written consent requirements in \$99.30 if a student's social security number or other non-directory

suggestion for covered schools; appropriate and compliant notice *must* be given. The Department of Education has published Model FERPA Notices, included for reference in Appendix E.

Effective notice is crucial. If parents and eligible students do not receive proper notification that directory information may be released without prior consent, then important protections provided by the statute become moot in practice. The intent of Congress was to *provide privacy* for parents and students.

We utilized two separate methodologies to understand FERPA notices.

- First, we undertook an exhaustive search for FERPA notices at the studied schools. We attempted to find a studied school's FERPA notice no matter how much effort it required. This meant checking web sites, emailing schools, and calling schools and school districts. The reason phone calls were in some cases necessary is because schools may distribute FERPA notice via paper or email. For a small percentage of schools, we were unable to list any result. Some schools refused to talk to us when we called them and requested a copy of the FERPA notice. A very small percentage of schools simply did not have the form, or did not understand what we were asking for.
- In our second methodology we sought to quantify what a very simple search on the schools' web sites would find regarding FERPA notice and opt out. We conducted a methodical search of school web sites using specific parameters for each studied school.
 - When a search tool was available for the school and/or district website, we did a keyword search for FERPA and tested for the following:
 - o A.) Whether there were search results for "FERPA," and
 - o B.) If there were results, did a search lead to the annual FERPA notice?
 - For this methodology, we did not conduct hours of research in order to find the FERPA forms.
- When a search tool was not available, we looked on the home page for a link to FERPA.

We give a more detailed description of our methodology in the appendices of this report.

For the research regarding online notice, we analyzed the web sites of educational institutions according to all of the data fields listed in Appendix A and B. It is important to contextualize the research results by noting that *nowhere in the FERPA regulations is it specified that educational institutions must post FERPA notice on a web site*. It is acceptable for educational institutions to provide the notice on paper, or however the institution sees fit. However, because of the widespread use of online tools today, testing for online versions of the FERPA notice is an important data point.

The purpose of conducting this research is 1) to understand how a modern parent or eligible student would reasonably be able to find FERPA materials on their own; 2) to document in this baseline study the general practices of schools; and 3) to propose improvements. It is a reasonable assumption that students and parents will seek FERPA documentation online as a primary response to acquiring the relevant FERPA information from a school. As such, this research analyzed the online implementation of FERPA.

information is used alone or combined with other data elements to identify or help identify the student or the student's records. Available at: https://studentprivacy.ed.gov/ferpa-regulations#0.1 se34.1.99 137.

A. What the Research Found

The research methodologies for FERPA notice included a comprehensive search and a second "simple search" for locating material on school websites as a parent or student might.⁴⁵

Comprehensive search for notice across multiple posting mediums, including paper:

When utilizing many methods of searching for FERPA notice (comprehensive website searches, website searches at school and district level, and in some cases relevant board of education searches, phone calls, emails), then a majority of educational institutions did provide some form of FERPA notice.

- 98 percent or 100 of 102 postsecondary institutions studied provided annual FERPA notices
 when a comprehensive search for notice was performed utilizing phone, web, paper and other searches.
- 97 percent or 5,035 of 5145 primary / secondary schools studied provided annual FERPA notice when a comprehensive search for notice was performed was performed utilizing phone, web, paper and other searches.

Note: One postsecondary school and a handful of primary/secondary schools did not respond to WPF's queries via phone or other methods.

Comprehensive searches could take anywhere from a half hour to many hours to complete.

We note that while it was important for WPF to conduct comprehensive searches to establish a research baseline, it also became abundantly clear that FERPA notice can be very difficult and time consuming to reacquire if the notice was not also made prominently available online.

Search for online FERPA notice utilizing simple search techniques

Utilizing a "simple search" methodology, we searched for information on school websites regarding **online FERPA notice**. We found:

- 51 percent of primary/secondary schools posted some form of annual FERPA notice online.
- 98 percent of postsecondary schools posted the annual FERPA notice online.

It is important to note the overall influence of school platforms in these results. At the primary and secondary levels, if a large, urban school district was utilizing a platform that did not post FERPA notices, then it could mean that more than 1,000 schools were on that platform and did not post FERPA notices online in a public facing way.

School districts' choice of platform and how that platform was configured had an effect on the results at the primary and secondary level in particular. Platforms at the postsecondary level generally did not interfere with the presence of public-facing FERPA pages on postsecondary educational sites.

- **1. At the postsecondary level**, 98 percent of schools posted FERPA **notice** online. Within these results are important distinctions in notice:
 - 2 institutions provided no FERPA notice online, nor opt out forms.

⁴⁵ The survey methodologies are explained in Appendix A, B, and C.

- 5 institutions provided FERPA notice, but the locations were in difficult locations (student financial aid web pages, how to pay a bill, IT department.)
- 30 institutions provided FERPA notice online, but not an opt out form.
- 8 institutions provided exceptionally clear FERPA notice online, but no opt out form.
- 35 institutions provided very clear notice and a FERPA opt out form.
- 22 institutions provided notice and opt out, but it was unclear, dense, or hard to navigate.

The problematic practices can be grouped into several key areas.

First, problems most typically involved the *completeness* of the notices. The preponderance of problems involved incomplete information, or information that was disorganized or hard to understand. The problems were not about just complying with FERPA. For example, dense and legalistic language is not a compliance problem. It is a "FERPA-plus" challenge in that the notice was not effective in communicating to students and parents.

- *Missing FERPA policies*: Not all schools posted complete FERPA notices or policies online. For example, one state postsecondary school did not provide FERPA *notice* to students online, although an *opt out form* was available in the school's online system.
- Legalistic language: Some FERPA websites had complete FERPA notices and forms, but they contained dense language that could be difficult for many students to follow. The school technically complied with notice requirements, but the notice was ineffective.
- Missing links to FERPA forms: One of the most common problems at the postsecondary level was that some FERPA forms were missing. Of the 100 schools that posted a FERPA notice online, 30 did not post a FERPA opt out form online. A key reason schools did not post an opt out form is because the schools directed students to opt out by writing a letter or "notifying in writing" the proper department. A number of schools had a good FERPA page with general information, but the webpages did not link to either withholding or withdrawal forms. Students learned they had rights, but could not easily effectuate them.

From our researchers' notebooks, some excerpts of bright spots and problems when evaluating FERPA notices online.

- "Limited information only pertaining to FERPA in the context of paying university bills."
- "Very clear pages for both students and staff members on FERPA rights and responsibilities."
- "Very obscure location under cost & aid / tuition & costs / student accounts."
- "Poorly organized page on IT section of website with minimal relevancy to students."
- "Clearly organized FERPA page with student-centric info; needs to have PDF of opt-out form."

Postsecondary: Are FERPA Notice and FERPA Opt Out Forms Downloadable Outside the Student Information System?

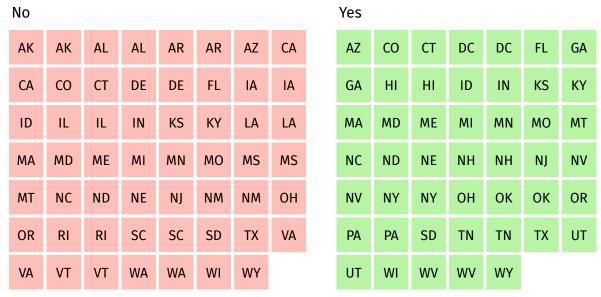


Figure 2. Aggregate of studied postsecondary institutions that make a FERPA opt out notice and a FERPA opt out form available on their web site that is open to the public. No registration is required to view the forms.

Postsecondary: Is FERPA Notice or Opt-out available on the School Registrar Page?

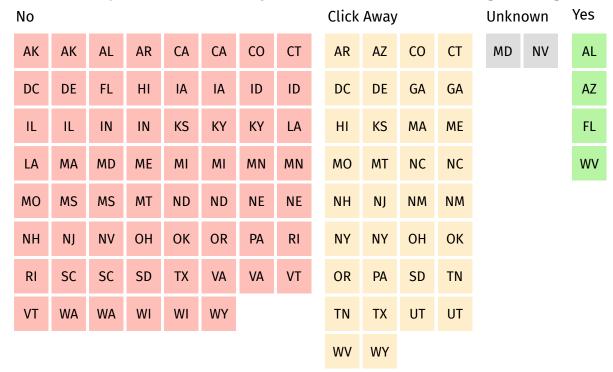


Figure 3. Aggregate of studied postsecondary institutions that post FERPA notices or opt outs on, or one click away from, the Registrar page. This research was to understand the role of Registrar pages of postsecondary institutions regarding FERPA information.

- **2. At the primary and secondary level,** the research revealed several challenges regarding FERPA notices. The challenges documented by the research are:
 - Regarding online notification, FERPA notices were often extremely difficult to find on primary/secondary websites. Some school websites had literally no information about FERPA, but extended
 searches through district-level links tended to uncover FERPA notices posted on the school website and other related websites.
 - Approximately 32 schools posted FERPA policies on a separate Board of Education website.
 - A handful of schools, (<30) posted FERPA notice in a code of conduct.
 - o 6 schools had broken links to FERPA notices.
 - o In cases where the notice was difficult to find, follow- up phone calls often found that the schools primarily provided either paper or electronic forms to parents once a year. The primary and secondary schools did largely comply with FERPA, but this compliance could be invisible online.
 - Some school platforms had deleterious impacts on the public availability of FERPA notice. Schools that use certain platforms create "FERPA deserts" where literally no information about FERPA can be found through a keyword search or through following links on the public web site. Even if FERPA information is posted behind the password protection, it is not enough. Public-facing FERPA notices are important for parents and students who are looking for school policies around data privacy.
 - *Multiple terms, and confusion about the terms*: If schools did not use or know the term FERPA or *directory information*, searching for the relevant notices and opt out information online became extremely difficult. It was a challenge to discuss FERPA in general or directory information in particular with primary and secondary staff members who did not have general knowledge of these terms.
 - *Student Handbooks as a notification method*: Some primary and secondary schools post FERPA notices in student handbooks. The handbooks are sometimes available online. The FERPA notices tend to be buried in the handbooks even when the handbooks are posted online.
 - Parents asked to write opt out letter from scratch: Some schools ask parents to write an opt out letter from scratch.
 - o For example, one school posted a notice that said: "Parents will be given an opportunity to prevent the release of this directory information by filing a written objection with the district." The notice, which was primarily a notice of information designated as directory information, did not include any contact information for parents who might want to file an objection (opt out).

⁴⁶ A copy of this notice is on file at WPF offices.

"FERPA Deserts" Can be Created by Poorly Implemented School Website Platforms

Website platforms can be improperly configured and can create "FERPA deserts" where no FERPA information is available on the school website to the public. When this occurs, it is a deeply flawed implementation of FERPA. FERPA policies and notices need to be publicly available on all school websites regardless of website platform or construction.

The websites below are of schools in different states. Both schools are using the same platform.

Middle School (Mid-Atlantic): No Search Results for FERPA on School Website

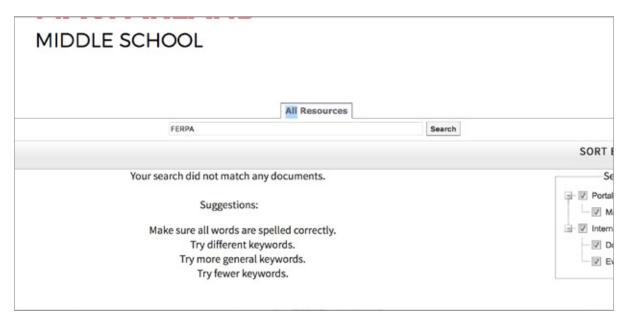


Figure 4: This screenshot of an urban Mid-Atlantic middle school website shows the results after a keyword search for FERPA was performed from the home page. There were no results site-wide. This is a problematic implementation of FERPA notice. This school is using the same platform as the high school in the Figure 5.

High School (Northeastern): No Search Results for FERPA on School Website

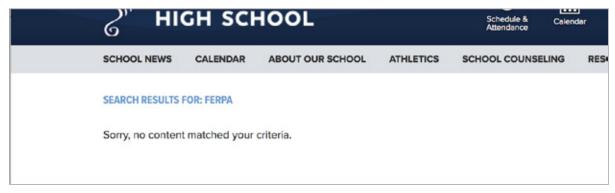


Figure 5: In the screenshot above, a rural Northeastern high school website in a different state displays a zero search result to a keyword search for FERPA. No FERPA notices are posted on the school's public web site. A keyword search displays no content site wide. Clicking through the links also did not turn up FERPA notice.

3. Best Practices:

Postsecondary institutions

- It is a best practice for the mandatory annual FERPA notice to be posted online in a prominent location year round.
- Although it is not mandatory per the regulations, we recommend institutions provide FERPA opt out forms online along with FERPA notices.

These two following exemplars highlight key best practices at the postsecondary level.

- Provide a permanent online repository of policies for the handling of student data, including FERPA. Ensure that all FERPA forms, including opt out, are available on the same webpage. Provide a "One Stop Shop" FERPA hub.
- Keep responsibility for similar policies in the same office, such as the registrar. There should be a list of school officials who can answer questions from students and parents. The research found that 4/102 postsecondary schools, or less than 1 percent of postsecondary schools, posted detailed FERPA information directly on the Registrar's site. However, 32 percent, or 33/102 postsecondary institutions posted FERPA information 1 to 2 clicks away from the Registrar's site. Links from the Registrar's site could easily become a quasi-standard location for postsecondary schools to post FERPA data. This would provide helpful consistency for students.

A best practice exemplar here is Penn State University, which provides a good, simple form listing relevant data policies on the Registrar's page. ⁴⁷ FERPA policies are included and are thoroughly described. The FERPA materials include a link to a comprehensive, clear, and well-written document titled *University Policy on Confidentiality of Student Records*. That document discusses FERPA and other privacy policies, includes names and contact details of school staff who can provide more information, and lists university officials responsible for student records. ⁴⁸ The addition of contact information and responsible parties is helpful for students and parents.

⁴⁷ Penn State, Registrar Page. Available at: http://www.registrar.psu.edu/confidentiality/directory information. cfm.

⁴⁸ Penn State University, *AD11 University Policy on Confidentiality of Student Records*. Available at: https://policy.psu.edu/policies/Ad11.

Best Practice, PennState University Registrar's Page

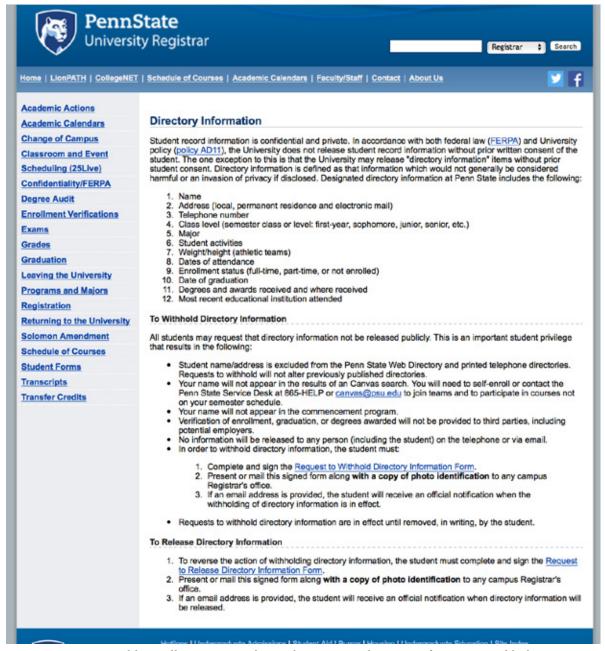


Figure 6. PennState adds excellent contextual text about FERPA directory information and links to FERPA annual notices and FERPA opt out forms directly on its Registrar page. This is a best practice exemplar for FERPA notice.

The University of Tennessee, Knoxville, provides another best practice case study for treatment of FERPA materials.⁴⁹ The university provides the FERPA annual notice, all FERPA forms, explanations of the policies, and the full context for FERPA at a FERPA website. The website provides the kind of rich notice that serves students and parents.

⁴⁹ University of Tennessee, Knoxville, One Stop Shop: FERPA. Available at: https://ferpa.utk.edu/procedures/.

Best Practice, University of Tennessee, Knoxville FERPA and Student Privacy website hub

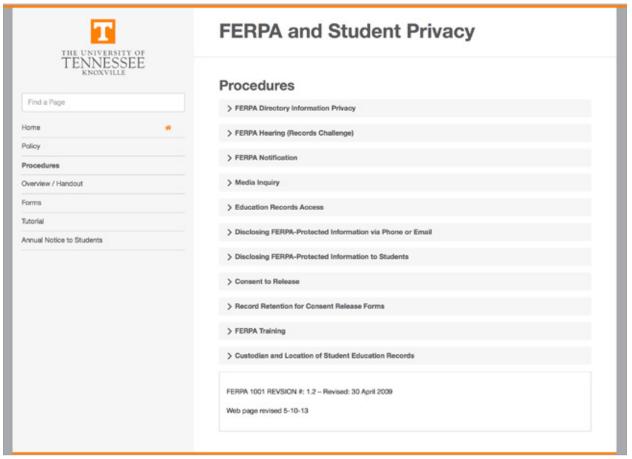


Figure 7. The University of Tennessee, Knoxville created a "one stop shop" with prominent labeling, prominent links to FERPA directory information privacy, and additional information. This is another exemplar of a best practice in FERPA notice implementation.

Best Practices:

Primary and Secondary institutions

- Provide parents, students, and the public with prominent online FERPA notice, and online FERPA opt out forms. In today's digital world, all FERPA materials online must be available on a public-facing part of the school website. Parents must be able to easily find FERPA materials before they enroll their children in a school. If the school runs a non-public school platform or student portal, the school will still need to ensure that in addition to school portal activity around FERPA, that there is publicly available notice on the website.
- Prominent FERPA notice entails providing a clearly labeled link from the home page directly to the FERPA annual notice. Or, a search for FERPA in a search box should uncover the pertinent information. Parents and students should not need to click through websites and do investigative searches to find the annual FERPA notice.

A best practice exemplar may be found on this Baltimore City School's website, 50 where a search for

⁵⁰ Carver Vocational Tech High School, Baltimore City Schools. Search results for term FERPA. Available at:

FERPA on the home page led to clear results for FERPA. The first search result is the relevant page: the Opt out of release of directory information. This type of simple search with a well-positioned relevant result provides a supportive environment for a student or parent searching a school website for FERPA information.

Best Practice, Baltimore City Public School website search, FERPA results

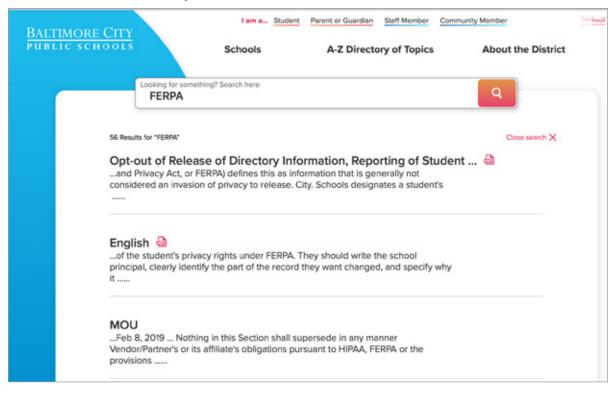


Figure 8. At at Baltimore City Public School website, a search from the school's home page displayed relevant results that led to FERPA notice and opt out information. This is an example of a best practice implementation of FERPA notice online.

The actual FERPA opt out notice for the school is quite good, and represents best practices regarding clarity, granularity of choice, and completeness.

Best Practice: FERPA Opt out and contextual information for Baltimore City Public Schools

Opt-out of Release of Directory Information, Reporting of Student Activities, and use of Student's Creative Work, 2019-20

BALTIMORE CITY PUBLIC SCHOOLS

Baltimore City Public Schools (City Schools) takes student privacy very seriously . Sometimes we are asked to provide information about schools and students to organizations or individuals, and sometimes we share pictures of students, student work, and other information about school activities.

If you DO NOT want information about your child (or about yourself, if you are a student 18 years of age or lolder*) to be shared, please read this form, fil out the bottom, and return the signed form to your school.

What information may be shared with outside groups?

City Schools may share "directory information" with outside organizations. A federal law (the Family Educational Rights and Privacy Act, or FERPA) defins this as information that is generally not considered an invasion of privacy to release. City Schools designates a student's name, address, telephone number, current school name, photographic image, participation in activities and sports, height and weight (if on an athletic tealm), years in attendance at City Schools, grade level, major fied of study, degrees, honors and awards received, and most recent educational institution attended prior to City Schools as directory information.

There are also two federal laws that require City Schools to provide military recruiters, upon request, with student names, addresses, and telephone numbers, unless parents/guardians (or you, if you are a student 18 years of age or older*) have advised us that they do not want the information disclosed.

If you DO NOT want your directory information released to some or all outside organizations, you must fil at this form sign it, and return it to your school. Unless you do so, City Schools may release this information without your written or oral consent, including to military recruiters.

* If you are a current student, 18 years of age or older, do not live at home, and are not claimed as a dependent by your parent/guardian on his/her tax return, you are considered an "eligible student" and can fil out this form yourself. What about information shared with TV or radio stations, newspapers, magazines, or other reporters?

Media outlets and reporters often report on students or school activities. In the course of their reporting, they may publish photographs of students, audio- or videorecordings of students, directory information, or creative work (e.g., drawings, performances, written work). Please keep in mind that these reports may appear on local or national publications, television, or radio statibns, including the media outlets' online and social media channels.

If you DO NOT want your child to be involved in media coverage (or yourself, if you are a student 18 years of age or older*), you must fil at this form, sign it, and return it to your school.

How does City Schools itself share pictures, video, or other information about my child?

City Schools often shares stories with the public about student accomplishments and school activities—for example, on our website (www.baltimorecityschools.org), TV station (Education Channel 77 on Comcast in Baltimore City), and social media (e.g., Instagram, Facebook, Twitter, and Vimeo), and similar vehicles produced in partnership with the Maryland Stadium Authority, City of Baltimore, and the Interagency Committee on School Construction for the 21st Century School Buildings Program. We also include pictures of students and examples of student work in publications (e.g., the Family Calendar, the Middle and High School Choixe Guide) and promotional materials (e.g., flirs, brochures, and advertisene nts, valid can include things like MTA bus placards or billboards).

If you DO NOT want City Schools to include your child in reporting, publications, or other coverage (or yourself, if you are a student 18 years of age or older*), you must fil out this form sign it, and return it to your school.

Complete and return only if you DO NOT want information to be shared in some or all of the ways described on this form by September 30, 2019 or within two weeks of enrollment.

Student's name:	As the parent/guardian of this student or as the eligible student,
Student's identifiction numb er (if known):	I do not allow City Schools to release my child's (or, if you are an eligible student, my) directory information (check all that apply): In City Schools materials (e.g., team rosters, performance programs or playbills, school or district websites, social media, etc.)
Current school and grade:	To United States military recruiters To institutions of higher learning
	To the media To any organization of parents, teachers, students or former students;
Parent/guardian's name (please print; leave blank if you are an eligible student):	businesses; agencies; governmental or political offics; σ any comb i nation of these groups To anyone
	I do not allow City Schools or external media outlets (check all the apply):
If you are signing as an eligible student, what is your date of birth?	To report on or use my child's (or, if you are an eligible student, my) name, photo, audio-, or videorecording
	To publish, reproduce, or display my child's (or, if you are an eligible student, my) intellectual property created during school-sponsored activities and/or learning experiences
Signature of parent, guardian or eligible student:	Date:

Figure 9. A click on a link to Opt Out of Release of Directory Information on Baltimore City Public School's website leads directly to this quite good FERPA opt out form. Making such forms available to the public prior to any sign in requirements is a best practice.

- Notice of FERPA policies and opt out should be prominent and should remain online year-round. Many K-12 schools provide paper forms or email forms to parents. A best practice is to provide FERPA annual notice linked from a prominent place on the home page at all times in addition to the paper forms.
- **Use consistent terms:** FERPA, directory information opt out, or directory information restriction are the most commonly used terms. It would be helpful for the Department of Education to standardize the terminology so that students and parents see the same terms at all schools.
- Put all relevant FERPA forms and information in one prominent location online that is publicly available. Parents and students who are relocating or thinking of a local move need to be able to see FERPA forms readily online.
- To serve the needs of those who are highly adapted to digital technologies, educational institutions should ensure FERPA notices are readily available online and can be read on mobile devices as well as laptop computers. School web sites are key for providing prominent links to FERPA annual notices that are accessible to the public and students.

Additional recommendations:

- **Guidance:** The U.S. Department of Education should provide new guidance for K-12 schools specifically providing that all FERPA materials be available on the public-facing web sites of K-12 schools as a minimum necessary step.
- The guidance should also address "school platforms" or integrated student information systems The guidance should specifically provide that parents can access FERPA materials without being required to provide registration information to any system. FERPA policies should be posted online and available to the public to meet general transparency obligations.
- School boards, state lawmakers, and Department of Education regulators should provide updated and more specific instructions for primary and secondary schools' annual FERPA notices.

II. Information Schools Can Share When No Opt Out is in Place?

Directory information means information contained in an education record of a student that would not generally be considered harmful or an invasion of privacy if disclosed. The specific types of information included in directory information are left to the discretion of the school. As a result, there is wide variability in what information educational institutions share without prior consent from a student or parent.

Schools can designate as directory information a student's full name, age, photograph, email address, phone number, grade or level of study, course of study, and physical address, among other information. Schools may not include as directory information Social Security Numbers, or school ID numbers (there are some exceptions for the use of school ID numbers).

One point worth emphasizing is that some directory information about students at all levels may be collected by data brokers and used in personal and household files about the student for the rest of the student's life. Information that a school may eventually discard after a student leaves can live on forever in private files. Further, information that schools have disclosed about students name, exact data of birth, gender, primary language spoken, and even home address and names of parents and/ or guardians may be used in ways that schools have not intended nor imagined.

We also note that gender has become a complex and controversial designation. Gender is no longer just M or F, and gender changes can and do occur. Schools must grapple with these issues, but they do not need to make matters worse by releasing gender information publicly.

A. What the Research Found

- The research revealed significant variability in designations of directory information. Some schools release minimal information. Others release broad categories of information.
- · Almost all schools share student names.
- An aggregate of all fields we found during the research, from all institutions including primary, secondary, and postsecondary includes the following categories of directory information that schools, in aggregate, have designated to be released without prior consent:
 - Name of student
 - o Gender
 - o Date of birth
 - Date and place of birth
 - Hometown, city, and state
 - Primary language spoken
 - Social media handles
 - Local address
 - Permanent home address
 - o Residence Hall address
 - Address of parents or guardians
 - o Telephone listings Student email addresses
 - o Telephone number and email address of parents or guardians
 - Student email addresses
 - Student employee telephone listing
 - Dates of attendance
 - Withdrawal dates
 - Program / major field of study
 - o Degrees and certificates received / dates
 - Academic and co-curricular awards, honors, and scholarships, and dates received
 - o Number of hours enrolled and number completed
 - The most recent educational institution attended
 - o Participation in officially recognized activities
 - Weight and Height of students on athletic teams
 - o "PeopleSoft number"
 - Student ID number, user ID or other unique identifier
 - Student's district identification number
 - Photograph(s)

- Electronic images
- Digitized photo
- Class photo
- o Videos
- Photographs or recordings of students taken by surveillance cameras where the images do not depict specific students engaging in actions that would constitute violations of the Code of Student Conduct
- Yearbook pictures
- Annual yearbook print copies, playbills, program guides, or recordings of school sponsored events
- Student employee telephone listing
- Student employee job classification
- Student employee email address
- Student positions held
- Nature and place of employment
- Nature and place of employment at school Yearbook pictures
- **1. At the postsecondary level**, controversial data types emerged in the information that secondary schools chose to designate as directory information included:.
 - Local address
 - · Permanent home address
 - · Residence Hall address
 - · Date of birth
 - Hometown, city, and state
 - · Nature and place of employment
 - · The most recent educational institution attended
 - · Photographs

These data fields present meaningful privacy risks to students in today's world. The FERPA regulations are out of step with modern thought and digital realities. This is especially true for people who are victims of crime or others have heightened safety concerns (e.g., victims of domestic violence, jurors, and others). Students may not wish for their previous institutions to be named for a number of justifiable reasons. People who have experienced identity theft in the past will be aware that an exact date of birth plus a local address and other key pieces of personal data is a significant risk for identity theft.

Because directory information is essentially public and without further restrictions on use and disclosure, photographs may be repurposed in private sector and governmental analytical systems, such as face recognition systems. Parents and students may object to the unrestricted us of photographs, and the photographs may present additional safety risks for some students. Further, there are emerging issues with use of biometrics derived from "scraped" photographs.⁵¹ As a result, the release of

⁵¹ See: Kashmir Hill, *The secretive company that might end privacy as we know it,* The New York Times, January 20, 2020. Available at: https://www.nytimes.com/2020/01/18/technology/clearview-privacy-facial-recognition.html.

photographs today faces new aspects of sensitivity. Clearview AI, a company that builds face recognition products for sale to law enforcement, has disclosed in writing that it collects and uses publicly available images of minors:

Clearview AI Inc. collects publicly available images. This collection includes publicly available images of minors. We provide collected images in a searchable format to users. We actively work to remove all images of California-resident minors from all datasets. Clearview AI, Inc. processes all opt-out requests in a manner compliant with the relevant local laws, including opt-out requests related to minors.⁵²

The open posting of student photographs has acquired risks that schools need to take into account when determining what information to include in directory information. While we do not know if Clearview AI scraped school websites or not, we do know the company scraped social media sites. Schools with social media pages to which they posted images of students may have been included in the scraping.

- **2.** At the primary and secondary school level, the research showed a similar pattern of difference is the types of information included as directory information. The problematic elements include the following information:
 - Gender
 - · Permanent home address
 - · Date and place of birth
 - Address of parents or guardians
 - Telephone number and email address of parents or guardians
 - Primary language spoken
 - · Social media handles
 - Photographs

We note that the U.S. Department of Education guidance has already provided guidance discouraging the use of students' gender, race, and ethnicity as directory information.

"The Department, through letters, guidance, and compliance training, since at least 1991, has consistently advised that the disclosure of a student's sex, ethnicity, or race as directory information would not comply with the regulatory definition, which provides that directory information is information that would not generally be considered harmful or an invasion of privacy if disclosed." ⁵³

⁵² Filing of Clearview AI, Registration ID 367103, January 14, 2020, Vermont Data Broker Registry. Vermont Secretary of State. Available at: https://www.vtsosonline.com/online/DatabrokerInquire/DataBrokerInformation?businessID=367103. See: Response to Question 7: "Clearview AI Inc. collects publicly available images. This collection includes publicly available images of minors. We provide collected images in a searchable format to users. We actively work to remove all images of California-resident minors from all datasets. Clearview AI, Inc. processes all opt-out requests in a manner compliant with the relevant local laws, including opt-out requests related to minors."

⁵³ *Guidance regarding the 2020 Census*, U.S. Department of Education, January 29, 2020. Available at: https://studentprivacy.ed.gov/sites/default/files/resource_document/file/ED_SPPO%20Letter%20to%20IHEs%20re%202020%20Census_v_01292020.pdf.

Schools routinely collect data. Collection of many types of personal information is understandable and is not, by itself, the heart of the privacy problem created by FERPA. The problem is that schools can release too much personal information as directory information without affirmative consent. Date and place of birth and primary language spoken do not belong in records released without prior written consent. Similarly, publicly releasing the home address of parents and guardians can interfere with safety plans of parents who face significant safety concerns. For example, public officials, including elected officials, judges, law enforcement, and teachers may have good reason for keeping their home addresses out of the public domain. The research found a few schools include social media handles in directory information. This too can be sensitive information for some, both students and parents.

Photographs for primary and secondary students create similar risks as discussed above for college students.

3. Roster of Information Shared Without Opt Out in Educational Institutions

This is a sampling of the data collected for the research. Note the variability of data policies across institutions. Also, note that some institutions place copious data in directory information, including information the Department of Education has specifically said should not be included, such as gender. The information in these tables comes from the sample set of rural and urban schools studied for this research.

Roster of Student Information Shared Without Prior Consent if not Opt Out is in Place

- Names of students
- Dates of attendance at the university
- Program/major field(s) of study
- Degrees and certificates received including dates
- Participation in officially recognized university activities
- Academic and co-curricular awards, honors, and scholarships received and dates received
- Weight and height of students on athletic teams
- Students' email addresses
- · Hometown, city and state

- Names of students
- Dates of attendance at the university
- Program/major field(s) of study
- Degrees and certificates received including dates
- Participation in officially recognized university activities
- Academic and co-curricular awards, honors, and scholarships received and dates received
- Weight and height of students on athletic teams
- · Students' electronic mail addresses
- Hometown; city and state

- Student's name
- Participation in officially recognized activities and sports
- Weight and height of members of athletic teams
- · Degrees, honors, and awards received
- Major field of study
- Dates of attendance
- · The most recent school attended

- Directory information includes
- student's name,
- address,
- telephone number,
- date and place of birth,
- honors and awards, and
- dates of attendance.

WITHOUT CONSENT 38 WORLD PRIVACY FORUM

- name,
- address (including e-mail),
- telephone number,
- college,
- class,
- · major,
- dates of attendance,
- degree,
- honors and awards conferred.

- Student's name:
- address (mailing, permanent, and/or e-mail);
- telephone numbers;
- major field of study;
- dates of Attendance;
- number of course units in which enrolled;
- degrees and honors received;
- the most recent previous educational institution attended; and
- participation in officially recognized activities, including intercollegiate athletics, and the name, weight, and height of participants on intercollegiate /xxxx/ athletic teams.

- Student's name*
- Local/Residence Hall address*
- Home and/or Cell telephone numbers*
- Official university email address*
- College
- Class standing/Classification
- Academic program (degree, major, minor)
- Dates of attendance
- Status (full or part-time registration)
- Degree(s) received
- Honors and awards received
- Participation in officially recognized activities
- Weight and height of members of athletic teams

- Student name
- Addresses (e.g., local, home, mailing and / XXX/ e-mail, including directory number)
- Telephone numbers
- Date of birth
- Degrees, honors and awards received (including Dean's List, National Merit, National Achievement, and National Hispanic Scholars)
- Most recently attended educational institution
- · Academic level
- Major
- College
- Dates of attendance
- Enrollment status (e.g., undergraduate or graduate, full-time or part-time)
- Participation in officially recognized activities/sports
- Weight/height of members of athletic teams

- Name,
- address,
- · telephone number,
- date and place of birth,
- honors and awards.
- dates of attendance

- Student's name
- Name of the school attended prior to the current one
- Degrees and awards received
- Participation in official school activities and sports
- Weight and height of members of athletic teams

CONSENT NOT REQUIRED 39 WORLD PRIVACY FORUM

- Name
- NetID
- PeopleSoft Number
- School or College
- Major Field of Study
- Degree Sought
- Student Level
- Degrees, Honors & Awards Received
- Residency/Match Information (medical/dental students)
- Dates of Attendance
- Participation in Officially Recognized Activities and Sports
- Weight and Height of Athletic Team Members and Other Similar Information Including Performance Statistics
- Photographic Likenesses and Video of Athletic Team Members
- For Student Employees, Employing Department & Dates of Employment

On directory opt out form /XX/ University considers the following items to be directory information:

- the student's name,
- address.
- · telephone listing,
- electronic mail address,
- photograph,
- major field of study,
- participation in officially recognized activities and sports,
- weight and height of members of athletic teams,
- dates of attendance,
- grade level,
- enrollment status,
- · degrees,
- · honors, and awards received, and
- the most recent previous educational agency or institution attended by the student.
- For bargaining unit student employees, directory information also includes: the name of the department employing the student,
- the student employee's telephone listing within the department,
- the student employee's e-mail address within the department, and
- the student employee's job classification.
- No other student information is released to non
- university personnel without your written permission

WITHOUT CONSENT 40 WORLD PRIVACY FORUM

- Student's name;
- address:
- telephone number;
- email address;
- major field of study;
- classification by year;
- number of hours in which enrolled and number completed;
- participation in officially recognized activities and sports;
- weight and height of members of athletic teams;
- dates of attendance including withdrawal dates;
- degrees,
- · scholarships,
- honors, and awards received, including type and date granted;
- photograph

- Student name
- Permanent mailing address
- Month and day of birth
- · Photographs
- Student identification number, User ID, or other unique identifier Email address
- Telephone number
- University or College previously attended or currently attending Dates of attendance
- Full vs. part-time student status
- · Awards and honors
- Class standing/year
- Major, minor, concentration and/or program of study Degree(s)/Certificate(s) candidacy
- Degree(s)/Certificate(s) earned
- Previous Institutions attended
- Graduation expected/completion

- Name
- Addresses
- Telephone numbers
- E-mail addresses
- Date of birth
- Major field(s) of study
- Enrollment status (including current year, credit load, and full-or part-time status)
- · Dates of attendance
- Degrees, honors, and awards received
- Previous institution attended
- Participation in officially recognized activities
- Participation in athletics
- Height and weight of athletes
- Photograph

- Name, date, and place of birth;
- Local address;
- Permanent address;
- Telephone number (if listed);
- Classification;
- Major field of study;
- Participation in official University activities and sports;
- Weight and height of members of athletic teams;
- Dates of attendance at the University;
- Degrees, honors, and awards received;
- The most recently attended educational institution; and
- Digitized photo (/XXXXX/ State University Card).

Directory information may include the following:

- Student name
- Address
- Telephone listing
- Date and place of birth
- Photograph
- Major field of study
- Participation in officially recognized activities and sports
- Weight and height of members of athletic team. Dates of attendance
- Awards received
- Most recent previous school attended by a student

Examples include a student's photograph for publication in the school yearbook; a student's name and grade level for purposes of communicating class and teacher assignment; the name, weight, and height of an athlete for publication in a school athletic program; a list of student birthdays for generating schoolwide or classroom recognition; a student's name and photograph posted on a district-approved and -managed social media platform; and the names and grade levels of students submitted by the district to a local newspaper or other community publication to recognize the A/B honor roll for a specific grading period.

Primary Directory Information - Use in School Publications:

- The District designates the following as primary directory information for use by the District in school publications without prior parental written consent:
- Student's name;
- Grade level:
- Student's participation in officially recognized activities or sports;
- Weight and height of athletes;
- Honors, awards, and degrees;
- Information which denotes accomplishments and achievements;
- Individual and group photographs;
- Dates of attendance;
- School attending; and
- Parent/Guardian name.

Examples of the use of the above information in school publications by the District include, but are not limited to: class rosters posted inside school buildings; a program showing a student's role in a music or drama production; the annual yearbook; school newspaper; honor roll or other recognition lists; graduation programs; and sports activity programs, such as for wrestling, showing weight and height of team members.

Directory Information - Student Contact Lists and Public Requests (Outside Organizations):

- The District designates the following as directory information that may be disclosed by the District without prior written parental consent:
- Student's name;
- Street address:
- Telephone number;
- School attending; and
- Grade level.

Examples of the use of this outside organization directory information include, but are not limited to: use in a parent/student contact list (e.g. buzz book, school telephone directory, school contact list); providing information, upon request, to individuals, groups or organizations outside of school (e.g. parent groups [booster groups, PTA], outside organizations serving youth, companies that manufacture class rings or supply graduation items, photographers).

- Student name,
- address.
- telephone number,
- date and place of birth,
- major field of study,
- participation in officially recognized activities and sports,
- weight and height of members of athletic teams,
- dates of attendance,
- indication of "graduate" or "non-graduate",
- · degrees and awards received,
- · most recent previous school attended, and
- photograph.

Directory Information:

- student's name
- participation in officially recognized activities and sports
- address
- telephone listing
- weight and height of members of athletic teams
- photograph
- degrees (excludes specifying diploma type of student earning the following:
- · modified standard diploma
- IEP diploma and/or certificate of attendance),
- honors, and awards received
- date and place of birth
- dates of attendance
- · grade level

/xx/ School District has identified the following information as directory information:

- · Student's name, address,
- parent's telephone number and email address
- Student ID number, user ID, or other unique personal identifier used to communicate in electronic systems but only if the identifier cannot be used to gain access to education records except when used in conjunction
- with one or more factors that authenticate the user's identity, such as a PIN, password, or other factor known or possessed only by the authorized user
- Participation in officially recognized activities and sports
- Height and weight of members of athletic teams
- Degrees, honors, and awards received
- Student's district identification number
- Dates of attendance/enrollment
- Grade level
- Most recent school attended

- Name of student in attendance or no longer in attendance
- Address
- Telephone listing
- Date and place of birth
- Dates of attendance
- Participation in officially recognized activities and sports
- Height and weight, if a member of athletic team
- Awards, degrees and honors received
- Other similar information
- Annual yearbook print copies, playbills, program guides, photographs or recordings of school sponsored events
- Photographs or recordings of students taken by surveillance cameras where the images do not depict specific students engaging in actions that would constitute violations of the Code of Student Conduct.
- The School Administration reserves the right to determine whether release of such information should be released.

The /xx/ School District designates the following information as Directory Information regarding individual students:

- name of parent(s)/legal guardian and address,
- student name,
- address.
- telephone number,
- date of birth,
- gender,
- weight and height of members of athletic teams,
- participation in activities recognized by the District,
- dates of attendance.
- · degrees and awards received,
- yearbook pictures, and information,
- · class pictures,
- most recent previous school attended and the school to where the student transferred, if applicable.

The following information is considered directory information:

- · parent/guardian and student name,
- home address,
- · home telephone number,
- home email address,
- · student photograph,
- student date of birth,
- dates of enrollment.
- grade level, enrollment status,
- · degree or award received,
- major field of study,
- participation in officially recognized activities and sports teams,
- height and weight of athletes,
- most recent school or program attended,
- and other information that would not generally be considered harmful or an invasion of privacy if disclosed.

The term directory information relating to a student includes, but is not limited to:

- Name:
- Physical and electronic mail address;
- Telephone listing;
- Date and place of birth;
- Major field of study;
- Participation in officially recognized activities and sports;
- Weight and height of members of athletic teams;8.Date of attendance;
- Degrees and awards received; and
- The most recent previous LEA or institution attended by the student.

- Student's Name
- Participation in officially recognized activities and sports
- Address
- Telephone listing
- Weight and height of members of athletic teams
- Electronic mail address
- Photograph
- Degrees, honors, and awards received
- · Date and place of birth
- Major field of study
- Dates of attendance
- Grade level
- The most recent educational agency or institution attendance

- Student's name
- address
- date of birth
- dates of enrollment;
- Parent or legal custodian's name and address:
- Student's grade level classification;
- Student's participation in recognized school activities and sports;
- Weight and height of members of athletic teams;
- Student's diplomas, certificates, awards and honors received.

Figure 10: The information in these tables comes from the sample set of rural and urban primary and secondary schools studied for this research. Each box contains a list of the information the schools designated as directory information that could be publicly released without prior consent.

4. Best Practices; all levels:

- Follow a minimum necessary rule when designating directory information. Expansive inclusions of students' gender, primary language, and place of birth are not necessary. Schools can use this data, but including these data fields in directory information and releasing it to third parties is unnecessary and therefore not a good practice because routinely its inclusion is not required to achieve the goal of the school through disclosure.
- Consider exact age, date of birth, home address, photographs and videos, and gender to be categories of information that should be restricted. Home address of a student placed in directory information presents a safety risk for some students and parents. Both schools and the U.S. Department of Education should recognize a modern understanding of safety considerations attached to publicly releasing home address information. Not only is the student potentially put into a dangerous situation, their family members who may also have risks associated with others knowing their home addresses may also be endangered. For example, judges, elected officials, police officers and victims of stalking or other crimes may be put at risk.
- Photographs of students released through directory information create high risks to all students. It is a best practice to not include digital images of students as directory information. Photographs of students can pose safety risks to some parents and students. Additionally, photographs of students are riskier to release because of the possibility of permanent storage and use by commercial and other biometric systems. The photographs may be input for web scraping tools that can undertake biometric analysis. It is a best practice to not include student photographs in directory information.

Example: One sampled K-12 school district includes a minimal amount of data as directory information.

- · Student's name
- · Street address
- Telephone number

- · School attended
- · Grade level.

This is a step in the right direction of a best practice but for the inclusion of street address and, perhaps, telephone number. What this example shows is that directory information can include just a few data elements about each student.

III. How Much Time Do Parents or Eligible Students Have to Opt Out?

The research found distinct patterns regarding allowances for opt out timing. All institutions allow parents or eligible students to submit an opt out upon enrollment, whenever that may occur. Apart from initial enrollment, colleges and universities often give students the entire academic year to opt out, and K-12 institutions give students much less time to opt out, with time periods as short as two weeks to an average of 45 days.

What the Research Found:

A. Opt out allowances at Postsecondary Institutions:

• The majority of opt outs at postsecondary schools are allowed in an ongoing manner during the **entire academic year**. The opt out, with no exceptions we could find, stays in place until a student rescinds the opt out in writing.

B. Opt out allowance at Primary and Secondary Institutions:

- At the primary and secondary levels, opt out periods **range** from a very short period of 10 days on the low end, to an approximate average of 45 days to submit an opt out.
- The preponderance of primary and secondary schools allow an opt out period of an average of 45 days.
- For students just enrolling in school, the opt out can be submitted upon enrollment.

Shortened opt out periods at the K-12 level are not sufficient for protecting privacy in the current digital environment. Schools need to modernize their approach to opt out timing, understanding that information problems will not politely wait for the start of a school year. Data moves very quickly now. A one-year waiting period for opting out is not acceptable, because safety problems can arise that need to be attended to without delay. One particular primary/secondary school in the study gave a deadline of October 15 for submission of the opt out. If parents miss the October 15 deadline, the school allows the submission of an opt out during the entire school year, but the school begins releasing directory information as of November 1 of each school year, and any opt out submitted after the October deadline would only apply the following year.

In another example particularly applicable to postsecondary students, a company that registered as a data broker in the Vermont data broker registry noted that they offer an opt out of their system. The filing at the Vermont Secretary of State's office explained that the opt out available needed to be completed at the local schools under FERPA.⁵⁴ If a student learns of this or another data broker and wants

⁵⁴ National Student Clearinghouse, *Data Broker Registration*, Vermont, 2/11/2019, Registration ID 353284, Filing number 0002513425. Available at: https://www.vtsosonline.com/online/DataBrokerInquire/FilingHistory?businessID=353284.

to submit an opt out, the effectiveness of the opt out will depend on whether or not the local school allows for opt outs whenever a student turns them in.

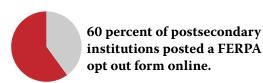
The opt out period for educational institutions needs to be regularized and modernized to be up to expected privacy standards in modern privacy legislation. This means opt outs need to be available all year for all educational institutions, and opt outs are accepted and actionable during the entire school year. The policy update to opt out deadlines needs to be made sooner rather than later, certainly at the local level, and also at the Federal level in revised regulations.

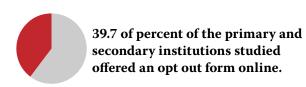
C. Best Practices for Time Allowed for FERPA Opt Out at all educational institutions:

- Directory Information Opt Outs should be allowed all year by all institutions covered under FERPA; this is a baseline protection that needs to be updated in the FERPA guidance.
- Expedited opt outs should be made available for vulnerable people and populations. If in the event that a safety situation, data breach, or a toxic data leak traceable to directory information that has been disclosed, those at risk need to be provided immediate means of masking or hiding their data.

IV. Access to FERPA Opt Out Forms

The research found significant variability in whether or not schools posted a FERPA opt out form online. FERPA opt out forms are forms that students can fill out to request a FERPA restriction (or opt out). The overall findings were that:





The Department of Education mandates that FERPA-covered educational institutions post an annual FERPA **notice**, but it does not mandate that schools provide a specific FERPA opt out **form**, either online or off. One of the key items this research tested was if the educational institution posted an opt out form online, and if that form was accessible to the public. The reason the research tested for this is twofold.

First, it is important for parents and eligible students to have an opt out form on hand because most students are stymied by the prospect of having to write a FERPA opt out letter from scratch. This is not a theoretical concern; some schools do ask students to write their own opt out request from scratch. The availability of a FERPA opt out form is an important tool in facilitating the ability of parents and eligible students to exercise their FERPA rights.

Second, many parents and eligible students search web sites for information as a first response to a question they may have. A best practice is that parents and students should be able to locate a FERPA notice online, read it, and either have an opt out form included with the notice, or have access to a separate opt out form online. It would be ideal for those who want to submit a FERPA opt out request to be able to easily accomplish the task from start to finish using a mobile phone. Allowing students ongoing access to FERPA opt out forms is a modernized approach to delivering forms in a consistent, year-round way. Particularly at the postsecondary level, not all relevant individuals in a student's life

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may have access to a password-protected student system, so publicly available FERPA information is still important.

Currently, there is not a unitary model for a FERPA opt out form that is provided by the Department of Education. Even well-resourced schools may not have legal counsel available to draft a customized form. Therefore, many schools may fail to provide an opt out form simply because of the scarcity of legal budget or resources available. This is an area where the Department could provide very helpful information that would make a positive difference.

The Department also does not yet appear to post specific guidance regarding online FERPA opt out form policy. For example, what must be included on an opt out form? What should the format for an opt out form be, electronic and paper and audio, or all three? What is the guidance for making opt out accessible for all students and parents?

Particularly at the postsecondary level, there is movement away from paper opt out and to opt out within online password protected integrated student information systems. Within this trend are schools that are building significant FERPA "home pages" which are open to the public, and where FERPA forms and notices are posted for all to see. These are best practices. It would be a negative outcome for postsecondary FERPA opt out forms and notices to only be made available behind student systems with no public accessibility.

A. What the Research Found, Details

Postsecondary Institutions

1. 60 percent of postsecondary institutions posted a FERPA opt out form online. Recall that 98 percent of postsecondary schools posted the annual FERPA **notice** online. However, when it came to posting FERPA **opt out forms**, there was tremendous variability. Remember: there is no requirement to post a FERPA opt out form online, but it is a best practice.

Some of the details the research found include the following:

- **32 percent** of institutions posted a copy of their FERPA opt out form online *and* within their internal student system. This is a best practice.
- 30 percent of institutions posted the FERPA opt out in the internal student system
- 54 percent of institutions made a paper copy of the FERPA opt out form available.
- 4 postsecondary institutions post FERPA opt out forms on the registrar's page very prominently. These forms are publicly accessible.
- **35** percent of institutions posted FERPA opt out forms either on the Registrar's page or just one or two clicks away from the Registrar's page.

Postsecondary institutions, with encouragement from the Department of Education, are in a particularly good position to move to a more systematized approach to the posting of FERPA opt out forms. It is a positive for eligible students and members of the public to be able to have a consistent idea of where to find FERPA opt out forms. Ideally, opt out forms would be available within a dedicated student system, and also be available as part of a complete FERPA "hub" available on the public facing school website for reference and ease of access.



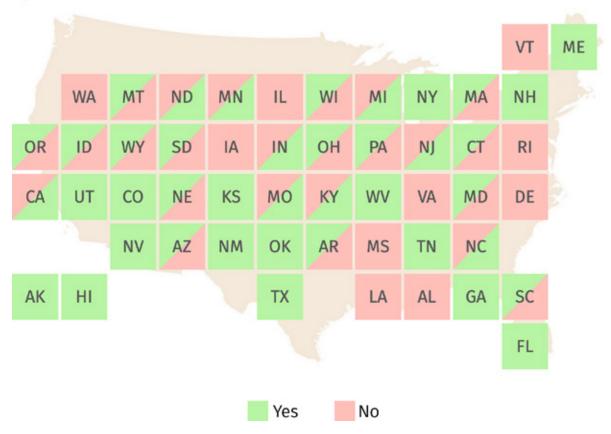


Figure 10. Postsecondary institutions that provide a paper copy of FERPA opt out forms. Of schools studied, approximately **54 percent** of institutions made a paper copy of the FERPA opt out form available.



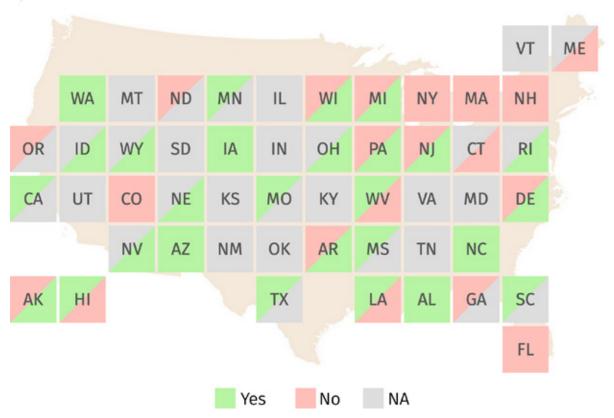


Figure 11: Postsecondary institutions that provide a FERPA opt out within their digital student management systems. Of schools studied, approximately **30 percent** of institutions posted the FERPA opt out in the internal student system.

Postsecondary Institutions: Is the FERPA notice and the FERPA opt out form available on the school website and freely available without registration?

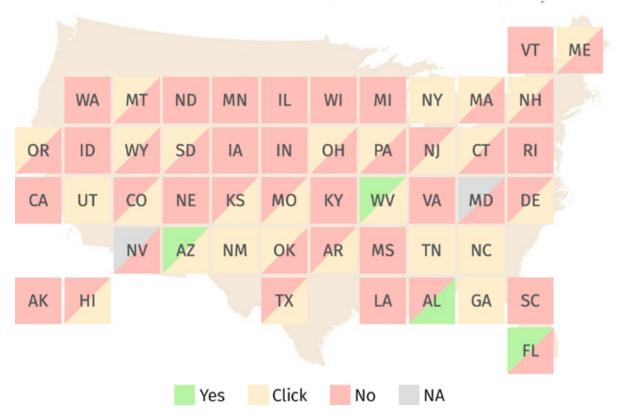
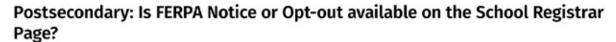


Figure 12. Postsecondary institutions that provide a copy of FERPA notice and opt out forms on the school website. Of schools studied, approximately **32 percent** of postsecondary institutions posted a copy of their FERPA notice and opt out form online and made it publicly available outside of registration or password protected systems. This is a best practice.



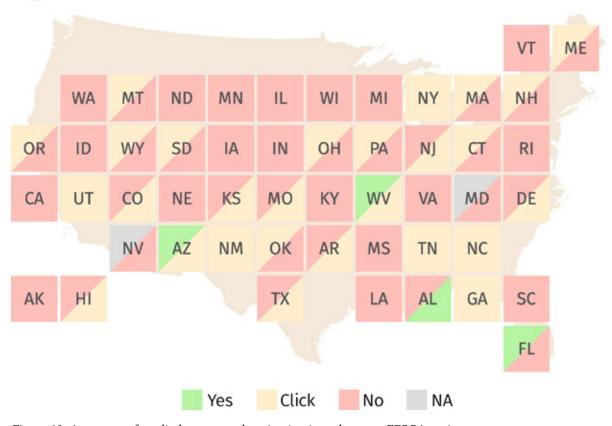


Figure 13. Aggregate of studied postsecondary institutions that post FERPA notices or opt outs on, or one click away from, the Registrar page. This research was to understand the role of Registrar pages of postsecondary institutions regarding FERPA information.

2. At the primary and secondary level:

- 39.7 of percent of the 5,145 primary and secondary institutions studied offered an opt out form online in some form. (2,045 opt outs posted in 5,145 schools studied.
- 617 of the 2,045 online opt outs were available in online student handbooks.
- 34 of the 2,045 online opt outs were available in the online code of student conduct.

The numbers of primary and secondary schools offering a public posting of a FERPA opt out form is low, hovering around 40 percent. The research suggests that much more work remains to be done. In some school districts, platforms have been configured in a way that hampers public access to FERPA forms. Some platforms at the K-12 level do not facilitate the schools' posting of a FERPA annual notice outside the password protected areas of the school web site, and similarly do not facilitate keyword searches for FERPA notices or forms on the publicly available sections of the school websites.

Although it was not material to the overall results, when we analyzed our research at the district level to see if we found any patterns, we found differences in the rural and urban implementations of posting FERPA opt out forms online.

At the primary / secondary district level, aggregate:55

- 13.8 percent of rural school districts have posted FERPA opt out forms online at the school district level.
- 31 percent of urban school districts have posted FERPA opt out forms online at the school district level.

⁵⁵ Note that these results are aggregate to all rural and all urban school *districts*. When FERPA opt out is counted by district, the numbers become less precise and the overall count of online FERPA form postings changes to approximately 44 percent. Large urban school districts can contain hundreds of schools, which can have varying implementations apart from the district. Despite the mushiness of the number (+/- 5 %), the different between urban and rural implementation was significant and stood out in the research. More work is needed in this area to both incorporate a larger sample size, and to seek understanding of the reasons why this is happening, and what would help solve the problem(s).

Primary / Secondary School Districts: Is the Is the FERPA opt out form available on the school district web site?

Urban School Districts

No

AK	AL	AR	AZ	CA
СО	СТ	DE	FL	IA
IL	IN	KS	LA	MA
MD	ME	MI	MN	MT
NC	ND	NE	NH	NJ
NY	ОК	OR	PA	RI
SD	TN	VA	VT	WY

Yes

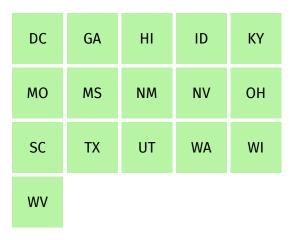


Figure 15. Aggregate of studied urban area primary/ secondary school districts that made a FERPA opt out form available online, and freely available to the public, i.e., not behind a password protected area. **31 percent of urban school districts** have posted FERPA opt out forms online at the school district level.

Primary / Secondary School Districts: Is the Is the FERPA opt out form available on the school district web site?

Rural School Districts

AK	AL	AR	AZ	CA
СО	СТ	DE	FL	GA
IA	IL	IN	KY	LA
MA	MD	ME	MI	MN
МО	NC	NE	NH	NJ
NM	NV	NY	ОК	OR
PA	RI	SD	TN	TX
UT	VA	VT	WA	WI
WV	WY			

Yes

ID	KS	MS	MT	ND
ОН	SC			

Figure 16. Aggregate of studied rural primary/ secondary school districts that made a FERPA opt out form available online, and freely available to the public, i.e., not behind a password protected area. 13.8 percent of rural school districts have posted FERPA opt out forms online at the school district level.

Best Practices for Access to Opt Out Forms:

- It is a best practice for educational institutions to post a FERPA opt out form online.
- It is crucial that all educational institutions post FERPA opt out forms online in a way that is publicly accessible and does not require a password or registration.
- FERPA opt out forms should be posted prominently, and should be labeled clearly. Parents and students should be able to access the form from the search function on the web site. If the web site does not have a search function, the FERPA opt out notices and policies should be posted with a prominent link on the home page of the school web site.
- Ideally, the FERPA opt out forms will be posted in the context of FERPA annual notice, and other FERPA-related information.
- Paper opt out forms should be made available for individuals who do not have online access.
- For postsecondary institutions, the FERPA opt out form should have a publicly available "home base," preferably the registrar's page.
- For primary and secondary institutions, the FERPA opt out form should be accessible to the public, even if a platform is in use at the school web site.
- FERPA opt out processes need to specifically accommodate individuals with disabilities or limitations.

Further Recommendations:

• The Department of Education should seek to further understand and study the differences in FERPA opt out form implementation at the rural / urban school districts. There is a possibility that additional guidance would be helpful in facilitating rural districts to post FERPA opt out forms online.

V. Is the FERPA Opt Out Process Known?

Regardless of whether or not an opt out was found online, the research probed whether or not educational institutions explained how parents or eligible students could submit an opt out. Schools, even those that did not post an opt out form, fared better in posting instructions for submitting an opt out.

1. What the Research Found:

- The research found that almost all postsecondary schools made the FERPA opt out process known, whether that was provided via paper or online.
- Schools that posted a FERPA notice online generally included how to opt out in that notice. In some cases the explanation of how to opt out was in the context of a FERPA "home page" with general guidance on how to manage FERPA options at the educational institution. The precise notification to students of how to opt out varied. For example, opt out could be given in writing to a registrar, it could be done via a student information system, it could be given by writing a letter and submitting it to the school, etc.
- It was not unusual for schools to request that parents and students submit a "written request for opt out" without providing an opt out form. Parents interviewed as part of this research indicated that to avoid writing a letter, they copied another school's opt out form they found online and turned it in. The World Privacy Forum posts a sample opt out form on its web site. Research interviews uncovered parents who had printed the WPF's sample form out and used it as their opt out form.

- Postsecondary institutions generally show a pattern of informing students how to opt out.
 Instructions are typically found in the FERPA policy notice, which 98 percent of postsecondary schools provide.
- For primary and secondary schools, we were able to locate opt out procedures for **62 percent** of urban school districts, and **49 percent of rural school districts**.

2. Best Practices for Notification of Opt out Procedures:

- It is a best practice for schools to provide information about how to opt out on the annual FERPA notice.
- It is a best practice for schools to provide a permanent online home for information about FERPA opt out procedures and make that accessible to the public.
- Primary and secondary schools in particular noted to WPF researchers that they communicate FERPA opt out procedures directly to parents via email. Direct notification exceeds FERPA standards, but for school districts that are resource-scarce or in the midst of transitioning to electronic systems, direct emails to ensure notification are a good practice. The practice may not be sustainable at very large institutions, but it is a sustainable practice for very small or small institutions or districts.
- It is a best practice to notify students regarding accommodations for opting out for individuals who may not have the capacity to write their own letter. This appears to be an overlooked issue. Not all parents or eligible students will be comfortable figuring out what a FERPA opt out letter should say, or even where to start. Not providing an opt out form may prove to be an insurmountable opt out form for some students. This should be considered as part of the institution's decision-making process regarding opt out procedures.

Primary / Secondary Schools: Is the FERPA Opt Out Process Known?

Urban School Districts

No

AL	AR	AZ	CA	СО
СТ	IL	IN	LA	MD
MN	ND	NE	NJ	NY
UT	VT	WV	WY	

Yes

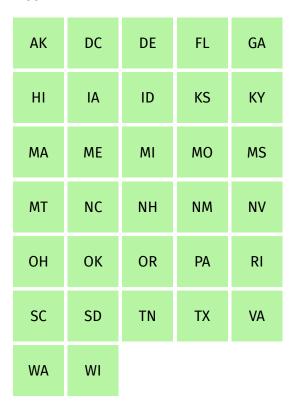


Figure 17. Aggregate of studied urban area primary/secondary school districts that provided parents or eligible students with instructions about how to submit a FERPA opt out. **62 percent of urban school districts** provided this information online in some way.

Primary / Secondary Schools: Is the FERPA Opt Out Process Known?

Rural School Districts

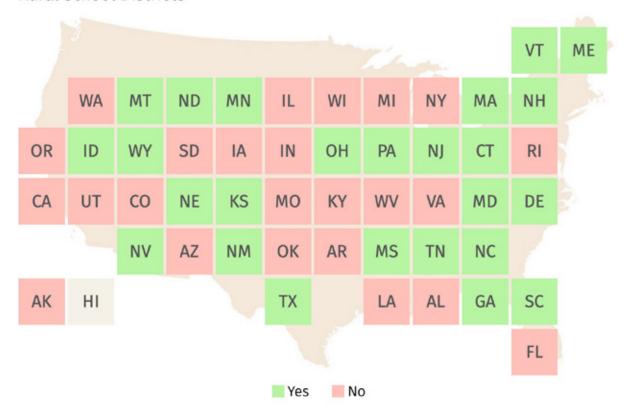


Figure 18. Aggregate of studied rural primary/ secondary school districts that provided parents or eligible students with instructions about how to submit a FERPA opt out. **49 percent of rural school districts** provided this information online in some way.

VI. Content of FERPA Opt Out Forms

The research found many varieties of opt out forms. Samples of opt out forms are located in the Appendices. There is no standard format for FERPA opt out forms, and the variety and scope of opt out forms makes it difficult to easily classify them. The Department of Education suggests some language for opt out forms, but the Department does not dictate what the opt out form specifically says. This is appropriate, given that schools have a great deal of discretion as to how they approach directory information policies.

However, the quality of students' opt out experience could be improved overall by the use of more granular opt out forms versus "all of nothing" opt out forms.

Granular FERPA Opt Out Forms

Granular FERPA opt out forms are those that contain a list of specific categories of information the school has designated as directory information along with the option to specify an opt out of one or more of the specific categories. For example, a granular opt out may allow students to restrict the publication of their photograph, and also allow them to continue to publish their email address, if desired. This type of approach allows students to select discrete information categories of their directory information that may be disclosed without consent.

Granular forms allow students to agree to have their name published in a PTA book, without allowing the disclosure of information for other uses. Students have individualized privacy needs, and granular choices allow students to choose what is important or necessary to them and avoid other, unknown consequences.

Broad Opt Out Forms

Broad opt out forms are those that allow students to restrict all sharing of directory information. The forms offer an "on or off" choice.

What the Research Found

For studied educational institutions across all levels, the research found a continuum of opt out forms that fell into one of two main styles of FERPA opt out forms, highly granular opt outs, (opt outs that allow students to select which specific categories of information they want to restrict) and broad opt outs (opt outs that require students to opt out of everything).

- The majority of opt out forms at are "broad" opt out forms. Because of the high variability of opt out forms and methods, it is difficult to quantify this with precise percentages. We estimate that approximately **80 percent of opt out forms that are provided online are primarily "broad opt outs."**
- At the postsecondary level, we noticed slightly more occurrences of granular opt out forms. Of
 those colleges and universities posting granular opt out forms, institutions tended to allow for the
 most granular FERPA opt outs in integrated student information systems.

Best Practices:

• It is a best practice to provide more choices for selecting categories of directory information on FERPA opt out notices.

- It is a best practice to revise, if possible, "all-or-nothing" FERPA opt out notices to provide granular choices (Yes / No) about individual data categories designated by the school for inclusion in directory information.
- It is a best practice to provide detailed categories that students can choose to opt out of. Our research indicated that integrated student information systems, particularly at the postsecondary level, may offer very granular and extensive opt outs compared to standard FERPA opt out forms. It is a best practice to use integrated systems and platforms to make FERPA opt out more accessible and more adaptive.

One best practice exemplar of a granular opt out comes from University of Arkansas. In this opt out, students have a detailed menu of information they can choose to restrict, while allowing other kinds of information sharing. This is a best practice for students.

Best Practice: University of Arkansas Granular FERPA Opt Out Form (In Student Information System)



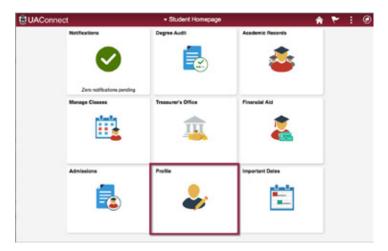
FERPA Setting Your Restrictions

FERPA – Setting Your Restrictions

The Family Educational Rights and Privacy Act (FERPA) is a Federal law that protects the privacy of student education records. Please go to the <u>Registrar's website</u> for more information about FERPA and what it means to you.

To restrict the release of your directory/public information, you must complete and submit the **FERPA Directory Restriction** form located on your User Profile tile on your Student homepage.

1. Click the **Profile** tile on your homepage.



2. On the dropdown menu, click **FERPA** to open the form.

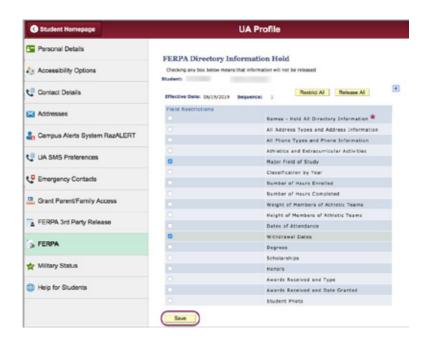


FERPA-Setting Your Restrictions Created: 06.19.19



FERPA Setting Your Restrictions

 Review the list of items you may restrict and click the check box of each item you wish to have restricted. *Please note* that if you have **Names – Hold All Directory Information** selected your last semester of enrollment, your name may not appear in your Commencement program or on Senior Walk. Please contact the Registrar's Office for information.



4. Click Save to record your preferences. Your information is now confidential and restricted.

FERPA-Setting Your Restrictions Created: 06.19.19 2

Figure 19. The University of Arkansas is providing a highly granular FERPA opt out for its students. In its FERPA opt out, University of Arkansas students have a detailed menu of information they can choose to restrict, while still allowing other kinds of information sharing. This is a best practice.

It is most common to find FERPA opt out forms that allow students a range of very little to some

opportunity to specify particulars of an opt out. The following is a typical broad opt out FERPA form. This form is a good example of a useful opt out form.

Example of a "broad" FERPA opt out

Student Directory I	nformation Notification
do not want directory information about your c	hin ten (10) days of the receipt of this form ONLY if you hild disclosed to third parties in accordance with the RPA). If we receive no response by that date, we will iscretion and/or in compliance with law.
Date	
Dear Parent/Eligible Student:	
information for	the District to withhold the release of student directory
Student's	Name
Following is a list of items this Distric	ct considers student directory information.
-Student's name -Address -Telephone listing -Electronic mail address	-Enrollment status (e.g., undergraduate or graduate; full-time or part-time) -Participation in officially recognized activities and sports
-Photograph (including electronic version) -Date and place of birth -Major field of study	-Weight and height of members of athletic teams -Degrees -Honors and awards received
-Dates of attendance -Grade level	-Most recent educational agency or institution attended
appropriate box.	on provided to the following, please check the Employers, Armed Forces Recruiters, Other
NOTE: If a student's name, grade level, or plincluded in the school's yearbook, program ev	notograph is to be withheld, the student will not be vents, or other such publications.
Parent/Eligible Student's Signature	Date
Rev.: 7/12	

Figure 20. This FERPA opt out form is a broad opt out that allows for some accommodation for personalizing the opt out. This is a commonly encountered type of FERPA opt out form.

VII. Does the FERPA Opt Out Contain Nudges?

Nudges to take a particular course of action regarding privacy choices comes in all shapes and sizes in in FERPA opt out forms. The Information Commissioner of the UK explains that a nudge occurs when the outcome of two alternatives is presented, with one alternative framed more positively than the other. This nudges the user towards the preferred option of the person who offered the choice. ⁵⁶ Nudges are important in the FERPA context because in our review of hundreds of FERPA opt out forms, it became clear that nudges are common in FERPA opt out forms and related materials.

The nudges take on different forms, but generally FERPA nudges can encourage parents and eligible students to choose less privacy-protective options or to not restrict directory information release at all due to fear of the potential deleterious consequences identified on the opt out form.

Nudges have become better understood in the past few years. The UK Information Commissioner's Office is wary about nudging children: "Do not use nudge techniques to lead or encourage children to provide unnecessary personal data or turn off privacy protections." ⁵⁷

What the Research Found

The research found numerous examples of varied nudges in FERPA opt out forms. The nature and type of nudges varied significantly. We estimate that at **least half** of the opt out forms examined for this study contained one or more nudges.

Examples of commonly encountered privacy nudges on FERPA opt out forms include the following:

Warnings of being left out of various publications

At the postsecondary level, a common warning is that student's names will not appear on the commencement bulletin. Another common warning is that the school will not confirm a student's attendance at the school. FERPA opt out forms, intentionally or not, could make opting out sound like a terrible idea, rather than an affirmative protective right with clear benefits.

Your name will not appear on commencement bulletin....

Here is another example of a "you'll be left out" nudge, this one from another postsecondary institution. The language acts to discourage opt outs:

⁵⁶ See Oyvind H. Kadestad, *Deceived by Design*, Norwegian Consumer Council, June 27, 2018. Available at: https://www.forbrukerradet.no/undersokelse/no-undersokelsekate-gori/deceived-by-design. This was a groundbreaking report on "nudges." *See also*: Age Appropriate Design, 13. Nudge Techniques. Information Commission Office, UK. Available at: https://ico.org.uk/for-organisations/guide-to-data-protection/key-data-protection-themes/age-appropriate-design-a-code-of-practice-for-online-services/13-nudge-techniques/.

⁵⁷ *Age Appropriate Design, 13. Nudge Techniques.* Information Commission Office, UK. Available at: https://ico.org.uk/for-organisations/guide-to-data-protection/key-data-protection-themes/age-appropriate-design-a-code-of-practice-for-online-services/13-nudge-techniques/.

Students who wish to restrict their names should realize that **their names will not appear in the commencement bulletin and other university publications.** Also, third parties will be denied any of the student's directory information and **will be informed that we have no information available about the student's attendance at** /XX/.⁵⁸

Lengthy list of hurdles for students who choose to opt out....

The opt out form quoted below contains a list of consequences ranging from telling prospective employers that there is no record of graduation to a requirement that the student "must" conduct all business with the university with a signed authorization, using the self-service portal, or in person with a form of ID. The university did not mention the benefits of opting out. This is a negative nudge.

WHAT ARE THE EFFECTS OF OPTING OUT?

Some of the effects of your decision to request confidential status will be that you must conduct all business with the University with a signed authorization, self-service portal, or in person with a form of ID. Friends or relatives trying to reach you will not be able to do so through the University. Information that you are a student here will be suppressed, so that if a loan company, prospective employer, family... ⁵⁹member, etc., inquires about you, they will be informed that we have no record of your attendance or graduation.

Please be aware that opting-out of releasing your child's directory information will deny the release of this information in all circumstances

This example, below, from a primary/secondary institution, gives parents the option of doing nothing, or having an opt out with very few choices available for customization. This opt out provides an all- ornothing choice. Putting the "you do not need to do anything" language in bold, and by making the opt out sound difficult, this opt out form may discourage parents from opting out.⁶⁰

If you agree to allow /xxxx/ School District to release directory information about your child, you do not need to do anything.

If you do not want your child's directory information released, you must provide written notification to your child's school principal within 20 days of enrollment. You may use this form or another form of written documentation to provide that notification. Please be aware that opting-out of releasing your child's directory information will deny the release of this information in all circumstances; parents may not select items or circumstances under which some information may or may not be released. Parents must renew their required opt-out annually.

⁵⁸ A PDF of this page is available at the World Privacy Forum office.

⁵⁹ FERPA Directory Information Disclosure. A PDF of the page is available at the World Privacy Forum office.

⁶⁰ FERPA Opt Out Form, school district. A PDF copy of this opt out form is available at the WPF office.

Positive Nudges

What if a FERPA opt out form contained a positive nudge? It might look something like this:

If you opt out, your directory information will not be made public, where it can potentially fall in the hands of data brokers who can use, keep, and sell your personal information for years or even decades.

Or:

If you have safety considerations, it may be in your best interest to submit a FERPA opt out. If you submit a FERPA opt out, your directory information will not be made public without your consent. Your home address, phone number, photograph, videos of you, and other information will not be disclosed to third parties, except in certain circumstances.

Best Practices:

- Students should not be discouraged from utilizing their rights under FERPA by the use of subtle or overt negative language or "nudges."
- Schools need to consider that some students want FERPA opt outs because of serious safety considerations. Schools should ensure that they present a balanced view of FERPA opt outs.

Further Recommendations:

We recommend that the Department of Education examine its FERPA education materials and guidance for negative nudges, and similarly, should undertake a sincere effort to produce neutral or privacy - protective nudges in FERPA model opt out materials.

We also recommend that educational institutions at all levels review the emerging "nudge" literature as well as their current FERPA opt out language on web sites, letters, forms, and other materials. A good resource is the January 2020 recommendations on age-appropriate design for children from the UK Information Commissioner's Office. Their recommendations include specific examples and discussion of nudge techniques, with specific examples geared to children. The ICO recommended that information designers not use nudge techniques to lead children to make poor privacy decisions, to use pro-privacy nudges where appropriate, and to consider nudging to promote health and wellbeing.

Part III. Additional FERPA- Related Privacy Issues in Schools

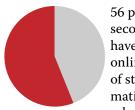
I. Online Student Directories at FERPA-covered Schools

About half of colleges and universities studied post a directory of faculty and enrolled students online. The information in these directories falls under the rules for directory information as defined in FERPA. The directories may be made public, or may only be available through some form of authentication given by the school to enrolled students.

Of the directories that are made public, there is often a search function that allows a user to find a student or faculty member by name.

What the Research Found:

- Of these schools, 46 postsecondary schools make the directory available to the general public and 12 post-secondary institutions require some form of authentication before logon.
- We did not find examples of extensive interactive student directories online at studied primary or secondary schools.



56 percent of postsecondary schools have some form of online directory of students' information, or 58/102 schools.

The research found that postsecondary schools were the main educational institutions that utilize student directory information to provide "phone directory" service online. It is a best practice to post the directories so that the directories are not accessible to the public. Among those directories that we found that were open to the public, we found several problematic implementations.

Example One: Ability to search online student directory by first name

One type of implementation that is problematic can be seen in a large university in the Southwest that maintains its university student phonebook online. The online phonebook allows for keyword searches for students' names, and specifically allows for searches by first name. Anyone can search the phonebook, as it is not restricted to faculty and registered students.

By typing in first names like *Susan*, *Bob*, or any other potential first name of a student, a list of *all* students with that first name in the university are displayed.

The list also includes the following information:

- Full name
- Status as student
- Email address
- Graduate or undergraduate level designation
- What college the student is studying in College of Science, etc.
- The students major; civil engineering, Spanish, etc.⁶¹

⁶¹ A copy of the page cited is available at WPF offices and will be made available to qualified academic research requests.

This example of an online student directory is a partial listing of information designated by the university as directory information. Unless a student restricted disclosure through a FERPA opt out, then the students' information is viewable online. FERPA does not require that schools display this information publicly, but they can if they choose to.

Public information dissemination is a problem for any student who is the victim of a crime or who has other safety concerns. Anyone with a working mobile phone and who could guess first names could find this information in the university's phonebook. If safety problems arise for particular students mid-semester, it is not guaranteed that they will remember about their opt-out right and take action to protect their personal information.

Further, restricting public availability of student information keeps the information from data brokers. Because the world of data brokers is largely hidden from public view, it is unlikely that most students are aware that if they fail to opt out, their personal information can end up in commercial files with the potential to be used for the rest of their lives. This may not be a major issue with transitory information, but other data such as exact date and place of birth may have commercial value for a long time.

Example Two: Ability to search for student by last name

In another example of an implementation of an online student directory, a large urban university in the Northeast maintains a phone directory online that allows limited searching — for example, this directory does not allow for searching by first name, only by last name.

This university, however, lists some of its students by their full name at several of its colleges' web sites. For example, a program of graduate study on a particular sub-college at the university listed all enrolled students by their full name on the program website. This information enables a search in the institution's overall online student directory.

The full name search of the student directory at this institution gives the email address of that individual, along with the department, school, and year. That this institution's phonebook does not allow searching by first name is a sound policy. However, it is a moot point because students' full names are listed in full elsewhere on the site.⁶²

Best Practices:

- Because of the potential risks to student safety, it is a best practice for educational institutions to publish their online student directories privately. Only authenticated users (e.g., faculty, staff, and enrolled students) should have access.
- It is a best practice to require knowledge of a student's last name for searching, even if the directory requires authentication and is not open to the public.
- Every effort must be made to prevent "site scraping" of student contact information in online student directories. Schools need to utilize strong anti-scraping software and techniques as a preventive security measure.

In the chart below, the green states indicate that the sampled postsecondary institutions in that state

⁶² A copy of the page cited is available at WPF offices and will be made available to qualified academic research requests.

allowed public access to the student directory. Red/green indicates that institutions in that state had differences in approaches; at least one institution did not allow public access to the student directory in the split states. The red states indicate states where sampled institutions did not make the student directory publically accessible.

Postsecondary Institutions: Is the school's student directory accessible to members of the general public?

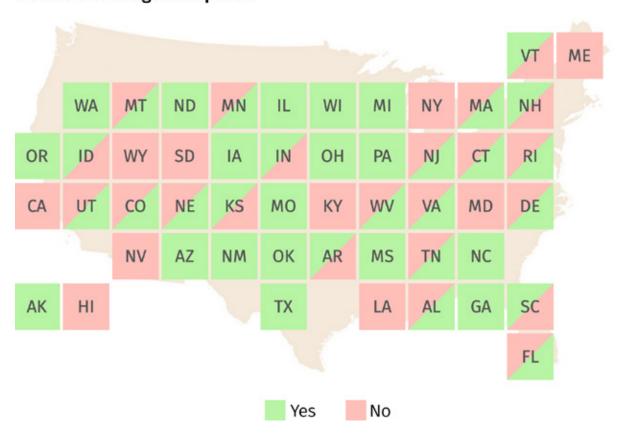


Figure 21. **56 percent of postsecondary schools** have some form of online directory of students' information. Of these schools, **46** postsecondary schools make the directory available to the public and **12** postsecondary institutions require some form of authentication before logon.

II. Data Brokers, the Data of Minors, and Students' FERPA Directory Information

Data brokers are businesses that knowingly collect and sell or license to third parties the brokered personal information of a consumer with whom the business does not have a direct relationship.⁶³ The U.S. Federal Trade Commission has said in its report on data brokers that "Data brokers acquire a vast array of detailed and specific information about consumers; analyze it to make inferences about consumers, some of which may be considered sensitive; and share the information with clients in a range of industries. All of this activity takes place behind the scenes, without consumers' knowledge."⁶⁴

The World Privacy Forum has studied data brokers extensively.⁶⁵ For the first time, we can document that data brokers are brokering the information of minors. We can also document that student directory information itself is being acquired by at least one company that has registered as a data broker.

Specifically:

• Our research for this report found documentation that at least one company registered as a data broker is acquiring the directory information of students.

⁶³ In this report, we are using the definition of "data broker" used in the Vermont data broker statute. See: Act No. 171. An act relating to data brokers and consumer protection. Chapter 62, Subchapter I. §2430, (4)(A): "Data broker" means a business, or unit or units of a business, separately or together, that knowingly collects and sells or licenses to third parties the brokered personal information of a consumer with whom the business does not have a direct relationship." Available at: https://legislature.vermont.gov/Documents/2018/Docs/ACTS/ACT171/ACT171%20As%20Enacted.pdf.

⁶⁴ Data Brokers: A call for transparency and accountability. U.S. Federal Trade Commission, May 2014. Available at: https://www.ftc.gov/system/files/documents/reports/data-brokers-call-transparency-account-ability-report-federal-trade-commission-may-2014/140527databrokerreport.pdf. See Page vii.

⁶⁵ See Pam Dixon and Robert Gellman, The Scoring of America, World Privacy Forum, April 2, 2014. Available at: https://www.worldprivacyforum.org/2014/04/wpf-report-the-scoring-of-america-how-secret-consumer-scores-threaten-your-privacy-and-your-future/. See also WPF's Congressional Testimony regarding data brokers in 2011, 2013, 2015, and 2019. See also: Robert Gellman and Pam Dixon, Data Brokers and the Federal Government, 2013, World Privacy Forum. Available at: https://www.worldprivacyforum.org/category/report-data-brokers-and-the-federal-government/. See also: Testimony of Pam Dixon, Data Brokers and Their Impact on Financial Data Privacy, Credit, Insurance, and Housing, US Senate Committee on Banking, Housing, and Urban Affairs, Tuesday June 11, 2019, Available at: https:// www.banking.senate.gov/hearings/data-brokers-and-the-impact-on-financial-data-privacy-credit-insurance-employment-and-housing. See also WPF Testifying at Key FTC Consumer Privacy Hearing Re: Privacy Frameworks, Data Brokers, and Potential Solutions, April 10, 2019. Available at: https://www.worldprivacyforum.org/events/wpf-testifying-at-key-ftc-consumer-privacy-hearing-re-privacy-frameworks-data-brokers-and-potential-solutions/. See also, Testimony of Pam Dixon Before the US Senate Committee on the Judiciary, Subcommittee on Privacy, Technology, and the Law, Data Brokers - is Consumer's Information Secure? November 3, 2015. Available at: https://www.judiciary.senate.gov/imo/media/doc/11-3-15%20Dixon%20Testimony.pdf. See also: Testimony of Pam Dixon before the US Senate Committee on Commerce, Science, and Transportation, What Information Do Data Brokers Have on Consumers, and How do They Use It? December 18, 2013. Available at: https://www.commerce.senate.gov/2013/12/ what-information-do-data-brokers-have-on-consumers-and-how-do-they-use-it.

- Some companies registered as data brokers have disclosed that
 they have actual knowledge that they possess the brokered personal
 information of minors. Some of this information included name, age,
 racial data, address, child ID, and gender, among other information.
- At least one company that has registered as a data broker is collecting the images of minors for use in facial recognition.

Data brokers are important in the context of student directory information because students, parents, and schools need to be aware that student information that has been made public by being designated as "directory information" can fall into data broker hands. Data brokers can pose potential privacy risks because they can acquire, broker, analyze, and utilize information regarding identifiable individuals without being in a direct relationship with that individual. In some cases, data brokers will use data about individuals to predict behavior. (We wrote about this topic extensively in a report called *The Scoring of America*. ⁶⁶) Some data brokers use the information of minors to infer information about their parents, and then use those resulting inferences for marketing.



54 of 145 data brokers registered in the Vermont data broker registry responded that the company has "actual knowledge that it possesses the brokered personal information of minors."

Information about students, especially high school and college students, has been available on data broker lists for many years. A search we conducted in 2020 for types of data broker information currently available about high school students found 748 list results for the search term "high school." Data brokers may offer categories of data for sale through what the industry calls "data cards." One data card described a mailing list of high school students approaching graduation. The data card stated:

"The Applications and Deadlines - High School Students Approaching Graduation mailing list boasts sophisticated, affordable consumer information specific to your advertising efforts targeting students ready to finish high school. These kids are getting ready to enter a new stage of their life. Whether they're heading to a 4-year university, community college, or entering the workforce, these students are making big moves in their lives." ⁶⁹

Another data card described its marketing list of "High School Students Across the US" as being comprised of "extensive, in-depth consumer data for individuals currently attending high school."⁷⁰ The data card included the following description:

"High School Students Across The US Email/Postal/Phone Mailing List

⁶⁶ See Pam Dixon and Robert Gellman, *The Scoring of America*, World Privacy Forum, April 2, 2014. Available at: https://www.worldprivacyforum.org/2014/04/ wpf-report-the-scoring-of-america-how-secret-consumer-scores-threaten-your-privacy-and-your-future/.

⁶⁷ Nextmark Consumer List Search, all channels, "high school." Nextmark. Search conducted at: https://lists.nextmark.com/market. This same keyword search was repeated throughout the research period to assess the availability of lists on the topic.

⁶⁸ A data card is a short description of the information available in a data broker list.

⁶⁹ *Applications and Deadlines - High School Students Approaching Graduation Mailing List*, Nextmark, #349837, Available at: https://lists.nextmark.com/market?page=order/online/datacard&id=349837.

⁷⁰ *High School Students Across The US Email/Postal/Phone Mailing List*, Nextmark, #350243 , Available at: https://lists.nextmark.com/market?page=order/online/datacard&id=350243.

Our High School Students Across The US mailing list is comprised of extensive, in-depth consumer data for individuals currently attending high school. Some of us consider these the awkward years, but for others they were the golden ones. This mailing list contains the in crowd, geeks, jocks, hipsters, and a rainbow of other cliques. These consumers are working to do anything to fit in - from buying used cars to wearing the trendiest clothes. The records from this list are consistently updated every month with National Change of Address processing (3x more often than our competitors do), and provide the latest data available for high school students. Over 97% deliverable, this list allows marketers to increase their customer base by focusing their advertising on a niche, target audience - high school students across the United States."

For this list, the privacy status was listed on the data card as "unknown." Additional information that was available to be included with the list, called "selects," included child's age, ethnicity, dwelling size and type, interest categories, and additional highly specific information along with postal mailing address, email, and phone.

A Portion of the Selects for the "High School Students Across The US Email/Postal/Phone Mailing List," Nextmark, #350243

MARKET:	CONSUMER		
CHANNELS:			
SOURCE:	INTERNET/ON COMPILED LIS		
PRIVACY:	UNKNOWN		
DMA?:	NO		
STATUS:	PREFERRED PR	ROVIDER	
GEO:	USA		
SELECTS			
AGE		\$5.00/M	
CHILDS AGE		\$10.00/M	
DWELLING S	SIZE/TYPE	\$5.00/M	
ETHNIC/ETH	INICITY	\$15.00/M	
GENDER/SE	X	\$5.00/M	
HOME OWN	ER	\$5.00/M	
INCOME SE	LECT	\$5.00/M	
INTEREST C	ATEGORIES	\$5.00/M	
LENGTH OF	RESIDENCE	\$5.00/M	
LIFESTYLE		\$15.00/M	
MARITAL ST	ATUS	\$5.00/M	
OCCUPATIO	N	\$5.00/M	
PERSONALIZ	ZATION	\$100.00/M	
POSTAL COL	\$15.00/M		
RECENCY	\$5.00/M		
REVERSE EN	\$350.00/M		
SCF			
STATE			
ZIP			

Figure 22. This screenshot captures a portion of the data card for the High School Students Across The US Email/Postal/Phone Mailing List, Nextmark, #350243, as displayed on Nextmark.com.

⁷¹ *High School Students Across The US Email/Postal/Phone Mailing List*, Nextmark, #350243 , Available at: https://lists.nextmark.com/market?page=order/online/datacard&id=350243.

The existence of data broker lists are no longer a surprise, or they should not be. For example, the Federal Trade Commission wrote a lengthy and detailed report in 2014 about data brokers. Fordham University testified at the Vermont data broker study hearing and published a study regarding data brokers and student information in 2018. WPF has repeatedly testified about data brokers before states, federal agencies, and Congress, and has asked Congress and the states to act regarding data brokers. Progress has been excruciatingly slow, but there has been some progress.

Notably, in 2018 Vermont became the first state in the country to pass a law regarding data brokers. The law passed in May 2018, and the state's data broker registry became a requirement in January 2019. Until the Vermont data broker registry came online in 2019, it was nearly impossible to achieve transparency regarding the direct transfer of student directory information from schools to companies. While it was possible to locate lists of high school and college students' data on data broker lists, irrefutable proof of direct transfers of school directory information under FERPA from schools to data brokers was not available.

A 2018 Fordham report⁷⁵ was the first to analyze information available regarding students and data brokers. The authors, through extensive Freedom of Information Act requests, found that the New York City Department of Education provided student directory information to the National Student Clearinghouse (The documentation is on file with Fordham CLIP).⁷⁶

Two states currently have data broker registries: Vermont, which as previously noted was the first state to have such a registry, and California.⁷⁷ WPF's findings rely on the Vermont registry, because it has disclosure requirements regarding the data of minors. California's statute does not require mandatory disclosure regarding the information of minors.

The Vermont Data Broker Registry,⁷⁸ which has been accessible to the public for review since 2019, has created some transparency into how data brokers process information about minors.⁷⁹ Data brokers operating in the state of Vermont must disclose in their registration filings whether the company has

- 72 *Data Brokers: A call for transparency and accountability.* U.S. Federal Trade Commission, May 2014. Available at: https://www.ftc.gov/system/files/documents/reports/data-brokers-call-transparency-account-ability-report-federal-trade-commission-may-2014/140527databrokerreport.pdf.
- 73 N. Cameron Russell, Professor Joel R. Reidenberg, et al. *Transparency and the Market for Student Data*, Fordham University, 2018. The Fordham CLIP testimony in Vermont was influential in creating awareness of the need to address the impact of data brokers on minors. WPF also testified at the Vermont hearing.
- 74 Devin Coldewey, *Vermont passes first law to crack down on data brokers*, TechCrunch, May 27, 2018. Available at: https://techcrunch.com/2018/05/27/vermont-passes-first-first-law-to-crack-down-on-data-brokers/.
- 75 *Data Brokers: A call for transparency and accountability.* U.S. Federal Trade Commission, May 2014. Available at: https://www.ftc.gov/system/files/documents/reports/data-brokers-call-transparency-account-ability-report-federal-trade-commission-may-2014/140527databrokerreport.pdf.
- N. Cameron Russell, Professor Joel R. Reidenberg, et al. *Transparency and the Market for Student Data*, Fordham University, 2018. Available at: https://www.fordham.edu/info/23830/research/10517/transparency and the marketplace for student data/1.
- 77 California Data Broker Registry, California Attorney General's Office. Available at: https://www.oag.ca.gov/data-brokers. The registry in California is active.
- 78 *Vermont Data Broker Registry Search*, Vermont Secretary of State, Corporations Division. Available at: https://www.vtsosonline.com/online/DataBrokerInquire.
- 79 Act No. 171 (H.764). Commerce and trade; consumer protection An act relating to data brokers and consumer protection, (9 V.S.A. ch. 62, subch. 5).

"actual knowledge that it possesses the brokered information of minors." It is through this transparency requirement that a company registered in Vermont as a data broker revealed that it has specifically acquired student directory information subject to FERPA. 81

We have charted and analyzed the active data broker filings in the Vermont registry current to February 2020, and their responses to whether or not they possess the brokered personal information of minors. Some key findings from our research includes the following:

One Vermont data broker registrant, the National Student Clearinghouse, states in its filing that it collects student data from participating postsecondary educational institutions, including directory information. One part of its filing stated:

"NSC collects student data from participating postsecondary institutions and discloses such data to 3rd parties as contractually authorized by such institutions, in compliance with the Family Educational Rights & Privacy Act. FERPA allows disclosure of directory information (DI) without consent unless the student has opted-out of having their DI disclosed, and NSC respects such optouts as FERPA requires. Individuals may opt-out of the disclosure of their DI by notifying their institution."

Regarding the information of minors, the National Student Clearinghouse stated:

"There are rare cases in which the Clearinghouse has actual knowledge that it possesses such information on minors who are or who have been enrolled in postsecondary education. We collect, maintain, and protect this data with the same robust policies we apply to all student data, and respect the same FERPA directory information opt-out rights as we do for non-minors enrolled in postsecondary education. See our privacy policy at: https://www.studentclearinghouse.org/privacy-policy/." 82

One Vermont data broker registrant, Acxiom, uses the data of minors to create insights related to the minor's adult parent. One part of Acxiom's filing stated:

⁸⁰ *Vermont Data Broker Registry Search*, Vermont Secretary of State, Corporations Division. Available at: https://www.vtsosonline.com/online/DataBrokerInquire.

⁸¹ National Student Clearinghouse, *Data Broker Registration*, Vermont, 2/11/2019, Registration ID 353284, Filing number 0002513425. Available at: https://www.vtsosonline.com/online/DataBrokerInquire/FilingHistory?businessID=353284. The National Student Clearinghouse works directly with schools to provide services. See *About the Clearinghouse*, Available at: https://www.studentclearinghouse.org/about/how-we-serve-the-k-20-to-workforce-continuum/. The NSC has signed a K-12 Privacy Pledge, available at https://studentprivacypledge.org/privacy-pledge/.

⁸² National Student Clearinghouse, *Data Broker Registration*, Vermont, 2/11/2019, Registration ID 353284, Filing number 0002513425. Available at: https://www.vtsosonline.com/online/DataBrokerInquire/FilingHistory?businessID=353284. The U.S. Department of Education provided guidance to the National Student Clearinghouse in 1993. *Letter to Daniel R. Boehmer*, U.S. Department of Education, April 19, 1993. Available at: https://studentprivacy.ed.gov/sites/default/files/resource_document/file/ferpa-nsc.pdf.

"Acxiom will not knowingly disclose identifiable data on minors under 18 to third parties for use in marketing. We do use data such minor data to identify/remove records from our and our clients' marketing files. We use such minor data in creating insights solely related to the minor's adult parent, but we don't disclose identifiable data about the minor in the insights created. Where permitted by law, we use and disclose minor data for non-marketing uses(e.g, fraud detection/prevention products)."83

Acxiom did not state where the information of minors was acquired. As a result, it is not possible at this time to know if directory information is the source for this data or not. It is unknown how Acxiom (or other data brokers) handle the information of minors when those minors reach the age of majority. In Vermont, the age of majority is 18 years old.⁸⁴

Another Vermont data broker registrant, Experian Marketing, collects detailed data elements relating to minors, including date of birth, gender, ethnicity, "Child's Person ID," and uses this and other information to create a score indicating the presence of children indicator. One part of Experian's filing states the following:

⁸³ Acxiom, *Data Broker Registration*, Registration ID 352752 Vermont 1/30/2019, Filing number 0002506353. Available at: https://www.vtsosonline.com/online/DataBrokerInquire/DataBrokerInformation?businessID=352752.

⁸⁴ Vermont Statutes Annotated, Title 33, Chapter 59.

"Experian acquires and maintains the following data elements as they relate to minors within our ConsumerView relational database repository:

- · Parents Name
- Child's name if available
- Child's Date of Birth (includes full date of birth, month/year, exact age, combined age)
- · Child's Person ID
- · Child's gender
- · Child's ethnicity
- 1st child indicator
- Address

Experian uses this data to create a modeled probability score and data elements that indicate the presence of children within prescribed age ranges in a household. Experian licenses this presence of children indicator to third parties to market to a household or parents, with use of presence of children indicators representing children three years old or younger requires prior Experian review and approval. Experian does not release the children's data elements listed above to any external third parties.

Experian also collects and maintains the following data elements as they relate to minors in our Social Security Administration Death Master File:

- · Child's name
- · Child's Social Security Number o Child's Date of Birth
- Child's Date of Death
- Verification Code

Experian licenses the Death Master File from the Social Security Administration. We use the file for fraud prevention and for legitimate business purposes in compliance with applicable law, rule, regulation or fiduciary duty."85

Note: To see the detailed information we have cited from the Experian filing, it will be necessary to locate the addendum to the Experian filing.⁸⁶

Another Vermont data broker registrant, Clearview AI, collects images of minors that are "publicly available," and uses them in their facial recognition product(s) except for the images of minors who are California residents. Clearview AI states the following in one part of its Vermont data broker registration filing:

⁸⁵ Filing of Experian Marketing, Registration ID 367915, Jan. 31 2020, Vermont Data Broker Registry, Vermont Secretary of State. Available at: https://www.vtsosonline.com/online/DatabrokerInquire/DataBrokerInformation?businessID=367915.

⁸⁶ To view the Experian Marketing addendum, after accessing https://www.vtsosonline.com/online/DatabrokerInquire/DataBrokerInformation?businessID=367915, click on *filing history*, then click on *Data Broker Registration*. Scroll down to the last page, and a letter containing the information is available as an attachment to the filing.

"Clearview AI Inc. collects publicly available images. This collection includes publicly available images of minors. We provide collected images in a searchable format to users. We actively work to remove all images of California-resident minors from all datasets. Clearview AI, Inc. processes all opt-out requests in a manner compliant with the relevant local laws, including opt-out requests related to minors." ⁸⁷

We do not know if Clearview AI acquired the information of minors from school websites, but we do know that Clearview AI acquired information from social media websites. It remains a distinct possibility that Clearview AI acquired student images that schools posted on social media sites.⁸⁸

Student Directory Information and Third Parties

It is possible that few schools realize the full extent of the modern privacy issues related to what happens to directory information after it has been made public. As we have discussed in this report, under current FERPA regulations, schools may choose to provide students' directory information to third parties without prior consent from parents or eligible students. Schools are not required to disclose if they routinely give *directory information* to third party companies. If an educational institution meets the conditions for releasing students' directory information, and if a student/parent did not opt out of the sharing of directory information, then the school may share the information it has designated as directory information with third parties, essentially without restriction. ⁸⁹ Even if a school did not specifically share directory information with any particular third party, and just posted student directory information on a publicly available website, this information can be acquired through web scraping. ⁹⁰

Moreover, once disclosed, unless a specific law is in place restricting onward use, no existing mechanism prevents onward transfer of directory information by an initial recipient, including data brokers.

⁸⁷ Filing of Clearview AI, Registration ID 367103, January 14, 2020, Vermont Data Broker Registry. Vermont Secretary of State. Available at: https://www.vtsosonline.com/online/DatabrokerInquire/DataBrokerInformation?businessID=367103. See: Response to Question 7: "Clearview AI Inc. collects publicly available images. This collection includes publicly available images of minors. We provide collected images in a searchable format to users. We actively work to remove all images of California-resident minors from all datasets. Clearview AI, Inc. processes all opt-out requests in a manner compliant with the relevant local laws, including opt-out requests related to minors."

⁸⁸ Anna Merlan, *Here's the file Clearview AI has been keeping on me, and probably on you too*, Vice, Feb. 28, 2020. Available at: https://www.vice.com/en_us/article/5dmkyq/heres-the-file-clearview-ai-has-been-keeping-on-me-and-probably-on-you-too. The author of this article used the California Consumer Protection Act (CCPA) to request the information that Clearview AI held on her. She found that the company had collected, or "scraped," photos of her from MySpace, Twitter, Instagram, and other websites.

^{89 &}quot;Publicly released" is defined in FERPA under *disclosure*. "*Disclosure* means to permit access to or the release, transfer, or other communication of personally identifiable information contained in education records by any means, including oral, written, or electronic means, to any party except the party identified as the party that provided or created the record." 34 CFR Part \$99.3.

⁹⁰ The U.S. Government Accountability Office described web scraping in the data broker context in this way: "Federal laws generally do not govern the methods resellers may use to collect personal information for marketing or look-up purposes. Examples of such methods include "web scraping"—sometimes called data extraction or web data mining—in which resellers, advertisers, and other parties use software to search the web for information about an individual or individuals, and extract and download bulk information from a particular website that contains consumer information." *Information Resellers*, U.S. Government Accountability Office, September 2013. Available at: https://www.gao.gov/products/GAO-13-663.

Congress should consider closing this gap in privacy protections by limiting, impeding or prohibiting onward transfer (or sale) of students' directory information by third parties.

A bright spot exists: the state of New York, in January 2020, took action on this very issue by amending its regulations to prevent the sale of student data.⁹¹ The New York State Education Department's amended statute requires, in part the following:

§121.2 Educational Agency Data Collection Transparency and Restrictions.

- a. Educational agencies shall not sell personally identifiable information nor use or disclose it for any marketing or commercial purpose or facilitate its use or disclosure by any other party for any marketing or commercial purpose or permit another party to do so.
- b. Each educational agency shall take steps to minimize its collection, processing and transmission of personally identifiable information.

The new amendments that the New York State Education Department has passed are important exemplars of modern privacy approaches and help ensure students' personal information does not become a source of income for commercial marketers. These amendments will help prevent schools, particularly postsecondary schools, from being tempted by offers for the purchase or transfer of student directory information.

New York's approach is helpful, because parents enrolling a child in kindergarten who know enough to opt out and who actually opt out, face 13 years of filing opt out forms before the child graduates from high school. Parents who just once in all those years fail to file an opt out form on time will be unable to keep their child's information from being released to third parties who seek to exploit directory information from schools.

As a society, we can and must do better in protecting the information of children and students. And we can start by ensuring that schools:

- Designate the **minimum necessary** school directory information.
- Do not designate photographs as directory information, and do not allow student images or detailed information to be posted publicly online.
- Ensure that all parents and all eligible students have meaningful, year-round access to FERPA notices and opt outs.
- Ensure that schools are offering an environment that is supportive of FERPA opt out, and take
 the necessary steps to ensure that the information of minors never ends up in the hands of data
 brokers.

Additionally, schools will need to develop technology that defends against web scraping of data from school websites, both images and text related to specific students. See the biometric section in this report for more information about these kinds of techniques and issues.

In conclusion, while it is not possible to know where the information of minors has been acquired

⁹¹ Amendment to the Regulations of the Commissioner of Education, Pursuant to Education Law sections 2-d, 101, 207 and 305, a new Part 121 shall be added effective upon adoption to read as follows: Part 121, Strengthening Data Privacy and Security in NY State Educational Agencies to Protect Personally Identifiable Information. The amendment is available at: New York State Education Department, http://www.nysed.gov/common/nysed/files/programs/student-data-privacy/proposed-part-121-for-pii.pdf.

in every instance, that we now know it is being acquired by data brokers is of great concern. Schools should do everything they can to ensure that they are not the source of students' information "in the wild" that can be collected by third parties and then associated with those students and used for years.

Best Practices:

- As a best practice, States should consider additional protections for the information of minors in light of the new information that has become available that unambiguously documents the presence of the information of minors in data broker databases.
- New York State's Education Department has adopted an amendment, which specifically prohibits the sale of personally identifiable student data. This is a policy best practice, and is the kind of structural protection from onward transfer of student data is needed as a best practice. Student directory information that parents or students did not opt out of also needs protections.
- Schools should review all contracts with third parties, including vendors. If a vendor is utilizing student directory information, schools should take steps to ensure that directory information is specified as restricted in its use by the vendor and restricted from onward uses. Directory information does not enjoy the same levels of protection as protected student information under FERPA. Note: All types of directory information need to be considered, including photos if a school has made them directory information. (See the discussion of risks regarding student photographs, including some yearbook photographs, in the discussion of biometrics in this report.)
- Schools should take great care to not release directory information subject to opt out restrictions to third parties. Schools should review contracts and procedures to ensure directory information that is subject to restrictions (opt out) is secured and only released per the regulations.
- Because data brokers can acquire information from some school web sites through web scraping, it is a best practice for schools at all levels to utilize anti-scraping software and techniques to protect student information posted on school websites. Student photographs, names, and other information can be and are being scraped from school websites unless schools take active steps to restrict this activity. Scraped data can be used for many years. Protections include placing all student data and photographs in a protected area of the webs site and only allowing authenticated access to that area.
- **Directory information should follow a minimum necessary rule**. Schools are not required to share directory information. Whenever possible, this should be the norm, not the exception.

Further Recommendations:

Schools, parents, and students should take steps to educate themselves about data broker activities and to protect student directory information.

We also urge the Department of Education, Congress, Attorneys Generals, and State legislatures to take steps to ensure student directory information is not being acquired from schools for unrestricted uses.

Vermont Data Broker Registry Active Registrations

Companies that answered "Yes" to "Does the data broker have actual knowledge that it possesses the brokered personal information of minors:"

(Active registrations as of February 2020, last checked April 2020)

Name	Provide a statement detailing the data collection practices, databases, sales activities, and opt-out policies that are applicable to the brokered personal information of minors:
ACCUDATA INTEGRATED MARKETING, INC.	AccuData does not actively collect consumer data nor do we market consumer products and services to minors. Our third-party providers are responsible for restricting the collection and distribution of information about minors.
ACXIOM LLC	Acxiom will not knowingly disclose identifiable data on minors under 18 to third parties for use in marketing. We do use data such minor data to identify/remove records from our and our clients' marketing files. We use such minor data in creating insights solely related to the minor's adult parent, but we don't disclose identifiable data about the minor in the insights created. Where permitted by law, we use and disclose minor data for non-marketing uses(e.g, fraud detection/prevention products)
Advertise4Sales LLC	Our services are intended only for those over 18 years of age
Amerilist Inc	We do not collect data. Only broker.
AmRent, Inc.	AmRent may possess brokered personal information of minors where the criminal or traffic case is a matter of public record. AmRent does not possess information on juvenile cases. Information is only disclosed in accordance with the Fair Credit Reporting Act.
ASL MARKETING INC	We will not knowingly accept personal information from anyone under 13 years old in violation of applicable laws. If a parent believes their child under 13 gained access to our site without their permission, there is a link to contact us. We do not market products or services for purchase by children.
backgroundchecks.com LLC ("BGC")	On occasion, BGC may be asked to provide background screening services in relation to a minor; for example, when a minor has applied for a job. BGC's practices as they relate to minors are the same as those described in response to question #4.
BLACK KNIGHT DATA & ANA- LYTICS, LLC	D&A does not knowingly collect any personal information of minors.
Blackbaud, Inc.	The Cooperative Database does not include minors.
CareerBuilder Employment Screening, LLC	Minors follow the same data collection processes as all consumers authorizing the performance of a background check. They are subject to the same opt-out rights as all consumers.
CDK Global, LLC	We have not any brokered personal information of minors.
Civis Analytics, Inc.	We do not collect personal data from any person we know to be under the age of 13, and we will delete any personal data collected that we later know to be from a person under the age of 13. Our site and services are for general audiences and is not targeted to children under 13 years of age. If you believe a child under the age of 13 has disclosed personal data to us, please contact us at dataprotection@civisanalytics.com.

Name	Provide a statement detailing the data collection practices, databases, sales activities, and opt-out policies that are applicable to the brokered personal information of minors: Clarity does not separately track or flag credit files on minors, and, thus, if Clarity receives a valid inquiry for a consumer credit file on a minor, Clarity will provide a credit report.			
Clarity Services, Inc.				
Clearview AI, Inc.	Clearview AI Inc. collects publicly available images. This collection includes publicly available images of minors. We provide collected images in a searchable format to users. We actively work to remove all images of California-resident minors from all datasets. Clearview AI, Inc. processes all opt-out requests in a manner compliant with the relevant local laws, including opt-out requests related to minors.			
COMPACT INFORMATION SYSTEMS	We do not maintain any PII of minors.			
CoreLogic Credco of Puerto Rico	Credco accepts requests including but not limited to consumer file disclosure, consumer report copy, disputes, opt-out, security freeze, consumer statement, content of report, extended fraud alert, inquiry trace, and identity theft blocking requests from authorized third parties on behalf of minors or emancipated minors authenticated in accordance with our procedures.			
CoreLogic Credco, LLC	Credco accepts requests including but not limited to consumer file disclosure, consumer report copy, disputes, opt-out, security freeze, consumer statement, content of report, extended fraud alert, inquiry trace, and identity theft blocking requests from authorized third parties on behalf of minors or emancipated minors authenticated in accordance with our procedures.			
CoreLogic Solutions, LLC	This is not applicable, as CoreLogic Solutions does not knowingly process or provide data to our clients related to minors.			
Data Facts, Inc.	Children Under Age 13. Data Facts does not offer services to children under the age of 13, and this website is not directed to children under the age of 13. Data Facts does not knowingly collect information about children under the age of 13.			
DataMentors LLC dba V12	V12 does not intentionally collect and is not aware of any data in its possession, custody or control that pertains to any individual under the age of 18. In the event $V12$ becomes aware of such data, its policy is to delete such data.			
DATAX LTD	DataX may receive information from its data furnishers on minors. DataX does no knowingly provide credit reports on minors under 16 to its customers, but if the minor's age or date of birth are not accurately provided by the data furnisher, it is possible that a minor's credit report could be created within the database. DataX will allow the parent or guardian of a minor to place a security freeze on the minor credit file upon receipt of a valid power of attorney or other documentation specifying guardianship as provided under the protected consumer state security freeze laws.			
Drobu Media LLC	None.			
Edvisors Network, Inc.	We do not collect, share or sell data on minors under the age of 13. We have processes in place for adherence to COPPA ("Children's Online Privacy Act").			
eMerges.com, INC If a public record has birth date indicating the person is less than 18 indicator such as "junior" on a hunting and fishing license, we suppressed and do not release it except for Political, law enforcement and govern cation or authentication type use.				

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Name	Provide a statement detailing the data collection practices, databases, sales activities, and opt-out policies that are applicable to the brokered personal information of minors: Equifax may receive information from its data furnishers or end-users on minors. Equifax takes steps to remove any information on consumers under the age of 21, or consumers for whom no age or date of birth is available, from the Equifax Credit Marketing Database, so that no minor consumer's credit information is accessed for purposes of prescreening. Equifax does not knowingly provide credit reports on minors under the age of 16 to its customers, but if the minor's age or date of birth are not provided, it is possible that a minor's credit report could be issued. Equifax does allow the parent or guardian of a minor under the age of 16 to place a security freeze on the minor's credit file, subject to the proof of identity and proof of authority requirements of the FCRA.		
EQUIFAX INFORMATION SERVICES LLC			
Experian Data Corp	RentBureau does not knowingly collect minor data.		
Experian Fraud Prevention Solutions, Inc.	Experian Fraud Prevention Solutions does not knowingly collect minor data.		
Experian Information Solutions, Inc.	Experian collects personal information of a minor (under the age of 18) if a parent or guardian contacts Experian with a request to place a freeze on a minor file pursuant to Section 301(j) of the Economic Growth, Regulatory Relief and Consumer Protection Act. Following such a request, Experian creates a credit file and places a credit freeze for the minor consumer. It also flags the file in the database as minor file which means that the file will not be displayable until consumer reaches 18.		

Provide a statement detailing the data collection practices, databases, sales activities, and opt-out policies that are applicable to the brokered personal information of minors:

Name

Experian Marketing Solutions, LLC

Due to character limitations within the online application, question 7 response has been provided below.

- 7. Where the data broker has actual knowledge that it possesses the brokered personal information of minors, provide a statement detailing the data collection practices, databases, sales activities, and opt-out policies that are applicable to the brokered personal information of minors:
 - Experian acquires and maintains the following data elements as they relate to minors within our ConsumerView relational database repository:
 - Parents Name
 - Child's name if available
 - Child's Date of Birth (includes full date of birth, month/year, exact age, combined age) o Child's Person ID
 - o Child's gender
 - Child's ethnicity
 - o 1st child indicator
 - Address

Experian uses this data to create a modeled probability score and data elements that indicate the presence of children within prescribed age ranges in a household. Experian licenses this presence of children indicator to third parties to market to a household or parents, with use of presence of children indicators representing children three years old or younger requires prior Experian review and approval. Experian does not release the children's data elements listed above to any external third parties.

- Experian also collects and maintains the following data elements as they relate to minors in our Social Security Administration Death Master File:
 - Child's name
 - Child's Social Security Number o Child's Date of Birth
 - o Child's Date of Death
 - Verification Code

Experian licenses the Death Master File from the Social Security Administration. We use the file for fraud prevention and for legitimate business purposes in compliance with applicable law, rule, regulation or fiduciary duty.

FIRST ORION CORPORATION

First Orion does not knowingly collect personal information from minors. If a minor submits personal information to First Orion and it learns that the personal information is about a minor, it will delete the information as quickly as possible.

General Information Solutions LLC ("GIS")

On occasion, GIS may be asked to provide background screening services in relation to a minor; for example, when a minor has applied for a job. GIS's practices as they relate to minors are the same as those described in response to question #4.

ID Analytics, LLC

Technical controls are in place to highlight instances when the request is determined to be on a minor.

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Name	Provide a statement detailing the data collection practices, databases, sales activities, and opt-out policies that are applicable to the brokered personal information of minors: InCheck only conducts background checks on minor applicants if authorization is obtained by the minor's parent(s) or legal guardian(s). InCheck collects personal information of minors from court documents only if the court proceeding occurred in a non-juvenile criminal court. Per the Fair Credit Reporting Act, InCheck does not collect personal information associated with any juvenile cases/sealed cases.			
InCheck Inc				
Inflection Risk Solutions, LLC	Inflection does, in limited cases, provide customers the ability to perform background checks on minors older than 13. In these rare cases, the minor's parental consent is obtained. Juvenile records are not reported. Minors who are the subject of background checks are subject to the same collection, database, sales, and opt-out policies as those provided to adult data subjects. More information may be found at www.goodhire.com/privacy and https://www.inflection.com/privacy-polic .			
Insurance Services Office, Inc.	This data is captured as part of insurance information that is provided to ISO from insurers, and other similar third-parties, and includes information concerning youthful drivers and workers/employees, as well as youthful victims of motor vehicle and homeowner accidents.			
IQ Data Systems, Inc. dba Backgrounds Online	We do not produce consumer reports for minors unless a parent or guardian first provides written authorization. This may occur when a minor applies for part-time employment.			
L2, Inc.	L2 does not knowingly acquire or maintain any information on minors.			
LEXISNEXIS RISK SOLUTIONS INC. AND AFFILIATES	S LexisNexis Risk Solutions does not specifically seek brokered information of minors for collection, but in the process of collecting brokered information generally, does receive such information. LexisNexis does not have specific data collection practices, databases, sales activities or opt-out policies that are applicable to the brokered personal information of minors. Many LexisNexis Risk Solutions products filter out records if the record indicates a date of birth suggesting a minor.			
NATIONAL STUDENT CLEARINGHOUSE	There are rare cases in which the Clearinghouse has actual knowledge that it possesses such information on minors who are or who have been enrolled in postsecondary education. We collect, maintain, and protect this data with the same robust policies we apply to all student data, and respect the same FERPA directory information opt-out rights as we do for non-minors enrolled in postsecondary education. See our privacy policy at: https://www.studentclearinghouse.org/privacy-policy/ .			
NFocus Consulting, Inc.	While NFocus Consulting possesses BPI about a household it does not maintain PII of minors. Data elements are used to build insights concerning an adult parent, a household and even a geographical unit. This information is then used to identify target audiences for marketing efforts. Orders include records for a household or an adult residing in a household. NFocus does not maintain names or identifying numbers for minors nor can data elements present be reasonably linked to a specified minor.			
Nuwber Inc	Nuwber does not knowingly acquire and possess the brokered personal information of minors.			
Oracle America, Inc. (Oracle Data Cloud)	The ODC does not intentionally collect personal information from, and does not tailor any services to, children under 16 years of age. Further, we prohibit our ODC partners from providing Oracle with personal information from sites directed to children under the age of 16 or from consumers whose age these companies know to be under the age of 16. If we become aware of data on children under 16 years of age, we take steps to remove the data from our databases.			

Name	Provide a statement detailing the data collection practices, databases, sales activities, and opt-out policies that are applicable to the brokered personal information of minors:		
Path2Response	We do not have any information on minors that we are aware of.		
Project Applecart LLC	Not applicable		
Refinitiv US LLC	Refinitiv's products are not directed to minors. In the limited circumstances where Refinitiv obtains and uses brokered personal information of minors (for example, because they are the children of a politically exposed person), Refinitiv applies appropriate controls in accordance with industry guidelines and applicable laws.		
Rental Property Solutions, LLC	The system will not process data requests for consumers under the age of 18.		
Riv Data Corp. dba Carpe Data	Because Carpe Data receives requests from insurance carriers for data about individuals who could be the subject of an insurance claim, it is possible that data on minors is included at times. However, Carpe Data does not always receive DOB from its customers.		
SageStream LLC	As discussed above, SageStream delivers credit risk scores and attributes to clients in accordance with the FCRA and VFCRA. In certain circumstances, the FCRA allows a consumer reporting agency to generate a consumer report on a minor (e.g. prescreen purposes) subject to certain requirements and limitations (see 15 U.S.C. §1681b(c)(1)(B)(iv). Technical controls are in place to highlight responses when the request is determined to be a minor.		
Speedeon Data, LLC	Speedeon Data does not knowingly possess nor distribute any data of minors and will remove any data if it is identified as such. Speedeon requires its customers to warrant compliance with all laws, including those related to marketing to minors.		
TALX CORPORATION [Author's note: also known as The Work Number]	TALX may receive information from its data furnishers on minors. TALX does allow parents or guardians to place a security freeze on a minor's consumer report if a valid power of attorney or other documentation specifying guardianship is provided as required under the protected consumer state security freeze laws.		
Teletrack, LLC	Teletrack does not maintain databases of personal information of consumers who are under 17 years of age.		
TransUnion	TransUnion does not knowingly solicit or collect information from children and does not knowingly include them in its products and services. TransUnion does not use TransUnion data to target or market to children and does not provide personal information of children to any third parties.		
West Publishing Corporation	To the extent that we can identify any minors in our databases we proactively exclude them from our collections.		
WhitePages, Inc.	Data Broker does not display or sell information of minors when it has actual knowledge that the information belongs to minors and, to the extent possible, it identifies and suppresses this information when integrating new data sets into its products. Data Broker does not knowingly purchase brokered personal information of minors.		

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III. Student Biometric Data and FERPA Directory Information

Biometric data is included in the definition of *personally identifiable information* under FERPA. This means that biometric information held by schools is considered protected information under FERPA, and may only be released by schools with consent. FERPA defines biometrics as:

"Biometric record," as used in the definition of "personally identifiable information," means a record of one or more measurable biological or behavioral characteristics that can be used for automated recognition of an individual. Examples include fingerprints; retina and iris patterns; voiceprints; DNA sequence; facial characteristics; and handwriting.⁹²

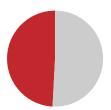
Prior consent is required before a school can release the student biometric data that it holds. Most schools are cautious about the student biometric data they hold, and currently, there is a debate about whether or not schools can or should use biometrics to identify students for attendance purposes, or for identifying students in the school lunch context. This debate is important. But a major biometric threat that schools have overlooked is what is happening to student *directory information*.

Research for this report documents unambiguously that some facial recognition companies are "scraping" web sites to collect images from those sties, and at least one such company has scraped images of minors for use in one or more of its biometric products. It is no longer unreasonable to surmise that school web sites, which are potential sources for concentrated images of the faces of minors, can be among the sites targeted to be scraped.

Research for this report also found that some yearbook companies are using face recognition software in creating school yearbooks. The privacy policies of these companies vary widely.

What the Research Found:

- The research also found that even if schools do not specifically designate photographs as directory information, many of the schools studied have posted student photographs online in some form, for example, on a social media site, a school web site, or in a newsletter posted online.
- Digital photographs posted online on a school website under a directory information exemption are public data.
- WPF found face recognition test databases that include the images of children that were found in the public domain online. For example, test databases such as MegaFace contain the images of children. MegaFace images were taken from Flickr posts.⁹³
- WPF found that some companies providing yearbook services to schools now utilize face recognition on student photos. When schools designate student photographs as directory information, yearbook companies do not have to get parental or student consent before making a face recognition template of a student's photo, because photographs that have been designated as directory information are public information.



49 percent of studied schools include student photographs in directory information that can be released without prior consent.

⁹² U.S. Department of Education, Glossary, *Definition of Biometric*. Available at: https://studentprivacy.ed.gov/glossary#header-for-B.

⁹³ Kashmir Hill and Aaron Krolik. *How photos of your kids are powering surveillance technology.* New York Times, October 11, 2019. Available at: https://www.nytimes.com/interactive/2019/10/11/technology/

Educational institutions have been grappling with issues and concerns about biometrics, especially face recognition systems and fingerprinting systems. ⁹⁴ Much of the discussion around school biometrics to date has been focused on face recognition or fingerprinting that the schools themselves are conducting. ⁹⁵ The debate has led to state laws that ensure students will not be asked to provide a biometric without consent, among other protections. ⁹⁶ These are important aspects of the biometrics debate. But this is only one aspect of the discussion. Two major risk points exist: scraping of student photos posted online, and yearbook companies that are using face recognition on student photos.

Risks Related to Scraped Student Photographs

An important point of risk that has been widely overlooked at schools is that students whose photographs are designated as directory information and are then posted publicly can have their images "scraped" and used in commercial biometric identification systems that students don't know about, and may have no control over.

For background, web scraping activities can collect images posted publicly on web sites.⁹⁷ If students' images were posted by schools using the directory information exemption, then those images, if scraped, were scraped without prior consent from parents or eligible students.

The reason image scraping in particular is happening is because face recognition systems need large volumes of photographic, or image, data to train face recognition algorithms and accomplish other tasks. Digital images are the "raw resource" for such systems, and this has created a demand for images of people of all ages, including minors. One well-known database contains 26,580 photos of 2,284 subjects, including minors, whose images were "in the wild," i.e., in the public domain.

flickr-facial-recognition.html.

- 94 Zak Doffman, *Why facial recognition in schools seems to be an aimless recipe for disaster.* Forbes, Nov. 7, 2018. Available at: https://www.forbes.com/sites/zakdoffman/2018/11/07/why-facial-recognition-in-schools-seems-to-be-an-aimless-recipe-for-disaster/#464a99241a83.
- 95 Victor Skinner, *Illinois school district installs fingerprint scanner in cafeteria*, EAG, July 15, 2016. Available at: http://eagnews.org/illinois-school-district-installs-fingerprint-scanner-in-cafeteria/.
- 96 State of Illinois 105 ILCS 5/10-20.40, Sec. 10-20.40, Student biometric information. Available at: http://www.ilga.gov/legislation/ilcs/documents/010500050K10-20.40.htm.
- 97 The U.S. Government Accountability Office described web scraping in its *Data Resellers* report: "...

 Examples of such methods include "web scraping"—sometimes called data extraction or web data mining—in which resellers, advertisers, and other parties use software to search the web for information about an individual or individuals, and extract and download bulk information from a particular website that contains consumer information." *Information Resellers*, U.S. Government Accountability Office, September 2013. Available at: https://www.gao.gov/products/GAO-13-663. Photographs of students can be scraped from school websites unless specific preventive steps are taken.
- 98 *IBM developing huge public dataset to help eliminate bias from facial recognition*, Find Biometrics, June 27, 2018. Available at: https://findbiometrics.com/ibm-help-eliminate-bias-from-facial-recognition-506276/. "Perhaps more importantly, IBM is going to release a dataset of 36,000 facial images that will be equally distributed across a range of ethnicities, genders, and ages. This will primarily be for evaluation purposes, a tool to help developers eliminate bias from their facial recognition systems."
- 99 See: Face Image Project. Available at: https://talhassner.github.io/home/projects/Adience/Adience-data.html. See also: Eran Eidinger, Roee Enbar, and Tal Hassner, Age and Gender Estimation of Unfiltered Faces, Transactions on Information Forensics and Security (IEEE-TIFS), special issue on Facial Biometrics in the Wild, Volume 9, Issue 12, pages 2170 2179, Dec. 2014 Face Image Project, The Open University of Israel.

Additional public data sets of scraped images exist, ¹⁰⁰ and include the large *Labeled Faces in the Wild* (LFW) dataset ¹⁰¹ and the *CASIA-Web Face* dataset. ¹⁰² The CASIA dataset contains 494,414 images of 10,575 subjects. The LFW dataset, also public, contains 13,233 images of 5,749 subjects, some of whom are children. The VGGFace2 database has 3.31 million face images or 9131 subjects across age ranges. ¹⁰³ The demand for face images must not be underestimated -- some biometric companies have negotiated partnerships with the governments of countries in part to acquire the rights to use photographs of their citizenry for training face recognition systems. ¹⁰⁴

Recently, news reports in 2020 have disclosed that even larger datasets of faces now exist from web scraping activities. One company named Clearview AI has reportedly scraped 3 billion images from websites and social media sites to acquire images for use in face recognition products. The scraping has been independently confirmed. This same company has specifically disclosed in the Vermont Data Broker registry in January of 2020 that it collects the publicly available images of minors for its use:

¹⁰⁰ Many such databases exist. See, for example, Cole Calistra, 60 facial recognition databases, May 7, 2015. Available at: https://www.kairos.com/blog/60-facial-recognition-databases.

¹⁰¹ *Labeled Faces in the Wild*, University of Massachussets. Available at: http://vis-www.cs.umass.edu/lfw/#resources.

¹⁰² The creators of the CASIA scraped dataset explain the methodology of the creation of the dataset in an academic paper: Dong Yi, Zhen Lei, Shengcai Liao and Stan Z. Li, *Learning Face Representation from Scratch*, Center for Biometrics and Security Research & National Laboratory of Pattern Recognition Institute of Automation, Chinese Academy of Sciences (CASIA). Available at: https://arxiv.org/pdf/1411.7923.pdf.

¹⁰³ VGGFace2, A large scale image dataset available for face recognition. Available at: http://www.robots.ox.ac.uk/~vgg/data/vgg_face2/. See: Qiong Cao, Li Shen, Weidi Xie, Omkar M. Parkhi and Andrew Zisserman, VGGFace2: A dataset for recognising faces across pose and age, Visual Geometry Group, Department of Engineering Science, University of Oxford. Available at: http://www.robots.ox.ac.uk/~vgg/publications/2018/Cao18/cao18.pdf.

¹⁰⁴ Facial recognition technology partnership with China risks compromising privacy rights, Media Institute for Southern Africa Zimbabwe, May 29 2018, Kubatana.net. Original source material available at: https://zimbabwe.misa.org/2018/05/29/digest-facial-recognition-technology-privacy-rights/. See also: Spandana Singh and Hanna Wetters, The technology space is rapidly evolving in Africa, and it's not all good news. Fair Observer, November 23, 2018. Available at: https://www.fairobserver.com/region/africa/africa-tech-boom-technoly-policy-data-protection-news-33281.

¹⁰⁵ Kashmir Hill, *The secretive company that might end privacy as we know it*, The New York Times, January 20, 2020. Available at: https://www.nytimes.com/2020/01/18/technology/clearview-privacy-facial-recognition.html. See also: Louise Matsakis, *Scraping the web is a powerful tool, Clearview AI abused it*, Wired, January 25, 2020. Available at: https://www.wired.com/story/clearview-ai-scraping-web/.

¹⁰⁶ Anna Merlan, *Here's the file Clearview AI has been keeping on me, and probably on you too*, Vice, Feb. 28, 2020. Available at: https://www.vice.com/en_us/article/5dmkyq/heres-the-file-clearview-ai-has-been-keeping-on-me-and-probably-on-you-too. The author of this article used the California Consumer Protection Act (CCPA) to request the information that Clearview AI held on her. She found that the company had collected, or "scraped," photos of her from MySpace, Twitter, Instagram, and other websites.

"Clearview AI Inc. collects publicly available images. This collection includes publicly available images of minors. We provide collected images in a searchable format to users. We actively work to remove all images of California-resident minors from all datasets. Clearview AI, Inc. processes all opt-out requests in a manner compliant with the relevant local laws, including opt-out requests related to minors." 107

Did this company scrape images on school websites? The filing does not indicate a yes or a no answer to this question. Have any other face recognition companies scraped school websites? We do not have documentation of this. Have students' images posted by schools on school social media web sites been scraped? We don't know for certain, yet. But we do know that social media websites have been scraped. It is important that regulators, parents, students, and schools get answers to these questions and find out if student images have been scraped from school websites or school social media web sites. The scraping of students' photographs posted online for facial recognition databases and products needs to be addressed as soon as possible.

By itself, the demand for photographs of minors for use in face recognition systems should be of ample concern. An additional concern is that face recognition performed on children has been well documented to have high error rates relative to adults. This is an additional factor that can drive higher demand for images of minors -- including very young children -- in order to test and correct for age-related challenges in face recognition systems.

Biometric systems can persist for many years and be used in contexts far beyond what a school faculty or staff member ever imagined when innocently posting a photograph of an honor roll student, or the winner of a contest on the school's public web site. FERPA specifically regulates students' *biometric information* that schools hold. But FERPA is silent on the risk of the use of students' *photographs* designated as directory information as providing raw material for the testing, development, and use of biometric systems, including face recognition systems.

The public has become increasingly aware of the use of scraped photographs to train face recognition systems. ¹⁰⁹ But schools are still designating photographs as directory information, and many schools are still posting images of students online. The risk of web scraping of images is an important issue to address. Schools as a best practice should not include photographs in directory information. After

¹⁰⁷ Filing of Clearview AI, Registration ID 367103, January 14, 2020, Vermont Data Broker Registry.

Vermont Secretary of State. Available at: https://www.vtsosonline.com/online/DatabrokerInquire/

DataBrokerInformation?businessID=367103. See: Response to Question 7: "Clearview AI Inc. collects publicly available images. This collection includes publicly available images of minors. We provide collected images in a searchable format to users. We actively work to remove all images of California-resident minors from all datasets. Clearview AI, Inc. processes all opt-out requests in a manner compliant with the relevant local laws, including opt-out requests related to minors."

¹⁰⁸ Patrick Grother, Mei Ngan, Kayee Hanaoka. *Face Recognition Vendor Test (FRVT) Part 3: Demographic Effects in Facial Systems*, NIST, December 2019. Available at: https://nvlpubs.nist.gov/nistpubs/ir/2019/NIST.IR.8280.pdf. "We found elevated false positives in the elderly and in children; the effects were larger in the oldest adults and youngest children, and smallest in middle aged adults. The effects are consistent across country-of-birth, datasets and algorithms but vary in magnitude." See pages 8, 17 and associated technical material.

¹⁰⁹ Kashmir Hill and Aaron Krolik. *How photos of your kids are powering surveillance technology*. New York Times, October 11, 2019. Available at: https://www.nytimes.com/interactive/2019/10/11/technology/flickr-facial-recognition.html.

being designated as directory information and made public information, schools and students will have no control over how the photographic information is used or disclosed.

Risks relating to yearbook companies using facial recognition software

For some time now, there has been an interest in utilizing facial recognition technologies in the year-book context. Already, school yearbooks from the "majority of U.S. schools" from 1890 to 1979 have been analyzed and have had facial recognition applied to them so they could be easily searched. But it isn't just old yearbook photos that are being analyzed; some yearbook companies are utilizing face recognition on current student photographs. 111

This is an issue that is not widely known or discussed, but it needs to be. While biometric data that schools themselves hold is regulated under FERPA, face recognition performed by yearbook companies may not be covered, depending on a variety of implementation factors. To address the potential privacy impacts, all schools should conduct a careful analysis of their yearbook policies and yearbook company, and determine if any face recognition is being utilized on student photographs at any time or point in the yearbook process. If so, then schools need to conduct an analysis and understand how all of the policies interact and what it means for privacy, parents, and students.

No matter what the analysis yields, parents and students need to be informed clearly and directly of facial recognition use when it occurs in the school context, including yearbooks. Schools that do not designate student photographs as directory information may have more control over these kinds of issues. Schools, for their part, should ensure that yearbook companies only use student photographs for creating the school yearbook and do not utilize the photos for anything else. Any onward sharing or use of student data for marketing or other purposes should be restricted.

Facial recognition is a controversial technology, and with the controversy comes a divergence of views. In this situation, it is a best practice to ask for consent prior to the use of facial recognition, even if by an outside vendor. If consent is given, there should still be clear boundaries on how the photographs may be used, and for how long.

Solutions exist for schools. Not including images in directory information is a first step. Another is to reassess and refine school policy regarding images of students, including publicly posted photos and yearbook photo policies. Schools can also explore technical solutions - such as creating scrape-proof areas of school web sites where images can be responsibly posted.

Another solution is for schools to utilize "anti-scraping" tools and techniques. For example, an "image cloaking" technique that helps prevent image scraping has been developed that is promising. 112 Schools

¹¹⁰ Maksym Chernopolsky, Face recognition and OCR processing of 300 million records from US yearbooks, Medium. Sept. 6, 2019. Available at: https://medium.com/myheritage-engineering/face-recognition-and-ocr-processing-of-300-million-records-from-us-yearbooks-a95d55c6ac58. See also: Mike Mansfield, Discover your family in school yearbooks. MyHeritage webinar. Available at: https://familytreewebinars.com/down-load.php?webinar_id=787.

¹¹¹ See for example, Jostens, https://www.jostens.com/yearbooks/ybk_lp_prospects.html. In its privacy policy, Josten notes in its Categories of Personal Information Collected in last 12 months: "Identifiers; Personal Information described in the California Customer Records Statute; Characteristics of protected classifications under California or federal law; Commercial Information; Biometric data; Internet or other electronic network activity; Professional or employment information; Geolocation data; Sensory information; Nonpublic Education Information." See also: App, ReplayIt.com, https://www.replayit.com/#/home.

¹¹² Shawn Shan, Emily Wenger, Jiayun Zhang, Huiying Li, *Fawkes: Protecting personal privacy against unautho-rized deep learning models*, arXiv preprint, arXiv:2002.08327 (In Submission). Available at: https://arxiv.org/

can explore these and other techniques as they seek ways to protect their students from unconsented face recognition being performed on student images.

If schools do not take action, and continue to publicly post student images in a way that allows scraping, or include student images and videos in directory information, one solution for parents and students is to restrict directory information sharing by opting out of such sharing. It can be a difficult choice, because students often want to participate in school yearbooks and events and have a photographic record of their time at the school. It is incumbent on schools to modernize their approaches to directory information, especially regarding images of students and the new risks they pose regarding collection for use in biometric systems.

Best Practices:

- Schools should not designate photographs or images of students as directory information. Web site scraping for the potential inclusion of student images in face recognition test databases and products has been a significantly overlooked risk by schools.
- Schools should not post photographs of students on publicly accessible websites that can be scraped. We recognize that it is not much fun to omit student images from communications about school activities. A balance needs to be found due to the risks involved with public posting of students' images.
 - Newsletters that contain the images of students under the age of 18 can be emailed directly to parents and students instead of being publicly posted. Special awards and honors ceremonies can be posted at very low image quality, so that biometric measurements of such photographs will be rendered ineffective.
 - Schools can post messages that contain student photographs behind password-protected areas of the school website.
 - Schools can and should explore anti-web-scraping technologies and techniques. It is a
 best practice that any image posted publicly of a student be protected by anti-scraping
 technology.
- It is a best practice that schools require yearbook companies that use facial recognition in any of their process to never sell or share that information, and should require specific consent for the use of facial recognition. Further, schools should ensure that student images and/or biometric templates from the images, are not used in any further way beyond what the school expressly allows.
- In general, it is a best practice to avoid making photographs of students under the age of 18 widely available online.

Further recommendations:

There should be an express prohibition on the use of minor students' photographs for training face recognition systems by anyone.

Schools that still decide to designate student photographs as directory information need to restrict

<u>pdf/2002.08327.pdf.</u> This paper is an important contribution and presents a helpful review of key techniques for reducing biometric scraping. The paper's primary contribution is in its description of the Fawkes technique of algorithmically cloaking images. This technique is a promising model. The techniques could potentially be adapted for broader use.

those photographs from becoming available to third parties to "scrape" or otherwise utilize in training databases for biometric systems.

Schools should ensure they have a clear school biometric policy in place that applies to both biometric information the school holds, and also addresses the risk that student images can potentially be utilized to create biometric templates and products by third parties known or unknown to the school, parents, or eligible students. Each school will have its own context for a biometric policy.

Lawmakers are expressing concerns about biometrics in schools. Legislatures have already passed laws that apply specifically to the use of biometrics in educational settings. For some examples, see the chart in this section that presents key examples of school-related biometric laws in the U.S. These laws may have different definitions of biometrics than FERPA, and may have additional interactions with FERPA. Most of the risks of face recognition and biometrics in schools have been articulated as coming from *within* the schools, and scant attention has been paid to the risk from *outside* the schools. For example, from web scraping of student images posted without prior consent under the directory information exemption.

It is important for educational institutions to educate themselves on the risks regarding release of student photographs as "public information" relevant to biometric systems. ¹¹³ Biometric systems can be persistent, and many parents and students would want to know if their images had been included and analyzed in a biometric system that is in active use outside of the educational context.

The best way for schools to avoid the risks of web scraping of student images is to ensure that no student photos are posted online in a public area of the school web site. The best way for schools to ensure that there are no surprises regarding yearbook companies utilizing facial recognition on student photos is to have a discussion with the company and be very clear about how or if that would happen. There should be no biometric surprises for any student or parent.

State-Level Biometric Laws Focused on Educational Institutions

State	Year enacted or status	Bill name	What the bill does
Arizona	2008	Biometric Student Information	Provides that a school in a school district or a charter school shall not collect biometric information from a pupil unless the pupil's parent or guardian gives written permission.

¹¹³ One of the authoritative experts regarding children and biometrics is Professor Anil Jain. See: Anil Jain. Biometric Recognition of Children, Challenges and Opportunities. Michigan State University, June 7, 2016. Available at: http://biometrics.cse.msu.edu/Presentations/AnilJain_UIDAI_June7_2016.pdf. Another expert in this area is Clarkson University Endowed Professor in Engineering Science and CITeR Director and Stephanie Shuckers. See: Chris Burt, CITer Director talks research to inform dialogue on children's biometrics and privacy. Biometric Update, December 3, 2019. Available at: https://www.biometricupdate.com/201912/citer-director-talks-research-to-inform-dialogue-on-childrens-biometrics-and-privacy.

State	Year enacted or status	Bill name	What the bill does
Arkansas	2015	Student Online Personal Information	Adopts the Student Online Personal Information Protection Act, relates to web sites, includes test results, special education data, discipline records juvenile dependency records, medical or health records, Social Security number, biometric information, socioeconomic information, political affiliations, religious information, student identifiers, voice recordings and geolocation information, prohibits targeted advertising based on covered information or sale of a student's covered information.
Colorado	2014	Student Data Privacy Act	Requires the Board of Education to publish an inventory and dictionary or index of the individual student-level data currently in the student data system, requires Board to develop policies and procedures to comply with the Family Educational Rights and Privacy Act and other privacy laws and policies, prohibits the collection of criminal records, medical records, social security numbers, and student biometric information, prohibits the Board from transferring student data to any entity outside of the state.
Florida	2014	Education Data Privacy	Relates to education data privacy, requires notice to K-12 students and parents regarding education record rights, provides a remedy in circuit court regarding education records, provides limitations on collection and disclosure of confidential and exempt student records, relates to biometric information, including fingerprints, student social security numbers and student identification numbers, prohibits information on parent or sibling biometrics, voting history, religion or political affiliation.

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State	Year enacted or status	Bill name	What the bill does
Illinois	2007	Student Biometric Information	Regarding schools with meal counting system that uses finger- prints, hand geometry, voice or facial recognition, or any other student biometric information, this law requires school districts to adopt a policy with the following items: Written permission to collect biometric information from the individual who has legal custody of the student, or from the stu- dent if he or she has reached the age of 18. Failure to provide this written consent must not be the basis for refusal of any services otherwise available to the student. The discontinuation of use of a student's biometric information when the student graduates or withdraws from the school dis- trict; or if a written request for discontinuation is provided to the school by the individual who has legal custody of the student, or by the student if he or she has reached the age of 18. The destruction of all of a student's biometric information within 30 days after the biometric information is discontinued through graduation, withdrawal, or a written request for discontinuation. The use of biometric information solely for identification or fraud prevention. A prohibition on the sale, lease, or other disclosure of biometric information to another person or entity, unless consent is ob- tained from the individual who has legal custody of the student, or from the student if he or she has reached the age of 18, or the disclosure is required by court order. The storage, transmittal, and protection of all biometric information from disclosure.
Kentucky	2014	Security Breach of Informaiton Held by Public Agencies	Regulates security of personal information held by public agencies, counties, school districts and municipal corporations, requires public agencies and nonaffiliated third parties to implement and update security procedures, including encryption and corrective action against security breaches, includes breach investigation procedures in contracts with nonaffiliated third parties, includes biometrics, Social Security numbers, credit and debit card numbers, passport, driver license and health information.
Louisiana	2010	Acts 2010, No. 498, §1, eff. June 24, 2010	Regulates collection of student biometric information, requires written permission from parent, guardian, or the student if age 18 or older, prior to the collection of any biometric information, provides that such information shall only be used for identification or fraud prevention, requires written permission for disclosure to a third party unless required by a court order, provides for secure storage and transmission of such information, prohibits denial of services due to refusal to provide consent.

	Year enacted		
State	or status	Bill name	What the bill does
Nevada	2015	Provisions Governing Records of Criminal History	Revises provisions governing records of criminal history, provides that such information may be request of and received from the Federal Bureau of Investigation by the submission of a complete set of fingerprints, or other biometric identifier which is defined as a fingerprint, palm print, scar, bodily mark, tattoo, voiceprint, facial image, retina image or iris image of a person, requires the Central Repository to adopt regulations governing biometric identifiers and the information derived therefrom.
New York	Not enacted - Active as of 2020	5140—A	Directs the commissioner of education to conduct a study on the use of biometric identifying technology; prohibits the use of biometric identifying technology in schools until July 1, 2022.
Oklahoma	2013	Student Data Accessibility, Transparency and Accountability Act	The Student Data Accessibility, Transparency and Accountability Act, requires public reporting of which student data are collected by the state, mandates creation of a statewide student data security plan, and limits the data that can be collected on individual students and how that data can be shared. It establishes new limits on the transfer of student data to federal, state, or local agencies and organizations outside Oklahoma. It also restricts the state from requesting delinquency records, criminal records, medical and health records, social security numbers and biometric information as part of student data collected from local schools and districts.
Tennessee	2014	Parental Inspection of School Records	Allows parents to review all instructional materials used in the classroom of the parent's child, mandates that a local educational agency shall allow parents access to review all teaching materials, instructional materials, handouts and other teaching aids, provides for parental review of all surveys, analyses and evaluations prior to being administered to the child, with the option to opt out of student participation, requires written consent for collection of biometric data.

Figure 23. This chart summarizes a selection of the key state-level biometric laws in the US pertaining to educational institutions. More laws exist; these are exemplars. As of 2020 there is increased momentum toward the creation of additional laws regulating biometrics at the state level, including more controls on the use of student biometrics.

IV. Recommendations for Private Schools, or any Educational Institution not covered under FERPA Regulations

FERPA usually does not apply to primary and secondary private schools. Private postsecondary institutions, however, are usually covered by FERPA in some way.¹¹⁴ Given that there are 34,576 private schools, as last tallied by the National Center for Education Statistics,¹¹⁵ a significant swath of students and parents lack the protections and rights that FERPA provides.

Schools not subject to FERPA should nevertheless take steps to protect student privacy. First, schools not covered by FERPA need to develop their own comprehensive modern privacy program, ideally a program that addresses the gaps in FERPA and that includes the best practices identified in this report. Second, these schools should pay particular attention to student health data. The release of this data can affect a student, the student's family, and even the student's children forever.

A. Creating controls for personally identifiable information and other student data that would otherwise be classified as an educational record under FERPA

States have a plethora of laws applicable to educational institutions. The National Conference of State Legislatures has identified at least 17 significant privacy laws applicable to educational institutions at the State level. The State laws range from ensuring that biometrics collected at schools for school lunches or other purposes require consent, to requiring data breach notification by schools, to setting rules around schools' relationship with external technology vendors such as for integrated student information systems, or other technologies used for school purposes. No two states have identical privacy requirements for all educational institutions. As such, privacy protections for students at private K-12 schools may differ markedly from State to State. The National Institutions in the National Institutions in the National Institutions at the National Institutions are not private in the National Institutions in the National Institutions are not private in the National Institution in the Nationa

To be responsive to the increasing and high profile concerns about student privacy, private schools need to understand the State privacy laws applicable to them.

Private schools can make use of a privacy tool called a Privacy Impact Assessment¹¹⁸ to conduct a

¹¹⁴ Most postsecondary institutions such as colleges and universities both public and private, including medical, law, and other professional schools are covered by FERPA by virtue of how the mechanics of Federal student grant and assistance programs work under Title IV. Educational institutions that receive funding from one or more of the programs under Title IV are covered by FERPA as a whole, even if just a constituent part of the institution receives the funds. 34 CFR §99.1 (d).

¹¹⁵ U.S. Department of Education, National Center for Education Statistics. (2019). *Digest of Education Statistics*, 2017 (NCES 2018-070), <u>Table 105.50</u>. The most recent data available is for 2015-2016. The table is available at: https://nces.ed.gov/fastfacts/display.asp?id=84.

¹¹⁶ *Student Data Privacy*, National Conference of State Legislatures, October 26, 2018. Available at: https://www.ncsl.org/research/education/student-data-privacy.aspx.

¹¹⁷ The National Conference of State Legislatures maintains an up-to-date database that tracks all State education legislation. See: NCLS, *Education Legislation Database / Bill Tracking*. Available at: https://www.ncsl.org/research/education/education-bill-tracking-database.aspx.

¹¹⁸ A privacy impact assessment is a practical tool that facilitates thinking through privacy risks. There are many types of privacy impact assessments, and the PIA is typically tailored for each specific assessment. See the PIAs at the U.S. Department of Education as exemplars. *Privacy Impact Assessments*. U.S. Department

thorough review of school data and data practices to identify gaps and to set a sound privacy policy that complies with applicable laws. Many resources and examples of Privacy Impact Assessments (PIA) exist. In particular, see the U.S. Department of Education's PIAs.¹¹⁹ Some school districts have good materials on their approach to PIAs.¹²⁰ It may also be helpful for some private schools to think thorough a Data Privacy Impact Assessment (DPIA)¹²¹ to further identify gaps and risks, even though it is not a requirement.

A PIA should ideally document how non-FERPA schools can achieve privacy protections for students and parents that are the same as (or better than) protections for students in schools subject to FERPA. Students in private schools should not be second-class citizens when it comes to privacy. Parents of those students should demand privacy rights and protections.

B. Risks related to health data held at non-FERPA-covered primary and secondary schools

Of particular concern at non-FERPA covered schools are legal protections for student health records. At the postsecondary level, most information held by schools is covered under FERPA or in some cases, under HIPAA. But some student health data has neither HIPAA¹²² nor FERPA protections when held at a private K-12 educational institution that is not a FERPA-covered entity.¹²³

The intersection of HIPAA and FERPA is complex. The Department of Education and the Department of Health and Human Services released new joint guidance regarding the intersection of HIPAA and FERPA in 2019. It should be required reading for all school personnel, even if neither law applies. 124

C. Resources

Several high-quality resources are available that may be helpful, including:

- of Education. Available at: https://www2.ed.gov/notices/pia/index.html.
- 119 *Privacy Impact Assessments*. U.S. Department of Education. Available at: https://www2.ed.gov/notices/pia/index.html.
- 120 See *Privacy Impact Assessments*, Privacy and Access in Saskatchewan Schools. Available at: https://sask-schoolsprivacy.com/central-administration/central-administration-summary/privacy-impact-assessments/.
- 121 Most DPIA templates apply to entities regulated in Europe under European privacy law. Some templates are nevertheless useful as an exercise in generally thinking through data privacy risks. One excellent template is at the UK Information Commissioner's Office. *Sample DPIA Template*, UK ICO. Available at: https://ico.org.uk/media/about-the-ico/consultations/2258461/dpia-template-v04-post-comms-review-20180308.pdf.
- 122 HIPAA, or the Health Insurance Portability and Accountability Act, is a 1996 U.S. federal statute. See Bob Gellman et al, *A Patient's Guide to HIPAA*, World Privacy Forum, last updated 2019. Available at: https://www.worldprivacyforum.org/2019/03/hipaa/.
- 123 Joint Guidance on the Applicability of the Family Educational Rights and Privacy Act (FERPA) and the Health Insurance Portability and Accountability Act of 1996 (HIPAA) to Student Health Records, U.S. Department of Education and US Department of Health and Human Services, December 2019. Available at: https://www.hhs.gov/sites/default/files/2019-hipaa-ferpa-joint-guidance-508.pdf.
- 124 Joint Guidance on the Applicability of the Family Educational Rights and Privacy Act (FERPA) and the Health Insurance Portability and Accountability Act of 1996 (HIPAA) to Student Health Records, U.S. Department of Education and US Department of Health and Human Services, December 2019. Available at: https://www.hhs.gov/sites/default/files/2019-hipaa-ferpa-joint-guidance-508.pdf.

The Privacy Handbook for Student Information Online: A Toolkit for Schools and Parents, is an essential resource.¹²⁵ Fordham University developed the Handbook under Professor Joel R. Reidenberg's direction.¹²⁶ The toolkit includes resources for school boards, administrators, teachers, and parents. Another resource is the FerpaSherpa Resource Center.¹²⁷

Private schools should take into account their own activities, contexts, and applicable laws, when developing privacy rules that serve students' and parents' present and future needs. This work needs to be undertaken sooner rather than later. Private schools, particularly if they are nimble, might even compete on privacy, for example, by establishing rules that exceed the requirements of those found in public schools. We would love to see a "race to the top" for privacy standards among private schools.

Best Practices:

- It is a best practice for private schools or other non-FERPA covered entities to conduct a **Privacy Impact Assessment (PIA).** Pay particular attention to sensitive information such as student health data.
- It is a best practice to understand the State privacy laws that apply to your educational situation.
- Create procedural and administrative rules to manage the information that would, in other settings, be held under FERPA.
- Review the recommendations regarding student directory information, data brokers, and biometrics. Many of the concerns about implications and impacts of public dissemination of student data will apply to student information in a non-FERPA context.

¹²⁵ Joel Reidenberg et al, *Privacy Handbook for Student Information Online: A toolkit for schools and parents*, Fordham University. Available at: https://www.fordham.edu/info/23830/research/5916/ privacy handbook for student information online.

¹²⁶ Professor Reidenberg is regarded as a privacy thought leader in student privacy and related issues.

¹²⁷ FerpaSherpa, a project of the Future of Privacy Forum. Available at: https://ferpasherpa.org/about/team/.

Part IV. Conclusion: Towards Creating a Culture of Privacy in FERPA- Covered Institutions

A lesson learned from other areas of data privacy is that law on the books is one thing, but law in practice can be something else entirely. Laws are only as effective as their implementation, and the best implementation should nurture a way of thinking that embodies the needs of students, even if those needs go beyond the words of a law, whether it is out of date or not.

FERPA, with its important protections for student data, is an important cornerstone of student privacy in the U.S. When implemented properly, FERPA can give students some degree of autonomy and choice over information that can affect their lives and opportunities in meaningful ways. Understanding and exercising privacy controls can also give students an education that will serve them well as they navigate privacy issues throughout their lives.

FERPA-covered schools need to develop good, thoughtful, and useful FERPA notices, policies, and opt out forms. These are essential — but these tools operate best in an environment that fosters a "culture of privacy." This means that privacy is a value that is respected and nurtured within the entire culture of educational institutions. One of the first steps toward creating a culture of privacy is to embrace privacy protection as a positive feature, not to treat it as a bug in the system.

In our modern era, students (and parents) may have many reasons for wanting or needing to utilize FERPA directory information opt out rights. Students may want their personal information such as home address or weight shielded from public eyes. Students who are victims of domestic violence may need enhanced privacy and "data safety," and restricting information may be essential for them. Parents of students who are active members of law enforcement or the judiciary may also want a FERPA opt out in place.

A culture of privacy will assist and understand the many reasons (or no particular reason) that, in our incredibly complex digital environment, people want to remove personal information from public disclosures. Modern data systems collect personal information and can use it to predict and affect how individuals are treated in the educational, vocational, economic, and other marketplaces. In some cases, this information can affect individuals for the rest of their lives.

FERPA provides local educational institutions with broad discretion to implement certain aspects of the federal privacy rules. For example, a school can limit directory information beyond that allowed by FERPA. In an ideal world, the FERPA framework has the possibility of being flexible and effective, both essential qualities. But in the absence of clear, modern guidance and vigorous leadership focused on student privacy and school privacy concerns, the broad discretion that FERPA allows can and in many cases has devolved, creating significant inconsistencies in local FERPA implementations. For parents and students who are involved with more than one school during the course of a student's academic life, the diversity in FERPA protections is an additional challenge.

The Department of Education needs to update FERPA policy to reflect the modern understanding that the release of a student's home address represents a profound safety risk for all children, but especially for vulnerable populations, including victims of crime, survivors of domestic violence, and students who are children of members of law enforcement and the judiciary. Releasing the photographs of minors publicly online without prior consent is also problematic, and this practice needs to be curtailed. These are starting points — additional items such as rewriting model notices and asking schools to post FERPA notices and opt out forms online and without requirements for registration to see these policies would be welcome updates.

FERPA policy must be proactive and smart about ensuring that data scrapers, data brokers, data profilers, and those seeking to cull the data of a new generation cannot do so unless and until parents and eligible students who are well and truly fully aware of all FERPA directory information rules and policies at their local schools choose for the information to be public. And schools, for their part, need to assertively assist parents and students in opting out of directory information sharing when so requested. Schools that make FERPA opt outs difficult for students do not support a culture of privacy.

Solutions to the problems identified in this report exist. And the solutions in many cases are inexpensive and achievable. It is not expensive to post a FERPA policy and a FERPA opt out policy on a school web site. It is not impossible to make it easy for a student or parent to exercise opt out rights by providing a FERPA opt out form and allowing for that form to be turned in throughout the academic year.

What is going to be challenging is to find the willingness and the attention needed to make the changes that can bring modern privacy protections into the educational institutions in the United States. In the past decade, there has been little discussion of the effects of educational institutions' directory information policies in the modern educational digital ecosystems. It is time to remedy that gap.

To do this, schools can begin by convening parents, students, and other stakeholders to discuss how to update privacy policies in a way that serves the needs of students and parents first and foremost. Schools can survey parents and ask what kind of opt outs are effective for them, and how much time they need to opt out. Schools can listen to the privacy concerns of students and parents who have been touched by crime or who have been made vulnerable in other ways, and can begin to craft FERPA policies at the local level that are sensitive to the real-world privacy problems that parents and students are facing. In doing so, educators can begin to fulfill their obligation to do no harm in the area of student privacy, and to create a safe place for student flourishing by modeling the dignity of treatment of others educators most want to see in their students.

Part V. Documents and Data Related to the Research

I. Printable Best Practices for Educational Institutions

FERPA Notice

General Best Practices

- It is a best practice for mandatory FERPA notices to be posted online in a prominent location year round.
- Although it is not a best practice for general FERPA notice, we recommend institutions provide opt out forms along with the general FERPA notices.

Best practices: Postsecondary institutions

- It is a best practice for the mandatory annual FERPA notice to be posted online in a prominent location year round.
- Although it is not mandatory, we recommend institutions provide FERPA opt out forms along with the general FERPA notices.
- Provide a permanent online repository of policies for the handling of student data, including FERPA. Ensure that all FERPA forms, including opt out, are available on the same webpage. Provide a "One Stop Shop" FERPA hub.
- Keep responsibility for similar policies in the same office, such as the registrar. There should be a list of school officials who can answer questions from students and parents. Links from the Registrar's site could easily become a quasi-standard location for postsecondary schools to post FERPA data. This would provide helpful consistency for students.

Best Practices: Primary and Secondary institutions

- Provide parents, students, and the public with prominent online FERPA notice, and online FERPA opt out forms. In today's digital world, all FERPA materials online must be available on a public-facing part of the school website. Parents must be able to easily find FERPA materials before they enroll their children in a school. If the school runs a non-public school platform or student portal, the school will still need to ensure that in addition to school portal activity around FERPA, that there is publicly available notice on the website.
- Prominent FERPA notice entails providing a clearly labeled link from the home page directly to the FERPA annual notice. Or, a search for FERPA in a search box should uncover the pertinent information. Parents and students should not need to click through websites and do investigative searches to find the annual FERPA notice.
- Use consistent terms: FERPA, directory information opt out, or directory information restriction are the most commonly used terms. It would be helpful for the Department of Education to standardize the terminology so that students and parents see the same terms at all schools.
- Put all relevant FERPA forms and information in one prominent location online that is publicly available.
- Notice of FERPA policies and opt out should be prominent and should remain online year-round. Many K-12 schools provide paper forms or email forms to parents. A best practice is to provide FERPA annual notice linked from a prominent place on the home page at all times in addition to the paper forms.
- Use consistent terms: FERPA, directory information opt out, or directory information

restriction are the most commonly used terms. It would be helpful for the Department of Education to standardize the terminology so that students and parents see the same terms at all schools.

- Put all relevant FERPA forms and information in one prominent location online that is publicly available. Parents and students who are relocating or thinking of a local move need to be able to see FERPA forms readily online.
- To serve the needs of those who are highly adapted to digital technologies, educational institutions should ensure FERPA notices are readily available online and can be read on mobile devices as well as laptop computers. School web sites are key for providing prominent links to FERPA annual notices that are accessible to the public and students.

Information that is Shared without an Opt Out in Place

- **Directory information should follow a minimum necessary rule**. Expansive inclusions of students' gender, primary language, and place of birth are not necessary. Schools can use this data, but including these data fields in directory information and releasing it to third parties is unnecessary and therefore not a good practice because routinely its inclusion is not required to achieve the goal of the school through disclosure.
- Home address of a student placed in directory information presents a safety risk for some students and parents. Both schools and the U.S. Department of Education should recognize a modern understanding of safety considerations attached to publicly releasing home address information. Not only is the student potentially put into a dangerous situation, their family members who may also have risks associated with others knowing their home addresses may also be endangered. For example, judges, elected officials, police officers and victims of stalking or other crimes may be put at risk.
- Photographs of students released through directory information create high risks to all students. Photographs of students are riskier to release because of the possibility of permanent storage and use by commercial and other biometric systems. The photographs may be input for web scraping tools that can undertake biometric analysis. It is a best practice to not include student photographs in directory information.
- All directory information, prior to being designated, needs to undergo a safety review.

 Home address, date of birth, gender, and other data are questionable for inclusion in directory information.

Example: One sampled K-12 school district includes a minimal amount of data as directory information.

- · Student's name
- · Street address
- Telephone number
- · School attended
- · Grade level.

This is a step in the right direction of a best practice but for the inclusion of street address and, perhaps, telephone number. What this example shows is that directory information can include just a few data elements about each student.

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How Much Time Do Parents or Eligible Students Have to Opt Out?

Best Practices for Time Allowed for FERPA Opt Out at all educational institutions:

- Directory Information Opt Outs should be allowed all year by all institutions covered under FERPA; this is a baseline protection that needs to be updated in the FERPA guidance.
- Expedited opt outs should be made available for vulnerable people and populations. If in the event that a safety situation, data breach, or a toxic data leak traceable to directory information that has been disclosed, those at risk need to be provided immediate means of masking or hiding their data.

Access to FERPA Opt Out Forms

Best Practices for Access to Opt Out Forms:

- It is a best practice for educational institutions to post a FERPA opt out form online.
- It is crucial that all educational institutions post FERPA opt out forms online in a way that is publicly accessible and does not require a password or registration.
- FERPA opt out forms should be posted prominently, and should be labeled clearly. Parents and students should be able to access the form from the search function on the web site. If the web site does not have a search function, the FERPA opt out notices and policies should be posted with a prominent link on the home page of the school web site.
- Ideally, the FERPA opt out forms will be posted in the context of FERPA annual notice, and other FERPA-related information.
- Paper opt out forms should be made available for individuals who do not have online access.
- For postsecondary institutions, the FERPA opt out form should have a publicly available "home base," preferably the registrar's page.
- For primary and secondary institutions, the FERPA opt out form should be accessible to the public, even if a platform is in use at the school web site.
- FERPA opt out processes need to specifically accommodate individuals with disabilities or limitations.

Is the FERPA Opt Out Process Known?

Best Practices for Notification of Opt out Procedures:

- It is a best practice for schools to provide information about how to opt out on the annual FERPA notice.
- It is a best practice for schools to provide a permanent online home for information about FERPA opt out procedures and make that accessible to the public.
- Primary and secondary schools in particular noted to WPF researchers that they communicate
 FERPA opt out procedures directly to parents via email. Direct notification exceeds FERPA standards, but for school districts that are resource-scarce or in the midst of transitioning to electronic systems, direct emails to ensure notification are a good practice. The practice may not be
 sustainable at very large institutions, but it is a sustainable practice for very small or small institutions or districts.
 - o It is a best practice to notify students regarding accommodations for opting out for individuals who may not have the capacity to write their own letter. This appears to be an

overlooked issue. Not all parents or eligible students will be comfortable figuring out what a FERPA opt out letter should say, or even where to start. Not providing an opt out form may prove to be an insurmountable opt out form for some students. This should be considered as part of the institution's decision-making process regarding opt out procedures.

Content of FERPA Opt Outs

Best Practices

- It is a best practice to provide more choices for selecting categories of directory information on FERPA opt out notices.
- It is a best practice to revise, if possible, "all-or-nothing" FERPA opt out notices to provide granular choices (Yes / No) about individual data categories designated by the school for inclusion in directory information.
- It is a best practice to provide detailed categories that students can choose to opt out of. Our research indicated that integrated student information systems, particularly at the postsecondary level, may offer very granular and extensive opt outs compared to standard FERPA opt out forms. It is a best practice to use integrated systems and platforms to make FERPA opt out more accessible and more adaptive.

Does the FERPA opt out contain nudges?

Best Practices:

- Students should not be discouraged from utilizing their rights under FERPA by the use of subtle or overt negative language or "nudges."
- Schools need to consider that some students want FERPA opt outs because of serious safety considerations. Schools should ensure that they present a balanced view of FERPA opt outs.

Online Student Directories:

Best Practices:

- Because of the potential risks to student safety, it is a best practice for educational institutions to publish their online student directories privately. Only authenticated users (e.g., faculty, staff, and students) should have access,
- It is a best practice to require knowledge of a student's last name for searching, even if the directory requires authentication and is not open to the public.
- Every effort must be made to prevent "site scraping" of student contact information in online student directories. Schools need to utilize strong anti-scraping software and techniques as a preventive security measure.

Data Brokers and the Acquisition and Use of Students' FERPA Directory Information

Best Practices:

• As a best practice, States should consider additional protections for the information of minors in light of the new information that has become available that proves the presence of

the information of minors in data broker databases.

- New York State's Education Department has adopted an amendment, which specifically prohibits the sale of personally identifiable student data. This is a policy best practice, and is the kind of structural protection from onward transfer of student data is needed as a best practice to protect directory information that parents or students did not opt out of. Directory information does not have the same restrictions as protected student record information does under FERPA.
- Schools should review all contracts with third parties, including vendors. If a vendor is utilizing student directory information, schools should take steps to ensure that directory information is specified as restricted in its use by the vendor and restricted from onward uses. Directory information does not enjoy the same levels of protection as protected student information under FERPA.
- Schools should take great care to not release directory information subject to opt out restrictions to third parties. Schools should review contracts and procedures to ensure directory information that is subject to restrictions (opt out) is secured and only released per the regulations.
- Because data brokers can acquire information from school web sites, it is a best practice for schools at all levels to utilize anti-scraping software and techniques to protect student information posted on school websites. Student photographs, names, and other information can be and are being scraped from school websites unless schools take active steps to restrict this activity. Scraped data can be used for many years. Protections include placing all student data and photographs in a protected area of the webs site and only allowing authenticated access to that area
- **Directory information should follow a minimum necessary rule**. Schools are not required to share directory information. Whenever possible, this should be the norm, not the exception.

Student Biometric Data and FERPA

Best Practices:

- Schools should not designate *photographs* of students as directory information. This has, to date, been a significantly overlooked risk by schools.
- Schools should not post photographs of children on publicly accessible websites that can be scraped for inclusion in biometric test databases. We recognize that it is not much fun to omit student images from communications about school activities. A balance needs to be found due to the very real risks involved with public posting of images.
 - Newsletters that contain the images of students under the age of 18 can be emailed directly to parents and students.
 - O Special awards and honors ceremonies can be posted at very low image quality, so that biometric measurements of such photographs will be rendered ineffective.
 - Schools can post their messages that contain student photographs behind password-protected areas of the school website.
- In general, it is a best practice to avoid making photographs of students under the age of 18 widely available online.

Recommendations for Private Schools, or any Educational Institution not covered under FERPA Regulations

Best Practices:

- It is a best practice for private schools or other non-FERPA covered entities to conduct a data privacy impact assessment (DPIA). Conduct the DPIA regarding student information, and pay particular attention to sensitive information such as student health data.
- It is a best practice to understand the State privacy laws that apply to your educational situation.
- Create procedural and administrative rules to manage the information that would, in other settings, be held under FERPA.
- Review the recommendations regarding student directory information, data brokers and biometrics- the same concerns about implications and impacts of dissemination of student data will apply to student information in a non-FERPA context.

II. Printable FERPA Opt Out Form

FERPA Directory Information Opt out Form

Notice of Directory Information	ı Opt Out
student's education records are maintage circumstances listed in that law, will now written consent. The law, however, does out obtaining the prior consent of the directory information without your propertion by signing the Form below. Direct of directory information, in accordance	ional Rights and Privacy Act of 1974 (FERPA), as amended, a ained as confidential and, except for a limited number of special to be released to a third party without the parent/student's prior as allow schools to release student "directory information" withparent/student. If you do not want the release of certain types of itor consent, you may choose to "opt out" of this FERPA exceptory information of a student who has opted-out from the release with this policy/procedure for opting out, will remain flagged be removed by completing and submitting a revocation of the
TO: [SCHOOL NAME]	
Information under FERPA. I understart cannot be released to third parties with or permitted under FERPA to release suchecked directory information will not Form until my opt- out request is rescipled in number because it is necessary identification in the properties of the disclosure of my disclosure of my disclosure of my disclosure.	ring personally-identifiable information identified as Directory and that upon submission of this Form, the information checked hout my written consent or unless the School is required by law such information without my prior written consent; and that the totherwise be released from the time the School receives my inded. I understand that I may not opt out of use of my student artifying information for the School. I further understand that if to the School receiving my opt- out request, the School may not rectory information. I understand that I may request and chal-
20190 11011 my arrectory information is	used by contacting the School.
	rectory information identified below
Check here to opt out of all di	
Check here to opt out of all di	rectory information identified below
Check here to opt out of all di	rectory information identified below v to selectively opt out of information sharing
Check here to opt out of all di or Check the individual boxes below Name Telephone listing(s)	trectory information identified below to selectively opt out of information sharing Most recent institution attended
Check here to opt out of all di or Check the individual boxes below Name Telephone listing(s) Photograph	trectory information identified below to selectively opt out of information sharing Most recent institution attended Weight / height
Check here to opt out of all di or Check the individual boxes below Name Telephone listing(s) Photograph Date of birth	w to selectively opt out of information sharing Most recent institution attended Weight / height EnrollmentStatus (e.g. full-time,part-time)
Check here to opt out of all di or Check the individual boxes below Name Telephone listing(s) Photograph Date of birth	w to selectively opt out of information sharing Most recent institution attended Weight / height EnrollmentStatus (e.g. full-time,part-time) Class standing (e.g. sophomore)
Check here to opt out of all di or Check the individual boxes below Name Telephone listing(s) Photograph Date of birth Place of birth Permanent or home address	w to selectively opt out of information sharing Most recent institution attended Weight / height EnrollmentStatus (e.g. full-time,part-time) Class standing (e.g. sophomore) Most recent educational agency or institution attended Participation in officially recognized activities and sports
Check here to opt out of all di or Check the individual boxes below Name Telephone listing(s) Photograph Date of birth Place of birth	rectory information identified below to selectively opt out of information sharing Most recent institution attended Weight / height EnrollmentStatus (e.g. full-time,part-time) Class standing (e.g. sophomore) Most recent educational agency or institution attended Participation in officially recognized activities and sports Degree(s) received
Check here to opt out of all di or Check the individual boxes below Name Telephone listing(s) Photograph Date of birth Place of birth Permanent or home address E-mail address	w to selectively opt out of information sharing Most recent institution attended Weight / height EnrollmentStatus (e.g. full-time,part-time) Class standing (e.g. sophomore) Most recent educational agency or institution attended Participation in officially recognized activities and sports

If under 18, a parent or guardian must sign to opt the student out.

III. Examples of FERPA Web Sites and Notices

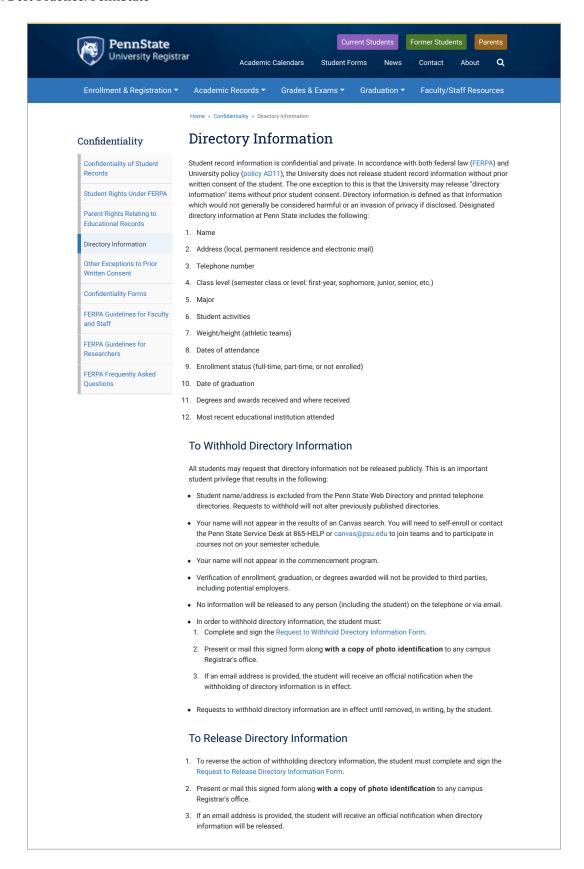
A. Postsecondary Institutions: Best practice examples.

1. Best Practice: University of Tennessee, Knoxville.

AUTHO		Student WAIVE	R OF PRIVACY RIGHTS	and
110 1110			RY INFORMATION (F.	
Current or I	Former Student Name:			
Student Ide	entification Number:	OOO- Social Security Number ma	not be used for identification purposes	
Month and	Year of Birth:			
Current Em	nail Address:			
Phone Num	nber:			
Family Education Standards at the Un This waiver shall be	nal Rights and Privacy A niversity of Tennessee to rel	Act of 1974), and au lease and/or discus	hereby waive my privacy rig thorize the office of Student of information regarding my stom the date noted by my sign	Conduct & Community tudent disciplinary record
The person(Conduct & Commun Security Number ma * This form to the address below Name(s) of Relationship	such date. Such information (s) listed below must provinity Standards staff member ay not be used for identifice must be submitted in person, or by email to: studentco authorized recipient(s): (p) (self, parent, attorney, et all for third party release: Secret word must be such as the standard of th	n may be released a de the current/form er may release and/ ation purposes. on by the current/f induct@utk.edu fro	nd/or discussed with the indier student name and secret wor discuss the student disciplinaries student to 409 Student in the current/former student in the current in the c	word before a Student inary record; a Social t Services Building, by ma t's email.
The person(Conduct & Commur Security Number ma * This form to the address below Name(s) of Relationship Secret word Recipient's of (phone num	such date. Such information (s) listed below must proviously Standards staff member ay not be used for identific must be submitted in person, or by email to: studentco authorized recipient(s): p (self, parent, attorney, et all for third party release:	n may be released a de the current/form er may release and/ ation purposes. on by the current/forduct@utk.edu fro	nd/or discussed with the indier student name and secret wor discuss the student disciplinary student to 409 Student in the current/former student	word before a Student inary record; a Social t Services Building, by ma t's email.
The person(Conduct & Commur Security Number ma * This form to the address below Name(s) of Relationship Secret word Recipient's of (phone num	such date. Such information (s) listed below must provinity Standards staff member ay not be used for identifical must be submitted in personal to: studentco authorized recipient(s): (p) (self, parent, attorney, et all for third party release: Secret word must be contact information niber, email, mailing address release of information: Access to complete disparents.	n may be released a de the current/form er may release and/ ation purposes. on by the current/forduct@utk.edu fro	nd/or discussed with the indier student name and secret wor discuss the student disciplinary student to 409 Student in the current/former student	word before a Student inary record; a Social t Services Building, by ma t's email.

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2. Best Practice: PennState



Page 1 of 2



Request to Withhold Directory Information

Please print, sign, and return the completed form to:
Office of the University Registrar
112 Shields Building
University Park, PA 16802

The following items of information regarding a student's record are considered directory information. Directory information is considered as public information and may be released without the student's prior consent.

- 1. Name
- 2. Address (local, permanent residence and electronic mail)
- 3. Telephone number
- 4. Class level (semester class or level: first-year, sophomore, junior, senior, etc.)

http://www.registrar.psu.edu/student-forms/request-withhold-directory-information.cfm

- Maio
- 6. Student activities
- 7. Weight/height (athletic teams)
- 8. Dates of attendance
- 9. Enrollment status (full-time, part-time, or not enrolled)
- 10. Date of graduation
- 11. Degrees and awards received and where received
- 12. Most recent educational institution attended

Filing this form will preclude the University from releasing directory information to anyone (including yourself) without express written consent. To process this request you must present this form along with **photo identification** to any campus Registrar's office or mail this form along with a copy of **photo identification** to the address listed above

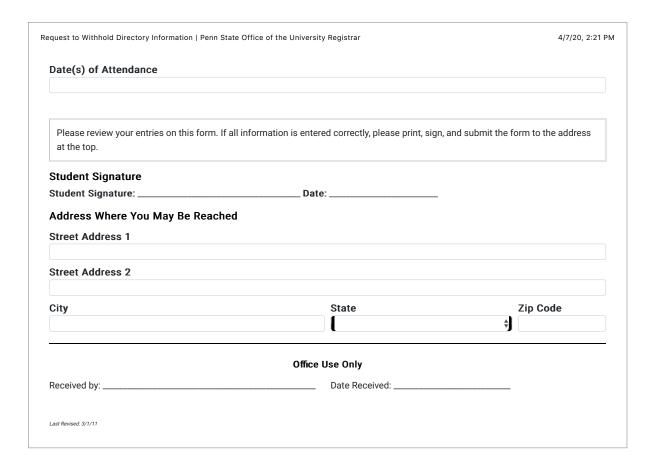
I have read this form carefully and understand the consequences of my decision to prevent release directory information. I understand:

- this prohibits Penn State from acknowledging any information regarding my enrollment to any third party including
 employers, loan deferments, requests from non-institutional persons/organizations, or me unless a written request
 with my signature is received. No information will be released to me or any person(s) via the telephone or email.
- · this does not prevent disclosure to personnel within the University or a lawfully issued subpoena.
- this suppresses my information verbally and in printed form (i.e. campus directory, Web directory, Commencement Program).
- that this is applicable until such time as I request that it be removed, that I must initiate this option by filing a
 request to "Release Directory information" with photo identification.

Authorization

Today's Date		
Student Name	PSU ID	
	9-digit Penn State ID number	
Phone Number	Email	
Please include area code		
Current/Previous Campus		

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B. Primary / Secondary Institutions, Best practices

1. The District of Columbia has an excellent FERPA Notice, and included in the notice package, is a granular opt out form. The District of Columbia includes its opt out form online and on its digital registration system. These are all best practices.

The form is available at: https://dcps.dc.gov/sites/default/files/dc/sites/dcps/publication/attachments/Notifications%20and%20Disclosures%20SY%2018-19.pdf.



Notification of Rights under FERPA

The Family Educational Rights and Privacy Act (FERPA) affords parents and students age 18 or older ("eligible students") certain rights with respect to the student's education records.

- (1) The right to inspect and review the student's education records within 45 days of the day the District of Columbia Public Schools (DCPS) receives a request for access. Parents or eligible students should submit to the school principal a written request that identifies the record(s) they wish to inspect. The school principal or other appropriate school official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.
- (2) The right to request amendment of the student's education records that the parent or eligible student believes are inaccurate, misleading or otherwise in violation of the student's privacy rights under FERPA. Parents or eligible students may write the school principal, clearly identify the part of the record they want changed, and specify why it should be changed. If DCPS decides not to amend the record as requested by the parent or eligible student, the school will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.
- (3) The right to consent (in writing) to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent. For example, DCPS discloses education records without consent to officials of another school or school district in which a student seeks or intends to enroll, or is already enrolled, when such disclosure is requested for purposes of the student's enrollment or transfer. In addition, FERPA authorizes disclosure without consent to school officials whom DCPS has determined to have legitimate educational interests. A school official is a person employed by DCPS as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person or company with whom DCPS has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); an official of another school system where a student seeks or intends to enroll, or where the student is already enrolled; or a parent, student or other volunteer serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.
- (4) The right to withhold disclosure of directory information. At its discretion, DCPS may disclose basic "directory information" that is generally not considered harmful or an invasion of privacy without the consent of parents or eligible students in accordance with the provisions of District law and FERPA. Directory information includes:

A. Student Name F. Weight and Height of Members of Athletic Teams

B. Student Address
 C. Student Telephone Listing
 D. Name of School Attending
 G. Diplomas and Awards Received
 H. Student's Date and Place of Birth
 I. Names of Schools Previously Attended

E. Participation in Officially Recognized J. Dates of Attendance

Activities and Sports

Parents or eligible students may instruct DCPS to withhold any or all of the information identified above (i) by completing the attached "Release of Student Directory Information" Form also available at www.dcps.dc.gov/enrolloryourlocalschool).

(5) The right to file a complaint with the U.S. Department of Education concerning alleged failures by DCPS to comply with the requirements of FERPA. The name and address of the office that administers FERPA are: Family Policy Compliance Office, U.S. Department of Education, 400 Maryland Ave. SW, Washington, DC 20202.

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Release of Student Directory Information

The Family Educational Rights and Privacy Act (FERPA) is a federal law that requires DCPS, with certain exceptions, to get your permission before disclosing personally identifiable information from education records. However, DCPS may disclose basic "directory information" that is generally not considered harmful or an invasion of privacy without your consent. The primary purpose of directory information disclosure is to allow DCPS to include this type of information in certain school publications such as pamphlets for drama productions, graduation programs, honor rolls or sports team activity sheets for football, basketball, etc. Directory information can also be disclosed to outside organizations such as federal and state agencies offering jobs and educational benefits, media sources, and companies that make class rings and publish yearbooks.

The information listed below has been designated as directory information under District of Columbia law and FERPA, and may therefore be released at the discretion of DCPS. You have the right to instruct DCPS that it may not release any or all of this information without obtaining your prior written consent by completing this form. Your decision on this form will be valid for the remainder of the current school year. A new Release of Student Directory Information form must be completed each School Year.

Student Name (please print)	s otherwise permissible under FERPA.
,	s otherwise permissible under FERPA.
By signing below I am giving written notification to DCPS items I have placed a check mark beside above unless I g information may still be disclosed by DCPS if disclosure is	give prior written consent. I understand that such
Student Telephone ListingName of School AttendingParticipation in OfficiallyRecognized Activities and SportsWeight and Height of Members of Athletic Team	Diplomas and Awards ReceivedStudent AddressStudent's Date and Place of BirthNames of Schools Previously AttendedDates of Attendance
Participation in Officially	Student's Date and Place of Birth

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Parents Right-To---Know Notification

Dear Parent:

In accordance with the Every Student Succeeds Act of 2015, the District of Columbia Public Schools (DCPS) is notifying you that you have the right to request information regarding the professional qualifications of your child's classroom teachers. DCPS is happy to provide this information to you. At any time, you may ask for the following information:

- Whether the teacher has met District of Columbia qualification and licensing criteria for the grade levels and subject areas in which the teacher provides instruction;
- Whether the teacher is teaching under emergency or other provisional status through which District of Columbia qualification or licensing criteria have been waived; and
- Whether the teacher is teaching in the field of discipline of the teacher's certification.

You may also ask, at any time, whether your child is being provided services by paraprofessionals and, if so, their qualifications.

Please direct teacher and paraprofessional qualification requests, and any other questions related to this notice to DC Public Schools at deps.hrdataandcompliance@dc.gov or fax (202) 535-2483.



Notification of Rights Under the Protection of Pupil Rights Amendment (PPRA)

This notice informs parents/guardians and eligible students (emancipated minors or those 18 or older) of their rights regarding the conduct of surveys, the collection and use of information for marketing purposes, and the conduct of certain physical exams. These rights are spelled out in the *Protection of Pupil Rights Amendment* (20 U.S.C. § 1232h; 34 CFR Part 98). The law and regulations require educational institutions, such as the District of Columbia Public Schools (DCPS) to notify parents and eligible students of their right to—

- Consent before students are required to submit to a survey that concerns one or more of the following
 protected areas ("protected information survey") if the survey is funded in whole or in part by a program of the
 U.S. Department of Education (USDE):
 - Political affiliations or beliefs of the student or student's parent;
 - Mental or psychological problems of the student or student's family;
 - · Sexual behavior or attitudes;
 - Illegal, antisocial, self-incriminating, or demeaning behavior;
 - Critical appraisals of others with whom respondents have close family relationships;
 - Legally recognized privileged relationships, such as with lawyers, doctors, or ministers;
 - Religious practices, affiliations, or beliefs of the student or parents; and
 - Income, other than as required by law to determine program eligibility.
- 2. Receive notice and an opportunity to opt a student out of—
 - Any other protected information survey, regardless of funding;
 - Any nonemergency, invasive physical exam or screening required as a condition of attendance administered
 by the school or its agent and not necessary to protect the immediate health and safety of a student, except
 for hearing, vision, or scoliosis screening, or any physical exam or screening permitted or required under
 state law: and
 - Any activities involving collection, disclosure, or use of personal information collected from students for
 marketing or to sell or otherwise distribute the information to others. (This does not apply to the collection,
 disclosure, or use of personal information collected from students for the exclusive purpose of developing,
 evaluating, or providing educational products or services for, or to, students or educational institutions.)
- 3. Receive notice of a parent's right to inspect, upon request and before administration or usage of—
 - Protected information surveys of students and surveys created by a third party;
 - Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes: and
 - Instructional material used as part of the educational curriculum.

DCPS has developed and adopted policies regarding these rights, as well as arrangements to protect student privacy in the administration of protected surveys and the collection, disclosure, or use of personal information for marketing, sales, or other distribution purposes. In addition, DCPS provides public access to its Survey Calendar, which notifies parents and eligible students, at the beginning of each school year and on a continuing basis, of the specific or approximate dates of the following activities (along with an opportunity to opt a student out of participating in the activity)—

- $. \\ \hbox{--} I \quad \hbox{Collection, disclosure, or use of personal information for marketing, sales, or other distribution;} \\$
- Administration of any protected information survey not funded in whole or in part by USDE: and
- .- Any nonemergency, invasive physical examination or screening as defined above.

The DCPS policies related to PPRA rights, as well as the Survey Calendar, can be accessed by visiting the following website: http://dcps.dc.gov/page/conduct-research-or-obtain-confidential-data. In addition, parents/guardians and eligible students may also contact their neighborhood school for DCPS policies related to PPRA rights and the Survey Calendar.

Parents/guardians and eligible students who believe their rights have been violated may file a complaint with the—

Family Policy Compliance Office U.S. Department of Education 400 Maryland Avenue, SW Washington, DC 20202-4605

1200 First Street, NE | Washington, DC 20002 | T 202.442.5000 | F 202.442.5097 | www.dcps.dc.gov

2. **Seattle Public Schools** have a PreK-8 combined FERPA annual notice and FERPA opt out form. This particular form also gives notice of other items. It's a good example of a form designed with utility for parents in mind.

FERPA PreK-8

SEATTLE PUBLIC SCHOOLS (SPS) NOTIFICATION OF RIGHTS UNDER THE FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA) and OPT-OUT FORM

Under the Family Educational Rights and Privacy Act (FERPA), parents/guardians of students under age 18, and students over 18 years of age ("eligible students") have certain rights with respect to student "education records." If the student is 18 years old, even if living with the parent/guardian, the student has all the rights under this Act. These rights are:

- (1) The right to inspect and review their education records within 45 days of the day SPS receives a written request.
- (2) The right to request the amendment of an education record for a student that the parent or eligible student believes is inaccurate, misleading, or is in violation of the student's right to privacy. If SPS decides not to amend the record, SPS will notify the parent/guardian or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent/guardian or eligible student when notified of the right to a hearing.
- (3) The right to provide written consent before the school discloses personally identifiable information contained in the education records of a student, except to the extent that FERPA authorizes disclosure without consent. One exception that permits disclosure without consent is disclosure to school officials with legitimate educational interests. A "school official" is a person employed by SPS as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel). A "school official" also may include a volunteer or contractor outside of the school who performs an institutional service or function for which the school would otherwise use its own employees and who is under the direct control of the school with respect to the use and maintenance of personally identifiable information from education records, such as an attorney, auditor, medical consultant, or therapist, a parent or student volunteering to serve on an official committee, such as a disciplinary or grievance committee; or a parent, student, or other volunteer assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility. Upon request, SPS discloses education records without consent to officials of another school where a student seeks to enroll.
- (4) The right to file a complaint with the U.S. Department of Education concerning alleged failures by SPS to comply with the requirements of FERPA. Written complaints should be directed to Family Policy Compliance Office, U.S. Department of Education, 400 Maryland Avenue S.W., Washington, DC 20202.

Directory Information: Under FERPA, SPS may release "directory" information to anyone, including but not limited to parent-teacher organizations, the media, colleges and universities, the military, youth groups, and scholarship grantors, unless you notify SPS in writing that you do not want the information released. The following information is considered directory information: parent/guardian and student name, home address, home telephone number, home email address, student photograph, student date of birth, dates of enrollment, grade level, enrollment status, degree or award received, major field of study, participation in officially recognized activities and sports teams, height and weight of athletes, most recent school or program attended, and other information that would not generally be considered harmful or an invasion of privacy if disclosed.

Release of Directory Information for Students in Grades Pre-Kindergarten to Eight (Pre-K to 8): As a parent/guardian of a pre-kindergarten student, an elementary student, or a middle school student you have the right to choose between two (2) options on whether directory information concerning your student is released or not. Please check one box below and return this form to the school your student attends no later than October 1, a new form may be submitted in a given school year to change your option status for that year. If the parent/guardian does not check one of the boxes or does not return this form, SPS considers the lack of response as consent for box A. A new form may be submitted in a given school year to change your option status for that year.

Revised July, 2019

			FERPA PreK-8
For students in grades Pre-Kin	dergarten through Eight (Pre-K t	0 8):	
Please select only one box:			
A. I consent to the release of	the above directory information abou	at the student named below.	
OR B. I do NOT consent to the reauthorized by law.	lease of the above directory informa	tion about the student named	l below, except as
child's information will not be	need to be made if you selected Option Be included in the following unless you compl of the below places, please indicate your	lete the section below. If you wou	ld like your child's
School Directory and Cla address, email)	assroom Roster Is made available to our fan	nilies, staff and PTSA. YES, Include	de our information (phone,
	ographs and video may be posted on the sch e posted. YES, my student's photograph and		
☐ Yearbook/Class Photo R class photo	elease YES, I give my consent for my studer	nt's photograph and name to be inc	cluded in the yearbook and
Print Student's Name	Date of Birth	Student's scho	ool ID number
Print Signer's Name	Parent/Guardian/Eligible S	Student's Signature	Date
have the right, under the Washington Pu	Request: Pursuant to RCW 28A.320.160, so blic Records Act (RCW 42.56), to request the written request, in writing, to: Office of the	he public records regarding school	employee discipline. To file a
If you have more th	A DIRECTLY TO THE STUDENT'S an one student, you must return a separate for This form will be retained in your student's	orm for each student to each studer	
Revised July, 2019			

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IV. Examples of FERPA Opt Out Forms

The following forms are very good examples of quite typical forms that schools are using for their FERPA implementations.

A. Postsecondary Forms

The Arizona State University FERPA opt form is excellent. The university provides three opt out choices in its form below. ASU also gives students the option of submitting the FERPA opt out form electronically through DocuSign. These are best practices. The DocuSign forms are delivered automatically to the registrar.

		ARIZONA STATE UNIV	SERVICES	A + (4074
1232g, also known as FEF Registrar's Office website	RPA or the Buckley Amendme	ent (synopsis available in t <u>olicies/ferpa</u> , I hereby req	he University Registrar's O	Act of 1974, as amended, 20 U.S.C. ffice and on the ASU University e directory information about me from
Ar	izona State University offers	three options for withholdi	ng your Directory Information	on (Check One):
Option 1: Withhold C Telephone Number (inc addres	cluding ASU email	Option 2: Withhold All of Information	of My Directory O	ption 3: Withhold None of My Directory Information
I understand that directo	ry information includes the	e following:		
including directo My Local Teleph My Date of Birth		nd ASU e-mail,	team)	ndance /eight (If I'm a member of an athletic in Officially Recognized Activities and
My Academic LeMy MajorMy College			The Most Recent Institution I Atten	t Previous Educational Agency or ded
and/or interaction.				ppropriate to promote class discussion
and/or interaction. Student Name (Please Printers)	nt)		ASU ID#	Telephone Number
	nt)		ASU ID#	
Student Name (Please Pri	Downtown campus University Center (UCENT) Suite 130	Polytechnic campus Administration Building (ADMIN) 490.702.14402	Date Tempe campus Student Services Bildg (SSV) Rm. 140	Telephone Number West campus University Center Bldg (UCB) Rm. 101
Student Name (Please Prii Student Signature	Downtown campus University Center	Administration Building	Date Tempe campus Student Services Bldg (SSV) Rm. 140 480-965-3124	Telephone Number West campus University Center Bldg
Student Name (Please Prints Student Signature Registrar Sites: In person:	Downtown campus University Center (UCENT) Suite 130 602-496-4372 University Registrar Services 411 N. Central, Suite 130	Administration Building (ADMIN) 480-727-1142 University Registrar Services 5990 S. Sterling Mall	Date Tempe campus Student Services Bldg (SSV) Rm. 140 480-965-3124 University Registrar Services PO Box 870312	West campus University Center Bldg (UCB) Rm. 101 602-543-8203 University Registrar Services PO Box 37100
Student Name (Please Prints Student Signature Registrar Sites: In person: By Mail: By Fax:	Downtown campus University Center (UCENT) Suite 130 602-496-4372 University Registrar Services 411 N. Central, Suite 130 Phoenix, AZ 85004 602-496-0376	Administration Building (ADMIN) 480-727-1142 University Registrar Services 5990 S. Sterling Mall Mesa, AZ 85212 480-727-1008	Date Tempe campus Student Services Bidg (SSV) Rm. 140 480-965-3124 University Registrar Services PO Box 870312 Tempe, AZ 85287 480-965-7722	West campus University Center Bldg (UCB) Rm. 101 602-543-8203 University Registrar Services PO Box 37100 Phoenix, AZ 85069
Student Name (Please Print Student Signature Registrar Sites: In person: By Mail: By Fax: If you have any questions about	Downtown campus University Center (UCENT) Suite 130 602-496-4372 University Registrar Services 411 N. Central, Suite 130 Phoenix, AZ 85004 602-496-0376	Administration Building (ADMIN) 480-727-1142 University Registrar Services 5990 S. Sterling Mall Mesa, AZ 85212 480-727-1008	Date Tempe campus Student Services Bidg (SSV) Rm. 140 480-965-3124 University Registrar Services PO Box 870312 Tempe, AZ 85287 480-965-7722 sit our website at http://stude	West campus University Center Bldg (UCB) Rm. 101 602-543-8203 University Registrar Services PO Box 37100 Phoenix, AZ 85069 602-543-8312
Student Name (Please Print Student Signature Registrar Sites: In person: By Mail: By Fax: If you have any questions about	Downtown campus University Center (UCENT) Suite 130 602-496-4372 University Registrar Services 411 N. Central, Suite 130 Phoenix, AZ 85004 602-496-0376 but the use of this form, FERPA,	Administration Building (ADMIN) 480-727-1142 University Registrar Services 5990 S. Sterling Mall Mesa, AZ 85212 480-727-1008 or Directory Holds please vis	Date Tempe campus Student Services Bidg (SSV) Rm. 140 480-965-3124 University Registrar Services PO Box 870312 Tempe, AZ 85287 480-965-7722 sit our website at http://stude	West campus University Center Bldg (UCB) Rm. 101 602-543-8203 University Registrar Services PO Box 37100 Phoenix, AZ 85069 602-543-8312
Student Name (Please Prints Student Signature Registrar Sites: In person: By Mail: By Fax: If you have any questions abor Registrar Site for assistance.	Downtown campus University Center (UCENT) Suite 130 602-496-4372 University Registrar Services 411 N. Central, Suite 130 Phoenix, AZ 85004 602-496-0376 but the use of this form, FERPA,	Administration Building (ADMIN) 480-727-1142 University Registrar Services 5990 S. Sterling Mall Mesa, AZ 85212 480-727-1008 or Directory Holds please vis	Date Tempe campus Student Services Bidg (SSV) Rm. 140 480-965-3124 University Registrar Services PO Box 870312 Tempe, AZ 85287 480-965-7722 sit our website at http://stude	West campus University Center Bldg (UCB) Rm. 101 602-543-8203 University Registrar Services PO Box 37100 Phoenix, AZ 85069 602-543-8312

Rutgers State University of New Jersey has an excellent FERPA opt out form. It is well-designed to be clear and understandable, and includes full contact information for students who need help with the form, which is a best practice.



Request for Confidentiality of Student Directory Information

Student record information is confidential and private. In accordance with FERPA, the University does not release student record information without prior written consent of the student except where permitted by law. FERPA allows for the release "directory information" items without prior student consent. To keep your student directory private you must sign this form and return it to the Verifications Division of the appropriate registrar's office listed below. Rutgers defines directory information to be the following:

Name	Permanent (home) telephone number	Dates of degrees
Campus address	School of attendance	Weight and height of intercollegiate athletes
Campus post office address	Major field of study	Most recent previous school attended
Campus telephone number	Class year	Honors and awards
Date of Birth Not released except as required by law or as a validation of positive identification of a student when furnished by a person making an inquiry	Dates of attendance	Participation in officially recognized activities
Rutgers e-mail address	Current credit load	Internships (Applies only to RBHS graduate and professional schools)
RUCS user name / NetID	Credit hours earned	Residency or other post- completion placements (Applies only to RBHS graduate and professional schools)
Permanent (home) address	Degrees received	

Student Attestation: I have read this form carefully and understand the consequences of my decision to prevent release of my directory information. I understand this form:

- suppresses my information verbally and in printed form (i.e. campus directory, Web directory, Commencement Program);
- . does not prevent disclosure to personnel within the University or a lawfully issued subpoena;
- will make information unavailable to prospective employers, insurance companies, and others to whom I
 may want this information known or verified; and
- is applicable until such time as I request that it be revoked that I must initiate this option by filing a request to "Release Directory information" with photo identification.

(signature)		(student ID#)	(date)
New Brunswick Campus Verifications Division Office of the Registrar Administrative Services Bldg 65 Davidson Rd, 200L Piscataway, NJ 08854-8096 Phone: 848-445-2738 Fax: 732-445-5948	Camden Campus Verifications Division Office of the Registrar Armitage Hall 311 North 5 th Street Camden, NJ 08102-1499 Phone: 856-225-6053 Fax: 856-225-6453	Newark Campus Verifications Division Office of the Registrar 249 University Avenue Blumenthal Hall Newark, NJ07102-9286 Phone: 973-353-5324 Fax: 973-353-5324	RBHS Office of the Registra Verifications Division 65 Bergen Street Suite 1441 65 Bergen Street Newark, NJ, 07101 Phone: 973-972-5338 Fax: (973) 972-5320
or questions about your di	rectory information, this form r2-8093 or at FERPARU@rutg	and FERPA, please contact the	ne Office of Enterprise

Missouri State University's FERPA opt out form has good detail and it offers some choices. The form includes specific advice for students who have safety concerns. This is a best practice.

FERPA HOLD REQUEST FORM Aissouri State. Revised 7/1/15 901 S. National Avenue - Carrington Hall - Room 320 - Springfield, MO 65897 OFFICE OF THE REGISTRAR Ph (417) 836-5520 • Fax (417) 836-6334 Student Name: BearPass #: M LAST FIRST In compliance with the Family Educational Rights and Privacy Act (FERPA), Missouri State University can release only selected information about a student, designated as "Directory Information," without the student's written consent (or as otherwise specifically allowed under FERPA). Directory information, as defined by Missouri State includes the following: Name Dates of attendance, including matriculation, drop, and withdrawal dates Address* Degrees and certificates received, including date Telephone number* Campus email address Awards received, including dean's list, scholastic honors, Field of study, including majors, minors, certifications, departmental honors, memberships in national honor and pre-professional areas of study societies, athletic letters, and University-funded Classification (e.g. sophomore) scholarships (excluding those that are need based) Enrollment status (full-time, part-time, or less than part-Previous education institutions attended Participation in officially recognized activities and sports, including photographs of athletes *The University maintains a number of different address and telephone types for students. Three (residence hall, current mailing, and primary/permanent) are considered directory information. General requests for student addresses (e.g., requests for an "address directory of current students") will be fulfilled by providing one address for each student based on availability according to the following hierarchy: 1) residence hall; 2) current mailing, and 3) primary/permanent. General requests for student telephone numbers will be generated in similar fashion. All non-University contact information provided for purposes of the emergency notification system is not considered directory information. Cell phone numbers, unless provided as a residence hall, current, or primary/permanent telephone number, are not considered directory information. A FERPA hold may be requested by currently enrolled students. This non-disclosure option means that the University may not release any directory information about the student (except as permitted under the provisions of FERPA.) The University may not even acknowledge to third parties that the person is a student at the institution. Generally, University officials will have routine access to review the student's information. In accordance with the Missouri Sunshine Law, the University is required to release student directory information. To be excluded from any Sunshine Law requests, student must submit a written request for a FERPA hold by the end of the second week of the semester. Following the second week of the semester, submitting the request for a FERPA hold will exclude students only from the online directory. In the course of daily business, the University generates a number of reports and documents (e.g., bills, grade reports, lists of majors within a given department, etc.) with student information, including address and telephone. Generally, students with a FERPA Hold are not excluded from these reports. If you feel that your personal safety is at risk should others learn your address, you are encouraged to consider obtaining a post office box for use in place of your personal address. Additionally, in the course of daily academic activity, the University may combine class sections in-person or online to enhance the educational learning environment. If you believe your participation in this combined class jeopardizes your personal safety, you are encouraged to contact your instructor or the Office of the Registrar. Please read and initial below to indicate that you understand the following: I wish to have a FERPA hold placed on my record. When I or anyone else calls the University regarding my educational record, including verification of enrollment status or degree(s) awarded, the reply will be similar to this, "I cannot give you information on that individual." A FERPA hold does not apply to any past publication or release of information. In making this request. I have reviewed the above information. I understand that FERPA does provide for release of information under certain conditions, even if a hold is on my record. I also understand that this request will remain in effect until I rescind it in writing with the Office of the Registrar. Student Signature: Date:

B. Primary / Secondary Forms

This is an example of a FERPA opt out form located in a handbook. It is not unusual to find FERPA information in student handbooks. This particular FERPA form was in an online handbook, integrated into the surrounding text, making parents' practical ability to utilize the handbook form to make a readily printable FERPA opt out form challenging.

Directory Information Refusal Form	
"Directory Information" as defined by County Schools, includes the following categories: Student name, address, telephone number, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height	(Specific Categories)
of members of athletic teams, dates of attendance, indication of "graduate" or "non-graduate", degrees and awards received, most recent previous school attended, and photograph.	(Name of School)
Once such information is published as Directory Information, it may be disclosed at the discretion of the school system without parent/guardian or student permission.	(Student Name)
If you so refuse, you must inform the school in writing by September 30th. Please use the following form for informing the school of the specific categories in the Directory Information that you do not want released without your written approval.	(Birth date)
I refuse to permit the designation of the following information as Directory Information:	(Signature Parent/Guardian/Eligible Student)
	(Date)

This FERPA form allows for specific opt out regarding photos and videos. This is a best practice.



PROVO CITY SCHOOL DISTRICT

FERPA (Family Education Rights and Privacy Act)
& OPT OUT FORM

Notice for Photos and Videos

Your child may be photographed or video taped at school. The pictures and videos may be displayed, used on newsletters, web sites, TV, newspapers and/or social media to honor student achievement and promote school programs. Please indicate if you would like to opt out from having your child's photo or video used in the following settings: Please be aware that signed requests are required annually

☐ Yes ☐ No	Web Sites & Social Media - District, School, other
☐ Yes ☐ No	Television & Newspapers
☐ Yes ☐ No	Newsletters
□ Yes □ No	In-School Displays

Notice for Directory Information

The Family Educational Rights and Privacy Act (FERPA), a Federal law, requires that Provo School District, with certain exceptions, obtain your written consent prior to the disclosure of personally identifiable information from your child's education records. However, Provo School District may disclose appropriately designated "directory information" without written consent, unless you have advised the District to the contrary in accordance with District procedures. The primary purpose of directory information is to allow the Provo School District to include this type of information from your child's education records in certain school publications. Examples include:

- A playbill, showing the role in a drama production;
- The annual yearbook;
- · Honor roll or other recognition lists;

- Graduation programs; and
- Sports activity sheets, such as for wrestling, showing weight and height of team members.

Directory information, which is information that is generally not considered harmful or an invasion of privacy if released, can also be disclosed to outside organizations without a parent's prior written consent. Outside organizations include, but are not limited to, companies that manufacture class rings or publish yearbooks. In addition, two federal laws require local educational agencies (LEAs) receiving assistance under the Elementary and Secondary Education Act of 1965 (ESEA) to provide military recruiters, upon request, with three directory information categories - names, addresses and telephone listings - unless parents have advised the LEA that they do not want their student's information disclosed without their prior written consent. If you DO NOT want Provo School District to disclose directory information from your child's education records without your prior written consent, you must notify the District in writing NO LATER THEN SEPTEMBER 15th. Provo School District has designated the following information as directory information: Please be aware that signed requests are required annually

- Student's name
- Address
- Telephone listing
- Electronic mail address
- Date and place of birth
- Grade level
- · Dates of attendance

- Photograph
- · Weight and height of members of athletic teams
- Degrees, honors, and awards received
- Major field of study
- The most recent educational agency or institution attended
- · Participation in officially recognized activities and sports

24,00 01 4,1011441100	, ,
☐ I do not wish to have directory information released.	
***************************************	***************************************
Student's Name	DOB
School	Grade
Parent's Name	Signature
	Date
Submit to: Provo City School District Attn:	Student Services 280 West 940 North Provo UT 84604

The Houston Independent School District privacy code offers granular FERPA opt out, which is a best practice.

HOUSTON INDEPENDENT SCHOOL DISTRICT

PRIVACY CODE: STUDENT RECORDS, RIGHTS, AND RESPONSIBILITIES

Student Records: State law requires the Houston Independent School District (HISD) to maintain an education record for each student attending its schools. These records contain identifying data pertaining to the student and may include information concerning demographics, grades, attendance, health, discipline, guidance, assessment, and appraisals.

Access to Records: In addition to HISD employees, who have a legitimate educational interest in a student's records, parents, guardians, and the student are the only persons who have access to student records maintained by the district.

Both parents—married, separated, or divorced—have access to a student's records until the student becomes 18 years of age and is no longer a dependent student under Section 152 of the Internal Revenue Code. A parent's rights to access student records may be restricted by a court order. Legal guardians have the same rights of access as parents. Parents and students may review records during regular school hours by contacting their school principal.

After the student becomes 18 and is no longer a dependent, only the student has access to his or her records. However, that student may consent to others having access.

Under certain restricted conditions, other individuals may review a student's records. These conditions include:

- · Other schools to which a student is transferring.
- · Specified officials for audit or evaluation purposes.
- Appropriate parties in connection with financial aid to a student.
- Accrediting organizations.
- State and local juvenile justice system authorities pursuant to state law.
- Appropriate officials in cases of health and safety emergencies.

Records may also be reviewed to comply with a judicial order or lawfully issued subpoena provided the parent and student received notice before compliance. No other persons are allowed to review a student's records without either permission of the parent or that of the student if over 18 years of age.

Challenge to Content of a Record: If a parent or a student over 18 feels that the student record contains information which is misleading, incorrect, or a violation of the privacy or other rights of the student, that person may challenge the contents of the record in an informal hearing. To initiate this procedure, contact your school principal.

Copies: A student 18 years of age or over or a parent or guardian of a student under 18 years of age requesting copies of his or her child's official district records for a purpose other than the transaction of the official business of the district shall pay 10 cents a page for each copy. A limit of three high-school transcripts will be provided free to post-secondary schools. Each additional copy will cost \$1. The Inactive Student Records Department microfilms high-school transcripts for permanent retention.

Special Education Records: The district maintains Special Education records for seven years after the last date of service and then destroys the records in accordance with state law. A "Notice of Destruction of Special Education Records" is published annually through the district's website (www.houstonisd.org) advising the parent or adult student how they may request a copy of the records before they are destroyed. It is important that the parent or adult student keep a copy of all Special Education records for use in later years.

Complaints: Parents or a student over the age of 18 have the right to file a complaint with the U.S. Department of Education concerning alleged failures of the district to comply with the provisions of the Family Education Rights and Privacy Act of 1974.

HISD Office Of Student Support | July 2017

HOUSTON INDEPENDENT SCHOOL DISTRICT

PRIVACY CODE: STUDENT RECORDS, RIGHTS, AND RESPONSIBILITIES

Directory Information: Certain information about district students is considered directory information and will be released to anyone who follows the procedures for requesting the information for school-sponsored purposes.

Directory information may include the following:

- Student name
- Address
- Telephone listing
- Date and place of birth
- Photograph
- Major field of study
- Participation in officially recognized activities and sports
- Weight and height of members of athletic team
- Dates of attendance
- Awards received
- Most recent previous school attended by a student

If you DO NOT want to release directory information regarding your child, please check the appropriate box on the Privacy Code Form below and return it to your child's school.

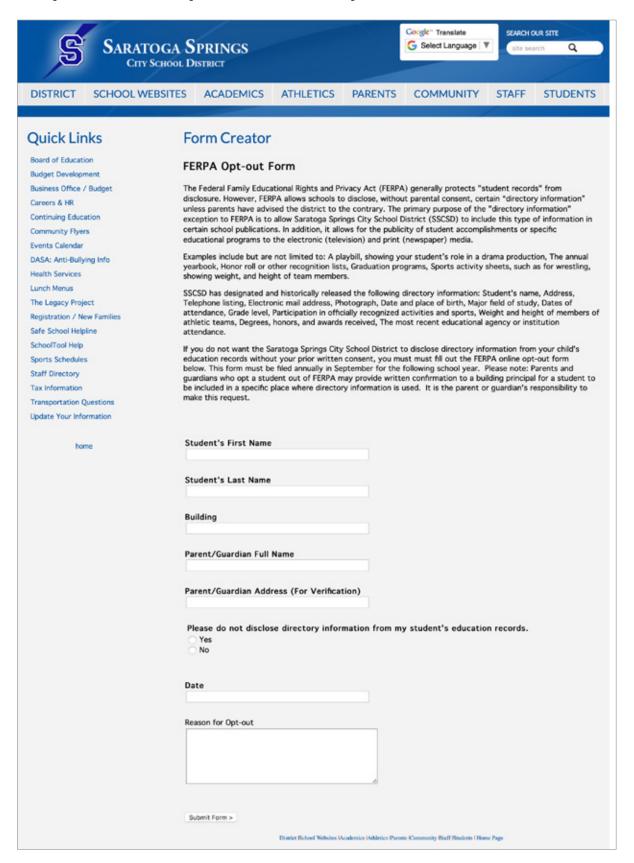
Military Recruitment/Higher Education: Public Law 107-110 requires school districts receiving assistance under the No Child Left Behind Act of 2002 to provide a military recruiter or an institution of higher education, on request, with the name, address, and telephone number of a secondary student unless the parent has advised the district that the parent does not want the student's information disclosed without the parent's prior written consent.

If you DO NOT want your child's directory information released to military recruiters or institutions of higher education without your specific, prior, written consent, check the appropriate box on the Privacy Code Form below and return it to your child's school.

PRIVACY CODE FORM

Please check all boxes below that	apply.
I have received the Notice of Student Rights and Responsibilitie Maintained by the Houston Independent School District.	s with Respect to Student Records
I request that Houston ISD NOT release any directory information required by law.	on regarding my child, except as
I request that Houston ISD NOT release my child's name, addre recruiter or an institution of higher education, without my specific writter	
Student's Name	_Student's Date of Birth
Students' School	Student's Grade
Name of Parent/Guardian	
Name of Parent/Guardian	

125 CONSENT NOT REQUIRED WORLD PRIVACY FORUM This opt out form can be completed online. This is a best practice.



V. Resources for Schools, Students, and Parents

This list of resources is for parents, students, and educators. This list includes key education-related organizations, FERPA guidance, as well as resources regarding health privacy, including in emergency situations.

Key Education-Related Agencies, Associations, Organizations, Commissions:

U.S. Department of Education

https://www.ed.gov

The Office for Civil Rights (OCR) at the U.S. Department of Education

https://www2.ed.gov/about/offices/list/ocr/index.html

National Association of State Boards of Education

See in particular NASBE resources on privacy

http://www.nasbe.org and http://www.nasbe.org/project/education-data-privacy/nasbe-resources/

Council of Chief State School Officers

https://ccsso.org

National Governors Association

https://www.nga.org

and the NGA's Best Practices for Education at: https://www.nga.org/bestpractices/divisions/education/

Individuals with Disabilities Education Act (IDEA)

IDEA is a law that makes a free and appropriate "public education available to eligible children with disabilities throughout the nation and ensures special education and related services to those children." IDEA has a strong focus on protecting the rights of students and parents. The Department of Education maintains the IDEA web site.

https://sites.ed.gov/idea/

Federal Commission on School Safety

https://www.ed.gov/school-safety

Key Resources for Student and Parent Privacy at Schools

Privacy Technical Assistance Center (PTAC)

The Privacy Technical Assistance Center (PTAC) is part of the Department of Education. PTAC maintains numerous resources regarding FERPA and privacy, and they will also respond to questions. https://studentprivacy.ed.gov/request-ptac-training-or-technical-assistance

Department of Education's Student Privacy Policy Office (SPPO)

(The SPPO administers FERPA.)

Contact:

https://www.ed.gov/policy/gen/guid/fpco/index.html

1-855-249-3072

https://studentprivacy.ed.gov/contact

Most Requested Privacy-Related Documents of Department of Education:

https://studentprivacy.ed.gov/most-requested-documents

Where to File a Complaint / Ask a Question

General:

Filing a Complaint with the US Department of Education:

Complaints are filed at the Office of Civil Rights at the U.S. Department of Education. https://www2.ed.gov/about/offices/list/ocr/complaintintro.html

Discrimination in Education:

Department of Education OCR's Outreach, Prevention, Education and Non-discrimination (OPEN) Center:

Contact: OPEN@ed.gov

(800) 421-3481 (TDD: 800-877-8339)

You may also fill out a complaint form online: https://www.ed.gov/ocr/complaintintro.html

Privacy:

Complaints, or Questions:

File a complaint about a problem with FERPA or ask a question about FERPA. https://studentprivacy.ed.gov/contact

Resources for Issues Related to School Emergencies and Exceptional Circumstances, General

Schools regulated under FERPA have rules and processes in place for significant national emergencies such as major hurricanes, earthquakes, and pandemics.

Readiness and Emergency Management for Schools (REMS)

REMS is a part of the Department of Education that addresses a variety of biological hazards within K-12 schools. Issues include Coronavirus, or COVID 19, contaminated food outbreaks, other infectious diseases, toxic materials, and other biological hazards.

https://rems.ed.gov/Resources_Hazards_Threats_Biological_Hazards.aspx

Resources Specific to COVID-19 and other Health-Related Emergencies at Schools

Schools regulated under FERPA have rules and processes in place for significant national emergencies such as major hurricanes, earthquakes, and pandemics. This section is focused on health, privacy, and student and parent rights related to COVID-19.

FERPA and the Coronavirus Disease 2019 (COVID-19)

https://studentprivacy.ed.gov/resources/ferpa-and-coronavirus-disease-2019-covid-19

COVID-19 Emergency Fact Sheet: Addressing the Risk of COVID-19 in Schools While Protecting the Civil Rights of Students

U.S. Department of Education: https://www2.ed.gov/about/offices/list/ocr/docs/ocr-coronavi-rus-fact-sheet.pdf

Providing Services to Students with Disabilities During the COVID-19 Outbreak: https://www2.ed.gov/policy/speced/guid/idea/memosdcltrs/qa-covid-19-03-12-2020.pdf

A Selection of additional Resources from REMS:

- Infectious Disease/Pandemic Outbreak: Response, Memorandum of Understanding, Tips for Parents, and Parent Letters, Durango School District 9-R (primary/secondary) https://rems.ed.gov/docs/repository/REMS_000089_0001.pdf
- Pandemic Influenza Plan, Lancaster City Schools (primary/secondary) https://rems.ed.gov/docs/repository/REMS_000093_0001.doc
- Pandemic Influenza Response Plan, Page County Office of Emergency Management (primary/secondary)
 https://rems.ed.gov/docs/repository/REMS_000093_0002.pdf
- Pandemic Influenza Severity Levels and Response, Whitman College (postsecondary) https://rems.ed.gov/docs/repository/REMS_000075_0001.pdf
- Threat- and Hazard-Specific Annexes, Iowa Department of Education (K-12) https://rems.ed.gov/docs/2017Toolbox/IA_Threat- and Hazard-Specific Annexes.docx

Appendix A: Research Spreadsheet Fields: Postsecondary Schools Covered Under FERPA

The fields for the research conducted for this report at the postsecondary level included the following queries:

State Rural	Actual Location of Opt out Form	Opt out in student system?
State Urban	FERPA Release Form URL (Chronological Data Pull for Public Universities)	Date URL Accessed
[Date] Contact updates re: Forms not Found	Phone	2nd Date URL Accessed
School	Waiver?	Information Shared without Opt out: [List]
First Result When Searching "FERPA"	Waiver print copy?	Public Student Directory - Yes indicates student email
FERPA Opt out on Registrar Page? Yes or No?	Opt out? Note if in digital system	Notes
Both Forms Downloadable Online Outside Student System?	Opt out print copy?	

Appendix B: Research Spreadsheet Fields: Primary and Secondary Schools Covered Under FERPA

The following fields were included in the research for the data analyzed in this report for primary and secondary educational institutions covered under FERPA.

State Rural	First Result When Searching FERPA	Information Shared Without Opt Out: List of elements
State Urban	FERPA opt out Form URL	Called for Form: Y/N and Call Notes
School District Name and Associated Schools	Form on Site: Y/N	Notes from Site Research
Phone	Opt out Process Known: Y/N	
Website	Date URL Accessed	

Appendix C: Methodology

Initial scoping

In the initial scoping for the research, a sample of primary, secondary, and postsecondary institutions were selected to represent exemplars of urban and rural educational institutions across 50 U.S. states. Care was taken to utilize census data and data from National Center for Education Statistics to understand demographic differences and ensure there was, as much as possible, a sample set that was representative, and that the selected schools were FERPA-covered entities. 101 primary/secondary school districts were selected, half rural districts and half urban districts, with 5,145 schools +/- 15 in the dataset. At the postsecondary level, 102 schools were selected, again balancing urban and rural as much as was possible, across all states.

The number of schools within some districts at the primary/secondary level changed during the research. Some schools closed, some districts added schools, and some schools merged or changed grades served. For the fourth and final pass of the research, our data was accurate up to October 2019. Changes may have taken place since that time. The numbers at that time were accurate to +/- 15 at the primary/secondary level, +/- 5 at the postsecondary level.

Sampling

The sampling collected multiple fields, including the FERPA notice, FERPA opt out form, when available, policy for photographs, and fields relating to title of the FERPA opt out notice and location of the notice, among other fields. The final sampling methodologies are included in Appendix A and B.

Initial results

Postsecondary. The first pass of the research for postsecondary schools provided a baseline for the study, and it was approximately within expectations. Most postsecondary schools provided FERPA notice in some format. Some post FERPA forms in paper format at a registrar's office, or in some cases an IT office. Forms that are online are usually linked from the home page of the school or the registrar's page, and are usually prominent, to varying degrees. The fact check for the first pass of the postsecondary research required further contact of schools when FERPA forms could not be located, and this research was also within expectations.

Primary/secondary. The first pass of the research for primary and secondary schools, as well as the school district web sites for those schools presented many challenges. It was not possible, despite persistent and significant efforts over time, to collect a full and complete representative sample of all of the FERPA notices and opt out forms in our sampled schools using online methods only. While much was learned about FERPA implementation, the incomplete online information left gaps in the early data.

FERPA notices and/ or opt out forms were not always posted online at the K-12 level. When they were posted, it was not always in a consistent, clear or prominent way. Some schools gave notice by handing out printed paper FERPA notices at the beginning of the year. Other schools delivered the FERPA notice in a school handbook. The variety of allowable notice methods made it difficult to consistently locate the information across the study sample.

When FERPA notices and forms were unavailable or could not easily be found online, WPF researchers contacted schools. In this process of talking with people across multiple states, it became clear that FERPA is not just about FERPA forms. It is about a culture within educational institutions that understands, values, and promotes parents' and eligible students' FERPA rights.

Overall aspects of first research pass. In the process of asking for FERPA information, researchers experienced a range of responses in the first research pass.

- Some primary and secondary institutions exhibited good understanding of FERPA, and took many steps to notify parents and educate staff.
- Some primary and secondary institutions did not appear to know what directory information was, nor what a directory information or FERPA opt out was.
- When contacted, most institutions worked very hard to help locate the relevant information. However, it was not unusual for the process of inquiring at the schools to require multiple phone calls and take several days to weeks to complete as the right person was located. At the end of some of these interchanges, the form that was sent was, in the end, not the proper form, despite the well-intentioned efforts of the school.

Not all institutions would cooperate with questions about FERPA forms. Some institutions would not give a copy of the FERPA form or notice to researchers in some instances that because they were not students or parents at the school. Some school personnel hung up on researchers who asked if the institution could email a copy of the FERPA form, as researchers could not locate the form online.

Second and third research passes

For the second and third passes of the research, the methodology was streamlined and the sampling was re-evaluated to see if there were improvements that could be made. After making slight adjustments and receiving very similar results in the research and learning a great deal about FERPA implementation across the US, a final and fourth sampling was conducted.

Fourth research pass

For the fourth sampling, researchers took a different approach to the model. It became clear through the initial research passes that there were certain systemic challenges in conducting the research at the primary and secondary level. There were separate challenges that emerged from reviewing FERPA implementation at the postsecondary level. The fourth research pass built on the knowledge we gained from the first three passes.

For the fourth sampling, which is what is analyzed in this report, we designed the research by asking a different set of questions. We did not focus on compliance with FERPA, because strictly looking at baseline FERPA compliance did not uncover answers or practices that would solve the problems the research had uncovered. With understanding from earlier research passes, we focused on implementations, and what were the key risks to student privacy relative to directory information, and what practices or changes would create improved privacy outcomes for students?

How could schools communicate best today about directory information rights and risks to students and parents, and how could parents and students genuinely assess rights and informational risks?

- How would a modern parent or student look for FERPA information?
- Given modern advances in privacy legislation and thought, how could FERPA, if written today, adapt to current issues regarding directory information?
- How would parents and students who had disabilities, were living in poverty, had limited language abilities, had safety considerations, were homeless, or who experienced other forms of marginalization, best be able to understand and effectuate their FERPA rights?

It was the fourth research pass that provided the most insight into FERPA implementation at the local level. This research, to our knowledge, has not been conducted before.

Transparency

We have endeavored to provide as much transparency as possible regarding our methodology while still keeping results deidentified. We will continue to do so. We understand that researchers may be interested in conducting a larger study, or a related study. If a qualified academic researcher has a question, or wants further detail regarding this research, please contact WPF at info@ worldprivacyforum.org, or through our additional contact information listed on our website.

Appendix D: Exceptions to requirement of consent prior to release of personally identifiable information held in educational records

FERPA contains 16 exceptions to the rules regarding the necessity of prior consent to disclose information held in educational records. The exceptions are nuanced, and the regulations that describe the exceptions are included in full below.

Note: The full text of the FERPA regulations is available at: https://www2.ed.gov/policy/gen/guid/fpco/pdf/2012-final-regs.pdf

Family Educational Rights and Privacy Act

Subpart D-May an Educational Agency or Institution disclose Personally Identifiable Information from Education Records?

§ 99.30 Under what conditions is prior consent required to disclose information?

- (a) The parent or eligible student shall provide a signed and dated written consent before an educational agency or institution discloses personally identifiable information from the student's education records, except as provided in § 99.31.
- (b) The written consent must:
 - (1) Specify the records that may be disclosed;
 - (2) State the purpose of the disclosure; and
 - (3) Identify the party or class of parties to whom the disclosure may be made.
- (c) When a disclosure is made under paragraph (a) of this section:
 - (1) If a parent or eligible student so requests, the educational agency or institution shall provide him or her with a copy of the records disclosed; and
 - (2) If the parent of a student who is not an eligible student so requests, the agency or institution shall provide the student with a copy of the records disclosed.
- (d) "Signed and dated written consent" under this part may include a record and signature in electronic form that-
 - (1) Identifies and authenticates a particular person as the source of the electronic consent; and
 - (2) Indicates such person's approval of the information contained in the electronic consent.

(Authority: 20 U.S.C. 1232g (b)(1) and (b)(2)(A))

§ 99.31 Under what conditions is prior consent not required to disclose information?

- (a) An educational agency or institution may disclose personally identifiable information from an education record of a student without the consent required by § 99.30 if the disclosure meets one or more of the following conditions:
- (1)(i)(A) The disclosure is to other school officials, including teachers, within the agency or institution whom the agency or institution has determined to have legitimate educational interests.
 - (B) A contractor, consultant, volunteer, or other party to whom an agency or institution has

outsourced institutional services or functions may be considered a school official under this paragraph provided that the outside party—

- (1) Performs an institutional service or function for which the agency or institution would otherwise use employees;
- (2) Is under the direct control of the agency or institution with respect to the use and maintenance of education records; and
- (3) Is subject to the requirements of
- \S 99.33(a) governing the use and redisclosure of personally identifiable information from education records.
- (ii) An educational agency or institution must use reasonable methods to ensure that school officials obtain access to only those education records in which they have legitimate educational interests.

An educational agency or institution that does not use physical or technological access controls must ensure that its administrative policy for controlling access to education records is effective and that it remains in compliance with the legitimate educational interest requirement in paragraph (a)(1)(i)(A) of this section.

(2) The disclosure is, subject to the requirements of § 99.34, to officials of another school, school system, or institution of postsecondary education where the student seeks or intends to enroll, or where the student is already enrolled so long as the disclosure is for purposes related to the student's enrollment or transfer.

Note: Section 4155(b) of the No Child Left Behind Act of 2001, 20 U.S.C. 7165(b), requires each State to assure the Secretary of Education that it has a procedure in place to facilitate the transfer of disciplinary records with respect to a suspension or expulsion of a student by a local educational agency to any private or public elementary or secondary school in which the student is subsequently enrolled or seeks, intends, or is instructed to enroll.

- (3) The disclosure is, subject to the requirements of § 99.35, to authorized representatives of-
 - (i) The Comptroller General of the United States;
 - (ii) The Attorney General of the United States;
 - (iii) The Secretary; or
 - (iv) State and local educational authorities.
- (4)(i) The disclosure is in connection with financial aid for which the student has applied or which the student has received, if the information is necessary for such purposes as to:
 - (A) Determine eligibility for the aid;
 - (B) Determine the amount of the aid;
 - (C) Determine the conditions for the aid; or
 - (D) Enforce the terms and conditions of the aid.
- (ii) As used in paragraph (a)(4)(i) of this section,"financial aid" means a payment of funds provided to an individual (or a payment in kind of tangible or intangible property to the individual) that is conditioned on the individual's attendance at an educational agency or institution.

(Authority: 20 U.S.C. 1232g(b)(1)(D))

- (5)(i) The disclosure is to State and local officials or authorities to whom this information is specifically-
 - (A) Allowed to be reported or disclosed pursuant to a State statute adopted before November 19, 1974, if the allowed reporting or disclosure concerns the juvenile justice system and the

system's ability to effectively serve the student whose records are released; or

- (B) Allowed to be reported or disclosed pursuant to a State statute adopted after November 19, 1974, subject to the requirements of § 99.38.
- (ii) Paragraph (a)(5)(l) of this section does not prevent a State from further limiting the number or type of State or local officials to whom disclosures may be made under that paragraph.
- (6)(i) The disclosure is to organizations conducting studies for, or on behalf of, educational agencies or institutions to:
 - (A) Develop, validate, or administer predictive tests;
 - (B) Administer student aid programs; or (C) Improve instruction.
- (ii) Nothing in the Act or this part prevents a State or local educational authority or agency headed by an official listed in paragraph (a)(3) of this section from entering into agreements with organizations conducting studies under paragraph (a)(6)(i) of this section and redisclosing personally identifiable information from education records on behalf of educational agencies and institutions that disclosed the information to the State or local educational authority or agency headed by an official listed in paragraph (a)(3) of this section in accordance with the requirements of § 99.33(b).
- (iii) An educational agency or institution may disclose personally identifiable information under paragraph (a)(6)(i) of this section, and a State or local educational authority or agency headed by an official listed in paragraph (a)(3) of this section may redisclose personally identifiable information under paragraph (a)(6)(i) and (a)(6)(ii) of this section, only if
 - (A) The study is conducted in a manner that does not permit personal identification of parents and students by individuals other than representatives of the organization that have legitimate interests in the information;
 - (B) The information is destroyed when no longer needed for the purposes for which the study was conducted; and
 - (C) The educational agency or institution or the State or local educational authority or agency headed by an official listed in paragraph (a)(3) of this section enters into a written agreement with the organization that -
 - (1) Specifies the purpose, scope, and duration of the study or studies and the information to be disclosed;
 - (2) Requires the organization to use personally identifiable information from education records only to meet the purpose or purposes of the study as stated in the written agreement;
 - (3) Requires the organization to conduct the study in a manner that does not permit personal identification of parents and students, as defined in this part, by anyone other than representatives of the organization with legitimate interests; and
 - (4) Requires the organization to destroy all personally identifiable information when the information is no longer needed for the purposes for which the study was conducted and specifies the time period in which the information must be destroyed.
- (iv) An educational agency or institution or State or local educational authority or Federal agency headed by an official listed in paragraph (a)(3) of this section is not required to initiate a study or agree with or endorse the conclusions or results of the study.
- (v) For the purposes of paragraph (a)(6) of this section, the term "organization" includes, but is not limited to, Federal, State, and local agencies, and independent organizations.

- (7) The disclosure is to accrediting organizations to carry out their accrediting functions.
- (8) The disclosure is to parents, as defined in § 99.3, of a dependent student, as defined in section 152 of the Internal Revenue Code of 1986.
- (9)(i) The disclosure is to comply with a judicial order or lawfully issued subpoena.
- (ii) The educational agency or institution may disclose information under paragraph (a)(9)(i) of this section only if the agency or institution makes a reasonable effort to notify the parent or eligible student of the order or subpoena in advance of compliance, so that the parent or eligible student may seek protective action, unless the disclosure is in compliance with-
 - (A) A Federal grand jury subpoena and the court has ordered that the existence or the contents of the subpoena or the information furnished in response to the subpoena not be disclosed;
 - (B) Any other subpoena issued for a law enforcement purpose and the court or other issuing agency has ordered that the existence or the contents of the subpoena or the information furnished in response to the subpoena not be disclosed; or
 - (C) An ex parte court order obtained by the United States Attorney General (or designee not lower than an Assistant Attorney General) concerning investigations or prosecutions of an offense listed in 18 U.S.C. 2332b(g)(5)(B) or an act of domestic or international terrorism as defined in 18 U.S.C. 2331.
- (iii) (A) If an educational agency or institution initiates legal action against a parent or student, the educational agency or institution may disclose to the court, without a court order or subpoena, the education records of the student that are relevant for the educational agency or institution to proceed with the legal action as plaintiff.
- (B) If a parent or eligible student initiates legal action against an educational agency or institution, the educational agency or institution may disclose to the court, without a court order or subpoena, the student's education records that are relevant for the educational agency or institution to defend itself.
- (10) The disclosure is in connection with a health or safety emergency, under the conditions described in § 99.36.
- (11) The disclosure is information the educational agency or institution has designated as "directory information," under the conditions described in § 99.37.
- (12) The disclosure is to the parent of a student who is not an eligible student or to the student.
- (13) The disclosure, subject to the requirements in § 99.39, is to a victim of an alleged perpetrator of a crime of violence or a non-forcible sex offense. The disclosure may only include the final results of the disciplinary proceeding conducted by the institution of postsecondary education with respect to that alleged crime or offense. The institution may disclose the final results of the disciplinary proceeding, regardless of whether the institution concluded a violation was committed.
- (14)(i) The disclosure, subject to the requirements in § 99.39, is in connection with a disciplinary proceeding at an institution of postsecondary education. The institution must not disclose the final results of the disciplinary proceeding unless it determines that
 - (A) The student is an alleged perpetrator of a crime of violence or non-forcible sex offense; and
 - (B) With respect to the allegation made against him or her, the student has committed a violation of the institution's rules or policies.

- (ii) The institution may not disclose the name of any other student, including a victim or witness, without the prior written consent of the other student.
- (iii) This section applies only to disciplinary proceedings in which the final results were reached on or after October 7, 1998.
- (15)(i) The disclosure is to a parent of a student at an institution of postsecondary education regarding the student's violation of any Federal, State, or local law, or of any rule or policy of the institution, governing the use or possession of alcohol or a controlled substance if-
 - (A) The institution determines that the student has committed a disciplinary violation with respect to that use or possession; and
 - (B) The student is under the age of 21 at the time of the disclosure to the parent.
- (ii) Paragraph (a)(15) of this section does not supersede any provision of State law that prohibits an institution of postsecondary education from disclosing information.
- (16) The disclosure concerns sex offenders and other individuals required to register under section 170101 of the Violent Crime Control and Law Enforcement Act of 1994, 42 U.S.C. 14071, and the information was provided to the educational agency or institution under 42 U.S.C. 14071 and applicable Federal guidelines.
- (b)(1) De-identified records and information. An educational agency or institution, or a party that has received education records or information from education records under this part, may release the records or information without the consent required by \$ 99.30 after the removal of all personally identifiable information provided that the educational agency or institution or other party has made a reasonable determination that a student's identity is not personally identifiable, whether through single or multiple releases, and taking into account other reasonably available information.
- (2) An educational agency or institution, or a party that has received education records or information from education records under this part, may release de- identified student level data from education records for the purpose of education research by attaching a code to each record that may allow the recipient to match information received from the same source, provided that—
 - (i) An educational agency or institution or other party that releases de-identified data under paragraph (b)(2) of this section does not disclose any information about how it generates and assigns a record code, or that would allow a recipient to identify a student based on a record code;
 - (ii) The record code is used for no purpose other than identifying a de- identified record for purposes of education research and cannot be used to ascertain personally identifiable information about a student; and
 - (iii) The record code is not based on a student's social security number or other personal information.
- (c) An educational agency or institution must use reasonable methods to identify and authenticate the identity of parents, students, school officials, and any other parties to whom the agency or institution discloses personally identifiable information from education records.
- (d) Paragraphs (a) and (b) of this section do not require an educational agency or institution or any other party to disclose education records or information from education records to any party except for parties under paragraph (a)(12) of this section.

(Authority: 20 U.S.C. 1232g(a)(5)(A), (b), (h), (i), and (j))

Appendix E: Model Notification of Rights, Department of Education

Model Notification of Rights under FERPA for Elementary and Secondary Schools

The Family Educational Rights and Privacy Act (FERPA) affords parents and students who are 18 years of age or older ("eligible students") certain rights with respect to the student's education records. These rights are:

1. The right to inspect and review the student's education records within 45 days after the day the [NAME OF SCHOOL ("SCHOOL")] receives a request for access.

Parents or eligible students who wish to inspect their child's or their education records should submit to the school principal [OR APPROPRIATE SCHOOL OFFICIAL] a written request that identifies the records they wish to inspect. The school official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.

2. The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate, misleading, or otherwise in violation of the student's privacy rights under FERPA.

Parents or eligible students who wish to ask the [SCHOOL] to amend their child's or their education record should write the school principal [or appropriate school official], clearly identify the part of the record they want changed, and specify why it should be changed. If the school decides not to amend the record as requested by the parent or eligible student, the school will notify the parent or eligible student of the decision and of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

 The right to provide written consent before the school discloses personally identifiable information (PII) from the student's education records, except to the extent that FERPA authorizes disclosure without consent.

One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. The criteria for determining who constitutes a school official and what constitutes a legitimate educational interest must be set forth in the school's or school district's annual notification for FERPA rights. A school official typically includes a person employed by the school or school district as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel) or a person serving on the school board. A school official also may include a volunteer, contractor, or consultant who, while not employed by the school, performs an institutional service or function for which the school would otherwise use its own employees and who is under the direct control of the school with respect to the use and maintenance of PII from education records, such as an attorney, auditor, medical consultant, or therapist;

a parent or student volunteering to serve on an official committee, such as a disciplinary or grievance committee; or a parent, student, or other volunteer assisting another school official in performing his or her tasks. A school official typically has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

[OPTIONAL] Upon request, the school discloses education records without consent to officials of another school or school district in which a student seeks or intends to enroll, or is already enrolled if the disclosure is for purposes of the student's enrollment or transfer. [NOTE: FERPA requires a school or school district to make a reasonable attempt to notify the parent or student of the records request unless it states in its annual notification that it intends to forward records on request or the disclosure is initiated by the parent or eligible student.]

4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by the [school] to comply with the requirements of FERPA. The name and address of the Office that administers FERPA are:

Family Policy Compliance Office U.S. Department of Education 400 Maryland Avenue, SW Washington, DC 20202

[NOTE: In addition, a school may want to include its directory information public notice, as required by § 99.37 of the regulations, with its annual notification of rights under FERPA.]

[OPTIONAL] See the list below of the disclosures that elementary and secondary schools may make without consent.

FERPA permits the disclosure of PII from students' education records, without consent of the parent or eligible student, if the disclosure meets certain conditions found in § 99.31 of the FERPA regulations. Except for disclosures to school officials, disclosures related to some judicial orders or lawfully issued subpoenas, disclosures of directory information, and disclosures to the parent or eligible student, § 99.32 of the FERPA regulations requires the school to record the disclosure. Parents and eligible students have a right to inspect and review the record of disclosures. A school may disclose PII from the education records of a student without obtaining prior written consent of the parents or the eligible student –

- To other school officials, including teachers, within the educational agency or institution whom the school has determined to have legitimate educational interests. This includes contractors, consultants, volunteers, or other parties to whom the school has outsourced institutional services or functions, provided that the conditions listed in § 99.31(a)(1)(i)(B)(1) (a)(1)(i)(B)(3) are met. (§ 99.31(a)(1))
- To officials of another school, school system, or institution of postsecondary education where the student seeks or intends to enroll, or where the student is already enrolled if the disclosure is for purposes related to the student's enrollment or transfer, subject to the requirements of § 99.34. (§ 99.31(a)(2))
- To authorized representatives of the U. S. Comptroller General, the U. S. Attorney General, the U.S. Secretary of Education, or State and local educational authorities, such as the State educational agency (SEA) in the parent or eligible student's State. Disclosures under this

provision may be made, subject to the requirements of § 99.35, in connection with an audit or evaluation of Federal- or State-supported education programs, or for the enforcement of or compliance with Federal legal requirements that relate to those programs. These entities may make further disclosures of PII to outside entities that are designated by them as their authorized representatives to conduct any audit, evaluation, or enforcement or compliance activity on their behalf, if applicable requirements are met. (§§ 99.31(a)(3) and 99.35)

- In connection with financial aid for which the student has applied or which the student has received, if the information is necessary for such purposes as to determine eligibility for the aid, determine the amount of the aid, determine the conditions of the aid, or enforce the terms and conditions of the aid. (§ 99.31(a)(4))
- To State and local officials or authorities to whom information is specifically allowed to be reported or disclosed by a State statute that concerns the juvenile justice system and the system's ability to effectively serve, prior to adjudication, the student whose records were released, subject to § 99.38. (§ 99.31(a)(5))
- To organizations conducting studies for, or on behalf of, the school, in order to: (a) develop, validate, or administer predictive tests; (b) administer student aid programs; or (c) improve instruction, if applicable requirements are met. (§ 99.31(a)(6))
- To accrediting organizations to carry out their accrediting functions. (§ 99.31(a)(7))
- To parents of an eligible student if the student is a dependent for IRS tax purposes. (§ 99.31(a) (8))
- To comply with a judicial order or lawfully issued subpoena if applicable requirements are met. (§ 99.31(a)(9))
- To appropriate officials in connection with a health or safety emergency, subject to § 99.36. (§ 99.31(a)(10)
- Information the school has designated as "directory information" if applicable requirements under § 99.37 are met. (§ 99.31(a)(11))
- To an agency caseworker or other representative of a State or local child welfare agency or tribal organization who is authorized to access a student's case plan when such agency or organization is legally responsible, in accordance with State or tribal law, for the care and protection of the student in foster care placement. (20 U.S.C. § 1232g(b)(1)(L))
- To the Secretary of Agriculture or authorized representatives of the Food and Nutrition Service for purposes of conducting program monitoring, evaluations, and performance measurements of programs authorized under the Richard B. Russell National School Lunch Act or the Child Nutrition Act of 1966, under certain conditions. (20 U.S.C. § 1232g(b)(1)(K))

Available at: https://www2.ed.gov/policy/gen/guid/fpco/index.html

Model Notice for Directory Information

[Note: Per 34 C.F.R. § 99.37(d), a school or school district may adopt a limited directory information policy. If a school or school district does so, the directory information notice to parents and eligible students must specify the parties who may receive directory information and/or the purposes for which directory information may be disclosed.]

The Family Educational Rights and Privacy Act (FERPA), a Federal law, requires that [SCHOOL OR SCHOOL DISTRICT], with certain exceptions, obtain your written consent prior to the disclosure of personally identifiable information from your child's education records. However, [SCHOOL OR SCHOOL DISTRICT] may disclose appropriately designated "directory information" without written consent, unless you have advised the [SCHOOL OR SCHOOL DISTRICT] to the contrary in accordance with [SCHOOL OR SCHOOL DISTRICT] procedures. The primary purpose of directory information is to allow the [SCHOOL OR SCHOOL DISTRICT] to include information from your child's education records in certain school publications. Examples include:

- A playbill, showing your student's role in a drama production;
- The annual yearbook;
- · Honor roll or other recognition lists;
- · Graduation programs; and
- · Sports activity sheets, such as for wrestling, showing weight and height of team members.

Directory information, which is information that is generally not considered harmful or an invasion of privacy if released, can also be disclosed to outside organizations without a parent's prior written consent. Outside organizations include, but are not limited to, companies that manufacture class rings or publish yearbooks. In addition, two federal laws require local educational agencies (LEAs) receiving assistance under the Elementary and Secondary Education Act of 1965, as amended (ESEA) to provide military recruiters, upon request, with the following information – names, addresses and telephone listings – unless parents have advised the LEA that they do not want their student's information disclosed without their prior written consent. [Note: These laws are Section 9528 of the ESEA (20 U.S.C. § 7908) and 10 U.S.C. § 503(c).]

If you do not want [SCHOOL OR SCHOOL DISTRICT] to disclose any or all of the types of information designated below as directory information from your child's education records without your prior written consent, you must notify the [SCHOOL OR SCHOOL DISTRICT] in writing by [INSERT DATE]. [SCHOOL DISTRICT] has designated the following information as directory information: [Note: an LEA may, but does not have to, include all the information listed below.]

- · Student's name
- Address
- Telephone listing
- · Electronic mail address
- · Photograph
- · Date and place of birth
- · Major field of study
- Dates of attendance
- Grade level
- · Participation in officially recognized activities and sports
- Weight and height of members of athletic teams

- · Degrees, honors, and awards received
- The most recent educational agency or institution attended
- Student ID number, user ID, or other unique personal identifier used to communicate in electronic systems but only if the identifier cannot be used to gain access to education records except when used in conjunction with one or more factors that authenticate the user's identity, such as a PIN, password, or other factor known or possessed only by the authorized user
- A student ID number or other unique personal identifier that is displayed on a student ID badge, but only if the identifier cannot be used to gain access to education records except when used in conjunction with one or more factors that authenticate the user's identity, such as a PIN, password, or other factor known or possessed only by the authorized user.

Available at: https://www2.ed.gov/policy/gen/guid/fpco/index.html

These notices are the US Department of Education model notices for FERPA.

Appendix F: Roster of Schools

This is a list of the schools studied. We were not able to include the postsecondary schools, as the sample size and nature of the research findings did not allow for sufficient deidentification. During the research period, the postsecondary schools did not change. At the primary and secondary level, there was change. Some schools were closed, some opened, some merged, and some changed grade levels. As a result, there were some adjustments we had to make to the *n*. We are allowing a +/- 15 schools on primary/secondary non-aggregate statistics to accommodate these changes over time.

Anderson Elementary Anne Wien Elementary Arctic Light Elementary Crawford Elementary Denali Elementary **Hunter Elementary** Joy Elementary Ladd Elementary Midnight Sun Elementary Nordale Elementary North Pole Elementary Pearl Creek Elementary Salcha Elementary Ticasuk Brown Elementary Two Rivers K-8 University Park Elementary Weller Elementary Woodriver Elementary Ketchikan Charter School Tongass School of Arts and Sciences Houghtaling Fawn Mountain Point Higgins Ketchikan High School Revilla Schoenbar Middle School Baker High Blount High Alma Bryant High Citronelle High Davidson High LeFlore High Montgomery High Murphy High Rain High Theodore High Vigor High Williamson High Addison Elementary School

Addison High School

Lynn High School

Meek High School

School

Lynn Elementary School

Meek Elementary School

Double Springs Elementary

Double Springs Middle School Winston County High School Winston Career Academy Booneville High School Booneville Junior High School Booneville Elementary School Bethune Capitol Dunbar Edison Emerson Faith North Preschool Garfield Heard Herrera Kenilworth Lowell Magnet Traditional School Shaw Montessori Whittier Globe high school, High Desert Middle School, Copper Rim Elementary School Canyon Ridge High School Career & Adult Education School Hesperia Community Day School Hesperia High School Mojave High School Oak Hills High School Shadow Ridge School Sultana High School Cedar Middle School Hesperia Jr. High School Ranchero Middle School Carmel Elementary School Cottonwood Elementary School Cypress School of the Arts Eucalyptus Elementary School Hollyvale Innovation Academy Joshua Circle Elementary School Juniper Elementary School Kingston Elementary School Krystal School Lime Street Elementary School

Maple Elementary School

Mesa Grande Elementary School

Mesquite Trails Elementary School Mission Crest Elementary School Topaz Preparatory Academy Beech Street Pre-School Kemper Elementary School Lewis - Arriola Elementary School Manaugh Elementary School Mesa Elementary School Montezuma - Cortez High School Montezuma-Cortez Middle Sc Pleasant View Elementary Battlerock Charter School Southwest Open School Children's Kiva Montessori School Pomperaug HS, Memorial Middle School, Rochambeau Middle School. Gainfield Elementary School, Long Meadow Elementary School, Middlebury Elementary School, Pomperaug Elementary school Christina Early Education Center Stubbs Early Education Center Brader Elementary School Brookside Elementary School Downes Elementary School Gallaher Elementary School Jones Elementary School Keene Elementary School Leasure Elementary School Maclary Elementary School Marshall Elementary School McVey Elementary School Oberle Elementary School Smith Elementary School West Park Place Elementary School Wilson Elementary School The Bancroft School The Bayard School Gauger-Cobbs Middle School Kirk Middle School Shue-Medill Middle School Christiana High School

Glasgow High School Newark High School Brennen School Christina Adult Programs Delaware School for the Deaf Douglass School Middle School Honors Academy at Christiana High School Montessori Academies at Christina Networks School for **Employability Skills** REACH Program Sarah Pyle Academy Cape Henlopen High School[1] Beacon Middle School Mariner Middle School Joseph S. Elementary School H.O. Brittingham Elementary School Milton Elementary School Rehoboth Elementary School Richard A. Shields Elementary School Sussex Consortium Kate Smith Elementary School Vernon Elementary School Roulhac Middle School Vernon Middle School Chipley High School Vernon High School (Vernon, Florida) Delta Innovative School Brooks County High School Brooks County Middle School Quitman Elementary School North Brooks Elementary School **Brooks County Early Learning** Highland Elementary, Highland Middle School, Highland High School Adams Elementary School Air Quality Procedures Amity Elementary School Boise Evening School Boise High School

Borah High School

Capital High School Collister Elementary School Cynthia Mann Elementary School Dennis Technical Education Center East Junior High School Fairmont Junior High School Frank Church High School Garfield Elementary School Grace Jordan Elementary School Hawthorne Elementary Schools Hidden Springs Elementary Highlands Elementary School Hillcrest Elementary School Hillside Junior High School Horizon Elementary School Jefferson Elementary School Koelsch Elementary School Les Bois Junior High School Liberty Elementary School Longfellow Elementary School Lowell Elementary School Madison Early Childhood Center Maple Grove Elementary School Marian Pritchett School Monroe Elementary School Morley Nelson Elementary School Mountain View Elementary School North Junior High School Owyhee Elementary School Pierce Park Elementary School Riverglen Junior High School Riverside Elementary School Roosevelt Elementary School School Boundaries School Feeder Elementary School South Junior High School Taft Elementary School Timberline High School Trail Wind Elementary School Treasure Valley Math & Science Center Valley View Elementary School Washington Elementary School West Junior High School White Pine Elementary School Whitney Elementary School Whittier Elementary Schoolhart Shadow Hills Elementary Aberdeen Elementary, Aberdeen Middle School, Aberdeen High School Mulberry Grove Elementary, Mulberry Grove Middle/High School Arlington Community High

School Arsenal Technical High School Crispus Attucks Medical Magnet High School Emmerich Manual High School George Washington Community High School Northwest High School Thomas Carr Howe Community High School Beech Grove High School Decatur Central High School Franklin Central High School Franklin Township Middle School West Franklin Township Middle School Lawrence Central High School Lawrence North High School Perry Meridian High School Southport High School Pike High School Speedway Senior High School Warren Central High School North Central High School Ben Davis High School Andrews Elementary School Flint Springs Elementary School Horace Mann Elementary School Lincoln Elementary Roanoke Elementary School Salamonie School Crestview Middle School Riverview Middle School Huntington North High School Jefferson west elementary, middle, high school Belfry High School East Ridge High School Phelps High School Pike County Central High School Shelby Valley High School Belfry Middle Belfry Elementary **Bevins Elementary Dorton Elementary** Elkhorn City Elementary Feds Creek Elementary Johns Creek Elementary Kimper Elementary Milliard School Mullins School Northpoint Academy

Phelps Day Treatment

Shelby Valley Day Treatment

Phelps Elementary

Valley Elementary

Baskin School

Crowville School Fort Necessity School Franklin Parish High School Gilbert School Winnsboro Elementary School Sekonk HS, Kevin Hurley Middle School, Mildred Aitkin Elementary, George Martin Elementary Chapel District Elementary School Easton Elementary School St. Michaels Elementary School Tilghman Elementary School White Marsh Elementary School Easton High School St. Michaels Middle/High School Easton Middle School Cliff Island School East End Community School Rowe Elementary School Longfellow Elementary School Lyseth Elementary School Ocean Avenue School Peaks Island Elementary School Presumpscot Elementary School Reiche Elementary School Riverton Elementary School King Middle School Lincoln Middle School Lyman Moore Middle School Casco Bay High School Deering High School Portland Arts and Technology High School Portland High School William H Rowe School, Yarmouth Elementary School, Frank H Harrison Middle School, Yarmouth HS Fitzgerald Early Childhood, Westview Lower Elementary, Mound Park Upper Elementary, Chatterton Middle School, Fitzgerald HS, Fitzgerald Virtual Academy Monticello High School, Monticello Middle School, Little Mountain Elementary, Pinewood Elementary, Eastview Education Center Lafayette High School (Grades

School (Grades K-2) **Emily Dickinson Elementary** Hawthorne Elementary School Hyalite Elementary School Irving Elementary School Longfellow Elementary School Meadowlark Elementary School Morning Star Elementary School Whittier Elementary School Bozeman High School Bridger Charter Academy Chief Joseph Middle School Sacajawea Middle School **Buckland Elementary School** Gatesville Elementary School T.S. Cooper Elementary School Central Middle School Gates County High School BM Hanson Elementary School Harvey High School Leyton Elementary, Leyton Middle School, Leyton High School Bakersville Beech Gossler Green Acres Hallsville Highland-Goffe's Falls Jewett McDonough Northwest Parker-Varney Smyth Road Webster Weston Wilson Hillside McLaughlin Parkside Southside Central Memorial MST West Monadnock Regional Middle High School Cutler Elementary School **Emerson Elementary School** Gilsum STEAM Academy

Mount Caesar Elementary School

Blanco Elementary Bloomfield Early Childhood Bloomfield High School Central Primary Charlie Y. Brown High School Mesa Alta Jr. High Naaba Ani Elementary Humboldt County School District Albert M. Lowry High School Winnemucca Junior High School French Ford Middle School Grass Valley Elementary School Sonoma Heights Elementary School Winnemucca Grammar School McDermitt Combined Schools HCSD Rural Remote Schools Innovations Distance Education Academy Iroquois HS. Iroquois Middle School, Elma Primary, Marilla Primary, Wales Primary Evergreen High School Evergreen Junior High School Evergreen Elementary School Crooked Oak Elementary, Middle School, High School Deer Creek Elementary, Prarie Vale Elementary, Rose Union Elementary, Grove Valley Elementary, Spring Creek Elementary, Deer Creek Intermediate. Deer Creek Middle, Deer Creek HS Sweet Home Junior High Foster Elementary Hawthorne Elementary Holley Elementary Oak Heights Elementary Portage Elementary, Portage Junion/Senior High School Cedar Hill Elementary E.T. Wyman Elementary Greenwood Elementary Holliman Elementary Hoxsie Elementary Lippitt Elementary Norwood Elementary Oakland Beach Elementary Park Elementary Robertson Elementary

Scott Elementary

Sherman Elementary

Warwick Early Learning Center Warwick Neck Elementary Veterans Middle School Winman Middle School Pilgrim High School Toll Gate High School Warwick Area Career & Technical Center White Lake Elementary School White Lake Junior High School White Lake High School Birch Creek, Canyon, Cedar Ridge, Greenville Heritage, Lewiston, Lincoln, Millville, Mountainside. Nibley. North Park. Providence. River Heights, Summit. Sunrise, Wellsville. White Pine, North Cache, South Cache, Spring Creek, Green Canyon, Mountain Crest, Ridgeline, Sky View, Cache High Abingdon Elementary School » Greendale Elementary School » High Point Elementary School » Meadowview Elementary School » Rhea Valley Elementary School » Valley Institute Elementary School Watauga Elementary School » Abingdon High School » Holston High School » John S. Battle High School » Patrick Henry High School » Washington County CTE Center

Damascus Middle School »

E.B. Stanley Middle School »

Glade Spring Middle School »

Wallace Middle School »

Burlington High School

Burlington Tech Center

Champlain Elementary

C.P. Smith Elementary

Early Education Academy School School Academy Felder Academy Chicot Primary School David O. Dodd Elementary School Don R. Roberts Elementary School

Edmunds Elementary Edmunds Middle School Hunt Middle School Integrated Arts Academy J.J. Flynn Elementary Sustainability Academy **Expanded Learning** Horizons Alternative Program OnTop Alternative Program South Whidbey Elementary 1, South Whidbey Elemenatry 2, South Whidbey Middle 1, South Whidbey High School Dodgeville Elementary, Ridgeville Elementary, Dodgeville Middle School, Dodgeville High School Mountan View Elementary. Mountain View Middle School, James Monroe High School/ Monroe Tech Center. Peterstown Elementary School, Peterstown Middle School Bondurant Elementary School Pinedale Elementary School, Pinedale Middle School, Pinedale High School, Skyline Academy High School Central International Studies High School Hall High School East McClellan Magnet High Parkview Arts and Science Magnet High School J. A. Fair Systems Magnet High Adult Education Center Accelerated Learning Center Metropolitan Career-Technical W. D. Hamilton Learning Bale Elementary School Baseline Elementary School Booker Arts and Science Magnet Elementary School Brady Elementary School Carver Basic Skills Math-Science Magnet Elementary School

Technology Elementary School Franklin Alternative Environment Fulbright Elementary School Gibbs Magnet School of International Studies and Foreign Languages Jefferson Elementary School Dr. Martin Luther King, Jr. Interdistrict Magnet Elementary School Mabelvale Elementary School McDermott Elementary School Meadowcliff Elementary School Otter Creek Elementary School Pulaski Heights Elementary School Rockefeller Early Childhood Magnet Elementary School Romine Computer Science and Basic Skills Interdistrict Elementary School Stephens Elementary School Terry Elementary School Wakefield Elementary School Washington Basic Skills Math-Science Interdistrict Magnet Elementary School Watson Intermediate School Western Hills Elementary School Williams Traditional Magnet Elementary School Wilson Elementary School Woodruff Early Childhood Center Central Los Angeles New Learning Center Middle School/High School Sherman Oaks Center for **Enriched Studies** Caroldale Learning Community Ellen Ochoa Learning Center Hesby Oaks School Pio Pico Span School Porter Ranch Community School South Region Span K-8 1 Sylmar Leadership Academy Utah Street Span School Academia Semillas del Pueblo Magnolia Science Academy Los Angeles Center for Enriched Studies Maywood Center for Enriched Studies (2017) Robert Fulton College Preparatory School Magnolia Science Academy Eagle Rock High School Rancho Dominguez Preparatory School Arleta High School

Fairfax High School

Hamilton High School

Fair Park Early Childhood Center

Forest Park Elementary School

Franklin Communication

Palisades Charter High School Panorama High School University High School Venice High School Dr. Maya Angelou Community High School Arleta High School Phineas Banning High School Wilmington, Bell High School Belmont High School Helen Bernstein High School Birmingham High School Canoga Park High School Carson High School Cesar Chavez High School Chatsworth High School Grover Cleveland High School Miguel Contreras Learning Complex Crenshaw High School Susan Miller Dorsey High School Mervyn M. Dymally High School East Valley High School El Camino Real High School Esteban Torres High School Fairfax High School Benjamin Franklin High School John C. Fremont High School Gardena High School James A. Garfield High School Granada Hills Charter High School Ulysses S. Grant High School Harbor Teacher Preparation Academy Hollywood High School Alexander Hamilton High School Hamilton Humanities Magnet Augustus F. Hawkins High School Huntington Park High School Thomas Jefferson High School David Starr Jordan High School John F. Kennedy High School Robert F. Kennedy Community Schools Abraham Lincoln High School Alain Leroy Locke College Preparatory Academy Los Angeles High School Los Alamitos Pastoral College Manual Arts High School Linda Esperanza Marquez High School, John Marshall High School Felicitas and Gonzalo Mendez High School

James Monroe High School

Narbonne High School

North Hollywood High School Northridge Academy High School Palisades Charter High School Panorama High School John H. Francis Polytechnic High School Ramon C. Cortines School of Visual and Performing Arts Reseda High School Diego Rivera Learning Complex Roosevelt High School Edward R. Roybal Learning Center San Fernando High School San Pedro High School San Pedro High School Olguin Campus Santee Education Complex Sonia M. Sotomayor Learning Academies South East High School South Gate High School Sylmar High School William Howard Taft High School University High School Valley Academy of Arts and Sciences Van Nuys High School Venice High School Verdugo Hills High School Washington Preparatory High School West Adams Preparatory High Westchester High School Wilson High School Abraham Lincoln Academia Ana Marie Sandoval Asbury Elementary Barnum Elementary School Bradley International School Bromwell Elementary School Brown International Academy Bruce Randolph School Bryant-Webster Dual Language School Career Education Center Early College Carson Elementary School Castro Elementary School Cheltenham Elementary School CMS Community School Colfax Elementary School College View Elementary School Columbian Elementary School Columbine Elementary School Contemporary Learning Academy Cory Elementary School

DELTA High School Denison Montessori Denver Center For International Studies Denver Online High School Denver School of the Arts Dora Moore School Doull Elementary School Eagleton Elementary School East High School Edison Elementary School Ellis Elementary School Emily Griffith High School Escalante-Biggs Academy Fairview Elementary School Farrell B. Howell School Florence Crittenton High School Florida Pitt Waller School Force Elementary School Garden Place Academy George Washington High School Gilliam School Grant Ranch ECE-8 School Gust Elementary Hallett Academy Hamilton Middle School Hill Campus of Arts & Sciences Holm Elementary John F. Kennedy Johnson Elementary School Kaiser Elementary School Knapp Elementary School Kunsmiller Creative Arts Academy ES Lake International School Lena Archuleta Lincoln Elementary Lowry Elementary School Marie L. Greenwood Academy Marrama Elementary School Math and Science Leadership Maxwell Elementary School McKinley-Thatcher Elementary School McMeen Elementary School Montbello Career and Technical High School Munroe Elementary School Newlon Elementary School Noel Community Arts North High School North High School Engagement Center P.R.E.P. Academy Palmer Elementary School Park Hill School Pascual LeDoux Academy Place Bridge Academy Polaris Elementary School

Respect Academy Sabin World School Samuels Elementary School Sandra Todd-Williams Academy Slavens K-8 School Skinner Middle School Smith South High School Southmoor Steck Elementary Stedman Elementary School Steele Elementary School Stephen Knight Center for Early Education Swansea Elementary School Teller Elementary School Thomas Jefferson High School Traylor Academy University Park Elementary School Westerly Creek Elementary William (Bill) Roberts Achievement First Hartford Academy Elementary Achievement First Hartford Academy Middle Achievement First Hartford High Academy Achievement First Summit Middle Alfred E. Burr Elementary Asian Studies Academy at Bellizzi Betances STEM Magnet Breakthrough Magnet School, North Breakthrough Magnet School South Bulkeley High Burns Latino Studies Academy Capital Preparatory Magnet Classical Magnet Culinary Arts Academy Dr. James H Naylor/CCSU Leadership Academy Dr. Joseph S. Renzulli Gifted and Talented Academy Dr. Michael D. Fox School E. B. Kennelly School Environmental Sciences Magnet School Expeditionary Learning Academy at Moylan School Global Communications Academy Great Path Academy at Manchester Community College Hartford Magnet Trinity College Academy Hartford Pre-K Magnet High School, Inc: Hartford's Insurance & Finance Academy HPHS Academy of Engineering &

Cowell Elementary School

Green Technology HPHS Academy of Nursing and Health Sciences HPHS Law & Government Academy Journalism & Media Academy Maria C. Colon Sanchez Elementary Martin Luther King Jr. Elementary School McDonough Middle School Montessori Magnet Moylan Montessori Magnet School at Annie Fisher Museum Academy at Wish Noah Webster MicroSociety Magnet OPPortunity High School Parkville Community School Pathways Academy of Technology and Design R.J. Kinsella Magnet School of Performing Arts Ramon E. Betances Early Reading Lab S.A.N.D. School Sarah J. Rawson Elementary (STEM) Magnet School Thurman Milner School University High School of Science and Engineering West Middle Woodrow Wilson High School Eastern High School Anacostia High School Ballou High School Calvin Coolidge High School Dunbar High School Eastern High School H.D. Woodson Senior High School Theodore Roosevelt Senior High School Woodrow Wilson High School Benjamin Banneker Academic High School Bell Multicultural High School Duke Ellington School of the Arts McKinley Technology High School Phelps Architecture, Construction, and Engineering High School School Without Walls High School Alice Deal Middle School Brookland Middle School Eliot-Hine Middle School

Hardy Middle School

Hart Middle School

School

Jefferson Middle School Academy

John Hayden Johnson Middle

Apopka High

Apopka Middle

Kelly Miller Middle School Kramer Middle School MacFarland Middle School McKinley Middle School Sousa Middle School Stuart-Hobson Middle School Ida B. Wells Middle School Aiton Elementary School Amidon-Bowen Elementary School Bancroft Elementary School Barnard Elementary School Beers Elementary School Brent Elementary School Bruce-Monroe Elementary School Bunker Hill Elementary School Burroughs Elementary School Burrville Elementary School Cleveland Elementary School C.W. Harris Elementary School Drew Elementary School John Eaton Elementary School Garfield Elementary School Garrison Elementary School 253 Prekindergarten (3) 5th H.D. Cooke Elementary School 416 Prekindergarten (3) 5th Hearst Elementary School Hendley Elementary School Houston Elementary School Van Ness Elementary School Watkins Elementary School Wilson Elementary School **Brightwood Education Campus Browne Education Campus** Cardozo Education Campus Columbia Heights Education Campus (CHEC) LaSalle-Backus Education Campus Leckie Education Campus Raymond Education Campus School Without Walls at Francis-Stevens Takoma Education Campus Truesdell Education Campus Walker-Jones Education Campus West Education Campus Wheatley Education Campus Whittier Education Campus Access Charter Aloma Elementary Aloma High Charter Amikids Orlando Andover Elementary Apopka Elementary

Arbor Ridge K-8 Connally Elementary School Aspire Academy Charter Continental Colony Elementary Audubon Park K-8 Deerwood Academy Avalon Elementary Dobbs Elementary School Avalon Middle **Dunbar Elementary School** Azalea Park Elementary Fain Elementary School Benjamin E. Mays High School Fickett Elementary School BEST Academy High School Finch Elementary School Booker T. Washington High Frank Lebby Stanton Elementary School School Coretta Scott King Young Women's Leadership Academy Fred A. Toomer Elementary High School School Daniel McLaughlin Therrell High Flat Rock Elementary School School Garden Hills Elementary School Frederick Douglass High School Gideons Elementary School Henry W. Grady High School Grove Park Intermediate Maynard H. Jackson High School Elementary School The New Schools at Carver Harper-Archer Elementary School Early College Heritage Academy School of the Arts Hope-Hill Elementary School School of Health Sciences & Humphries Elementary School Research Hutchinson Elementary School School of Technology Jackson Elementary School North Atlanta High School Kimberly Elementary School South Atlanta High School M. Agnes Jones Elementary Inman Middle School School BEST Academy Middle School Mary Lin Elementary School Coretta Scott King Young Miles Elementary School Women's Leadership Academy Morningside Elementary School Middle School Oglethorpe Elementary School Crawford Williamson Long Parkside Elementary School Middle School Perkerson Elementary School Jean Childs Young Middle School Peyton Forest Elementary School Joseph Emerson Brown Middle School Pine Ridge Elementary School Luther Judson Price Middle Rivers Elementary School School Sarah Smith Elementary School Martin Luther King Jr. Middle Scott Elementary School School Slater Elementary School Ralph Johnson Bunche Middle Springdale Park Elementary School Samuel M. Inman Middle School Sycamore Elementary School Sylvan Hills Middle School Thomasville Heights Elementary Willis Sutton Middle School School Adamsville Elementary School Towns Elementary School Barack & Michelle Obama Bazoline E. Usher Collier Heights Academy Elementary School Beecher Hills Elementary School Venetian Hills Elementary School Benteen Elementary School West Manor Elementary School Bethune Elementary School Whitefoord Elementary School **Bolton Academy** Woodson Primary Elementary Boyd Elementary School School Brandon Elementary School Alonzo A. Crim Open Campus High School Burgess/Peterson Elementary School APS/Community Education Partnership (CEP) School Cascade Elementary School The New School of Atlanta Centennial Place Elementary

West End Academy

The B.E.S.T. Academy at

Benjamin S. Carson (Business,

Cleveland Avenue Elementary

School

Hilo Union Elementary Lunalilo Elementary Engineering, Science, and Kapaa Middle Technology) Hokulani Elementary Kapalama Elementary Maemae Elementary The Coretta Scott King Young Holomua Elementary Kapiolani Elementary Maili Elementary Women's Leadership Academy Holualoa Elementary Kapolei Elementary Makaha Elementary Atlanta Classical Academy Honaunau Elementary Kapolei High Makakilo Elementary Atlanta Neighborhood Charter Honokaa Elementary Kapolei Middle Makalapa Elementary School Honokaa High and Intermediate Kapunahala Elementary Makawao Elementary Centennial Academy Honowai Elementary Kau High Manana Elementary Charles R. Drew Charter School Hookele Elementary Pahala Elementary Manoa Elementary The Kindezi School Hookena Elementary Kauai High Maui High KIPP Vision Academy Iao Intermediate KIPP Vision Primary Kauluwela Elementary Maui Waena Intermediate Iliahi Elementary Kaumana Elementary Mauka Lani Elementary KIPP West Atlanta Young Scholars Academy Ilima Intermediate Kaumualii Elementary Maunaloa Elementary The Latin Academy Inouye Elementary Kaunakakai Elementary Maunawili Elementary University Community Academy, Kawananakoa Middle Iroquois Point Elementary McKinley High Wesley International Academy Jarrett Middle Ke Kula O Ehunuikaimalino Mililani High Keaau Elementary Westside Atlanta Charter School Jefferson Elementary Mililani Ike Elementary Keaau High Ahrens Elementary Kaaawa Elementary Mililani Mauka Elementary Keaau Middle Ahuimanu Elementary Kaahumanu Elementary Mililani Middle Kealakehe Elementary Aiea Elementary Kaala Elementary Mililani Uka Elementary Kealakehe High Aiea High Kaelepulu Elementary Mililani Waena Elementary Kealakehe Intermediate Aiea Intermediate Kaewai Elementary Moanalua Elementary Keaukaha Elementary Aikahi Elementary Kahakai Elementary Moanalua High Kekaha Elementary Aina Haina Elementary Kahala Elementary Moanalua Middle Kekaulike High Ala Wai Elementary Kahaluu Elementary Mokapu Elementary Keolu Elementary Aliamanu Elementary Kahuku Elementary Mokulele Elementary Keonepoko Elementary Aliamanu Middle Kahuku High and Intermediate Molokai High Molokai Middle Keoneula Elementary Aliiolani Elementary Kahului Elementary Momilani Elementary Kihei Elementary Baldwin High Kailua Elementary Mountain View Elementary Kilauea Elementary Barbers Point Elementary Kailua High Naalehu Elementary Kilohana Elementary Campbell High Kailua Intermediate Nahienaena Elementary King Intermediate Castle High Kaimiloa Elementary Nanaikapono Elementary Kipapa Elementary Central Middle Kaimuki High Nanakuli Elementary Kohala Elementary DeSilva Elementary Kaimuki Middle Nanakuli High and Intermediate Kohala High Dole Middle Kainalu Elementary Niihau High and Elementary Kohala Middle Eleele Elementary Kaiser High Nimitz Elementary Koko Head Elementary **Enchanted Lake Elementary** Kaiulani Elementary Niu Valley Koloa Elementary Ewa Beach Elementary Kalaheo Elementary Middle Noelani Elementary Konawaena Elementary Ewa Elementary Kalaheo High Nuuanu Elementary Konawaena High Ewa Makai Middle Kalakaua Middle Olomana School Konawaena Middle Farrington High Kalama Intermediate Paauilo Elementary and Kuhio Elementary Intermediate Fern Elementary Kalani High Kula Elementary Pahoa Elementary Haaheo Elementary Kalanianaole Elementary and Kula Kaiapuni O Anuenue Intermediate Pahoa High and Intermediate Hahaione Elementary Lahaina Intermediate Kaleiopuu Elementary Paia Elementary Haiku Elementary Lahainaluna High Laie Kalihi Elementary Palisades Elementary Haleiwa Elementary Elementary Kalihi Kai Elementary Palolo Elementary Hana High and Elementary Lanai High and Elementary Kalihi Uka Elementary Parker Elementary Hanalei Elementary Lanakila Elementary Kalihi Waena Elementary Pauoa Elementary Hauula Elementary Lehua Elementary Kamakahelei Middle Pearl City Elementary Hawai'i School for the Deaf and Leihoku Elementary the Blind Kamalii Elementary Pearl City High Leilehua High Heeia Elementary Kamehameha III Elementary Pearl City Highlands Elementary Lihikai Elementary Helemano Elementary Kamiloiki Elementary Pearl Harbor Elementary

CONSENT NOT REQUIRED 149 WORLD PRIVACY FORUM

Kaneohe Elementary

Kanoelani Elementary

Kapaa Elementary

Kapaa High

Hickam Elementary

Hilo Intermediate

Hilo High

Highlands Intermediate

Liholiho Elementary

Likelike Elementary

Linapuni Elementary

Lincoln Elementary

Lokelani Intermediate

Pearl Harbor Kai Elementary

Pearl Ridge Elementary

Pohakea Elementary

Pomaikai Elementary

Pope Elementary Pukalani Elementary Puohala Elementary Puu Kukui Elementary Puuhale Elementary Radford High Red Hill Elementary Roosevelt High Royal School Salt Lake Elementary Scott Elementary Shafter Elementary Solomon Elementary Stevenson Middle Sunset Beach Elementary Wahiawa Elementary Wahiawa Middle Waiahole Elementary Waiakea Elementary Waiakea High Waiakea Intermediate Waiakeawaena Elementary Waialua Elementary Waialua High and Intermediate Waianae Elementary Waianae High Waianae Intermediate Waiau Elementary Waihee Elementary Waikele Elementary Waikiki Elementary Waikoloa Elementary and Middle Wailuku Elementary Waimalu Elementary Waimanalo Elementary and Intermediate Waimea Canyon Middle Waimea Elementary Waimea High Waipahu Elementary Waipahu High Waipahu Intermediate Washington Middle Webling Elementary Wheeler Elementary Wheeler Middle Wilcox Elementary Wilson Elementary Alaka'i O Kaua'i Connections PCS DreamHouse Ewa Beach Hakipuu Learning Center PCS Halau Ku Mana PCS Hawai'i Technology Academy PCS Hawai'i Academy of Arts and Science PCS Innovations PCS

Ka Umeke Kaeo PCS

Ka Waihona O Ka Naanao PCS Kamaile Academy PCS Kamalani Academy PCS Kanu O Ka Aina PCS Kanuikapono PCS Kaohao Public Charter Kapolei Charter PCS Kawaikini NCPCS Ke Ana Laahana PCS Ke Kula 'o Nawahiokalani'opu'u Iki Laboratory PCS Ke Kula 'o Samuel M. Kamakau Ke Kula Niihau O Kekaha LPCS Kihei Charter School Kona Pacific PCS Kua O Ka La NCPCS Kualapuu Elementary PCS Kula Aupuni Niihau PCS Laupahoehoe Community PCS Malama Honua PCS Myron B. Thompson Academy Na Wai Ola PCS SEEQS PCS University Laboratory Volcano School of Arts and Sciences Voyager PCS Waialae Elementary PCS Waimea Middle PCS West Hawai'i Explorations PCS East High School Hoover High School Lincoln High School North High School Roosevelt High School Ruby Van Meter School Central Academy Brody Middle School Callanan Middle School Cowles Montessori School Gateway Secondary School Goodrell Middle School Harding Middle School Hiatt Middle School Hovt Middle School McCombs Middle School Meredith Middle School Merrill Middle School Moulton Extended Learning Center Weeks Middle School Brubaker Elementary School Capitol View Elementary School Carver Community School Cattell Elementary School Cowles Montessori Elementary School Downtown School Edmunds Elementary School

Findley Elementary school

Garton Elementary School Greenwood Elementary School Hanawalt Elementary School Hillis Elementary School Howe Elementary School Hubbell Elementary School Jackson Elementary School Jefferson Elementary Traditional King Elementary School Lovejoy Elementary School Madison Elementary School McKinley Elementary School Monroe Elementary School Moore Elementary School Morris Elementary School Moulton Extended Learning Center Oak Park Elementary School Park Avenue Elementary School Perkins Elementary School Phillips Elementary School Pleasant Hill Elementary School River Woods Elementary School Samuelson Elementary School Smouse Elementary School South Union Elementary School Stowe Elementary School Studebaker Elementary School Walnut Street School Willard Elementary School Windsor Elementary School Wright Elementary School Brody Middle School Callanan Middle School Cowles Montessori School Gateway Secondary School Goodrell Middle School Harding Middle School Hiatt Middle School Hoyt Middle School McCombs Middle School Meredith Middle School Merrill Middle School Moulton Extended Learning Center Weeks Middle School Brubaker Elementary School Capitol View Elementary School Carver Community School (est. Cattell Elementary School Cowles Montessori Elementary School Downtown School **Edmunds Elementary School** Findley Elementary school Garton Elementary School

Greenwood Elementary School Hanawalt Elementary School Hillis Elementary School Howe Elementary School Hubbell Elementary School Jackson Elementary School Jefferson Elementary Traditional School King Elementary School Lovejoy Elementary School Madison Elementary School McKinley Elementary School Monroe Elementary School Moore Elementary School Morris Elementary School Moulton Extended Learning Center Oak Park Elementary School Park Avenue Elementary School Perkins Elementary School Phillips Elementary School Pleasant Hill Elementary School River Woods Elementary School Samuelson Elementary School Smouse Elementary School South Union Elementary School Stowe Elementary School Studebaker Elementary School Walnut Street School Willard Elementary School Windsor Elementary School Wright Elementary School Bridgescape Academy Bridgescape Academy Bridgescape Academy Bridgescape Academy Louisa May Alcott College Preparatory High School Ace Amandla Charter High School Amundsen High School Austin Community Academy High School Bogan High School Bowen High School Chicago Vocational Career Academy Roberto Clemente Community Collins Academy High School Curie Metropolitan High School **Dunbar Vocational Career** Academy Dyett High School Farragut Career Academy Fenger Academy High School Foreman High School Gage Park High School Hancock High School

Harlan Community Academy High School Harper High School Hirsch Metropolitan High School Hyde Park Academy High School Jones College Prep High School Benito Juarez Community Academy Julian High School Thomas Kelly High School Manley Career Academy High School John Marshall Metropolitan High School Mather High School North Grand High School Wendell Phillips Academy High School Prosser Career Academy Al Raby High School Richards Career Academy Roosevelt High School Carl Schurz High School Simeon Career Academy Solorio Academy High School South Shore International College Preparatory High School Roger C. Sullivan High School Uplift Community High School George Washington High School Wells Community Academy High School George Westinghouse College Daniel Hale Williams Preparatory School of Medicine Little Black Pearl Art and Design Academy Acero Charter Schools Major Hector P. Garcia MD Victoria Soto ASPIRA Charter Schools ASPIRA Business and Finance ASPIRA Early College High School Chicago Collegiate Charter School Chicago Math and Science Academy Chicago Virtual Charter School Chicago International Charter School (CICS)

CICS ChicagoQuest North

CICS Northtown Academy

Charter School

EPIC Academy Charter High

Foundations College Preparatory

CICS Ralph Ellison

CICS Longwood

School

Institutio

Instituto Health Sciences Career Academy Instituto - Justice Lozano Intrinsic Charter School Noble Network of Charter Schools Baker Butler Chicago Bulls Gary Comer DRW Golder Hansberry ITW Speer Johnson Mansueto Muchin Noble Academy Noble Street Pritzker Rauner Rowe-Clark Perspectives Charter Schools Urban Prep Academies Youth Connection Charter School Latino Youth High School West Town Academy Young Women's Leadership Charter School of Chicago Sarah E. Goode STEM Academy Nancy B. Jefferson Alternative High School Simpson Academy High School for Young Women Consuella B. York Alternative High School Chicago Excel Academy (Camelot charter) Chicago High School for the Arts Chicago Technology Academy Little Black Pearl Art and Design Academy Amundsen High School Back of the Yards College Preparatory High School Benito Juarez Community Academy Bogan High School Bronzeville Scholastic Institute Carl Schurz High School Curie Metropolitan High School Farragut Career Academy George Washington High School Hubbard High School Hyde Park Academy High School Kennedy High School Lincoln Park High School Morgan Park High School Ogden International High School

Prosser Career Academy Roberto Clemente Community Academy Senn High School South Shore International College Preparatory High School Steinmetz College Prep Thomas Kelly High School Taft High School Chicago High School for Agricultural Sciences Michele Clark Magnet High School Crane Medical Preparatory High School Curie Metropolitan High School DeVry University Advantage Academy Disney II Magnet High School Harlan Community Academy High School Senn High School Von Steuben Metropolitan Science Center Chicago Military Academy Air Force Academy High School Carver Military Academy Chicago Military Academy Marine Leadership Academy at Ames Phoenix Military Academy Rickover Naval Academy Amundsen High School Austin Community Academy High School Bogan High School Bowen High School Chatham Academy High School Corliss High School Douglass Academy High School Dyett High School Englewood Stem High School Gage Park High School Harlan Community Academy High School Hirsch Metropolitan High School Infinity Math Science & Technology High School John Hope College Preparatory High School Hubbard High School Kelvyn Park High School Kennedy High School Kenwood Academy Lake View High School Lincoln Park High School Morgan Park High School North Grand High School Orr Academy High School Senn High School

Solorio Academy High School Tilden High School George Washington High School George Westinghouse College Prep Gwendolyn Brooks College Preparatory Academy John Hancock College Preparatory High School Jones College Prep High School King College Prep Lane Technical College Prep High School Northside College Preparatory High School Robert Lindblom Math & Science Academy South Shore International College Preparatory High School Walter Payton College Prep Whitney M. Young Magnet High School Louisa May Alcott College Preparatory High School Austin Community Academy High School Bowen High School Bronzeville Scholastic Institute Chicago Academy High School Collins Academy High School Al Raby High School **TEAM Englewood Community** Academy Northside Learning Center High School Ray Graham Training Center Southside Occupational High School Vaughn Occupational High School Albany Park Multicultural Academy Evergreen Academy Middle Eugene Field Elementary School Irene C. Hernandez Middle School Francisco I. Madero Middle School Northwest Middle School Robert J. Richardson Middle School James Shields Middle School wendell e green Elementary school Joseph E. Gary School Jane Addams School Louis A. Agassiz School Louisa May Alcott School Ira F. Aldridge School Ariel School Phillip D. Armour School

George Armstrong School

Ashburn School Frederic Chopin School School Ravenswood School Arthur R. Ashe School Walter S. Christopher School Mark Skinner Elementary School Circle Rock John J. Audubon School George Rogers Clark School Maria Washington D. Smyser Avalon Park School Henry Clay School Christopher House Charter Elementary School School School Mariano Azuela School Grover Cleveland School South Loop Elementary School Chicago International Charter Alice L. Barnard School DeWitt Clinton School School Clara Barton School Henry R. Clissold School Sidney Sawyer Elementary School Avalon/South Shore Perkins Bass School Johnie Colemon School Helge A. Haugan School Basil Newton Bateman School **Edward Coles School** Patrick Henry School Lloyd Bond Jean Baptiste Beaubien School Columbia Explorers Academy John Barry School Bucktown School Ludwig Van Beethoven School Charles S. Brownell School Irving Park Christopher Columbus School Jacob Beidler School Laughlin Falconer School Loomis Primary John W. Cook School Hiram H. Belding School William G. Hibbard School Prairie John C. Coonley School Alexander Graham Bell School William P. Nixon School Washington Park Peter Cooper School Belmont-Cragin School John T. Pirie School West Belden Daniel J. Corkery School Frank I. Bennett School Beulah Shoesmith School Wrightwood Mary E. Courtenay School James G. Blaine School Woodlawn School University of Chicago Crown School Carrie Jacobs Bond School Peter Cooper School Woodson Middle School Paul Cuffe School Daniel Boone School Edward Everett School Decatur Countee Cullen School Edward A. Bouchet School Nathanael Greene School Edgar Allan Poe George W. Curtis School Myra Bradwell School Henry D. Lloyd School McDade Ricard J. Daley School Joseph Brennemann School Cyrus H. McCormick School Skinner North Charles R. Darwin School Lorenz Brentano School Mary McDowell School Skinner West Nathan S. Davis School Norman A. Bridge School Socorro Sandoval School Bronzeville Arthur Dixon Elementary School Orville T. Bright School Franz Peter Schubert School Sor Juana Everett McKinley Dirksen School Brighton Park School Enrico Tonti School Lincoln John C. Dore Elementary School Ronald Brown School New Field School School Black William H. Brown School Louis Pasteur School Christian Ebinger, Sr. School Burnside (formerly Ambrose) Milton Brunson School Ferdinand Peck School John F. Eberhart School Clairemont (Zoned Magnet Lyman A. Budlong School James Shields School School) Frank L. Gillespie School Luther Burbank School Jackie Robinson School Davis Goethe School Edmond Burke School Josefa Ortiz De Dominguez Disney Virgil Grissom School Augustus H. Burley School School Disney II Charles G. Hammond School Burnham School Brooks Drummond Helen M. Hefferan School Jonathan Burr School Kenwood Ericson John Hav School Lane John C. Burroughs School Franklin Fine Arts Lionel Hampton Fine & Michael M. Byrne School Lindblom Performing Arts School Frazier Prospective Charles P. Caldwell School Morgan Park Robert Healy School Galileo Taft Calmeca School Jenner Lenart Regional Gifted Gunsaulus Daniel R. Cameron School Center Young Hawthorne Acero Charter Schools Marvin Camras School Abraham Lincoln School Hearst Carl von Linné School Arthur E. Canty School Brighton Park Inter-American Magnet School Arnold Mireles School Lazaro Cardenas School Cisneros Jackson, Andrew Andrew Carnegie School George Manierre School Clemente Kershaw Oscar Mayer School Carroll/Rosenwald Specialty De La Cruz LaSalle School School Donald L. Morrill De Las Casas LaSalle II Rachel Carson School Louis Nettelhorst School Fuentes Murray William W. Carter School Walter L Newberry Math & Idar Newberry George Washington Carver Science Academy School Marquez Owen School Florence Nightingale Prescott Magnet Cluster School Pablo Casals School William B. Ogden Santiago Sabin George F. Cassell School Brian Piccolo School Tamayo Saucedo Willa Cather School Ernst Prussing School Torres STEM Magnet Academy Thomas Chalmers School Mary G Peterson Elementary Zizumbo Stone Academy Eliza Chappell School School ASPIRA Charter Schools Suder Pritzker School Salmon P. Chase School Haugen Middle School Thorp Cesar E. Chavez School Irma C. Ruiz School

without consent 152 world privacy forum

Catalyst Elementary Charter

Turner-Drew

Beasley Beaubien Carnegie Coonley Edison Keller Regional Gifted Center Lenart Regional Gifted Center National Teachers Academy Pritzker School Pulaski International School South Loop Daniel C. Beard Elementary Blair Early Childhood Center Moses Montefiore Academy Wilma Rudolph Elementary Learning Center Chester I. Lewis Academic Learning Center Sowers Alternative Wichita East High School Wichita Heights High School Wichita North High School Wichita Northeast Magnet High School Wichita Northwest High School Wichita South High School Wichita Southeast High School Wichita West High School Coleman Middle School Curtis Middle School Hadley Middle School Hamilton Middle School Marshall Middle School Mead Middle School Pleasant Valley Middle School Robinson Middle School Stucky Middle School Truesdell Middle School Wilbur Middle School Allison Traditional Magnet Middle School Brooks Center for STEM and Arts Magnet Middle School Jardine STEM and Career **Explorations Academy** Mayberry Cultural and Fine Arts Magnet Middle School Wells Alternative Adams Elementary School Allen Elementary School Anderson Elementary School Beech Elementary School Benton Elementary School Caldwell Elementary School Cessna Elementary School Chisholm Trail Elementary

Vanderpoel

Wildwood

Alexander Graham Bell School

School Clark Elementary School Cloud Elementary School College Hill Elementary School Colvin Elementary School Enterprise Elementary School Franklin Elementary School Gammon Elementary School Gardiner Elementary School Griffith Elementary School Harry Street Elementary School Irving Elementary School Jackson Elementary School Jefferson Elementary School Kensler Elementary School Lawrence Elementary School Linwood Elementary School McCollom Elementary School **OK Elementrary School** Ortiz Elementrary School Park Elementary School Payne Elementary School Peterson Elementary School Pleasant Valley Elementary School Seltzer Elementary School Stanley Elementary School Washington Elementary School White Elementary School Woodman Elementary School Black Traditional Magnet Elementary School Bostic Traditional Magnet Elementary School Bryant Opportunity Academy Buckner Performing Arts and Science Magnet Elementary School Cleaveland Traditional College and Career Readiness Magnet Dodge Literacy Magnet Elementary School Earhart Environmental Magnet Elementary School Enders Leadership and Community Service Magnet Elementary Greiffenstein Alternative School Hyde Leadership and International Explorations Magnet Isely Traditional Magnet Elementary School Kelly Liberal Arts Academy L'Ouverture Career Exploration and Technology Magnet Elementary School Levy Special Education Center McLean Science and Technology Magnet

Spaght Science and Magnet Magnet School NOLA public schools School ARISE Academy School Bricolage Academy Cypress Academy Technology of Global Studies Academy Reed Sherwood Forest De L'est Elan Academy School **ENCORE** Academy

Elementary School School Mueller Aerospace and FirstLine Schools: Arthur Ashe Engineering Discovery Magnet Charter School Elementary School FirstLine Schools: Langston Price-Harris Communications Hughes Academy Magnet Elementary School FirstLine Schools: Live Oak Riverside Leadership Magnet Academy Elementary School FirstLine Schools: Phillis Wheatley Community School Communications Magnet FirstLine Schools: Samuel J Green Elementary School Charter School Woodland Health and Wellness Foundation Preparatory Harriet Tubman Charter School Gordon Parks Academy STEM Homer A. Plessy Community Leaders in Applied and Media School IDEA Oscar Dunn Christa McAuliffe K-8 Academy International High School Horace Mann K-8 Dual Language International School of Louisiana: Camp Street Campus International School of Louisiana: Akili Academy of New Orleans Olivier Street Campus Alice Harte Charter School James M. Singleton Charter Andrew H. Wilson Charter School JCFA Algiers John F. Kennedy High School at Audubon Charter School Lake Area Audubon Charter School Joseph A. Craig Charter School Benjamin Franklin Elementary KIPP Believe Mathematics and Science KIPP Booker T. Washington High School Benjamin Franklin High School KIPP Central City Bishop McManus School KIPP East Community KIPP Leadership Abramson Sci Academy KIPP Morial (McDonogh 15) G.W. Carver High School KIPP Renaissance High School Livingston Collegiate Academy L. B. Landry - O. Perry Walker Rosenwald Collegiate Academy College and Career Preparatory High School Dr. Martin Luther King Jr. Lafayette Academy Charter Charter School For Science and School Lafayette Extension at Paul L. Dwight D. Eisenhower Academy Dunbar School Lake Forest Elementary Charter E. P. Harney Spirit of Excellence Lawrence D. Crocker College Ecole Bilingue de la Nouvelle-Prep: A School for the Arts and Orleans: Scholarship Program Technology Edna Karr High School Life of Christ Christian Academy/ Alternative: Scholarship Edward Hynes Charter School Program Edward Hynes Charter School Light City Christian Academy: French Immersion Scholarship Program Einstein Charter at Sarah Towles Living School Lusher Charter Elementary Einstein Charter School at School Lusher Middle and High Charter Einstein Charter School at Village Lycee Francais de la Nouvelle-Orleans (LFNO) Eleanor McMain Secondary Martin Behrman Charter School Academy of Creative Arts and Sciences Esperanza Charter School Mary D. Coghill Elementary

School

Fannie C. Williams Charter

Minneha Core Knowledge Magnet

Mary McLeod Bethune Elementary School of Literature and Technology

McDonogh #32 Literacy Charter School

McDonogh #35 College Preparatory High School

McDonogh #42 Elementary Charter School

Medard H. Nelson Charter School Mildred Osborne Charter School

Morris Jeff Community School

New Harmony High

New Orleans Center for Creative

New Orleans Charter Science and Math High School (Sci High)

New Orleans Military and Maritime Academy (NOMMA)

Noble Minds Institute for Whole Child Learning

Paul Habans Charter School

Pierre A. Capdau Charter School at Avery Alexander Elementary

ReNew Accelerated High School

ReNew Dolores T. Aaron Academy

ReNew Schaumburg Elementary

ReNew Scitech Academy

Resurrection of Our Lord School: Scholarship Program

Robert Russa Moton Charter School

Rooted School

Sophie B. Wright Charter School

St. Alphonsus School: Scholarship

St. Benedict the Moor School: Scholarship Program

St. Joan of Arc School: Scholarship Program

St. John Lutheran School: Scholarship Program

St. Leo the Great: Scholarship Program

St. Rita School: Scholarship Program

Success Prep/Thurgood Marshall

The Good Shepherd Mission Nativity School: Scholarship Program

The Net Charter High School

The Net Charter High School: Gentilly

Travis Hill at the Orleans Justice Center

Travis Hill School at the Youth Study Center

Walter L. Cohen College Prep

Walter L. Cohen: Academy of Career and Community Education (ACCE)

Warren Easton High School William J. Fischer Accelerated Academy

3 Sisters Academy (CCAP)

A Place to Grow Learning Center (CCAP)

Abeona House Child Discovery Center (CCAP)

Academy of the Sacred Heart: Little Hearts

Akili Academy of New Orleans

Alice Harte Elementary School

Alice Harte Elementary School Tuition-Based PK Program

Andrew H. Wilson Charter School

Angel Care Learning Center (CCAP)

Angels' Haven Daycare & Preschool (CCAP)

Audubon Charter School: Gentilly

Audubon Charter School: Gentilly Tuition-Based PK Program

Audubon Charter School: Uptown French

Audubon Charter School: Uptown French Tuition-Based PK

Audubon Charter School: Uptown Montessori

Audubon Charter School: Uptown Montessori Tuition-Based PK

Audubon Primary Academy

Auntie B Preschool and Daycare Center (CCAP)

Because Wee Care Learning Academy (CCAP)

Benjamin Franklin Elementary Mathematics and Science

Benjamin Franklin Elementary Mathematics and Science School: Gifted & Talented

Bricolage Academy

Bricolage Academy Tuition-Based PK Program

Bright Minds Academy (CCAP)

Carbo's Learning Express (CCAP)

Carrollton-Dunbar Head Start (Head Start)

Castle Kids (CCAP)

Central City Economic Opportunity Corporation Head Start (Head Start)

Changing Stages (CCAP)

Children's College of Academics (CCAP)

Children's Palace Learning Academy

Children's Palace Learning Academy (NOEEN)

Children's Place

Children's Place Love Center Learning Academy (CCAP)

Clara's Little Lambs Learning Academy

Clara's Little Lambs Preschool Academy #4 (CCAP)

Clara's Little Lambs Preschool Academy #4 (Early Head Start)

Clara's Little Lambs Preschool Academy #5 (CCAP)

Coloring House Christian Academy (CCAP)

Covenant House (Early Head Start)

Creative Kids East (CCAP) Creative Kidz East

Creme de la Creme Center of Excellence (CCAP)

Crescent City Montessori School

Crescent Cradle Cub Corner Preschool

Cuddly Bear Child Development (CCAP)

Cuddly Bear Child Development (EHS+CCAP)

Cuddly Bear Child Development Center

Cuddly Bear Child Development Center (NOEEN)

D&J's Learning Center (CCAP)

Dr. Martin Luther King Jr. Charter School

Adams Elementary School Bates Elementary School Beethoven Elementary School Blackstone Elementary School

Bradley Elementary School Channing Elementary School

Condon Elementary School Chittick Elementary School

Conley Elementary School Dever Elementary School

Dudley Street Neighborhood School

Elihu Greenwood Leadership Academy

Ellis Elementary School Everett Elementary School

Grew Elementary School

Guild Elementary School

Hale Elementary School Haley Elementary School

school

Harvard/Kent Elementary School Henderson Elementary lower

Henderson Elementary Upper

Hennigan Elementary School Holland Elementary School Holmes Elementary School Kennedy, J. F. Elementary School

Kennedy, P. J. Elementary School Kenny Elementary School

Lyon High School Manning Elementary School

Marshall Elementary School Mason Elementary School

Mather Elementary School

Mattahunt Elementary School

McKinley Elementary School Mendell Elementary School

Mozart Elementary School

O'Donnell Elementary School

Otis Elementary School

Perkins Elementary School

Philbrick Elementary School

Quincy Elementary School

Roger Clap Innovation School

Russell Elementary School

Sumner Elementary School

Taylor Elementary School

Trotter Elementary School

Tynan Elementary School

Winship Elementary School

Winthrop Elementary School Boston Teachers Union School

Curley K-8 School Donald McKay K-8 school

Edison K-8 School

Eliot K-8 School

Greenwood (Sarah) K-8 School

Haley K-8 School (Pilot)

Hernández K-8 School

Higginson/Lewis K-8 School

Hurley K-8 School

Jackson/Mann K-8 School

Kilmer K-8 School

King K-8 School

Lee K-8 School Lyndon K-8 School

Lyon K-8 School

Mario Umana Academy

McKay K-8 School

Mildred Avenue K-8 School

Mission Hill School

Murphy K-8 School

Orchard Gardens K-8 School Perry K-8 School

Roosevelt K-8 School

Tobin K-8 School

Warren/Prescott K-8 School Young Achievers Science and

Math K-8 Edwards Middle School

Frederick Middle School

Irving Middle School

James P. Timilty Middle School McCormack Middle School

Middle School Academy

Rogers Middle School

UP Academy Charter School of Boston

154 WITHOUT CONSENT WORLD PRIVACY FORUM

Dearborn STEM Academy Henderson Upper School Josiah Quincy Upper School TechBoston Academy Another Course to College Boston Arts Academy Boston Community Leadership Academy Boston Day & Evening Academy Boston Green Academy Boston International High School Brighton High School Burke High School Charlestown High School Community Academy Community Academy of Science and Health Dorchester Academy East Boston High School Edward M. Kennedy Academy for Health Careers English High School of Boston Excel High School Fenway High School High School Lyon High School Madison Park Technical Vocational High School Margarita Muñiz Academy McKinley Preparatory High School New Mission High School Newcomers Academy Copley Urban Science Academy West Roxbury Academy Carter Development Center Inclusion School John D. O'Bryant School of Mathematics & Science Boston Latin School Boston Latin Academy

Historic Samuel Coleridge-Taylor Elementary School, Greater Egleston Community The James Mosher Elementary School Johnston Square Elementary School Liberty Elementary School Lockerman Bundy Elementary School Mary Ann Winterling Elementary School at Bentalou Mary E. Rodman Elementary Snowden International School at Matthew A. Henson Elementary School Medfield Heights Elementary Moravia Park Elementary School Dr. William W. Henderson K-12 Northwood Appold Community Academy Northwood Elementary School Robert W. Coleman Elementary School Roots and Branches School Abbottston Elementary School Sarah M. Roach Elementary Alexander Hamilton Elementary School Sharp-Leadenhall Elementary Arundel Elementary School School Sinclair Lane Elementary School Belmont Elementary School Brehms Lane Public Charter Steuart Hill Academic William Paca Elementary School Callaway Elementary School Wolfe Street Academy Cecil Elementary School Yorkwood Elementary School Charles Carroll Barrister Arlington Elementary/Middle Elementary School Creative City Public Charter Armistead Gardens Elementary/ School Middle School Dallas F. Nicholas, Sr., Elementary Baltimore Collegiate School for School Dorothy I. Height Elementary

School

School

School

Academy

School

Dr. Bernard Harris, Sr.,

Elementary School

Edgecombe Circle Elementary

Edgewood Elementary School

Eutaw-Marshburn Elementary

Frederick Elementary School

Furman Templeton Preparatory

Gardenville Elementary School

George Washington Elementary

Gilmor Elementary School

Govans Elementary School

Green School of Baltimore

School Harford Heights

Elementary School

Hilton Elementary School

The Gwynns Falls Elementary

Furley Elementary School

Federal Hill Preparatory Academy

Baltimore International Academy Middle School Baltimore Montessori Public Holabird Elementary/Middle Charter School Barclay Elementary/Middle James McHenry Elementary/ School Middle School Bay-Brook Elementary/Middle John Ruhrah Elementary/Middle School School Beechfield Elementary/Middle KIPP Harmony Academy School Lakeland Elementary/Middle Calverton Elementary/Middle School Leith Walk Elementary/Middle Calvin M. Rodwell Elementary/ School Middle School Lillie May Carroll Jackson School Cherry Hill Elementary/Middle Lois T. Murray Elementary/ School Middle School City Neighbors Charter School Maree G. Farring Elementary/ City Neighbors Hamilton City Middle School Springs Elementary/Middle Margaret Brent Elementary/ Middle School Collington Square Elementary/ Midtown Academy Monarch Middle School Academy Commodore John Rodgers Public Charter School Elementary/Middle School Montebello Elementary/Middle Cross Country Elementary/ School Middle School Morrell Park Elementary/Middle Curtis Bay Elementary/Middle School Mount Royal Elementary/Middle Dickey Hill Elementary/Middle School School New Song Academy Dr. Martin Luther King, Jr., North Bend Elementary/Middle Elementary/Middle School School Dr. Nathan A. Pitts-Ashburton Patterson Park Public Charter Elementary/Middle School School Elementary/Middle Alternative Pimlico Elementary/Middle School Elmer A. Henderson Roland Park Elementary/Middle Fallstaff Elementary/Middle School Rosemont Elementary/Middle Fort Worthington Elementary/ School Middle School Southwest Baltimore Charter Francis Scott Key Elementary/ School Middle School Tench Tilghman Elementary/ Franklin Square Elementary/ Middle School Middle School The Mount Washington School Garrett Heights Elementary/ Thomas Jefferson Elementary/ Middle School Middle School Glenmount Elementary/Middle Thomas Johnson Elementary/ School Middle School Graceland Park/O'Donnell Tunbridge Public Charter School Heights Elementary/Middle School Violetville Elementary/Middle School Guilford Elementary/Middle School Walter P. Carter Elementary/ Middle School Hamilton Elementary/Middle School Elementary/Middle School Hampden Elementary/Middle Westport Academy School Wildwood Elementary/Middle Hampstead Hill Academy School Harlem Park Elementary/Middle William Pinderhughes School Elementary/Middle School

Hazelwood Elementary/Middle

Windsor Hills Elementary/Middle

Angela Y. Davis Leadership Academy Banneker Blake Academy of Arts and Sciences Booker T. Washington Middle School Crossroads School, The Stadium School Vanguard Collegiate Middle School Academy for College and Career Exploration Baltimore Design School Baltimore Leadership School for Young Women Bluford Drew Jemison STEM Academy West Claremont School, Baltimore ConneXions: A Community Based Arts School Eager Street Academy Excel Academy at Francis M. Wood High School Green Street Academy Joseph C. Briscoe Academy NACA Freedom and Democracy Academy II National Academy Foundation School Achievement Academy/ Harbor City High School Augusta Fells Savage Institute of Visual Arts Baltimore City College Baltimore Polytechnic Institute Baltimore School for the Arts Bard High School Benjamin Franklin High School Career Academy Carver Vocational Technical High School City Neighbors High School Coppin Academy Digital Harbor High School Edmondson-Westside High School Forest Park High School Frederick Douglass High School Independence School Local I High School Mergenthaler Vocational-Technical High School New Era Academy P-TECH at Carver Vocational-Technical High

P-TECH at New Era Academy

Paul Laurence Dunbar High

The Reach! Partnership School

Reginald F. Lewis High School

Renaissance Academy

Patterson High School

High

School

P-TECH at Paul Laurence Dunbar

Success Academy Vivien T. Thomas Medical Arts Academy Western High School Youth Opportunity Academy Lakewood Elementary School William S. Baer School Academy of the Americas Detroit International Academy for Young Women **Boykin Continuing Education** Center Douglass Academy for Young Men Central High School Frank Cody High School Denby Technical & Preparatory High School East English Village Preparatory Academy Ford High School Dr. Martin Luther King, Jr. High School Mumford High School Northwestern High School Pershing High School Southeastern High School Western International High School Barsamian Preparatory Center Cass Technical High School Communication & Media Arts High School Crosman Alternative High School Davis Aerospace High School Detroit City High School Detroit High School for Technology Detroit School of Arts Millennium School Osborn High School Renaissance High School Trombly Alternative High School West Side Academy Alternative Education Davison Elementary-Middle School Ann Arbor Trail Magnet School Bates Academy Mary McLeod Bethune Elementary/Middle School Blackwell Institute Bow Elementary/Middle School Mary McLeod Bethune Elementary/Middle School Beulah Brewer Academy Ronald Brown Academy Ralph J. Bunche Preparatory Academy **Burns Elementary School**

Burton International School

Butzel Elementary/Middle School

Cartsens Elementary/Middle School Carver Elementary School Clark J.E. Preparatory Academy Davison Elementary School Dixon Educational Learning Academy Earheart Elementary/Middle School Fisher Magnet Academy Fisher Magnet Lower Academy Fisher Magnet Upper Academy Fitzgerald Elementary School Garvey Academy Golightly Education Center Gompers Elementary/Middle Greenfield Union Elementary School Henderson Academy A.L. Holmes Academy of Blended Learning Hutchinson Elementary/Middle School John R. King Academic and Performing Arts Academy Law Elementary School Mackenzie Elementary/Middle School Thurgood Marshall Elementary School Mark Twain School for Scholars Marquette Elementary/Middle School Neinas Dual Language Learning Academy Noble Elementary School Nolan Elementary/Middle School Palmer Park Preparatory Academy Priest Elementary/Middle School Pulaski Elementary/Middle School Robeson Malcolm X Academy Sherrill Elementary School Charles L. Spain Elementary/ Middle School Stewart Elementary School Westside Multicultural Academy Academy of The Americas Brebda Scott Academy Edward 'Duke' Ellington Consevatory of Music & Art at Beckham Academy Ann Arbor Trail Magnet Middle School Burns Elementary/Middle School Dossin Elementary/Middle School Durfee Elementary/Middle School

Frank Murphy Elementary/ Middle School Munger Elementary/Middle School Nichols Elementary School Nolan Elementary School Thirkell Elementary/Middle School Trix Elementary School Vetal Elementary School Edward (Duke) Ellington Conservatory of Music/Art Moses Field Center Foreign Language Immersion Hancock Preparatory Center Langston Hughes Academy MacDowell Preparatory Academy Farwell Middle School Erma Henderson Upper School Clippert Multicultural Honors Academy Ludington Magnet Middle School Barbour Magnet Middle School Cerveny Middle School Columbus Middle School McNair Middle School Robinson Middle School Brenda Scott Middle School Hally Magnet Middle School Heilmann Park Middle School No. 1 John R King Bagley Elementary School Ronald Brown Academy Cooke STEM Academy Dossin Elementary School MacDowell Preparatory Academy Thurgood Marshall Elementary School Pasteur Elementary School Schulze Academy for Technology and Arts Vernor Elementary School Cooke Elementary School Pasteur Elementary School Bennett Elementary School Carleton Elementary School Roberto Clemente Learning Academy Emerson Elementary School Gompers Elementary School Maybury Elementary School Wayne Elementary School Coleman A. Young Elementary School Chrysler Elementary School Gardner Elementary School Harms Elementary School Duke Ellington @Beckingham Armatage Community & Montessori School

Earhart Elementary/Middle

Lessenger Elementary/Middle

School

School

Bancroft Community School Bethune Community School Bryn Mawr Community School **Burroughs Community School** Cityview Community School Dowling Urban Environmental Learning Center Emerson Spanish Immersion Learning Center Hale Elementary School (K-4) Hall International Elementary School Hiawatha Community School Jenny Lind School Kenny Community School Kenwood Community School Lake Harriet Lower (K-3) Lake Nokomis Lower (K-3) Loring School Lyndale Community School Northrop Elementary School Pillsbury School Pratt Community School Waite Park Community School Whittier International Elementary School Andersen United Community School Anishinabe Academy Barton Open School Brvn Mawr Elementary School Field Community School (5-8) Folwell Performing Arts Magnet(PreK-8) Green Central Park School Hmong International Academy Jefferson Community School Lake Harriet Upper (4-8) Lake Nokomis Community School Lucy Craft Laney at Cleveland Park Community School Marcy Open School Nellie Stone Johnson Community School Seward Montessori School Sheridan Elementary School Sullivan Communication Center Windom Spanish Dual Immersion and Open School Field Middle School Anthony Middle School Anwatin Middle School Franklin Middle School Justice Page Middle School Northeast Middle School Olson Middle School Sanford Middle School Edison High School North Community High School

Patrick Henry High School Roosevelt High School South High School Southwest High School Washburn High School Wellstone International High School Central High School East High School Northeast High School Southeast High School Lincoln College Preparatory Academy Paseo Academy African-Centered College Preparatory Academy Manual Career Tech Central Middle School Northeast Middle School Banneker Garcia Garfield Gladstone Hartman Hale Cook Martin Luther King Elementary School Longfellow Melcher Wendell Phillips K-8 Pitcher J. A. Rogers Success Academy at Knotts Trailwoods Troost Wheatley Whittier Carver Dual Language Border Star Montessori Faxon Montessori

Foreign Language Academy Holliday Montessori Woodland Early Learning Center Richardson Early Learning Center MS-Urban Jackson Public School District Baker Elementary School Barack H. Obama Magnet School Barr Elementary School Bates Elementary School Boyd Elementary School Casey Elementary School Clausell Elementary School Dawson Elementary School Galloway Elementary School Green Elementary School Isable Elementary School

John Hopkins Elementary School Johnson Elementary School Key Elementary School Lake Elementary School Lee Elementary School Lester Elementary School Marshall Elementary School McLeod Elementary School McWillie Elementary School North Jackson Elementary School Oak Forest Elementary School Pecan Park Elementary School Power APAC Elementary School Raines Elementary School Smith Elementary School Spann Elementary School Sykes Elementary School Timberlawn Elementary School Van Winkle Elementary School Walton Elementary School Watkins Elementary School Wilkins Elementary School Bailey APAC Middle School Blackburn Laboratory Middle School Brinkley Middle School Cardozo Middle School Chastain Middle School Hardy Academy of Career Exploration Kirksey Middle School Northwest Jackson Middle School Peeples Middle School

Powell Academy of Military
Science
Siwell Academy of Leadership
Whitten Preparatory Middle
School
Callaway High School
Forest Hill High School
Jim Hill High School
Lanier High School
Murrah High School
Provine High School
Wingfield High School
Capital City Alternative School
Career Development Center

Early College High School

Re-Engaging in Education for All
to Progress (REAP)

Alkali Creek

Beartooth

Bench

Bitterroot

Broadwater

Eagle Cliffs

Highland

McKinley

Miles Avenue Rose Park Sandstone Arrowhead Big Sky Boulder Burlington Central Heights Meadowlark Newman Orchard Poly Drive Ponderosa Washington Castle Rock Lewis & Clark Medicine Crow Ben Steele Riverside Will James Senior Skyview West Career Center

Career Center
Albemarle Road Elementary
Allenbrook Elementary School
Ashley Park Pre K-8 School
Bain Elementary School
Ballantyne Elementary School
Barnette Elementary School
Barringer Academic Center
Berewick Elementary School
Berryhill School
Beverly Woods Elementary School

Beverly Woods Elementary School
Billingsville Elementary School
Blythe Elementary School
Briarwood Academy
Bruns Avenue Elementary
Chantilly Montessori School
Charlotte East Language Academy
Clear Creek Elementary School
Collinswood Language Academy
Cornelius Elementary School
Cotswold Elementary School
Croft Community School
Crown Point Elementary School
David Cox Road Elementary
School
Davidson K-8 Devonshire

School

Davidson K-8 Devonshire
Elementary School

Dilworth Elementary School:
Latta

Dilworth Elementary School:
Sedgefield

Dorothy J. Vaughan Academy of
Technology

Druid Hills Academy

E. E. Waddell Language Academy

Elizabeth Lane Elementary School Elizabeth Traditional Elementary School Elon Park Elementary School Endhaven Elementary School First Ward Creative Arts Academy Governors' Village STEM Academy (Lower) Governors' Village STEM Academy (Upper) Grand Oak Elementary School Greenway Park Elementary School Hawk Ridge Elementary School Hickory Grove Elementary School Hidden Valley Elementary School Highland Creek Elementary School Highland Mill Montessori Elementary School Highland Renaissance Academy Hornets Nest Elementary School Huntersville Elementary School Huntingtowne Farms Elementary School Idlewild Elementary School Irwin Academic Center J.H. Gunn Elementary School J.V. Washam Elementary School Joseph W. Grier Academy Lake Wylie Elementary School Lansdowne Elementary School Lawrence Orr Elementary School Lebanon Road Elementary School Long Creek Elementary School Mallard Creek Elementary School Marie G. Davis Matthews Elementary School McAlpine Elementary School McKee Road Elementary School Merry Oaks International Academy Montclaire Elementary Mountain Island Lake Academy Myers Park Traditional Elementary School Nations Ford Elementary School Newell Elementary School Oakdale Elementary School Oakhurst STEAM Academy Oaklawn Language Academy Olde Providence Elementary School Palisades Park Elementary Park Road Montessori School Parkside Elementary School Paw Creek Elementary School Pineville Elementary School Pinewood Elementary School Piney Grove Elementary School

Eastover Elementary School

Polo Ridge Elementary School Providence Spring Elementary Rama Road Elementary School Reedy Creek Elementary School Reid Park Academy Renaissance West STEAM Academy River Gate Elementary School River Oaks Academy Selwyn Elementary School Shamrock Gardens Elementary Sharon Elementary School Smithfield Elementary School Starmount Academy of Excellence Statesville Road Elementary School Steele Creek Elementary School Sterling Elementary School Stoney Creek Elementary School Thomasboro Academy Torrence Creek Elementary School Trillium Springs Montessori School Tuckaseegee Elementary School University Meadows Elementary School University Park Creative Arts School Villa Heights Elementary Walter G. Byers School Westerly Hills Academy Whitewater Academy Winding Springs Elementary School Windsor Park Elementary School Winget Park Elementary School Winterfield Elementary School Albemarle Road Middle School Alexander Graham Middle School Ashley Park Pre K-8 School Bailey Middle School Berryhill School Carmel Middle School Chantilly Montessori School Cochrane Collegiate Academy Collinswood Language Academy Community House Middle School Coulwood STEM Academy Crestdale Middle School Davidson K-8 Druid Hills Academy E. E. Waddell Language Academy Eastway Middle School

Francis Bradley Middle School

J.M. Alexander Middle School

Governors' Village STEM

Academy (Upper)

James Martin Middle School Jay M. Robinson Middle School John Taylor Williams Secondary Montessori Kennedy Middle School Marie G. Davis Martin Luther King, Jr. Middle School McClintock Middle School Mint Hill Middle School Mountain Island Lake Academy Northeast Middle School Northridge Middle School Northwest School of the Arts Oaklawn Language Academy Piedmont Middle School Quail Hollow Middle School Randolph Middle School Ranson Middle School Ridge Road Middle School Sedgefield Middle School South Charlotte Middle School Southwest Middle School Thomasboro Academy Walter G. Byers School WhiteWater Middle School Wilson STEM Academy Ardrey Kell High School Butler High School Cato Middle College High School Charlotte Engineering Early College Charlotte Teacher Early College Charlotte-Mecklenburg Virtual High School East Mecklenburg High School Garinger High School Harding University High School Harper Middle College High School Hawthorne Academy of Health Sciences Hopewell High School iMeck at Cochrane Independence High School John Taylor Williams Secondary Montessori Levine Middle College High Mallard Creek High School Merancas Middle College @ CPCC Military and Global Leadership Academy Myers Park High School North Mecklenburg High School Northwest School of the Arts Olympic High School Performance Learning Center

Phillip O. Berry Academy of Technology Providence High School Rocky River High School South Mecklenburg High School West Charlotte High School West Mecklenburg High School William Amos Hough High School Zebulon B. Vance High School Fargo Davies High School Fargo North High School Fargo South High School Woodrow Wilson High School Ben Franklin Middle School Carl Ben Eielson Middle School Discovery Middle School Bennett Elementary School Centennial Elementary School Clara Barton Elementary School Eagles Elementary school Ed Clapp Elementary school Hawthorne Elementary School Horace Mann Elementary School Jefferson Elementary School Kennedy Elementary School Lewis and Clark Elementary School Lincoln Elementary School Longfellow Elementary School Madison Elementary School McKinley Elementary School Roosevelt Elementary School Washington Elementary School Adams Elementary Ashland Park/Robbins Elementary School Bancroft Elementary School Beals Elementary School Belle Ryan Elementary School Belvedere Elementary School Thomas Elementary Benson West Elementary School Boyd Elementary School Castelar Elementary School Catlin Arts Magnet Center Central Park Elementary School Chandler View Elementary School Columbian Elementary School Conestoga Magnet Center Crestridge Magnet Center Dodge Elementary School Druid Hill Elementary

Walnut Hill Elementary School School Webster School School **Dundee Elementary School** Washington Elementary School Windsor School Ridge Street School **Edison Elementary** Western Hills Magnet Center Abington Avenue School Roberto Clemente Elementary School Omaha Benson High School School American History High School Field Club Elementary School Magnet Salomé Ureña Elementary School Ann Street School Florence Elementary School Bryan Sr. High School Science Park High School Ann Street Annex Fontenelle Elementary School Burke High School South 17th Street School Arts High School Franklin Elementary School Central High School South Street School Avon Avenue Elementary School Fullerton Magnet Center North High Magnet Speedway School Bard Early College High School Gateway Elementary Northwest High Magnet Sussex Avenue School Barringer High School Gifford Park PK-6 South High Magnet Technology High School Belmont Runyon School Gilder Elementary School Career Center 10-12 Thirteenth Avenue School Benjamin Franklin School Gomez-Heritage Elementary Westside High School University High School Branch Brook School School Blackburn B Uplift Academy Bruce Street School Harrison Elementary Blackburn High Weequahic High School Camden Street School 281 School Parrish West Side High School Central High School Hartman Elementary Wilson Wilson Avenue School School Chancellor Avenue School Yates 7 Bar Highland Elementary School Cleveland Elementary School Abraham Lincoln Elementary A. Montoya Indian Hill Elementary Dr. E. Alma Flagg School School School Adobe Acres Dr. Marion A. Bolden Student Brown Park Elementary School Jackson Elementary School Center Alameda Cass School Jefferson Elementary School Dr. William H. Horton School Alamosa Central Elementary Joslyn Elementary Eagle Academy for Young Men Alvarado School School Early Childhood Center Apache Clifton Hill Kellom Elementary School Early Childhood Center - North Armijo Comenius Kennedy Elementary Early Childhood Center - South Arroyo Del Oso School Dodge School Early Childhood Center - West Atrisco Elementary King Elementary School East Side High School Bandelier Dupont School King Science and Technology East Ward Elementary School Barcelona Elementary Magnet Center East School Elliott Street School Liberty Elementary Fairfax School Bel-Air First Avenue School School Bellehaven Farnam School Fourteenth Avenue School Lord Elementary School Carlos Rev Forest School George Washington Carver Lothrop Magnet Center Chamiza Gibson School School Marrs Magnet School Chaparral Hartman's Addition Harriet Tubman School Masters Elementary School Chelwood Izard School Hawkins Street School Miller Park Elementary Cochiti Jackson Street School Hawthorne Avenue School School Collet Park Lake School Home Instruction Minne Lusa Elementary School Comanche Jungmann School Ivy Hill Elementary School Mount View Elementary Coronado Dual Language Magnet Leavenworth School School John F. Kennedy School Corrales Lincoln School Oak Valley Elementary School Lafayette Street School Dennis Chavez Omaha Alice Buffett Middle Long School Lafayette Street School - Annex Dolores Gonzales School Mason School Lafayette Street School - Annex at Double Eagle Pawnee Elementary School Monmouth Park St. James School Duranes Picotte Elementary School Lincoln School Omaha High School E. G. Ross Pinewood Elementary School Louise A. Spencer School Omaha View School East San Jose Ponca Elementary School Luis Muñoz Marin School Pacific School **Edward Gonzales** Prairie Wind Elementary School Malcolm X Shabazz High School Park School Emerson Rose Hill Elementary School McKinley Elementary School Pershing School Saddlebrook Elementary Eugene Field Mount Vernon School Pleasant School Georgia O'Keeffe Saratoga Elementary School NJ Regional Day Robbins School Governor Bent Sherman Elementary School Newark Evening High School Rosewater School Griegos Skinner Magnet Center Newark Vocational High School Saunders School Hawthorne Spring Lake Magnet Center Oliver Street School El Museo Latino Technical High Helen Cordero Springville Elementary School Park Elementary School School Standing Bear Elementary School Hodgin Peshine Avenue School Train School Hubert Humphrey Sunny Slope Elementary School Quitman Street School

Rafael Hernandez Elementary

Inez Science and Technology

Vinton School

Wakonda Elementary School

Academy School Janet Kahn School of Integrated Harrison Cien Aguas International Arts Magnet Blue Diamond Elementary School Hayes Dual Language Magnet John Baker Coral Community Charter School John W. Bonner Elementary Hoover School Kirtland Corrales International School **Jackson** Kermit R. Booker Sr. Interactive Kit Carson Cottonwood Classical James Monroe Elementary School La Luz Digital Arts and Technology Jefferson Bowler, Grant Elementary School Academy La Mesa Jimmy Carter Bowler, Joseph L. Elementary East Mountain High School Lavaland John Adams School El Camino Real Academy Lew Wallace Juvenile Detention Center Bozarth, Henry and Evelyn Gilbert L. Sena Charter High Longfellow **Educational Unit** Elementary School School Dual Language Magnet Kennedy Walter Bracken Elementary Gordon Bernell Los Padillas L.B. Johnson Health Leadership High School Eileen B. Brookman Elementary Los Ranchos Madison International School at Mesa School Lowell McKinley del Sol Lucille Bruner Elementary School M. A. Binford Polk La Academia de Esperanza Bryan, Richard Elementary School MacArthur Charter School Roosevelt Bryan, Roger Elementary School Los Puentes Charter School Manzano Mesa Taft Berkley L. Bunker Elementary Marie M. Hughes Mark Armijo Academy Taylor Mark Twain Tony Hillerman Montessori of the Rio Grande Marion E. Cahlan Elementary Matheson Park Truman Mountain Mahogany School Arturo Cambeiro Elementary McCollum Van Buren Native American Community Academy School Mission Avenue STEM Magnet Vision Quest Alternative New America School - New Kay Carl Elementary School Mitchell Washington Mexico Kit Carson Elementary School Monte Vista Wilson New Mexico International Roberta C. Cartwright Montezuma Coyote Willow Family Magnet Public Academy for Performing Elementary School School Mountain View M. J. Christensen Elementary Desert Willow Family Magnet Navajo North Star Robert F Kennedy Siembra School School Leadership High School Onate Eileen Conners Elementary George I. SÃ;nchez Collaborative South Valley Academy Osuna Community School Manuel J. Cortez Elementary Technology Leadership High Painted Sky Tres Volcanes Community School School Collaborative Pajarito William W. & Josephine Dorn Cox, Clyde Elementary School Albuquerque Petroglyph Community Cox, David Elementary School Reginald Chavez Atrisco Heritage Academy NV-Urban Steve and Linda Cozine Career Enrichment Center & Rudolfo Anaya Sandra B. Abston Elementary Elementary School Early College Academy Magnet S. R. Marmon Lois Craig Elementary School Cibola College and Career Magnet S. Y. Jackson Kirk L. Adams Elementary School Crestwood Elementary School Del Norte Paul E. Culley Elementary San Antonito STEM Magnet O. K. Adcock Elementary School School Cynthia Cunningham eCADEMY Magnet Sandia Base Tony Alamo Elementary School Elementary School Eldorado Sierra Vista Dean Lamar Allen Elementary Jack Dailey Elementary School Freedom Magnet Sombra Del Monte School Marshall Darnell Elementary Highland Lee Antonello Elementary School Sunset View School La Cueva Sister Robert Joseph Bailey Tierra Antigua Laura Dearing Elementary School Elementary School Manzano Tomasita C. H. Decker Elementary School New Futures Shirley A. Barber Elementary Valle Vista Herbert A. Derfelt Elementary School Nex+Gen Academy Magnet School Ventana Ranch Selma F. Bartlett Elementary Rio Grande Ruthe Deskin Elementary School Wherry School Sandia School on Wheels Magnet Ollie Detwiler Elementary School Whittier John C. Bass Elementary School Transition Services Ruben P. Diaz Elementary School Zia Kathy L. Batterman Elementary Valley Dusty "D.L." Dickens Elementary Zuni Technology and School Volcano Vista Communication Magnet John R. Beatty Elementary School P.A. Diskin Elementary School West Mesa Aztec Complex Will Beckley Elementary School Kenneth Divich Elementary 21st Century Public Academy Cleveland Rex Bell Elementary School School Desert Ridge ABQ Charter Academy Patricia A. Bendorf Elementary Harvey N. Dondero Elementary School Eisenhower ACE Leadership High School School William G. Bennett Elementary Albuquerque Talent Development Ernie Pyle John A. Dooley Elementary School School Academy Garfield STEM Magnet Ruby Duncan Elementary School Shelley Berkley Elementary School Alice King Community

Christine Duncan Heritage

James H. Bilbray Elementary

Magnet

Grant

WITHOUT CONSENT 160 WORLD PRIVACY FORUM

Ira J. Earl Elementary School Marion B. Earl Elementary School

Elbert Edwards Elementary School

Dorothy Eisenberg Elementary School

Raul P. Elizondo Elementary School

Robert and Sandy Ellis Elementary School

William E. Ferron Elementary School

Mark L. Fine Elementary School H.P. Fitzgerald Elementary School

Wing & Lilly Fong Elementary School

Robert L. Forbuss Elementary School

Doris French Elementary School Charles & Phyllis Frias Elementary School

Fay Galloway Elementary School Edith Garehime Elementary

Roger D. Gehring Academy of Science and Technology

School

James Gibson Elementary School

C.V.T. Gilbert Magnet School of Communication and Creative Arts

Linda Rankin Givens Elementary School

Daniel Goldfarb Elementary School

Goodsprings Elementary School

Judy & John L. Goolsby Elementary School

Theron and Naomi Goynes Elementary School

Oran K. Gragson Elementary

R. Guild Gray Elementary School E.W. Griffith Elementary School

Addeliar D. Guy Elementary School

Doris Hancock Elementary School Harley A. Harmon Elementary

George E. Harris Elementary School

Hayden, Don E. Elementary School

Keith C. And Karen W. Hayes Elementary School

Lomie G. Heard Elementary School

Howard Heckethorn Elementary School

School
Helen Herr Elementary School

Fay Herron Elementary School Halle Hewetson Elementary

Liliam Lujan Hickey Elementary School

School

Charlotte Hill Elementary School

Edna F. Hinman Elementary School

Mabel Hoggard Math and Science Magnet School

Howard Hollingsworth Elementary School

John R. Hummel Elementary School

Indian Springs Elementary School Mervin Iverson Elementary School

Walter Jacobson Elementary School

Jay W. Jeffers Elementary School Earl N. Jenkins Elementary School Jan Jones Blackhurst Elementary School

Helen M. Jydstrup Elementary School

Marc A. Kahre Elementary School

Edythe and Lloyd Katz Elementary School

Charlotte and Jerry Keller Elementary School

Matt Kelly Elementary School

Lorna Kesterson Elementary School

Frank Kim Elementary School

Martha P. King Elementary School

Robert E. Lake Elementary School Frank Lamping Elementary

Lincoln Elementary School

School

Walter V. Long Elementary School

Mary & Zel Lowman Elementary School

William R. Lummis Elementary School

Lundy Elementary School

Robert Lunt Elementary School Ann Lynch Elementary School

Nate Mack Elementary School

Jo Mackey Academy of Leadership and Global Communications

J. E. Manch Elementary School

Reynaldo Martinez Elementary School

Dr. Beverly S. Mathis Elementary School

Ernest J. May Elementary School Quannah McCall Elementary School

Gordon M. McCaw Elementary School

Estes McDoniel Elementary School

James B. McMillan Elementary School

J. T. McWilliams Elementary School

John F. Mendoza Elementary

School

Sandy Searles Miller Academy for International Studies

Andrew Mitchell Elementary School

William Moore Elementary School

Sue H. Morrow Elementary School

Mountain View Elementary

Joseph Neal Elementary School Ulis Newton Elementary School

Thomas O'Roarke Elementary School

D'Vorre and Hal Ober Elementary School

Dennis Ortwein Elementary School

Paradise Elementary School John S. Park Elementary School

Claude & Stella Parson Elementary School

School

Dr. Claude G. Perkins Elementary School

Ute V. Perkins Elementary School Dean Petersen Elementary School Clarence Piggott Elementary

Vail Pittman Elementary School Richard Priest Elementary School Red Rock Elementary School

Doris Reed Elementary School Carolyn S. Reedom Elementary

School
Harry Reid Elementary School
Aldeane Comito Ries Elementary

School

Betsy A. Rhodes Elementary
School

Lucille S. Rogers Elementary School

C. C. Ronnow Elementary School Bertha Ronzone Elementary

School

Dr. C. Owen Roundy Elementary School

Lewis E. Rowe Elementary School Richard J. Rundle Elementary

School Sandy Valley Elementary School

William & Mary Scherkenbach Elementary School Steven G. Schorr Elementary

School
Jesse D. Scott Elementary School

C.T. Sewell Elementary School
Eva G. Simmons Elementary
School

James E. & Alice Rae Smalley Elementary School

Hal Smith Elementary School Helen Smith Elementary School Don and Dee Snyder Elementary School

William E. Snyder Elementary School

C. P. Squires Elementary School

Stanford Elementary School Ethel Winterheimer Staton Elementary School

Judith D. Steele Elementary School

Josh Stevens Elementary School

Evelyn Stuckey Elementary School Sunrise Acres Elementary School

Wayne N. Tanaka Elementary School

Sheila R. Tarr Elementary School John Tartan Elementary School

Myrtle Tate Elementary School

Glen C. Taylor Elementary School Robert L. Taylor Elementary School

Joseph E. Thiriot Elementary School

Ruby S. Thomas Elementary School

Sandra L. Thompson Elementary School

School

Jim Thorpe Elementary School

R.E. Tobler Elementary School Bill Y. Tomiyasu Elementary School

Harriet Treem Elementary School

Vincent L. Triggs Elementary School

Twin Lakes Elementary School

Neil C. Twitchell Elementary School

J.M. Ullom Elementary School

John C. Vanderburg Elementary School

Billy and Rosemary Vassiliadis Elementary School

Vegas Verdes Elementary School Virgin Valley Elementary School

J. Marlan Walker International Elementary School

Gene Ward Elementary School

Kitty McDonough Ward Elementary School

Shirley and Bill Wallin Elementary School

Rose Warren Elementary School

Howard A. Wasden Elementary School

Fredric W. Watson Elementary School

Cyril Wengert Elementary School

Whitney Elementary School Louis Wiener Jr. Elementary

School
Elizabeth Wilheim Elementary
School

Tom Williams Elementary School Wendell P. Williams Elementary School

Eva Wolfe Elementary School Elise L. Wolff Elementary School Gwendolyn Woolley Elementary School

William V. Wright Elementary School

Elaine Wynn Elementary School Bob Miller Middle School Dr. William (Bob) H. Bailey Middle School

Ernest Becker Sr. Middle School Jim Bridger Middle School

Academy of Mathematics, Science and Technology

J. Harold Brinley Middle School

B. Mahlon Brown Junior High School

Lyal Burkholder Middle School Ralph Cadwallader Middle School

Lawrence & Heidi Canarelli Middle School

Helen C. Cannon Junior High School

James E. Cashman Middle School Francis H. Cortney Junior High School

Brian & Teri Cram Middle School Edmundo "Eddie" Escobedo, Sr. Middle School

Wilbur & Theresa Faiss Middle School

9 Victoria Fertitta Middle School Clifford O. Findlay Middle School

John C. Fremont Middle School

Elton M. Garrett Middle School Frank F. Garside Junior High

School

Robert O. Gibson Middle School Barbara & Hank Greenspun

Junior High School '
Kenny C. Guinn Middle School

Kathleen & Tim Harney Middle School

Charles Arthur Hughes Middle School

Hyde Park Middle School Indian Springs Middle School Walter Johnson Middle School

Carroll M. Johnston Middle School

Duane D. Keller Middle School

K. O. Kundson Middle School Academy of Creative Arts, Language, and Technology

Clifford J. Lawrence Junior High School

Justice Myron E. Leavitt Middle School

Lied STEM Academy W. Mack

Lyon Middle School Jerome D. Mack Middle School Jack & Terry Mannion Middle School

Roy Martin Middle School Bob Miller Middle School

Irwin & Susan Molasky Junior High School

Mario C. & JoAnne Monaco Middle School

Mike O'Callaghan Middle School William E. Orr Middle School

Dell H. Robison Middle School Sig Rogich Middle School

Sandy Valley Middle School

Anthony Saville Middle School

Grant Sawyer Middle School Jack L. Schofield Middle School

Marvin M. Sedway Middle School

Charles Silvestri Junior High School

J.D. Smith Middle School Theron Swainston Middle School Tarkanian Middle School

Ed Von Tobel Middle School

Del Webb Middle School

Thurman White Middle School C.W. Woodbury Middle School

Advanced Technologies Academy

Arbor View High School

Area Technical Trade Center High School

Basic High School

Bonanza High School

Boulder City High School

Canyon Springs High School

Centennial High School

Chaparral High School Cheyenne High School

Cimarron-Memorial High School

Community College High School

East Community College High School

South Community College High School

West Coronado High School

Del Sol High School

Desert Oasis High School

Desert Pines High School

Durango High School

East Career and Technical Academy

Ed W. Clark High School

Eldorado High School

Eldorado Preparatory Academy

Foothill High School

Green Valley High School Indian Springs High School

Las Vegas High School

Las Vegas Academy of International Studies, Performing and Visual Arts

Laughlin High School

Legacy High School

Liberty High School

Moapa Valley High School Mojave High School

Northwest Career and Technical Academy (NWCTA)

Palo Verde High School

Rancho High School

Shadow Ridge High School

Sierra Vista High School

Silverado High School

Southeast Career Technical Academy

Southwest Career Technical Academy

Spring Valley High School Sunrise Mountain High School

Valley High School

Veterans Tribute Career Technical Academy

Virgin Valley High School

Nevada Learning Academy

West Career And Technical Academy

Western High School

Biltmore Continuation School

Desert Rose High School

Explore Knowledge Academy

Keystone Academy

Odyssey Charter Schools

The Preparatory Institute, School for Academic Excellence (West Prep School)

Helen J. Stewart School

John F. Miller School

Variety School

Miley Achievement Center

[PS numbers repeat from one borough to the next]

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Academy for Language and Technology

Academy for Scholarship and Entrepreneurship

Academy of Mount Saint Ursula

Adlai E. Stevenson Educational Campus

Bronx Guild Gateway School for Environmental Research and Technology

Millennium Art Academy

Pablo Neruda Academy for Architecture and World Studies

School for Community Research and Learning

Alfred E. Smith Career and Technical Education High School

Collocated schools:

Bronx Design and Construction Academy

Bronx Haven High School All Hallows High School

Aquinas High School

Astor Collegiate Academy

Banana Kelly High School

Belmont Preparatory High School

Bronx Academy of Health Careers

Bronx Academy High School

Bronx Academy of Letters

Bronx Aerospace High School

Bronx Center for Science and Mathematics

Bronx Charter School for Excellence

Bronx Coalition Community High School

Bronx Collegiate Academy

Bronx Community High School

Design and Construction Academy

Engineering and Technology Academy

Bronx Envision Academy

Bronx Guild

Bronx Haven High School

Bronx High School for Law and Community Service

Bronx High School for Medical Science

Bronx High School for the Visual

Bronx High School for Writing and Communication Arts

Bronx High School of Business

Bronx High School of Science Bronx International High School

Bronx Lab School

Bronx Latin

Bronx Leadership Academy High

School

Bronx Leadership Academy II High School

Bronx Preparatory Charter School

Bronx Regional High School

Bronx School for Law, Government and Justice

Bronx School of Law and Finance

Bronx Studio School for Writers and Artists

Bronx Theatre High School

Bronxdale High School

The Bronxwood Preparatory Academy

Cardinal Hayes High School

Cardinal Spellman High School

The Celia Cruz Bronx High School of Music

Christopher Columbus High School

Collocated specialty schools:

Astor Collegiate Academy

Bronxdale High School

Collegiate Institute for Math and Science

Global Enterprise High School

Pelham Preparatory Academy

The Cinema School

Collegiate Institute for Math and Science

Community School for Social Justice Concourse Village campus See:

Bronx Leadership Academy II

New Explorers High School

Urban Assembly School for Careers in Sports

Crotona Academy High School

DeWitt Clinton High School

Discovery High School

DreamYard Preparatory School

Eagle Academy for Young Men

East Bronx Academy for the Future Evander Childs Educational

Campus See:

Bronx Academy of Health Careers

Bronx Aerospace High School Bronx High School for Writing and Communication

Arts Bronx Lab School High

School for Contemporary Arts High School of Computers and

Technology
Eximius College Preparatory

Academy: A College Board School

Explorations Academy

Collocated school: Bronx Envision Academy

Fannie Lou Hamer Freedom High School The Felisa Rincon de Gautier Institute for Law and Public Policy

The Fieldston School

Fordham High School for the Arts

Fordham Leadership Academy for Business and Technology

Fordham Preparatory School

Foreign Language Academy of Global Studies (FLAGS)

Frederick Douglass Academy III

Secondary School Gateway School for Environmental Research and Technology

Global Enterprise High School

Grace Dodge Career and Technical Education High School

Harry S Truman High School

Health Opportunities High School

Herbert H. Lehman High School Collocated school:

Renaissance High School for Musical Theater & Technology

High School for Contemporary

High School for Language and Innovation

High School for Teaching and the Professions

High School for Violin and Dance

High School of American Studies at Lehman College

High School of Computers and Technology

High School of World Cultures

Holcombe L. Rucker School of Community Research

Horace Mann School

Hostos-Lincoln Academy of Science

In-Tech Academy (Information and Network Technology Academy)

International Community High School

International School for Liberal Arts (Walton Educational

James Monroe Educational Campus /

Bronx Coalition Community High

The Cinema School High School of World Cultures

The Metropolitan Soundview High School

Monroe Academy for Business/ Law

Monroe Academy for Visual Arts & Design

Pan American International High School at Monroe

Jane Addams High School for

Academic Careers

Jill Chaifetz Transfer High School

John F. Kennedy High School Collocated schools:

Bronx Engineering and Technology Academy

Bronx School of Law and Finance

Bronx Theatre High School

Marble Hill High School for International Studies

Jonathan Levin High School for Media and Communications

Kingsbridge International High

Knowledge and Power Preparatory Academy

International High School (KAPPA)

Leadership Institute

Marble Hill High School for International Studies

The Marie Curie School for Medicine, Nursing, and Health Professions

The Metropolitan High School

The Metropolitan Soundview High School

Millennium Art Academy

Monroe Academy for Business/ Law

Monroe Academy for Visual Arts & Design

Monsignor Scanlan High School Morris Academy for Collaborative

Studies
Morris Educational Campus See:

Bronx International High School High School for Violin and Dance

Morris Academy for Collaborative Studies School for Excellence

Mott Hall Bronx High School

Mott Haven Village Preparatory High School

Mount Saint Michael Academy

New Day Academy

New Explorers High School

New World High School

Pablo Neruda Academy for Architecture and World Studies

Pan American International High School at Monroe

Academy Pelham Preparatory

Academy Performance Conservatory High School

Preston High School

Providing Urban Learners Success in Education (PULSE) High School

Renaissance High School for Musical Theater & Technology

Riverdale Country School

Riverdale Kingsbridge Academy

St. Barnabas High School

St. Catharine Academy

St. Pius V High School

St. Raymond Academy for Girls

St. Raymond High School for Boys

Salanter Akiba of Riverdale (SAR) High School

Samuel Gompers Career and Technical Education High School

School for Community Research and Learning

School for Excellence

South Bronx Educational Campus See:

Mott Haven Village Preparatory High School

University Heights Secondary School

South Bronx Preparatory

Theatre Arts Production Company School

Theodore Roosevelt Educational Campus See:

Belmont Preparatory High School

Bronx High School for Law and Community Service

Fordham High School for the Arts

Fordham Leadership Academy for Business and Technology Knowledge and Power Preparatory Academy International High School (KAPPA)

West Bronx Academy for the Future

University Heights Secondary

The Urban Assembly School for Applied Math and Science

Careers in Sports High School

Validus Preparatory Academy

Celia Cruz Bronx High School of Music Discovery

High School for Teaching and the Professions

International School for Liberal Arts

Kingsbridge International High School

West Bronx Academy for the Future

William Howard Taft Educational Campus See:

Bronx Collegiate Academy

Bronx High School for Medical Science

Bronx High School of Business

DreamYard Preparatory School

Jonathan Levin High School for Media and Communications

The Urban Assembly Academy for History and Citizenship for Young Men Wings Academy Women's Academy of Excellence

Yeshiva of Telshe Alumni School

Abraham Lincoln High School

Academy for College Preparation and Career Exploration

Academy for Conservation and the Environment

Academy for Environmental Leadership

Academy for Young Writers

Academy of Hospitality and Tourism

Academy of Innovative Technology

Academy of Urban Planning

ACORN Community High School

All City Leadership Secondary School

Al-Madinah School

Al-Noor School

Aspirations Diploma Plus High School

Automotive High School

Bedford Academy High School

Bedford Stuyvesant Preparatory High School

Benjamin Banneker Academy

Berkeley Carroll School Beth Jacob High School

Beth Rivkah Big Apple Academy

Bishop Ford Central Catholic High School

Bishop Kearney High School Bishop Loughlin Memorial High

B'nos Leah Prospect Park Yeshiva School

B'nos Yisroel High School for Girls Boys and

Girls High School

Brooklyn Academy of Science and the Environment (BASE)

Brooklyn Academy High School

Brooklyn Bridge Academy Brooklyn College Academy

Brooklyn Collegiate

Brooklyn Community High School of Communication, Arts and Media

Brooklyn Democracy Academy

Brooklyn Generation School Brooklyn High School for Leadership and Community

Brooklyn High School of the Arts Brooklyn High School for Law and

Brooklyn International High School

Brooklyn Lab School The Brooklyn Latin School Brooklyn Preparatory High

Brooklyn School for Global Studies

The Brooklyn School for Math and Research

Brooklyn School for Music & Theatre

Brooklyn Secondary School for Collaborative Studies

Brooklyn Studio Secondary School

Brooklyn Technical High School

Brooklyn Theatre Arts High School

Brownsville Academy High School

Bushwick Community High

Bushwick Educational Campus

Academy for Environmental Leadership

Academy of Urban Planning

The Brooklyn School for Math and Research

Bushwick School for Social Justice

Bushwick Leaders High School for Academic Excellence

Bushwick School for Social Justice

Canarsie High School

Catherine McAuley High School

City Polytechnic High School of Engineering, Architecture, and Technology

Clara Barton High School

Cobble Hill School of American

Connie Lekas School

Cypress Hills Collegiate Preparatory School

Dr. Susan S. McKinney Secondary School of the Arts

East New York Family Academy EBC/ENY High School for Public

Safety & Law EBC High School for Public

Service–Bushwick Edward R. Murrow High School

El Puente Academy for Peace and Justice

Enterprise, Business and Technology High School

Expeditionary Learning School for Community Leaders

Erasmus Hall Educational Campus

Academy for College Preparation and Career Exploration

Erasmus High School for Youth and Community Development

Early College High School at Erasmus

FDNY High School for Fire and

Life Safety

Fontbonne Hall Academy

Fort Hamilton High School

Foundations Academy

Franklin Delano Roosevelt High School

Franklin K. Lane Educational Campus

Academy of Innovative Technology

Brooklyn Lab School

Cypress Hills Collegiate Preparatory School Multicultural High School

Frederick Douglass Academy IV Secondary School

Frederick Douglass Academy VII High School

Freedom Academy High School

George Wingate Educational Campus See:

High School for Public Service: Heroes of Tomorrow

International Arts Business School

School for Democracy and Leadership

The School for Human Rights

Gerer Mesivta Bais Yisroel School George Westinghouse Career and Technical Education High

School Gotham Professional Arts

Academy

Green School: An Academy for **Environmental Careers**

Harry Van Arsdale Educational Campus

Brooklyn Preparatory High School

Williamsburg High School for Architecture and Design

Williamsburg Preparatory School

High School for Civil Rights

The High School for Global Citizenship

High School for Public Service: Heroes of Tomorrow

High School for Service & Learning at Erasmus

High School for Youth and Community Development at

High School of Sports Management

High School of Telecommunication Arts and Technology

International Arts Business School

International High School at Lafavette

International High School at Prospect Heights

It Takes a Village Academy

James Madison High School

John Dewey High School

John Jay Educational Campus

Millennium Brooklyn High School

Park Slope Collegiate

Secondary School for Journalism Secondary School for Law

Juan Morel Campos Secondary

Kingsborough Early College Secondary School

Kurt Hahn Expeditionary Learning School

Lafayette High School

Leon M. Goldstein High School for the Sciences

Liberation Diploma Plus Life Academy

High School for Film and Music Lyons Community School

Magen David Yeshivah High School

Medgar Evers College Preparatory School

Merkaz Bnos High School

Mesivta M'kor Chaim School

Mesivta Nachlas Yakov School

Mesivta of Seagate School

Mesivta Rabbi Chaim Berlin High School

Mesivta/Yeshiva Gedola Manhattan Beach School

Metropolitan Corporate Academy

Metropolitan Diploma Plus High

Midwood High School

Mikdash Melech Mechina School Millennium Brooklyn High School

Mirrer Yeshiva High School Multicultural High School

Nazareth Regional High School

New Utrecht High School

New York Harbor School

Olympus Academy Pacific High School

The Packer Collegiate Institute Park Slope Collegiate

Pathways in Technology Early College High School

Paul Robeson High School for Business and Technology

Collocated school: Pathways in Technology Early College High School

Performing Arts and Technology High School

Poly Prep Country Day School

Progress High School for Professional Careers Brooklyn Academy of Science and the Environment

Brooklyn School for Music & Theatre

The High School for Global Citizenship

International High School at Prospect Heights

Rachel Carson High School for Coastal Studies

Roy Campanella Occupational Training Center

St. Ann's School St. Edmund Preparatory High School

St. Joseph High School

St. Saviour High School

It Takes a Village Academy

Cultural Academy for the Arts and Sciences

The Kurt Hahn Expeditionary Learning School

The School for Classics: An Academy of Thinkers, Writers and Performers

School for Democracy and Leadership

The School for Human Rights School for International

School for Legal Studies

Science Skills Center High School for Science, Technology and the Creative Arts

Science, Technology and Research Early College High School at

Secondary School for Journalism Secondary School for Law

Secondary School for Research

Sheepshead Bay High School

Shulamith High School for Girls

Sinai Academy

Soille Bais Yaakov High School

South Brooklyn Community High School

South Shore Educational Campus

Academy for Conservation and the Environment Brooklyn Bridge Academy

Brooklyn Generation School Brooklyn

Theatre Arts High School

Victory Collegiate High School

Sunset Park High School

Teachers Preparatory High School FDNY High School for Fire and Life Safety

High School for Civil Rights

Performing Arts and Technology High School

World Academy for Total Community Health High School

Tiferes Academy

Tiferes Bais Yaakov High School

Tiferes Miriam High School Tomer Devora High School for

Torah Academy High School

Transit Tech Career and Technical Education High School

United Lubavitcher Yeshiva

Urban Assembly Institute of Math and Science for Young Women

The Urban Assembly School for Law and Justice

The Urban Assembly School of Music and Art

Victory Collegiate High School

Brooklyn International High School

Science Skills Center High School for Science, Technology and the Creative Arts

Urban Assembly High School of Music and Art

W.E.B. Dubois Academic High School

West Brooklyn Community High School

William E. Grady Career and Technical Education High School

William H. Maxwell Career and Technical Education High School

Williamsburg Charter High School

Williamsburg High School for Architecture and Design

Williamsburg Preparatory School

World Academy for Total Community Health High

Xaverian High School

Yeshiva Chanoch

Lenaar Yeshiva

Derech HaTorah High School

Yeshiva Gedolah of Midwood

Yeshiva Gezdah Bais Yisrael

Yeshiva Karunas Halev

Yeshiva of Flatbush Joel Braverman High School

Yeshiva Ohr Moleh Koson

Yeshiva Sharro Yosher

Yeshiva Tiferes Shmiel Yeshiva Toraf Hesed

Yeshiva Vyelipol School

Yeshivat Ateret Torah Yeshivat

Or Hatorah Yeshiyat

Shaare Torah Boys High School

Yeshivat Shaare Torah Girls High

School Yeshiva/Mesivta V'yoel Moshe School

Zvi Dov Roth Academy of Yeshiva Rambam

Philip Randolph Campus High School

Aaron School Abraham Joshua Heschel School

Academy of Environmental Science Secondary High School

Academy for Social Action: A College Board School

Aichhorn School

The American Sign Language and English Secondary School

Avenues: The World School

Bard High School Early College

Ballet Tech, NYC Public School for Dance

Baruch College Campus High School

The Beacon School (Beacon High School)

The Beekman School

Bread & Roses Integrated Arts High School

Brearley School

The Browning School

The Calhoun School

Cascades High School

Cathedral High School

Central Park East High School

Chapin School

Chelsea Career and Technical Education High School)

Choir Academy of Harlem City-As-School

Coalition School for Social Change

Collegiate School

Columbia Grammar & Preparatory School

Columbia Secondary School

Cristo Rey New York High School

Convent of the Sacred Heart

The Dalton School

Daytop Preparatory School

Dominican Academy

The Dwight School

East Side Community High School

Edward A. Reynolds West Side High School

Eleanor Roosevelt High School

Elisabeth Irwin High School

Essex Street Academy

The Facing History School

Fiorello H. LaGuardia High School of Music & Art and Performing Arts

Food and Finance High School

Frederick Douglass Academy See also:

Frederick Douglass Academy II Secondary School

(Manhattan) Frederick Douglass

Academy III Secondary School (Bronx)

Frederick Douglass Academy IV Secondary School (Brooklyn)

Frederick Douglass Academy VI High School (Queens)

Frederick Douglass Academy VII High School (Brooklyn)

Frederick Douglass Academy II Secondary School

Friends Seminary

and Sciences

Fusion Academy & Learning Center

George Washington High School High School for Health Careers

High School for International Business and Finance

High School for Law and Public Service

High School for Media and Communications

Gramercy Arts High School

Greenwich Village High School

Gregorio Luperon High School for Math & Science

Harlem Renaissance High School

Harvey Milk High School

Henry Street School for International Studies

The Heritage School

The Hewitt School High School for Arts, Imagination and Inquiry

High School for Dual Language and Asian Studies

(Seward Park campus)

High School For Environmental Studies

High School for Health Careers and Sciences (George Washington campus)

High School for Health Professions and Human Services

High School for Humanities Educational Campus

Bayard Rustin High School for the Humanities

Humanities Preparatory Academy

The James Baldwin School

High School for International Business and Finance

High School for Law, Advocacy, and Community Justice

High School for Law and Public Service

High School for Leadership and Public Service

High School for Math, Science and Engineering at City College

High School for Media and Communications

High School of Art and Design High School of Arts and Technology

High School of Economics and Finance

High School of Fashion Industries

High School of Graphic Communication Arts

Collocated school: Urban Assembly Gateway School for Technology

High School of Hospitality Management

Humanities Preparatory Academy

Hunter College High School

Independence High School

Institute for Collaborative Education

Jacqueline Kennedy Onassis High School

The James Baldwin School: A School for Expeditionary Learning

John V. Lindsay Wildcat Academy Charter School

Julia Richman Education Complex

Manhattan International High School

Talent Unlimited High School

Vanguard High School

La Salle Academy

Landmark High School

Legacy School for Integrated Studies

Léman Manhattan Preparatory School

Liberty High School

Academy for Newcomers

Life Sciences Secondary School

Louis D. Brandeis High School

Lower East Side Preparatory High School

Lower Manhattan Arts Academy

Loyola School Lycée français de New York (LFNY)

Manhattan Bridges High School

Manhattan Center for Science and Mathematics

Manhattan Comprehensive Night and Day High School

Manhattan High School for Girls

Manhattan/Hunter College High School for Sciences

Manhattan International High School

Manhattan Theatre Lab High School

Manhattan Village Academy

Marta Valle High School (Marta Valle Secondary School)

Martin Luther King High School High School for Arts, Imagination and Inquiry High School for Law, Advocacy and Community

Justice High School of Arts and Technology

Hunter College High School (Manhattan/Hunter Science High School)

Manhattan Theatre Lab High School

The Urban Assembly School for Media Studies

Marymount School

Millennium High School

Mother Cabrini High School

Mott Hall High School

Murry Bergtraum High School for Business Careers

New Design High School

New Explorations into Science, Technology and Math High School (NEST+m High School)

JVC iSchool

New York City Lab School for Collaborative Studies

New York City Museum School

Nightingale-Bamford School

Norman Thomas High School

Northeastern Academy Notre Dame School

Pace High School

Management

Park East High School

Park West High School

The Facing History School

Food and Finance High School High School of Hospitality

Manhattan Bridges High School

The Urban Assembly School of

Design and Construction Professional Children's School

Professional Performing Arts

School

Quest to Learn Ramaz School Rebecca School Regis High School

Repertory Company

High School for Theatre Arts

Rice High School

Richard R. Green High School of Teaching

The Robert Louis Stevenson

School St. Agnes Boys High School

St. Jean Baptiste High School

St. Michael Academy

St. Vincent Ferrer High School Sacred Heart (See Convent of the Sacred Heart)

Satellite Academy High School

School for the Physical City High School

School of the Future

Seward Park High School

WITHOUT CONSENT 166 WORLD PRIVACY FORUM

Essex Street Academy
High School for Dual Language
and Asian Studies

Lower Manhattan Arts Academy New Design High School

The Urban Assembly Academy of Government and Law

The Smith School

Solomon Schechter High School of New York

Spence School

Stuyvesant High School

Talent Unlimited High School

Thurgood Marshall Academy for Learning and Social Change

Trevor Day School

Trinity School

United Nations International School

Unity Center for Urban Technologies

University Neighborhood High School

Urban Academy Laboratory High School

The Urban Assembly

Academy of Government and Law

Urban Assembly

Gateway School for Technology

High School of Graphic Communication Arts

The Urban Assembly New York Harbor School

The Urban Assembly School for Media Studies

Urban Assembly School for the Performing Arts

The Urban Assembly School of Business for Young Women

The Urban Assembly School of Design and Construction

Urban Peace Academy

Vanguard High School

Wadleigh Secondary School for the Performing & Visual Arts

 $Washington\ Irving\ High\ School$

Winston Preparatory School

Xavier High School

Yeshiva University High School for Boys

York Preparatory School

Young Women's Leadership School

Washington Heights
Expeditionary Learning School

Academy for Careers in Television and Film

Academy of American Studies

Academy of Finance and Enterprise

Academy of Medical Technology Al-Iman School Archbishop Molloy High School August Martin High School

Aviation High School

Baccalaureate School for Global Education

Bais Yaakov Machon Academy Bard High School Early College II

Bayside High School

Channel View School for Research

Rockaway Collegiate High School Rockaway Park High School for

Environmental Sustainability

Cambria Heights Academy for New Literacies

Campus Magnet Educational Campus Collocated schools: Andrew Jackson High School /Humanities and the Arts Magnet High School

Mathematics, Science Research and Technology Magnet High School

Institute for Health Professions at Cambria Heights

Benjamin Franklin High School for Finance & Information Technology

Benjamin N. Cardozo High School Cathedral Preparatory Seminary Channel View School for Research

The Child School Legacy High School, Roosevelt Island Christ The King Regional High School East-West School of International Studies Evangel Christian School

Excelsior Preparatory High School (Springfield Gardens Educational Campus) Ezra Academy Far Rockaway Educational Campus

Academy of Medical Technology: A College Board School

Frederick Douglass Academy VI High School

Queens High School for Information, Research, and Technology

Flushing High School

Flushing International High School

Forest Hills High School

Francis Lewis High School

Frank Sinatra School of the Arts High School

Frederick Douglass Academy VI High School

Garden School Gateway to Health

Science High School George Washington Carver High

School for the Sciences Greater New York Academy of Seventh-day Adventists

Grover Cleveland High School High School for Arts and Business High School for Community Leadership

High School for Construction Trades, Engineering and Architecture High

School for Law Enforcement and Public Safety

High School of Applied Communication

Hillcrest High School

Hillside Arts & Letters Academy

Holy Cross High School

Humanities & Arts Magnet High

Information Technology High School

International High School at LaGuardia Community College

Jamaica Gateway to the Sciences Jamaica High School

High School for Community Leadership

Hillside Arts & Letters Academy

Jamaica Gateway to the Sciences Queens Collegiate: A College Board School

John Adams High School

John Bowne High School

John F. Kennedy Jr. School Long Island City High School

The Lowell School

Martin Luther High School

Martin Van Buren High School

The Mary Louis Academy

Maspeth High School

Mathematics, Science Research and Technology Magnet High School

Mesivta Ohr Torah School

Mesivta Yesodei Yeshurun

Metropolitan Expeditionary Learning School (Queens Metropolitan High School campus) Middle College High School at LaGuardia Community College

Monsignor McClancy Memorial High School

Newcomers High School

Newtown High School

North Queens Community High School

Pan American International High School

Pathways College Preparatory School: A College Board School

Preparatory Academy for Writers: A College Board School

Project Blend School, Jamaica Queens Academy High School

Queens Collegiate: A College Board School

Queens Gateway to Health

Sciences Secondary School

Queens High School for Information, Research, and Technology

Queens High School for the Sciences at York College

Queens High School of Teaching, Liberal Arts and the Sciences

Queens Metropolitan High School

Metropolitan Expeditionary Learning High School

Queens Preparatory Academy

Queens Vocational and Technical High School

Dari Cabaal

The Renaissance Charter School

Richmond Hill High School

Robert F. Kennedy Community High School

Robert F. Wagner, Jr. Secondary School for Arts and Technology

Robert H. Goddard High School of Communication Arts and Technology

Rockaway Collegiate High School Rockaway Park High School for

Environmental Sustainability St. Agnes High School

St. Demetrios School

St. Francis Preparatory School

St. George Academy

St. John's Preparatory School

Scholars' Academy

Shevach High School

Excelsior Preparatory High School George Washington Carver High

School for the Sciences Preparatory Academy for Writers:

A College Board School Queens Preparatory Academy

Summit School

Thomas A. Edison Vocational and Technical High School

Torah Academy

High School for Girls

Townsend Harris High School

VOYAGES Preparatory

Whitestone Academy

William Cullen Bryant High School

Windsor School

World Journalism Preparatory: A College Board School

Yeshiva Berachel David-Torah School

Yeshiva Binat Chaim - Boys School

Yeshiva of Far Rockaway

Yeshiva Shaar Hatoreh Research

Yeshiva University

High School for Girls

University High School for Girls Young Women's Leadership School Astoria Young Women's Leadership School Queens College of Staten Island High School for International Studies Concord High School Curtis High School Gaynor McCown Expeditionary Learning School Mesivta Kesser Yisroel Michael J. Petrides School Mirai Islamic School Monsignor Farrell High School Moore Catholic High School New Dorp High School Notre Dame Academy High School Port Richmond High School Ralph R. McKee Career and Technical Education High Richard H. Hungerford School St. Joseph by the Sea High School St. Joseph Hill Academy St. Peter's Boys High School Staten Island Academy Staten Island Technical High School Susan E. Wagner High School Tottenville High School Yeshiva of Staten Island Yeshiya Tifereth Torah Alexander Graham Bell Elementary School Alpine Elementary School Avalon Elementary School Avondale Elementary School Beatty Park Elementary School Berwick Alternative Elementary School Binns Elementary School Broadleigh Elementary School Burroughs Elementary School Cassady Alternative Elementary School Cedarwood Alternative Elementary School Clinton Elementary School Colerain Elementary School Como Elementary School Cranbrook Elementary School Devonshire Alternative Elementary School Duxberry Park Alternative Elementary School Eakin Elementary School East Columbus Elementary School

Samuel H. Wang Yeshiva

East Linden Elementary School Eastgate Elementary School Easthaven Elementary School Fairmoor Elementary School Fairwood Alternative Elementary School Forest Park Elementary School Gables Elementary School Georgian Heights Alternative Elementary School Hamilton Alternative Elementary School Highland Elementary School **Hubbard Mastery Elementary** School Huy Road Elementary School Indian Springs Elementary School Indianola Alternative Elementary School Innis Elementary School Leawood Elementary School Liberty Elementary School Lincoln Park Elementary School Lindbergh Elementary School Linden Elementary School Livingston Avenue Elementary School Maize Road Elementary School Moler Elementary School North Linden Elementary School Northtowne Elementary School Oakland Park Alternative Elementary School Oakmont Elementary School Ohio Avenue Elementary School Olde Orchard Alternative Elementary School Parkmoor Urban Academy Elementary School Parsons Elementary School Salem Elementary School Scottwood Elementary School Shady Lane Elementary School Siebert Elementary School South Mifflin Elementary School Southwood Elementary School Special Education Center Stewart Alternative Elementary School Sullivant Elementary School Trevitt Elementary School Valley Forge Elementary School Valleyview Elementary School Watkins Elementary School Weinland Park Elementary School West Broad Street Elementary School West Mound Elementary School Westgate Alternative Elementary School

Windsor Alternative Elementary School Winterset Elementary School Woodcrest Elementary School Columbus Spanish Immersion Ecole Kenwood Johnson Park Middle School Arts Impact Middle School (AIMS) Baldwin Road Middle School Buckeye Middle School Champion Middle School Columbus City Preparatory School for Boys Columbus City Preparatory School for Girls Columbus Gifted Academy Dominion Middle School Hilltonia Middle School Johnson Park Middle School Medina Middle School Mifflin Alternative Middle School Ridgeview Middle School Sherwood Middle School Starling Middle School K-8 Wedgewood Middle School Westmoor Middle School Woodward Park Middle School Yorktown Middle School Africentric K-8 Columbus Spanish Immersion Academy Ecole Kenwood French Immersion School Indianola Informal Starling K-8 School West High School Whetstone High School Beechcroft High School Briggs High School Centennial High School Columbus Africentric High School Columbus Alternative High School Columbus North International Downtown High School East High School Eastmoor Academy Fort Hayes Metropolitan **Education Center** Independence High School Linden-McKinley High School Marion-Franklin High School Mifflin High School Northland High School

Whetstone High School Abernethy Ainsworth Alameda Atkinson Ball Boise-Eliot/Humboldt Bridlemile Buckman Arts Capitol Hill Chapman Chief Joseph Duniway Forest Park Glencoe Grout Hayhurst Irvington James John Kelly Lewis Llewellyn Maplewood Markham Martin Luther King Jr. School Richmond Rieke Rigler Rosa Parks Sabin Sitton Stephenson Whitman Woodlawn Woodmere Woodstock ACCESS Academy Arleta School Astor Beach Beverly Cleary School Bridger Cesar Chavez Creative Science Creston Harrison Park Joseph L. Meek Professional Technical Lee Lent Marysville Metropolitan Learning Center Odyssey Program at East Sylvan Peninsula Roseway Heights Scott Sellwood

South High School

West High School

Walnut Ridge High School

Skyline Sunnyside Environmental School Trillium Charter School, K-12 Vernon A Vestal Winterhaven Woodlawn A Beaumont Da Vinci Arts Middle School George Harriet Tubman Hosford Jackson Lane Mt. Tabor Ockley Green Robert Gray Sellwood West Sylvan Benson Polytechnic High School Cleveland High School Franklin High School Grant High School Jefferson High School Lincoln High School Madison High School Roosevelt High School Wilson High School Adaire, Alexander Elementary Allen, Dr. Ethel Elementary Allen, Ethan Elementary Anderson, Add B. Elementary Arthur, Chester A. Elementary Bache-Martin Elementary Barry, John Elementary **Barton Elementary** Bethune, Mary McLeod Elementary Blaine, James G. Elementary Blankenburg, R. Elementary Bregy, Amedee F. Elementary Bridesburg Elementary Brown, Henry A. Elementary Brown, Joseph H. Elementary Bryant, William C. Elementary Carnell, Laura H. Elementary Catharine, Joseph W. Elementary Cayuga Elementary Fox Chase Elementary Childs, George W. Elementary Comegys, Benjamin B. Elementary Comly, Watson Elementary Cooke, Jay Elementary Cook-Wissahickon Elementary Cramp, William Elementary

Crossan, Kennedy C. Elementary

Crossroads Academy @ Hunting Park Elementary Day, Anna B. Elementary DeBurgos, J. Elementary Decatur, Stephen Elementary Dick, William Elementary Disston, Hamilton Elementary Dobson, James Elementary Duckrey, Tanner Elementary Dunbar, Paul L. Elementary Edmonds, Franklin S. Elementary Elkin, Lewis Elementary Ellwood Elementary Emlen, Eleanor C. Elementary Farrell, Louis H. Elementary Fell, D. Newlin Elementary Feltonville Intermediate Finletter, Thomas K. Elementary Fitler Academic Plus Elementary Fitzpatrick, A. L. Elementary Forrest, Edwin Elementary Frank, Anne Elementary Franklin, Benjamin Elementary Garden, Spring Elementary Gideon, Edward Elementary Girard, Stephen Elementary Gompers, Samuel Elementary Greenberg, Joseph Elementary Greenfield, Albert M. Elementary Hackett, Horatio B. Elementary Hall, Prince Elementary Hamilton, Andrew Elementary Harrington, Avery D. Elementary Hartranft, John F. Elementary Henry, Charles W. Elementary Heston, Edward Elementary Holme, Thomas Elementary Hopkinson, Francis Elementary Houston, Henry H. Elementary Howe, Julia Ward Elementary Hunter, William H. Elementary Jackson, Andrew Elementary Jenks Academy Arts & Sciences Jenks, Abram Elementary John Hancock Demonstration Elementary Juniata Park Academy Kearny, Gen. Philip Elementary Kelley, William D. Elementary Kelly, John B. Elementary Kenderton Elementary Key, S. Francis Elementary Kirkbride, Eliza B. Elementary Lamberton, Robert E. Elementary Lawton, Henry W. Elementary

Lea, Henry C. Elementary

Lewis C. Cassidy Academic Plus

Elementary Lingelbach, Anna L. Elementary Locke, Alain Elementary Loesche, William H. Elementary Logan, James Elementary Longstreth, William C. Elementary Lowell, James R. Elementary Ludlow, James R. Elementary Marshall, John Elementary Marshall, Thurgood Elementary Mayfair Elementary McCall, Gen. George A. Elementary McCloskey, John F. Elementary McClure, Alexander K. Elementary McDaniel, Delaplaine Elementary McKinley, William Elementary McMichael, Morton Elementary Meade, Gen. George G. Elementary Memorial, Widener Elementary Meredith, William M. Elementary Mifflin, Thomas Elementary Mitchell Elementary Moffet, John Elementary Moore, J. Hampton Elementary Morris, Robert Elementary Morrison, Andrew J. Elementary Morton, Thomas G. Elementary Munoz-Marin, Hon. Luis Elementary Nebinger, George W. Elementary Olney Elementary Overbrook Elementary Overbrook Educational School Patterson, John M. Elementary Peirce, Thomas M. Elementary Penn Alexander Elementary Pennell, Joseph Elementary Pennypacker, Samuel Elementary Penrose Elementary Pollock, Robert B. Elementary Potter-Thomas Elementary Powel, Samuel Elementary Rhawnhurst Elementary Rhoads, James Elementary Rhodes Elementary Richmond Elementary Roosevelt Elementary Rowen, William Elementary Sharswood, George Elementary Shawmont Elementary Sheppard, Isaac A. Elementary Sheridan, Philip H. Elementary Solis-Cohen, Solomon Elementary Southwark Elementary

Spring Garden Elementary Spruance, Gilbert Elementary Stanton, Edwin M. Elementary Stearne, Allen M. Elementary Steel, Edward Elementary Sullivan, James J. Elementary Taggart, John H. Elementary Taylor, Bayard Elementary Vare-Washington Elementary Waring, Laura W. Elementary Washington, Martha Elementary Webster, John H. Elementary Welsh, John Elementary Willard, Frances E. Elementary Wright, Richard R. Elementary Ziegler, William H. Elementary AMY 5 @ James Martin middle AMY Northwest middle Baldi middle Clemente, Roberto middle Conwell, Russell middle Crossroads Accelerated Academy middle Feltonville Arts & Sciences middle Harding, Warren G. middle Hill-Freedman World Academy middle Meehan, Austin middle Middle Years Alt - MYA Science Leadership Academy middle Tilden middle Wagner, Gen. Louis middle Washington, Grover Jr. middle Wilson, Woodrow middle Academy @ Palumbo High Arts Academy @ Benjamin Rush Bartram, John High Bodine, William W. High Building 21 High Carver Engineering & Science High Central High Constitution High Creative & Performing Arts High Dobbins, Murrell High Edison, Thomas A. High Fels, Samuel High Frankford High Franklin Learning Center High Franklin, Benjamin High Franklin, Benjamin EOP High Furness, Horace High Girard Academic Music Program High Kensington High Kensington CAPA

Kensington Health Sciences High King, Martin Luther High Lankenau High Lincoln, Abraham High Mastbaum, Jules E. High Masterman, Julia R. High Motivation High Northeast High Overbrook High Parkway Center City High Parkway Northwest High Parkway West High Penn Treaty High Philadelphia High School for Girls Philadelphia Learning Academy Philadelphia Learning Academy -North EOP Philadelphia Learning Academy - South Philadelphia Learning Academy -South EOP Philadelphia Military Academy Philadelphia Virtual Academy Randolph Technical High Robeson, Paul High Roxborough High Saul, Walter B. High Sayre, William L. High School of the Future Science Leadership Academy Science Leadership Academy @ Beeber South Philadelphia High Strawberry Mansion High Swenson Arts/Tech High The LINC High U School High Vaux Big Picture High Washington, George High West Philadelphia High Workshop School High Camelot Academy Camelot Academy Hunting Park Crossroads @ Hunting Park Crossroads Accelerated Academy El Centro de Estudiantes Excel Academy North Excel Academy South Franklin High School EOP Gateway to College Liguori Academy Northeast High School EOP OIC Cadi Ombudsman Accelerated Northwest One Bright Ray - Elmwood

Campus

One Bright Ray - Fairhill

Pennypack House School Philadelphia Learning Academy -North EOP Philadelphia Learning Academy -South EOP Philadelphia OIC Workforce Academy South Philadelphia High School EOP YES Philly Robert L. Bailey, IV Elementary School Anthony Carnevale Elementary School William D'Abate Elementary School Alan Shawn Feinstein Elementary School Lillian Feinstein Elementary Schoolt Mary E. Fogarty Elementary School Charles N. Fortes Elementary School Vartan Gregorian Elementary School Robert F. Kennedy Elementary School Dr. Martin Luther King, Jr. Elementary School Harry Kizirian Elementary School Carl G. Lauro Elementary School Leviton Dual Language School Alfred Lima, Sr. Elementary School Asa Messer Elementary School Pleasant View Elementary School Reservoir Avenue Elementary School Frank D. Spaziano Elementary School & Annex Veazie Street Elementary School Webster Avenue Elementary School George J. West Elementary School The Sgt. Cornel Young, Jr. & Charlotte Woods Elementary School Nathan Bishop Middle School DelSesto Middle School Nathanael Greene Middle School Esek Hopkins Middle School Gilbert Stuart Middle School West Broadway Middle School Roger Williams Middle School 360 High School Dr. Jorge Alvarez High School Providence Career & Technical Academy Central High School Classical High School

E-Cubed Academy

Evolutions High School Hope High School Mount Pleasant High School The William B. Cooley, Sr. High School The Providence Academy of International Studies Cedar Hill Elementary E.T. Wyman Elementary Greenwood Elementary Holliman Elementary Hoxsie Elementary Lippitt Elementary Norwood Elementary Oakland Beach Elementary Park Elementary Robertson Elementary Scott Elementary Sherman Elementary Warwick Early Learning Center Warwick Neck Elementary Veterans Middle School Winman Middle School Pilgrim High School Toll Gate High School Warwick Area Career & Technical Center A.J. Wittenberg Elementary Alexander Elementary Armstrong Elementary Augusta Circle Elementary Bell's Crossing Elementary Berea Elementary Bethel Elementary Blythe Academy Brook Glenn Elementary **Brushy Creek Elementary** Bryson Elementary Buena Vista Elementary Chandler Creek Elementary Cherrydale Elementary Crestview Elementary Duncan Chapel Elementary East North Street Academy Ellen Woodside Elementary Fork Shoals Fountain Inn Elementary Gateway Elementary Greenbrier Elementary Grove Elementary Heritage Elementary Hollis Academy Lake Forest Elementary Mauldin Elementary Mitchell Road Elementary Monarch Elementary Monaview Elementary

Oakview Elementary Paris Elementary Pelham Road Elementary Plain Elementary Robert E. Cashion Elementary Rudolph Gordon School Sara Collins Elementary Simpsonville Elementary Skyland Elementary Slater Marietta Elementary Sterling School Charles Townes Gifted Center Stone Academy Sue Cleveland Elementary Summit Drive Elementary Taylors Elementary Thomas E. Kerns Elementary Tigerville Elementary Welcome Elementary Westcliffe Elementary Woodland Elementary Beck International Academy Berea Middle Blue Ridge Middle Bryson Middle Dr. Phinnize J. Fisher Middle Greenville Middle Academy Greenville Early College Greer Middle Hillcrest Middle Hughes Academy Lakeview Middle League Academy of Communication Arts Mauldin Middle Northwest Middle Northwood Middle Ralph Chandler Middle Riverside Middle Sevier Middle Tanglewood Middle Woodmont Middle Berea High Blue Ridge High Carolina High School & Academy Eastside High Greenville High Greer High Hillcrest High J.L. Mann Academy Mauldin High Riverside High Southside High Travelers Rest High Wade Hampton High Woodmont High Berkeley High School

Mountain View Elementary

Cane Bay High School Cross High School Goose Creek High School Hanahan High School Philip Simmons High School Stratford High School Timberland High School Berkeley Alternative School Berkeley Middle College Daniel Island Elementary and Middle School Berkeley Middle School Cane Bay Middle School Charles B. DuBose Middle School College Park Middle School Hanahan Middle School Macedonia Middle School Marrington Middle School St. Stephen Middle School Sangaree Middle School Sedgefield Middle School Philip Simmons Middle School Westview Middle School Berkeley Elementary Berkeley Intermediate Boulder Bluff Elementary Cainhoy Elementary Cane Bay Elementary College Park Elementary Cross Elementary **Devon Forest Elementary** Goose Creek Primary H.E. Bonner Elementary Hanahan Elementary Howe Hall AIMS J.K. Gourdin Elementary Marrington Elementary Nexton Elementary Philip Simmons Elementary St. Stephen Elementary Sangaree Elementary Sangaree Intermediate Sedgefield Intermediate Westview Elementary Westview Primary Whitesville Elementary Lincoln High School Roosevelt High School Washington High School New Technology High School Edison Middle School George McGovern Middle School Memorial Middle School Patrick Henry Middle School Whittier Middle School Anne Sullivan

Challenge Center

Cleveland Discovery Eugene Field A+ FIC at Jane Addams Garfield Harvey Dunn Hawthorne Hayward Horace Mann Jefferson John F. Kennedy (JFK) John Harris Laura B. Anderson Laura Wilder Longfellow Lowell Mark Twain Oscar Howe Renberg Robert Frost R.F. Pettigrew Altruria Elementary School Arlington Elementary School Bailey Station Elementary School Barret's Elementary School Bartlett Elementary School Bon Lin Elementary School Collierville Elementary School Crosswind Elementary School Dexter Elementary School Dogwood Elementary School Donelson Elementary School Ellendale Elementary School Farmington Elementary School Germantown Elementary School E. A. Harrold Elementary School Highland Oaks Primary School Highland Oaks Elementary School Jackson Elementary E. E. Jeter Elementary School Lakeland Elementary School Lucy Elementary School Macon-Hall Elementary School

Millington Elementary School

Northaven Elementary School

Newberry Elementary School

Rivercrest Elementary School

Southwind Elementary School

Sycamore Elementary School

Tara Oaks Elementary School

Oak Elementary School

Appling Middle School

Bon Lin Middle School

Dexter Middle School

Arlington Middle School

Collierville Middle School

Elmore Park Middle School Germantown Middle School Highland Oaks Middle School Houston Middle School Millington Middle School Mt. Pisgah Middle School Schilling Farms Middle School Shadowlawn Middle School Woodstock Middle School Riverdale School Lowrance Elementary School Arlington High School Bartlett High School Bolton High School Collierville High School Germantown High School Houston High School Millington Central High School Southwind High School Brogden Primary Carver Elementary Carver Heights Elementary Eastern Wayne Elementary Fremont Stars Elementary Grantham Elementary Meadow Lane Elementary North Drive Elementary Northeast Elementary Northwest Elementary Rosewood Elementary Spring Creek Elementary Tommy's Road Elementary Brogden Middle Dillard Middle Eastern Wayne Middle Grantham Middle Greenwood Middle Mount Olive Middle Norwayne Middle Rosewood Middle Spring Creek Middle Charles B. Aycock High Eastern Wayne High Goldsboro High Rosewood High Southern Wayne High Spring Creek High Wayne Early/Middle College High School Wayne School of Engineering Edgewood Community Developmental School Wayne Middle/High Academy Thomas Horace Rogers School Gregory Lincoln Education Center Briarmeadow Charter School Garden Oaks K-8 School

The Rusk School Wharton Dual Language Academy Wilson Montessori School Billy K. Reagan K-8 Educational The Rice School Harper Alternative School Jane Long Academy Sharpstown International School Leader's Academy High School for Business and Academic Bellaire High School César E. Chávez High School Heights High School Sam Houston High School Mirabeau B. Lamar High School Westbury High School Westside High School Stephen F. Austin High School James Madison High School Charles H. Milby High School Northside High School North Forest High School Ross Shaw Sterling High School Stephen Pool Waltrip High School Jack Yates High School Ebbert L. Furr High School Kashmere High School Sharpstown High School Booker T. Washington High School Phillis Wheatley High School Margaret Long Wisdom High School Evan E. Worthing High School Scarborough High School Carnegie Vanguard High School High School for the Performing and Visual Arts Challenge Early College High School Andrew Carnegie Vanguard High School Accelerated Learning And Transition Academy Challenge Early College High Michael E. DeBakey High School for Health Professions East Early College High School Eastwood Academy **Empowerment College** Preparatory High School Energy Institute High School HCC Life Skills Program Houston

Night High

School

School Houston Academy for

Barbara Jordan High School High

International Studies

Liberty High School Middle College High School Felix Fraga Middle College High School Gulfton North Houston Early College High School High School for the Performing and Visual Arts South Early College High School Lanier Middle School Pershing Middle School Pin Oak Middle School West Briar Middle School in Parkway Villages Crispus Attucks Middle School Frank Black Middle School Luther Burbank Middle School Ruby Sue Clifton Middle School Ezekiel W. Cullen Middle School James S. Deady Middle School Thomas A. Edison Middle School Lamar Fleming Middle School Walter W. Fondren Middle School Richard H. Fonville Middle School Forest Brook Middle School Dominion Academy Charter School Energized For Excellence Middle School High School Ahead Academy Las Américas Middle School The Medical and Health Professions Academy Ryan Middle School North District Alternative Middle School Project Chrysalis Middle School Pro-Vision School Soar Center William A. Lawson Institute for Peace and Prosperity Preparatory Academy for Boys East High School Highland High School Highland High School West High School Bryant Middle School Clayton Middle School Glendale Middle School Hillside Middle School Northwest Middle School Olympus Jr. High School Nibley Park School Backman Elementary School Beacon Heights Elementary School Bennion Elementary School Bonneville Elementary School Dilworth Elementary School

Dual Immersion Academy

Edison Elementary School **Emerson Elementary School** Ensign Elementary School Escalante Elementary School Franklin Elementary School Hawthorne Elementary School Highland Park Elementary School Indian Hills Elementary School Jackson Elementary School Lincoln Elementary School Meadowlark Elementary School Mountain View Elementary School Newman Elementary School North Star Elementary School Parkview Elementary School Riley Elementary School Rose Park Elementary School Uintah Elementary School Wasatch Elementary School Washington Elementary School Whittier Elementary School Alanton Elementary Arrowhead Elementary Bayside Elementary Bettie F. Williams Elementary Birdneck Elementary **Brookwood Elementary** Centerville Elementary Christopher Farms Elementary College Park Elementary Cooke Elementary Corporate Landing Elementary Creeds Elementary Dey Elementary Diamond Springs Elementary Fairfield Elementary Glenwood Elementary Green Run Elementary Hermitage Elementary Holland Elementary Indian Lakes Elementary

Kempsville Elementary

King's Grant Elementary

Kingston Elementary

Luxford Elementary

Malibu Elementary

Lynnhaven Elementary

New Castle Elementary

North Landing Elementary

Ocean Lakes Elementary

Newtown Elementary

Parkway Elementary

Pembroke Elementary

Landstown Elementary

Linkhorn Park Elementary

Kempsville Meadows Elementary

Point O View Elementary Princess Anne Elementary Providence Elementary Red Mill Elementary Rosemont Elementary Rosemont Forest Elementary Salem Elementary Seatack Elementary Shelton Park Elementary Strawbridge Elementary Tallwood Elementary Thalia Elementary Thoroughgood Elementary Three Oaks Elementary Trantwood Elementary White Oaks Elementary Windsor Oaks Elementary Windsor Woods Elementary Woodstock Elementary Bayside Middle Bayside Sixth Grade Campus Brandon Middle Corporate Landing Middle Great Neck Middle Independence Middle Kempsville Middle Landstown Middle Larkspur Middle Lynnhaven Middle Old Donation School Plaza Middle Princess Anne Middle Salem Middle Virginia Beach Middle Bayside High Cox High First Colonial High Green Run Collegiate Green Run High Kellam High Kempsville High Landstown High Ocean Lakes High Princess Anne High Salem High Tallwood High Renaissance Academy Technical and Career Education Center Center School Cleveland Franklin Garfield Hale, Nathan Ingraham

Pembroke Meadows Elementary

Lincoln

Middle College Nova Rainier Beach Roosevelt Sealth Seattle World School Skills Center South Lake Addams, Jane Denny Eagle Staff, Robert Eckstein Hamilton Kurose, Aki Madison McClure Meany Mercer Seattle World School Washington Whitman Blaine, Catharine Boren, Louisa Broadview-Thomson Cascade Parent Partnership Licton Springs Orca Pathfinder Salmon Bay South Shore TOPS Wolf, Hazel Adams Alki Arbor Heights Bagley, Daniel Beacon Hill Bryant Cascadia Cedar Park Coe, Frantz Concord Day, B.F. Dearborn Park Decatur Dunlap Emerson Fairmount Park Gatewood Gatzert, Bailey Genesee Hill Graham Hill Green Lake Greenwood Hawthorne Interagency Hay, John

172 WITHOUT CONSENT WORLD PRIVACY FORUM Highland Park Orca Kimball Pathfinder King, Martin Luther, Jr. Queen Anne Lafayette Salmon Bay Laurelhurst South Shore Lawton Stanford, John Leschi Thornton Creek TOPS Lowell Loyal Heights Wolf, Hazel Luke, Wing BRIDGES

Cascade Parent Partnership Madrona

Magnolia Interagency Maple Middle College

Marshall, Thurgood Nova

McDonald Original Van Asselt McGilvra Seattle World School Montlake Skills Center Muir, John South Lake

John Stanford Center for North Beach Educational Excellence Northgate Alban Elementary School Olympic Hills Alum Creek Elementary School Olympic View Andrews Heights Elementary Queen Anne

School

Rainier View Anne Bailey Elementary School Rising Star Belle Elementary School Rogers, John Bonham Elementary School Roxhill Bridge Elementary School Sacajawea Cedar Grove Elementary School Sand Point Central Elementary School Sanislo Chamberlain Elementary School Stanford, John Chandler Elementary School Stevens Chesapeake Elementary School Thornton Creek

Clendenin Elementary School View Ridge Cross Lanes Elementary School Viewlands **Dunbar Primary Center** Wedgwood Flinn Elementary School West Seattle Glenwood Elementary School West Woodland Grandview Elementary School

Whittier Holz Elementary School Boren, Louisa Kanawha City Elementary School

Cedar Park Kenna Elementary School Center School Lakewood Elementary School Cleveland

Malden Elementary School Licton Springs Marmet Elementary School McDonald

Mary Ingles Elementary School Midland Trail Elementary School Montrose Elementary School

Nitro Elementary School Overbrook Elementary School Pinch Elementary School

Point Harmony Elementary

School

Pratt Elementary School Richmond Elementary School J E Robins Elementary School Ruffner Elementary School Ruthlawn Elementary School Sharon Dawes Elementary School

Shoals Elementary School Sissonville Elementary School Watts Elementary School Weberwood Elementary School

George C. Weimer Elementary School Shawnee Community Center

Elk Elementary Center

Bridgeview Elementary School Piedmont Year-Round Education

Dunbar Intermediate Center Mary C. Snow West Side Elementary School

Edgewood Elementary John Adams Middle School

Andrew Jackson Middle School

Cedar Grove Middle School Dunbar Middle School Du Pont Middle School East Bank Middle School Elkview Middle School Hayes Middle School

Horace Mann Middle School Mckinley Middle School Sissonville Middle School South Charleston Middle School

Stonewall Jackson Middle School

Tyler Middle School George Washington High School Herbert Hoover High School

Nitro High School

Saint Albans High School Sissonville High School South Charleston High School

Capital High School Riverside High School

Chandler Academy Ben Franklin Career Center

Carver Career Center Garnet Career Center Afflerbach Elementary Alta Vista Elementary Anderson Elementary Arp Elementary Baggs Elementary Bain Elementary

Buffalo Ridge Elementary Clawson Elementary Cole Elementary Davis Elementary

Deming & Miller Elementary

Dildine Elementary Freedom Elementary Gilchrist Elementary Goins Elementary Hebard Elementary Henderson Elementary Hobbs Elementary

Jessup Elementary

Lebhart & Fairview Elementary Meadowlark Elementary Pioneer Park Elementary Prairie Wind Elementary Rossman Elementary Saddle Ridge Elementary Sunrise Elementary Willadsen Elementary

Carey Junior High School Central High School Johnson Junior High East High School

McCormick Junior High School

PODER Academy South High School Triumph High School